

FINANCIAL TIMES

U.S. primaries: Hart goes for the throat, Page 6

EUROPE'S BUSINESS NEWSPAPER

Friday May 4 1984

No. 29,313

Stocks	100.00	Interest	By 7500	Prime	6.75
Gold	345.00	Oil	11.100	S. Africa	6.00
Japan	240.00	Japan	1050	Singapore	6.10
Canada	100.00	Canada	100.00	Spain	6.00
France	100.00	France	100.00	Switzerland	6.50
Germany	100.00	Germany	100.00	Denmark	6.00
Italy	100.00	Italy	100.00	Belgium	6.00
Netherlands	100.00	Netherlands	100.00	Portugal	6.00
Australia	100.00	Australia	100.00	U.A.E.	6.50
New Zealand	100.00	New Zealand	100.00	U.S.A.	6.50

NEWS SUMMARY

GENERAL
Delors promises more austerity
French Finance Minister Jacques Delors yesterday ruled out a relaxation of the restrictive fiscal and monetary policies which are drawing fire from Socialist and Communist opponents.
The 1985 budget will be far more rigorous than that of 1984, he said, promising an even tighter squeeze on expenditures.
Public spending is planned to rise marginally this year, but the Government has already called for big cuts next year to make way for the promised tax reductions. Page 22

Danes dodge crisis
Denmark's opposition defused a potential crisis over relations with NATO by refraining from pressing a resolution that Denmark would never accept nuclear weapons on its territory. Page 27

Cyprus killing
Palestinian writer and publisher Hanna Meqbil was shot dead in Nicosia. The PLO, Cyprus office blamed Zionists.

Death squad threat
The ESA, most prominent of El Salvador's death squads, threatened to fight the army if it tried to protect suspected communists from right-wing violence.

Argentina pay curbs
The Argentine Government has begun to curb wage rises and substantially cut subsidies to the public sector, paving the way for an agreement with the ILO. Page 7

University poll
Staff and students at Warsaw University defied the authorities by proposing Prof. Klement Szaniawski as candidate for rector. The election will test laws promoting academic freedom. Page 3

Free skies move
The British Civil Aviation Authority, responsible for UK airlines' route licensing and fares policies, is to fight for more liberal policies by European governments.

Swapo peace bid
In a move seen as a peace gesture, Namibian authorities are to free 54 members of the Swapo guerrilla organisation.

Chinese change
Peking University students have tired of kang-fu films and prefer foreign films drawn from literature, or realistic depictions of Chinese life, a survey showed.

Delhi protesters held
Some 9,000 supporters of an Indian opposition alliance were arrested during a New Delhi protest against the Government's handling of the Punjab crisis.

Briefly...
Thieves stole stamps worth \$130,000 from a Madrid stamp exhibition.
Pope John Paul II, in Seoul prayed for reunification of North and South Korea.
Moscow collapsed in Cairo, killing 17 and injuring 25.

Publisher's notice
A strike by IG Druck und Papier, the West German print union, prevented publication of yesterday's international edition of the Financial Times published in Frankfurt. The editorial content of today's issue is regulated by the union's continuing industrial action.

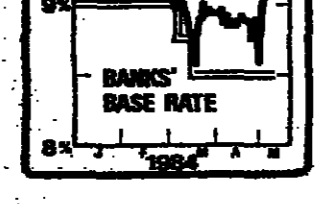
BUSINESS
Profit increase of 52% for SKF
SKF, Swedish roller bearing and engineering group, said first-quarter profit rose for the first time in three years. Operating income was up 52 per cent at Skr 288m (\$35.9m). The Skr 244m result before exchange items was more than double the Skr 103m in the preceding quarter. Page 33

LONDON: FT Industrial Ordinary index rose 3.4 to 923.8, another record. Report, Page 49; FT share information service, Pages 50-51

WALL STREET: Dow Jones index was 5.03 down at 1,181.53 at the close. Report, Page 45; Full share listings, Pages 46-48; Leading prices, other exchanges, Page 48

TOKYO markets were closed for Constitution Day.

THREE-MONTH STERLING interbank rate close at 9 1/4 per cent in London, a level which if sustained is expected to trigger a 4-point rise in Barclays' base lending rate of 6 1/4 per cent.



DOLLAR fell in London in late trading, apparently for technical reasons. It was lower DM 2.713 (DM 2.729), FFf 8.3275 (FFf 8.3775), SwFr 2.246 (SwFr 2.249) and Y226.6 (Y227.1). Its trade weighting was 129.8 (130.1). In New York it was DM 2.702, SwFr 2.2380, FFf 8.3225 and Y 226.03. Page 35

STERLING rose 1.1c in London to \$1.41 and was up at DM 3.8275 (DM 3.821), FFf 11.74 (FFf 11.713), Y319.75 (Y317.75) and SwFr 3.17 (SwFr 3.1475). Its trade weighting was 30.1 (30.0). In New York it was \$ 1.4190. Page 35

GOLD rose \$1.5 in London to \$378.25. In Frankfurt and Zurich it rose \$1 to 378.5. Page 34

BAYER, West German chemical concern, is following Hoechst and BASF in lifting its dividend to DM 7 per DM 50 share, after last year's big profit rise.

GENERAL DYNAMICS, biggest U.S. defence contractor, said first-quarter net earnings rose 36.4 per cent to \$77.5m.

OCCEANAL Petroleum, last U.S. oil major to report first-quarter results, said net income jumped more than fivefold to \$82.7m. Page 33

PARIBAS, French state-owned financial group, is to take complete control of New York investment banking firm A.G. Becker, in which it already has a 55 per cent stake. Page 32

THOMSON, nationalised French electronics group, expects another gross loss this year after last year's FFf 1.3 to FFf 1.3bn (\$130m) net loss. Page 33

ITALY'S Government said it would do all it could to see that control of electrical products maker Zanussi stayed in Italian hands. Page 3

CHILE: Francisco Ibanez was named central bank president, a post vacant since last week's economic team reshuffle.

NORWAY'S central bank urged the Finance Ministry to abolish many curbs on financial institutions and use indirect means to regulate domestic liquidity instead. Page 3

Record buyout bid values Esmark at more than \$2bn

BY TERRY DODSWORTH AND PAUL TAYLOR IN NEW YORK

The New York investment group, Kohlberg, Kravis, Roberts, yesterday mounted the largest leveraged buyout offer so far attempted in the U.S. with a \$2.29bn cash bid for Esmark, the Chicago-based foods, consumer and industrial products group.

The move caps mounting speculation that Esmark might be taken private by its chairman, Mr Donald Kelly. Last year, Mr Kelly sprang to prominence when he thwarted a similar buyout attempt at Norton Simon, the New York-based conglomerate.

Esmark emerged victorious from a lengthy takeover battle with a successful \$1bn bid which doubled the size of the group.

Under a leverage offer, senior management is typically given a significant equity stake in the newly organised company, which is largely financed by debt.

KKR is generally regarded as the leading specialist in this technique and was brought together a substantial pool of investment funds lent by institutions based in both the U.S. and the UK.

The KKR bid came yesterday after Esmark shares were suspended on the New York Stock Exchange at 9:45 and the company, issued a brief statement saying that it was "considering a number of major transactions including an offer for the company."

A few hours later, KKR offered \$55 a share for the company - compared with the company's book value of \$28 a share and well above the group's 12-month share-trading value of between \$31 1/2 and \$46.

Despite the apparent premium, Esmark's shares were being priced at between \$55 and \$58 in the wake of the bid, leading some Wall Street analysts to suggest that the bid price might be pushed still higher.

The Esmark leveraged buyout proposal easily tops the previous largest leveraged buyout proposal - the planned \$1.4bn management buyout of Metromedia.

In its last full fiscal year to October, Esmark earned \$117.3m on sales of \$4bn.

However, those figures only included four months of earnings and sales from Norton Simon which Esmark acquired in July last year, and analysts are expecting a sharp improvement in financial performance in the current year.

One senior European official who attended the two days of talks at the Organisation for Economic Co-operation and Development (OECD), said "lingering concern" remained that the strong dollar would be heading for a sharp fall because of the mounting U.S. current account imbalance.

Another international monetary official said the U.S. current account deficit - estimated at more than \$80bn for 1984 - was "unsustainable" and would produce "some very nasty things."

Immediate doubts over the dollar were not generally voiced at the meeting, which grouped treasury and central bank officials from the OECD's economic policy committee.

This was mainly because expectations earlier this year of a speedy short-term decline of the U.S. currency from its present over-valued levels had been dimming.

Mr Martin Feldstein, chairman of President Reagan's council of economic advisors and of the OECD meeting, took an optimistic line on the administration's plans to cut the U.S. budget deficit - currently close to \$200bn a year - through a series of staggered, cumulative reductions to be presented to Congress.

However, delegates to the meeting, which ended yesterday, generally shared the scepticism of the international financial markets over whether the initial cuts would be deep enough to produce significant falls in U.S. interest rates.

The firmness of American interest rates - which has been a fundamental reason for the dollar's strengthening on world currency markets this week - is seen as lending the dollar continued strength in the short term.

However, doubts are increasing over the longer term. One international central banker, a veteran of OECD committee meetings, admitted yesterday that burgeoning U.S. import demand did have positive effects on world growth.

He said it was "shortsighted", however, to concentrate attention on this. "People forget about the protectionist pressure building up in the U.S. - this will have a back-

European concern over U.S. current deficit

By David Marsh in Paris

EUROPEAN MONETARY officials remain fundamentally worried about the massive and growing U.S. current account deficit despite optimistic American statements on the U.S. growth and inflation outlook at this week's international economic meetings in Paris.

One senior European official who attended the two days of talks at the Organisation for Economic Co-operation and Development (OECD), said "lingering concern" remained that the strong dollar would be heading for a sharp fall because of the mounting U.S. current account imbalance.

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Paris bar to foreign role in cable market

BY PAUL BETTS IN PARIS

THE FRENCH Government has no intention at this stage of allowing foreign communications equipment manufacturers to capture a share in the country's cable television industry.

M Louis Mexandeau, the French Post and Telecommunications (PTT) Minister, said openings for foreign companies on the emerging French cable television market would depend on the outcome of broader discussions between European governments to simplify open their respective telecommunications markets.

The PTT Minister was speaking after a Cabinet meeting yesterday which approved regulations for the introduction of cable television. M Mexandeau warned that the new cable market could only be opened to foreign equipment makers on the basis of a broad European collaboration in the telecommunications industry. He said efforts to achieve such collaboration were being undertaken, but without reciprocal agreements, France "will construct its cable networks on its own."

The ministry would initially invest FFf 1bn (\$119.4m) in cable. M Mexandeau said. He confirmed that two optical fibre contracts to wire up 160,000 homes in each case had been awarded to a joint venture between the two French groups Velec and CGCT and another to LIT, a subsidiary of the Cit-Alcatel state-controlled telecommunications concern.

After yesterday's Cabinet decision, M Mexandeau claimed that France would now be among the front-runners in Europe in developing a cable TV network. He said the Cabinet had approved the PTT's choice of optical fibres rather than the less-advanced, but less-costly, coaxial copper wiring. The PTT will be responsible for constructing the networks and will retain ownership of the cables.

The local cable networks will be operated by mixed economy groups, associating local authorities with other public and private interests, but the PTT will have to foot the major part of the initial investments.

France's heavy public investment in cable TV systems contrasts with British plans which will rely almost entirely on private finance to develop the industry. Moreover, although the UK Government is keen to encourage the use of the latest technology, it is not insisting that cable systems be built with optical fibres.

M Mexandeau said France had a domestic optical fibre production capacity to connect up to 200,000 homes a year, and that this could rise to about 400,000 homes by the end of the year.

Continued on Page 32

U.S. rules out penalties on East bloc dumping

BY STEWART FLEMING IN WASHINGTON

THE U.S. Commerce Department has ruled that domestic companies cannot ask for penalties to be applied under unfair trading laws against exporters from the Eastern bloc and other centrally planned economies.

The decision was announced as part of the Commerce Department's final ruling in a case brought by several U.S. steel companies, which led to an investigation of wire rod imports from Poland and Czechoslovakia.

The Commerce Department said that the Reagan Administration strongly supported legislation to strengthen the anti-dumping and countervailing duty laws to establish a new and alternative remedy such as an "artificial pricing" standard for U.S. industries faced with unfair competition from non-market economies.

It added that the Cabinet Council on Commerce and Trade is preparing more specific guidance to Congress on the shape of possible legislation.

The Commerce Department said that the subsidies (which formed the basis of the U.S. steel companies' complaints) are actions that distort allocation of resources by market forces of supply and demand. But since Czechoslovakia and Poland are non-market economies lacking market forces, the Commerce Department concluded that the subsidy law cannot be applied to them.

These are the first cases involving non-market economies in which the Commerce Department has reached a final determination under the countervailing duty law which dates back to 1980. A case against Chinese textile imports, which had threatened to disturb U.S.-Chinese diplomatic relations as well as trade relations when the Chinese indicated that they might retaliate

Protest at Atlantic satellite venture

BY NANCY DUNNE IN WASHINGTON AND PAUL TAYLOR IN NEW YORK

THE U.S. is expected soon to approve limited competition in transatlantic satellite communications in spite of protests from many other countries.

The areas likely to be opened to competition include large companies' internal telephone and data communications, video-conferencing services and the distribution of television programmes to cable networks.

The U.S. proposals specifically exclude, for the moment, public switched telephone calls, which account for about 85 per cent of transatlantic satellite communications. Companies would be allowed to operate their own communications networks by leasing satellite capacity but would be prohibited from selling circuits to outside customers.

All transatlantic satellite communications are at present controlled by Intelsat, the international, government-owned satellite organisation, and are handled at the U.S. end by Comsat, a U.S. commercial company which is protected by an official monopoly.

However, four U.S. companies - Orion Satellite, International Systems, RCA and Cytgnus - are seeking permission to launch transatlantic satellites of their own, on which they would lease capacity to customers in competition with Intelsat.

A U.S. inter-agency group which

Continued on Page 32

Ambrosiano sells controlling stake in Credito Varesino

BY ALAN FRIEDMAN IN MILAN

NUOVO BANCO Ambrosiano, the successor bank to the late Sig Roberto Calvi's failed bank has sold its controlling stake in Credito Varesino, a private Lombardy regional bank, for about \$220m (\$130m). The buyer is Banca Popolare di Bergamo, a private cooperative bank which is based in Northern Lombardy, in the foothills of the Alps.

The sale of Credito Varesino was announced yesterday by Professor Piero Schlesinger, chairman of La Centrale, the Nuovo Ambrosiano financial holding subsidiary which held a 48 per cent stake in Varesino. La Centrale has been extremely eager to raise some cash in order to wipe out more than L150bn of debts stemming from the days when it was controlled by the late Sig Calvi.

Prof Schlesinger said yesterday that in addition to four Italian banks which made offers for Varesino Chase Manhattan and Citibank of the U.S. had made serious offers. The Chase offer lapsed when top executives in New York decided the price was too high and the Citibank offer failed because Citibank required too much time to deliberate the deal.

Credito Varesino's share price on the Milan Bourse last night was L5,485 - down L14 on the day. Banca Popolare di Bergamo is believed to be paying about L7,500 a share for its controlling stake in Varesino suggesting a premium over market value of about 34%.

Prof Schlesinger yesterday said that discussions on the sale of Varesino which has 60 branches, touched on the bank's L90bn of deposits in Southern American companies which formed part of Sig Calvi's overseas empire. But he would not comment beyond this, saying the matter is "juridical and very delicate."

The sale of Varesino still awaits the formal approval of the Bank of Italy. Banca Popolare di Bergamo, which last year made a net profit of L47bn, has 119 branches and employs 2,511 staff. Its balance sheet totals L5,264bn.

Istituto Bancario San Paolo di Torino, Italy's fourth largest bank, last year recorded a 12.2 per cent rise in net profits, to L103bn (\$61.3m). The bank said yesterday that it had reached the net income level after setting aside L108bn in loan loss provisions. San Paolo, one of the few Italian banks to make such information available, said its 1983 loan loss provisions were eight per cent higher than in 1982.

The Turin-based bank's deposit base rose by 18.2 per cent last year, to a total of L33,741bn. The loan book of the bank was 20.2 per cent higher at L18,511bn at year-end. Istituto Bancario San Paolo di Torino has 390 branches in Italy and employs a staff of 11,559.

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EUROPEAN NEWS

Nato to back high-tech weapons

BY BRIDGET BLOOM, DEFENCE CORRESPONDENT

NATO DEFENCE ministers are shortly expected to endorse the development of 11 major high-technology weapons systems for deployment with Alliance forces from 1990.

The ministers are due to adopt the new "emerging technology" or "ET" programme when they meet in Brussels for their annual spring Defence Planning Council in 10 days' time.

The 11 weapons projects have been identified in recent studies by Nato's national armament directors (see read-through).

If the defence ministers do adopt the new programme, it will represent a major step forward for the U.S. initiative, begun two years ago, to update Nato's conventional forces with weapons employing the very latest technology.

The "ET" drive, initiated at the 1982 Nato summit, was formally launched in December 1982 by the submission by Mr Caspar Weinberger, the U.S. Defence Secretary, of detailed papers covering the use of "ET" weapons on the central European front.

U.S. Papers on the northern and southern flanks and maritime areas followed.

The initiative has aroused great controversy within Nato, where many of its European members greeted it with suspicion, seeing it as an attempt by the U.S. industry to sell yet more equipment to its allies.

Many European military officers opposed it because they believed concepts for the effective use of "ET" weapons on the battlefield had not been worked out. Studies are still going on in Nato's Military Committee and the Shape military headquarters on such future deployment.

European Nato officials were keen to point out yesterday that the 11 projects refer only to the central region of Nato. Many involve technologies being developed by European industry but they are apparently regarded by European governments as only a preliminary "ET" programme.

Last month, the Independent European Programme Group (IEPG) which groups all the full European members of Nato plus France, drew up a list of nearly 200 European developed or planned weapons systems which are said to involve "ET".

IEPG put the list forward for negotiation with the U.S. for inclusion in the overall Nato "ET" programme. Officials said yesterday that the list will now be discussed by Nato's national armament directors.

Officials are not yet prepared to cost the new "ET" programme, although they point out that each of the 11 projects is in some form or another already in the budget of one or more Nato countries.

They acknowledge, however, that to get seven of the 11 operational by 1990 will need extra resources from defence budgets which in European countries at least are already severely strained.

It is claimed that "ET" would revolutionise warfare in the next decade, making it possible to raise the threshold at which Nato would use nuclear weapons in a future European war.

"ET" principally involves new "stand-off" weapons, and new techniques of surveillance, targeting and communications which could allow Nato forces to hit much further (30 km-300 km) behind the front lines than at present.

However, most newspapers were expected to appear normally today after major disruption on Thursday kept around 20 newspapers off the streets.

At one newspaper in Offenbach at least six people were injured on Wednesday evening when a distribution van ran into a group of pickets.

Editorial comment, Page 38

W. German union ballots for strike over hours

By James Suchan in Bonn

IG METALL, the West German engineering union, yesterday began balloting its members in north Baden-Wuerttemberg to secure approval for a strike in support of a reduction in the working week.

Union officials yesterday claimed a good turnout in the motor vehicle and engineering plants in the region, which was the scene of a major strike in 1978. The ballot continues today and returns will not be counted before this evening.

However, IG Metall repeated yesterday that it was confident that the required 75 per cent of the 240,000 members to be balloted would approve a strike for a 35-hour week.

A second ballot will be conducted in the Frankfurt area on Tuesday and Wednesday at next week.

IG Metall's comrades-in-arms, the IG Druck printers union, yesterday staged widespread one-hour strikes to put into practice what it calls the "seven-hour day".

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Industrial post for French union chief

By David Housego in Paris

THE FRENCH Government yesterday appointed a trade union leader to a newly-created post of "prefect" for industrial conversion in the depressed steel region of Lorraine.

The surprise appointment of M Jacques Chereque, number two in the pro-Socialist CFDT union, was announced by the Cabinet at its weekly meeting. The intention is to reassure local labour which has been antagonised by the recent announcement of fresh steel closures.

M Chereque, who is head of international relations at the CFDT, has been a steel worker in the region but has no business experience.

Danish opposition defuses weapons crisis

BY HILARY BARNES IN COPENHAGEN

DENMARK'S Opposition Social Democratic Party defused a potential crisis over the country's relationship with Nato yesterday.

It refrained from pressing the Folketing (parliament) during a foreign affairs debate to declare that Denmark would never accept nuclear weapons on its territory whether in time of peace, tension or war.

A resolution along these lines would have clashed with

Nato's doctrine of flexible response, which envisages the possible use of nuclear weapons.

According to Mr Hans Engell, the Defence Minister, such a resolution could ultimately have led to Denmark's withdrawal from Nato's integrated military command.

Social Democratic leaders indicated last month that the party would take a tough non-nuclear line

But the party's pro-Nato moderates apparently succeeded in urging a more cautious line on Mr Anker Jorgensen the former Prime Minister and other party critics of present nuclear policy.

The party's resolution was carried with the votes of the Social Democrats, the Radicals and the Socialist People's Party, while the coalition parties (Conservatives, Liberals, Centre Democrats and Christians) abstained.

It called on the Government "to work towards" keeping Denmark free of nuclear weapons in time of peace, tension or war by furthering plans for a nuclear weapon free-zone in the Nordic area.

It sought this as part of a wider European concept and with guarantees from both superpowers. The voting was 73 for, 6 against, and 67 abstentions.

Dr Papandreu launched a policy of abstaining from Alliance exercises in protest over Limnos last autumn. Since then, Greece's role in Nato's army command structure has been ambiguous.

Greek troops do not take part in manoeuvres on the ground. But Greek military officials continue to attend committees, meetings, and exchange training programmes.

In announcing its decision to drop out of Distant Hammer this week, the Greek Government stopped short of carrying out a past threat to refuse the use of national sea and air space for future Nato exercises which excluded Limnos.

At Athens on Wednesday night that because of the Limnos issue, the Greek navy and air force will not take part in Nato exercises Distant Hammer, to be held in the south-eastern Mediterranean from May 7-17.

Great Britain, the U.S., Canada, Italy, France and Turkey will be taking part in the exercise.

Greece repeats refusal to join exercises

BY ANDRIANA IERODIACONOU IN ATHENS

GREECE has once more told its Nato allies that it will not participate in Alliance exercises in the SE Mediterranean as long as the island of Limnos, whose militarised status is disputed by Turkey, is not included in the manoeuvres.

A spokesman for the Socialist government of Dr Andreas Papandreu announced in

Philip Morris International Capital N.V.

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Table with columns for distinctive numbers and corresponding values. Includes sub-sections for 81000 COUPON DEBENTURES BEARING THE PREFIX LETTER M and 81000 ZERO COUPON DEBENTURES BEARING THE PREFIX LETTER M.

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April 26, 1984

Advertisement for Stevenage. Text: "Stevenage, it's that Bridge across to Wales ... isn't it?" Description of the town and its location. Contact information for Stevenage Development Group.

Advertisement for bank leumi. Condensed Consolidated Statement of Condition of Bank Leumi Le Israel B.M. and its Subsidiaries as at 31st December 1983. Includes financial tables for assets, liabilities, and profit/loss.

EUROPEAN NEWS

Brussels 1985 draft budget set to overspend by £1.2bn

By JOHN WYLES IN BRUSSELS

THE EUROPEAN Commission is planning to add to the EEC's financial woes by proposing a draft 1985 budget for the Community which would spend around £1.2bn more than the estimated available revenues.

Quite how this deficit may be funded is not yet clear, although the Commission could well use the same device it is adopting for the 1984 budget deficit and appeal to member governments to make repayable loans to Brussels.

The Commission's view that the 1984-85 deficits are unavoidable tends to make nonsense of the existing legal limit on the EEC's budget revenues.

Until recently, it had been assumed that expenditure could not rise above the so-called 1 per cent VAT revenue ceiling which amounts to 25.34bn European Currency Units this year and an estimated ECU26.16bn next year.

However, the Commission takes the view that if member states want the policy to end, they must provide the financial means.

In other words, this year's anticipated deficit of ECU 2.33bn largely arises because the recent farm price and reform package fails to achieve the necessary economies to balance the budget.

The Commission says that governments should accept the financial consequences. Its approach to the 1985 financing problem will probably anger Britain and West Germany—the only two net contributors to the EEC budget

—because it is not apparently based on the need to seek further stringent economies on farm spending.

However, the ECU 19bn the Commission is budgeting to spend on agriculture next year will be only a very modest ECU 500m or so above this year's expenditure. This, it will be argued, will be the first fruits of the reforms agreed at the end of March.

The draft budget totalling around ECU 28.2bn will be adopted by the Commission in two weeks and the uncertainty about its funding will be less immediately important than the absence of any decision to cover this year's deficit.

This cannot be taken before the ten have settled the damaging row over how to put long-term curbs on the UK's payments to Brussels.

This issue is expected to dominate the lunchtime discussions today in Paris between Mrs Margaret Thatcher, the British Prime Minister, and President Mitterrand of France.

Having made conspicuous efforts to encourage a settlement at the Brussels summit in March, Mitterrand's attitude is said to be hardening in favour of withdrawing the very real concessions offered at the summit and rejected as insufficient by Mrs Thatcher.

Unless the two leaders can find a basis for further negotiation by Foreign Ministers later this month, the problem will find its way to the next summit in Fontainebleau on June 25-26.

Community and India plan joint research programme

BRUSSELS — The European Community and India are expected to approve a joint research programme in science in the next few days, a European Commission spokesman said yesterday.

The spokesman expected an accord to be signed at a meeting of senior Commission and Indian Government officials in New Delhi tomorrow and on Monday. At the meeting, the officials will also review EEC-India trade and co-operation.

The EEC is India's main trading partner, accounting for about 37 per cent of the country's total trade. Europe's trade surplus with India fell to 1.29bn European Currency Units (£7.5m) in the first 10 months of 1983 from ECU 1.48bn in 1981.

The joint research programme would cover such areas as energy, tropical medicine, agriculture and environment, the spokesman added.

Oslo urged to end most curbs on credit

By Fay Gjester in Oslo

NORWAY'S central bank has urged the Finance Ministry to abolish many of the restrictions still affecting the country's credit institutions, and to rely instead on indirect methods of regulating domestic liquidity.

Its advice comes as the Ministry is putting the finishing touches to a key economic policy and planning document—the revised national budget for the current year.

A government decision to follow some or all of the bank's recommendations could be announced when the revised budget is tabled on May 11.

The Bank of Norway letter to the Ministry says that regulation of lending by finance companies should end, and with it the curbs on bank guarantees of market loans.

Insurance companies should be granted a further reduction in their bond investment obligations—which requires them to invest in low-yielding public sector bonds, a significant proportion of any increase in their assets.

This obligation was cut, effective January 1, from 40 to 30 per cent for the insurance companies and from 15 per cent to zero for the banks, as part of a package of measures to liberalise the credit market. At the same time, direct regulations of bank lending was ended.

In its letter, the central bank points out that the January 1 concessions have not led to excessive growth in the overall liquidity supply.

Warsaw students challenge authorities

STUDENTS AND staff at Warsaw University in a move challenging the authorities, have put forward Prof Klemens Szaniawski as candidate for Rector, for a three-year term starting in the autumn, Christopher Bobinski reports from Warsaw.

In the solidarity period, Prof Szaniawski was the chairman of a now-banned cultural committee and has become something of a bete noire for the authorities.

The present elections are the first test of whether the authorities will abide by a liberal law passed in May 1982 giving universities greater freedom.

Irish publishers are annoyed at the competition from Fleet St, reports Brendan Keenan Inexpensive, provocative, and on page three

THERE is an old newspaper saying that "dog does not eat dog." But Irish newspaper proprietors are fast coming to the view that they may not be able to keep up this gentlemanly convention where their British rivals are concerned.

Allegations of "dumping" have already been made against the Fleet Street national newspapers as Dublin dailies see the price gap between themselves and the UK papers widen.

The Irish publishers' main complaint is against their own government, however. Irish newspapers are subject to VAT of 23 per cent, compared with zero rating in the UK and a next highest European rate of 7 per cent.

British newspapers selling in the Irish Republic must pay Irish VAT, as well as converting to Irish currency, with the Irish pound currently valued at around 80p. Even so, there is a growing disparity between the cover prices of the Dublin papers and their Fleet Street rivals.

The Irish Times, the "heaviest" of the Irish newspapers, costs 45 Irish pence per copy. Of the other two Dublin dailies, the Irish Independent cost 40p and the Irish Press 30p.

By comparison, and still in Irish currency, the London Times can be bought for 40p, the Guardian for 30p and the Daily Telegraph, Daily Express and Daily Mail for 27p. The Daily Mirror, Daily Star and the

Sun slug it out at 20p, well below the price of their popular Irish rivals. The Financial Times costs 60p.

Ireland is probably unique in having to face substantial competition from foreign newspapers. Fleet Street papers are reluctant to reveal their Irish circulation figures, perhaps because advertisers are not always interested in the Irish market, but the dailies sell well over 100,000 copies a day in the Republic and perhaps as many again in Northern Ireland.

This compares with sales of over 350,000 by the Dublin morning papers and another 250,000 by the two Dublin evening papers. (The Irish have one of the highest figures per capita for newspaper purchases in the world.)

But it will be difficult to make charges of dumping stick, because of the different approaches the Fleet Street papers take to pricing their Irish copies. The Times and Financial Times pass on not just Irish VAT and the currency surcharge, but some element of the costs of distribution. Papers like the Daily Telegraph and Daily Mail pass on VAT and the surcharge but absorb other costs, as they do in the UK.

Where the competition is keenest and Irish circulations largest, in the popular end of the market, the difference between British and Irish cover prices is narrowest. With UK prices of 17p for the Mirror and 16p for the Star and Sun, they



are hardly covering VAT and currency differences at a Dublin price of 20 Irish pence.

A spokesman for the Mirror denied that there was any question of selling "loss leaders" in Ireland and, with Irish sales of over 100,000, it may be that the popular papers can claim to be recovering costs.

The circulation and profitability of Irish newspapers have been falling in recent years.

Daily sales have fallen 9 per cent in the past two years, and a similar pattern is evident in Sunday circulation.

By contract, circulation figures for British newspapers are relatively unchanged, although there are individual battles. The Star has apparently eaten into the circulation of the Daily Mirror, which is now down to 51,000 copies a day in the Republic, according to figures

collected on behalf of the Irish industry. The most successful UK newspaper in Ireland appears to be the News of the World, which according to the survey has increased its sales from 130,000 to 155,000 in the past two years.

The main financial threat hangs over the Irish Press group, founded by the father figure of modern Irish politics, Eamon de Valera and still controlled by the De Valera family. The management has threatened to close the company if the unions do not agree to redundancies, pay restraint and the introduction of new technology.

Independent Newspapers, controlled by one of Ireland's leading businessmen, Dr Tony O'Reilly, reported profits of £3m (£2,450,000) last year, mainly due to overseas interests. The Irish Times is controlled by a trust and is believed to be breaking even at present.

Rumours sweep Dublin periodically that the Government is about to relax the VAT rate, but they are dismissed by the Government. The Irish rate, while high by European standards is the same as that applying to most Irish industries and the Government is reluctant to make exceptions, despite the newspaper proprietors' charge that it amounts to a "tax on knowledge."

The best industry can hope for at present would seem to be an investigation into whether the London papers pass on their full Irish costs to their Irish readers.

Rome 'will try to keep Zanussi in Italian hands'

By JAMES BUXTON IN ROME

THE ITALIAN Government will use all possible means to ensure that control of Zanussi, the country's leading home electrical products maker, remains in Italian hands.

Sig Renato Altissimo, the Minister of Industry, gave this commitment to political leaders from Friuli, the region of North-East Italy where Zanussi is based.

They are concerned about the negotiations in progress between the Zanussi family and Electrolux, the Swedish industrial group, over the sale of control of the company.

Sig Altissimo also told the political leaders that the conclusion of the negotiations

"appears far away, as things stand."

The loss-making company, which is 90 per cent controlled by the Zanussi family, is in need of new capital which the Swedish concern is believed to be prepared to inject, in return for control of the company.

But politicians from Friuli and union leaders, are concerned that if control of Zanussi passes out of Italian hands, jobs would be in danger.

The region of Friuli had earlier decided to put L50bn (£22m) or more into Zanussi to boost its capital, currently standing at L80bn compared with sales of L1,550bn in 1982.

"The Government is committed to look for all possible business solutions which include technical and managerial guarantees for the productive development of Zanussi in order to

keep control of the company in national hands," Sig Altissimo said.

Even so, the options available to the Government appear limited since Italian industrialists have so far shown little enthusiasm for advancing substantial funds to Zanussi.

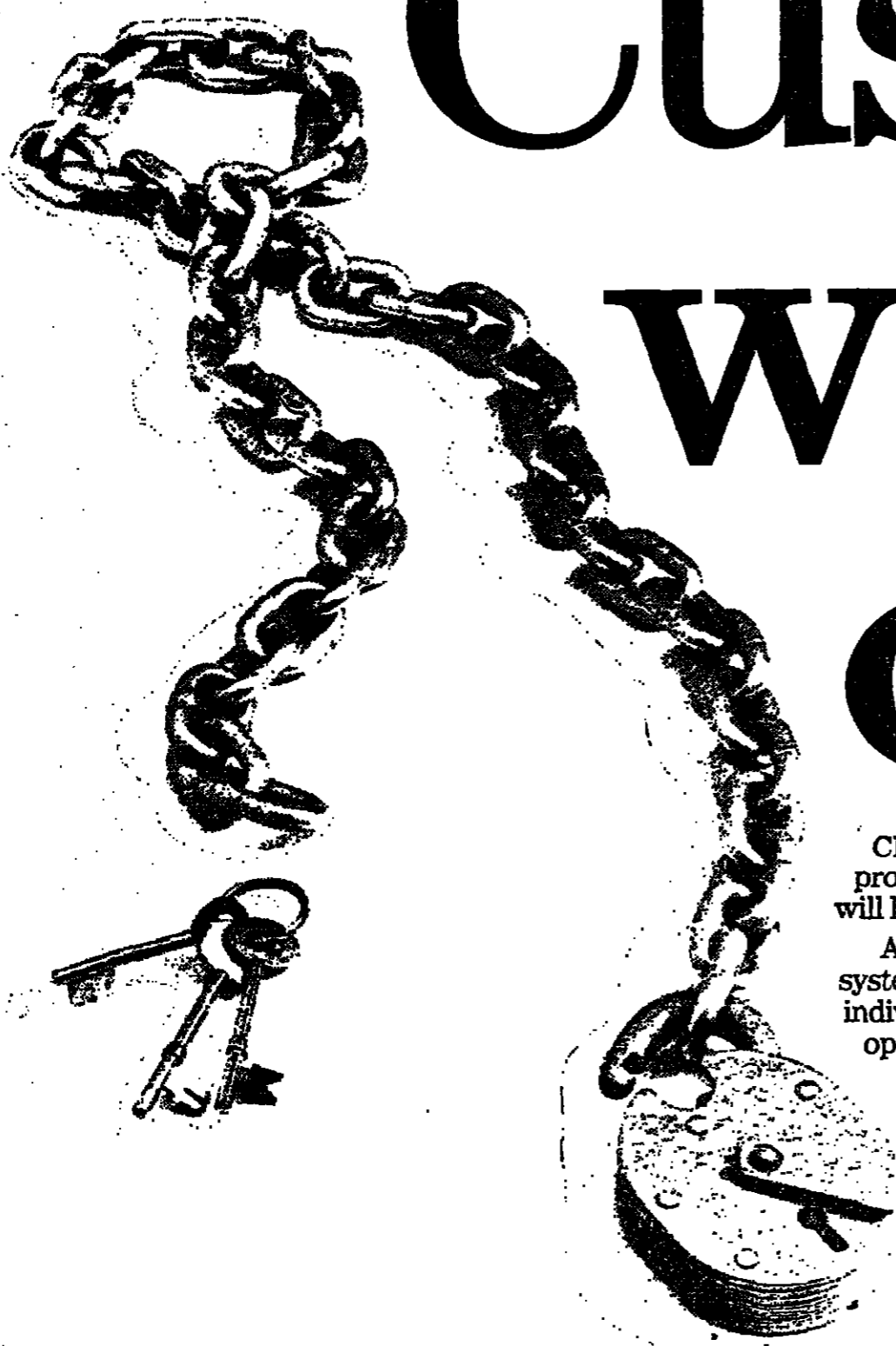
The Zanussi family is believed in the past to have rejected the idea of selling control to a consortium made up of Italian banks, the Friuli regional government, and Electrolux, which would be in a minority position.

The view of the Swedish company is unclear, but it is thought unlikely to accept a role in which it did not have effective control of Zanussi.

Since the crisis at Zanussi became manifest last year, the company has sold off loss-making activities in peripheral fields and in consumer electronics, and agreed with the unions on a plan to cut the labour force.

Its core business, home electrical products, is now reasonably well, but shortage of capital is still chronic.

Zanussi this week signed an agreement with China under which Chinese concerns will produce a range of Zanussi refrigerators under licence using parts and machinery supplied by the Italian company up to the value of more than \$3m (£2.1m).



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OVERSEAS NEWS

Iran rejects Egyptian peace plan

By Richard Johns

IRAN IS understood to have rejected the latest peace initiative aimed at ending its war with Iraq amidst signs that it is about to launch a large-scale offensive which has been expected for the past six weeks.

Following elections to the Iranian Majlis and the return of an overwhelmingly militant parliament, Ayatollah Khomeini's regime has spurned peace proposals made by President Hosni Mubarak of Egypt within the context of the Non-Aligned Movement, according to London-based diplomats.

Yesterday, Iranian forces were reported by informants in Iraq to have shelled their Iraqi opponents along the whole length of the front.

The Iranians are believed by Western intelligence agencies to have completed the complicated logistical arrangements required to mobilise an attack involving up to half a million men. It has been awaited since the onslaught against Iraqi lines in February by revolutionary guards.

Initially Mr Mubarak's plan involves a ceasefire, a pull-back of forces to positions held prior to the outbreak of war in September 1980 and positioning of a neutral observer force between them.

Yesterday Kuwaiti newspapers quoted President Saddam Hussein as saying that Iraqi aircraft would attack Arab and other tankers lifting oil from Kharg Island, Iran's main terminal.

In doing so he indirectly acknowledged that they had been responsible for the explosion and fire aboard the Safina al-Arab, the ultra large crude carrier owned by Swedish and Saudi interests.

Jerusalem bites the bullet and tackles its home-grown terrorists

BY DAVID LENNON IN TEL AVIV

ISRAEL, which has been combatting Palestinian terrorism for decades, has finally faced up to the distasteful task of confronting its home-grown Jewish underground, dedicated to terrorism against Arabs.

Jewish terrorism is not new. Before the state of Israel was formed in 1948 there were two terrorist organisations, one led by Mr Menachem Begin, the former Premier and the other by Mr Yitzhak Shamir, the present Prime Minister. But what was tolerated during the fight for independence is not necessarily accepted in today's Israel, which has its own Jewish Government and army dedicated to protecting its citizens.

The decision to arrest ultra-nationalist Jews, who have settled on the occupied West Bank with the active encouragement of the ruling Likud Government must have been a difficult one. Those who have been detained on suspicion of planting bombs on Arab buses in East Jerusalem last week are ideologically close to the Government. Most of them apparently belong to the Gush Emunim settlement movement, which has staunch supporters within the Cabinet.

The existence of Right-wing Jewish terrorist groups bent on retaliation for Palestinian terrorism has been known for some years. Their most spectacular action was the assassination attempt in 1980 against three prominent Palestinian West Bank mayors, two of whom were crippled by car bombs.

Little has been done by the authorities to apprehend those responsible, a failure which has been rather striking considering how efficient the police and intelligence services are at

of the Jews to all of the Biblical land of Israel.

Those arrested in the past few days are believed to constitute the most professional, well trained and dangerous of all the groups. From the few details which have emerged so far they are mostly members of the Gush Emunim (Block of Jewish Settlement) settlement movement. This group forced Israel's Labour Governments between 1967 and 1977 to allow them to establish settlements in parts of the West Bank which had historical Jewish connections.

When the Right-wing Likud bloc came to power with its nationalist-religious coalition, it encouraged and fostered this settlement drive.

Mr Achituv said the settlements served "as a hotbed for the rise of terrorism." He added that their political environment tempts them without being aware of what is going on.

It is widely believed in Israel that Mr Achituv resigned because of political interference with attempts by the security services to arrest those believed responsible for the attacks on the West Bank mayors. Until Mr Begin resigned last autumn, little action had been taken, but in recent months, under the leadership of Mr Shamir, the Government has encouraged the police and security forces to crack down on all subversive groups, including Jewish ones.

Arrests have been made from among the xenophobic-religious Kach group led by Rabbi Meir Kahane, a former American Rabbi who founded the Jewish Defence League in the U.S. before coming to Israel.

A second group was recently



TWO former Jewish terrorists Mr Menachem Begin (top), the former Prime Minister, and Mr Yitzhak Shamir, the present Israeli leader

Israelis see little hope of early return of captives

BY DAVID LENNON IN TEL AVIV AND LOUIS FARES IN DAMASCUS

ISRAEL IS increasingly pessimistic about the prospects for an early return of the three security officers from its liaison office in Beirut who were taken prisoner by the Syrians in northern Lebanon on Tuesday.

Diplomatic efforts are continuing to bring about their release, and Israel is continuing to emphasise that it holds Syria responsible for their safety and Lebanon responsible for their return.

At the same time Israel was relieved by the statement by Mr Farouk al-Sharaa, the Syrian Foreign Minister, that the three will be treated as prisoners of war according to the Geneva Convention.

But even this is tempered by continuing reports in the Syrian media accusing the three of being saboteurs who were on a military mission when halted at the Syrian front line in Lebanon. Israeli officials insist that they were on a tourist trip north of Beirut when captured.

Giving further details of the detention of the three men a Syrian official in Damascus said yesterday that there had been a gunbattle between them and a mobile Syrian patrol which intercepted them on the coast road.

The Syrian official said the Israelis "passed a road block manned by Lebanese Phalangist militiamen, then they passed another road block manned by the Lebanese army... and yet they continued their drive north."

He said the men were now in Damascus and had confessed they were spies, but would be treated as prisoners of war.

Yesterday's edition of the ruling party's paper, Al-Bath, carried a commentary in which they were said to be "a Zionist terrorist cell... caught red-handed."

Diplomats say Syria is seeking maximum political advantage from the incident and has no immediate intention of acceding to Israeli demands for their release.

The three men, Mr Shmuel Roza, Mr Nahum Nechar, and Mr Eran Florentin, worked as security and administration officials at the Israeli Liaison Office which was set up beside Beirut after Israel's 1982 invasion of Lebanon.

Israel has also expressed willingness to exchange the three, along with the three Israeli soldiers captured by Syria during the fighting in 1982. About 300 Syrian soldiers are still held by Israel since the war in Lebanon.

Some 2,000 Israeli soldiers and army personnel have been crippled during fighting in the Lebanon in the past two years, according to the Chairman of Israel's Disabled Soldiers' Organisation, adds Reuter from Tel Aviv.

Some 3,500 Israeli soldiers, security men and civilians employed by the army have been wounded in the past two years of clashes. A total of 580 Israelis have been killed in Lebanon since the war started there on June 6 1982.

Malaysian Finance Minister's denial

By Wong Sulong in Kuala Lumpur

TENGGU RAZALEIGH, the Malaysian Finance Minister, has strongly denied allegations made in a Hong Kong court linking him to a financial loan scandal and a murder case involving the collapsed Carrian property group.

In a statement yesterday, he said the allegations were "wild and blatantly dishonest" and that they were an attempt to create dissension among Malaysian ministers and at discrediting the Malaysian leadership.

Mr Mak Foon Shan, a Malaysian businessman now on trial for the murder of Mr Jalli Ibrahim, a senior Bank Bumiputra officer, alleged in a statement read out in court that he had worked for the Malaysian Finance Minister for eight years and had been asked by the Minister to go to Hong Kong to collect \$6m.

Mr Mak, who denies murdering Mr Ibrahim, made the claim in a statement to Hong Kong police which was read out in court. He did not mention the Finance Minister by name, nor did he say he was to be collected from, and what it was in payment for.

Mr Ibrahim had been seconded early in 1983 from Bank Bumiputra in Kuala Lumpur to its wholly owned Hong Kong subsidiary, Bank Bumiputra Finance, where he was involved with investigations into loans made by BNF to a number of Hong Kong property developers, including the now-bankrupt Carrian Group.

Tengku Razaleigh denied ever knowing Mr Mak, and reiterated his statement to Parliament last month, in which he categorically denied any involvement with either Carrian or with the loans given to it by Bank Bumiputra.

"This conspiracy to defame me is obviously politically motivated, particularly at this time—just before the... elections," he said.

This is in reference to the triennial elections of the ruling United Malays National Organisation on May 25.

Until he became Finance Minister in 1976, Tengku Razaleigh was Bank Bumiputra's chairman.

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Sixteen Sikh extremists held

By John Elliott in New Delhi

THE INDIAN Government achieved a major success in its confrontation with Sikh terrorists in the northern state of Punjab yesterday when 16 extremists hiding in three Sikh temples in the town of Moga were arrested. They included some members of the banned Sikh Students Federation.

Reports last night said that 350 people held hostage in the temples by the terrorists had been released. District authorities found 13 guns and ammunition in the temples.

Arab funds flow into Algeria

BY FRANCIS GHILLES

ALGERIA and the United Arab Emirates have agreed in principle to set up a joint investment company with a capital of \$20m. An Algerian delegation headed by M. Mostefa Ben Amar, the Algerian Vice Minister for the Budget, has also held talks with the Abu Dhabi Fund for Arab Economic Development to discuss assistance for a number of projects in Algeria.

Joint investment ventures between Algerian state and foreign companies have been allowed since last year but they have been very slow getting off the ground.

However, Algeria has been successful in attracting a growing volume of Arab funds for a wide variety of industrial projects. The Arab Fund for Social and Economic Development which now lends regularly is expected to finalise a \$18m 20 year loan with a maturity of 6 per cent to Algeria's recently set up Agriculture Bank shortly.

The same bank has said that it is prepared to lend \$40m towards the construction of a new port at Djen Djen, on the east coast.

The port project is also expected to benefit from \$10.8m loan from the Islamic Development Bank and a \$50m loan with an interest rate of 4 per cent from the Saudi Fund for Development. Both loans have a 20 year maturity.

Further loans from the Saudi Fund are earmarked for the Gargar and Ain Dalia dams.

South Africa seeks to formalise gold's monetary role

BY DAVID DODWELL IN HONG KONG

THE South African Government sees a pressing need to clarify and formalise the monetary role of gold. Dr Chris Stals, senior deputy governor of the South African Reserve Bank, said in Hong Kong yesterday.

Now that the storm over the continued role of gold in the international monetary system has spent itself and gold has re-established its role in the revamped system, South Africa regards the time as opportune for a reconsideration of the place of gold in the international settlements and adjustment mechanism," Dr Stals told delegates at a Financial Times world gold conference held in Hong Kong in association with The Banker, with backing from Citibank Pacific Airlines.

Dr Stals said that during the period of "so called phasing out of gold" from the international monetary system, the physical gold holdings of monetary authorities fell by less than 4 per cent. He said gold had become a hard core element of the total reserve and had been relegated to the bottom of the stack where it is seldom touched.

He said this practice reflected an absence of any international arrangement enabling central banks to use their gold reserves from time to time to finance a temporary balance of payments deficit. An international agreement would allow them to use these gold reserves more easily as collateral.

Speaking for the world's largest gold producer, Dr Stals said it would not be in his Government's interest to cling to nostalgic memories of gold's international role, but he felt confident it would continue to be important as a "preferred international reserve asset."

This optimistic note was reflected by Mr Dennis Suskind, a partner of Goldman, Sachs and Company/J Aron who told delegates that more and more people want to own gold. Less buoyantly, Mr Suskind added that until there was some change in interest rates, inflation expectation, and the fundamentals of supply and demand, gold prices were likely to remain depressed.

He insisted that the fundamentals of supply and demand for gold "are changing in a way which assures much higher prices in years to come." But this would follow in large part from the "retail product revolution" in gold trading.

"Retail revolution or not, gold has performed dismally in the past year," he said.

He said that three of the five factors affecting gold investment had been bearish—interest rates, inflation, and perceptions about supply and demand.

"Given the strong negative aspects of some of the key price determinants, it is amazing that gold prices have been as well supported as they have," he claimed.

This support had been due, Mr Suskind said, to new and sophisticated ways of investing in gold, including precious metals certificates of deposit, investment accounts, leverage accounts and mutual funds concentrating on gold, and gold mutual funds. It includes options on gold futures contracts, as well as the emergence of new gold exchanges around the world, and in new participants like U.S. private pension fund managers—in the gold market.

In an opening address to the conference, chairman Mr Robert Guy, a director of N.M. Rothschild, noted that 10 months ago U.S.\$400 appeared to be a base for the price of an ounce of gold. "But since October, it has rather become a barrier."

He said diversification into gold had been constrained by a continuing decline in the balance of payments surpluses of countries most likely to diversify. He complained that "during the 1970s gold was castigated as too volatile to be considered a viable reserve asset. Now that its price movement is relatively limited, it is thought to be of less importance to the future of the international monetary system."

Dr Hans Mast, executive vice-president of Credit Suisse, raised the question of whether a return to the gold standard ought to be reconsidered.

After a sweep across 4,000 years of history in which he recounted mankind's unflagging love affair with "the beautiful metal," Dr Mast noted the various vain attempts, particularly by U.S. governments, to undermine the role of gold as a hard core of a country's reserve assets.

He said bankers and businessmen had remained sceptical as governments tried to debase the value of gold and reduce their reliance on it. He said these efforts had led inevitably to high rates of inflation, high unemployment and debt crises, that have been commonplace over the past decade.

He asserted that gold's role as a store of value "had been reinforced and that its function as a monetary reserve remained intact. He insisted that floating exchange rates "hardly ever achieve an acceptable equilibrium," and that "it is hardly conceivable that gold would play no part in reconstructing stability and solving current economic problems."

While Dr Woo Hon Fai, president of Hong Kong's Chinese Gold and Silver Exchange Society, talked briefly about the Society's gold business in his welcoming address to the conference, it was left to Mr Robert Valentine, senior vice-president and general manager of the Republic National Bank of New York to talk in detail about the local gold market.

Noting the "delicious complexity" of the Chinese Gold and Silver Exchange Society—which has never traded in silver—he described how Hong Kong has over the past decade grown to become the third largest gold market in the world, behind London and New York.

Singapore, which runs second to Hong Kong in Asia, could nevertheless quickly usurp Hong Kong's place, Mr Valentine warned, if there were any sharp deterioration in the political or economic climate here.

"The only uniqueness of Hong Kong is its ability to adapt rapidly to the world's financial scene," he said. "Anything that damages this ability to adapt will damage Hong Kong."

Despite the size and sophistication of the Japanese economy the gold market there remains comparatively small. Mr Takashi Tanaka, managing director of Tanaka Kikinzoku Kogyo explained how the market has expanded "in response to the stimulus of diversification over the past five years."

The final contribution from an Asian regional representative came from Mr Delfia Lazaro, executive vice-president of Benguet Corporation, the Philippines' oldest and largest gold mining company. He described the important part that rising gold production had played in meeting the Philippine Government's foreign exchange needs. He predicted that the Government's continuing economic problems would make the Philippines a substantial seller of gold on the international markets for the foreseeable future.

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WORLD TRADE NEWS

France to request cut in supplies of Siberian gas

BY PAUL BETTS IN PARIS

GAZ DE FRANCE, the French gas utility, is due to hold talks with the Soviet Union in coming weeks to try to hold down to a minimum level its imports of Siberian gas.

The French gas utility is currently struggling with an over-supply of gas as a result of a series of long-term contracts negotiated with foreign suppliers before the recent decline in energy demand.

A Gaz de France official confirmed yesterday the company will be asking Moscow to adopt a more flexible attitude to the second major gas supply contract between the French utility and Moscow which came into effect this year.

This contract involves a maximum annual supply of Siberian gas to Gaz de France of 8.5bn cubic metres and a minimum annual supply of 6.4bn cubic metres by 1986. Under this contract, Gaz de France will be lifting 1bn cubic metres of Siberian gas this year and is due to lift 3bn cubic metres next year reaching the full rate of between 6.4bn cubic metres in 1986.

The French company would now like to slow down the rate of supply under the contract in view of the softness of demand on the market in general. The French utility under an earlier contract with Moscow already lifts 4bn cubic metres of Soviet gas a year. The first contract has a 10 per cent take or pay flexibility clause while the second contract involving the

Siberian gas has a 20 per cent take or pay clause giving the maximum-minimum range of 8.4-4bn cubic metres a year.

Gaz de France insists it does not intend to renegotiate the second Soviet contract itself but simply is seeking more flexibility on the supply rate schedule and on the pricing of gas in view of general market conditions.

The French utility is also seeking similar flexibility with its gas supply arrangements with the Netherlands. However, renegotiation of its large gas supply contracts with Algeria, involving about 9bn cubic metres a year, are subject to complex bilateral negotiations between the French Government and the Algerian authorities.

The French gas utility expects to see its losses rise to FFf 4bn (\$341m) this year as a result of the impact of a strong U.S. dollar against the French franc and the decision of the French Government to hold down the utility's domestic price rise demands. Moreover, the utility this year will have to carry on its accounts the FFf 1.5bn deficit connected with France's gas supply contract with Algeria.

Gaz de France's gas supplies last year totalled 27.3bn cubic metres or more than domestic consumption of 25.5bn cubic metres. The company has also seen its debts increase from FFf 26bn at the end of last year to nearly FFf 30bn.

Stewart Fleming in Washington explains growing government disquiet over the effects of protectionism

Why car-makers are losing friends in high places

ACCORDING to Mr William Brock, the U.S. special trade representative, American car manufacturers are in danger of losing touch with reality in their efforts to secure a fifth year of protection from Japanese imports.



Mr William Brock

He reiterated these views again this week when he told reporters following a congressional hearing of his inability to reconcile high bonuses paid to U.S. car industry executives with the industry's continuing pressure for protection against imports.

Mr Martin Feldstein, chairman of the President's Council of Economic Advisers, has made it clear that he shares the growing concerns about the protection.

Even on Capitol Hill, a veritable hotbed of protectionist lobbying in this election year, a consensus is forming that, for the car industry at least, the wind is going out of its campaign to put further curbs on imports.

Last year the House of Representatives passed the Domestic Contents Bill, which would have required a steadily increasing proportion of local labour and materials in cars sold in the U.S. Now congressional trade experts are saying that the United Auto Workers campaign for the bill has lost momentum; and that it is the steel industry's lobbying for protection which is tearing at

the heart strings of Washington's politicians.

Were Congress not still busy debating so many other protectionist measures, it would be tempting to conclude that the economic recovery and drop in unemployment have, indeed, begun to erode support for schemes to erect barriers against imports.

Instead the car industry must be seen as a special case, albeit one which will serve as a warning to other trade unions and corporations which have been arguing for laws to beat back import competition.

The car companies have of course been announcing dramatic profits recoveries.

WASHINGTON — American workers, and not their well-paid bosses, would be punished if the Reagan Administration does nothing to extend voluntary quotas on imported Japanese cars, the president of the United Auto Workers Union says.

Mr Owen Bieber said more than 200,000 jobs would be lost if the view of Mr William Brock, the U.S. trade representative, prevails and the Administration fails to obtain an extension of the quotas, due to expire in March, 1984.

Mr Bieber said: "No one

has been more outspoken than I about the outrageous compensation the auto executives are taking. But Ambassador Brock, by proposing to end the restraint agreement, apparently wants to punish the workers for the greed of their bosses."

Senator Don Riegle, a Michigan Democrat, where much of the U.S. auto industry is located, said his job would be lost if Japanese automakers were able to increase their share of the U.S. market from a current 23 per cent to 40 per cent.



Mr Owen Bieber

Motors deal with Toyota jointly to produce a small car in California is cited as evidence that the U.S. companies are still not competitive.

A more pressing concern, however, and one which helps to account for the Reagan Administration's evident unease, is the impact the quota restraints could have on wages.

Later this year the UAW and management sit down to work out a new wage agreement. Washington is worried that the UAW will be able to rally rank and file support behind a wage claim which will increase inflationary wage pressure in the economy. As Mr Feldstein put it recently in a TV interview "I think they (quotas) do threaten to put inflationary pressures into wage-setting in the auto industry, and I think its about time we think about getting rid of those quotas."

Whether a re-elected Reagan Administration will actually do anything more than talk tough is another question, however.

The quotas on Japanese car imports are just one of the cards which can be played in the grueling trade issues that upset smooth trade between the two countries. The quotas most certainly will come up when Mr George Bush, the vice-president, visits Tokyo next Wednesday. Mr Bush did say this week that the president had "not made a determination as to what our position will be on that."

India and Iran seek to mend trading relations

BY JOHN ELLIOTT IN NEW DELHI

INDIA AND Iran this week have taken an important step towards normalising their trade and industrial links which declined following the 1979 revolution.

The two countries have agreed New Delhi that India's exports to Iran should increase threefold in the current year to a figure not less than \$225m. The exports stood at \$74m in 1982-83 but increased to about \$90m in the 1983 calendar year.

The Iranian delegation, led by Mr H. A. Jafarzai, Commerce Minister, also moved closer towards finalising a new trade agreement, which would be the first for 13 years.

Early agreement is also possible on the Kudramukh iron ore plant which was built in the southern Indian state of

Karnataka five years ago to supply Iran.

The iron ore supplies never started and Iran has paid only \$225m towards a loan of \$630m it had promised India before the revolution towards the cost of the project. Iran is now preparing industries to receive the iron ore and trial deliveries are expected to start later this year. Since 1980 the plant has only been working at about 20 per cent capacity and the iron ore has been exported to Romania and Czechoslovakia.

Progress was also made towards solving problems associated with an oil refinery in the southern Indian city of Madras which refines Iranian oil and on the future of Indian co-operation in Iranian oil exploration.

Canadian labour row hits output of newsprint

MONTREAL — Canadian newsprint production fell in March for the second month because of the effects of a lock-out in British Columbia's forest industry, which accounts for 17 per cent of Canadian newsprint output.

The Canadian Pulp and Paper Association said that production in March totalled 666,000 tonnes, off 2.1 per cent from the already depressed level of 689,000 tonnes produced in March 1983 but up 7.1 per cent from the 622,000 tonnes produced in February.

The British Columbia labour dispute lasted from early February until April 10. Before the lock-out Canadian newsprint output had been rising because of growing demand, especially in the U.S. The association said that total U.S. consumption of newsprint grew 7.3 per cent in March to 539,000 tonnes from 515,000 tonnes a year ago. So far this year U.S. newsprint consumption has risen 9 per cent over 1983 levels.

S. African group to build Chilean dock facility

Sandock-Austral, the South African engineering shipbuilding and ship repair company, has been awarded a rand 13.9 (\$8m) shipyard construction contract at Punta Arenas in southern Chile, Jim Jones writes from Johannesburg. The contract is for the provision of a docking facility capable of handling vessels of up to 4,000 tons and includes a number of launching and recovery systems which will be manufactured in South Africa and shipped to Chile for erection. Completion of the project in 15 months will be followed by the operation of the facility by Sandock on an equal basis with the Chilean state-owned company Asmar which commissioned the project.

Indian army tractors

Vickers Shipbuilding and Engineering, a subsidiary of British Shipbuilders, and the Royal Ordnance Factories are finalising a \$50m order for tractor excavators to be used by the Indian army. Vickers, the private sector engineering group, is not involved in the deal as was suggested in yesterday's Financial Times.

Plessey, Mitsubishi form U.S. mobile radio venture

BY JASON CRISP

PLESSEY, the British telecommunications group, and Mitsubishi, the Japanese electronics company, have formed a joint venture to sell cellular mobile radio telephone systems in the U.S.

Astronet, the joint venture, is equally owned by Plessey's U.S. telecommunications subsidiary, Stromberg-Carlson, and U.S. subsidiaries of Mitsubishi. Cellular mobile radio telephone systems are expected to become a major market in the U.S. Astronet says it hopes to capture 10 per cent of the cellular radio systems in the 100 largest metropolitan areas in the U.S.

A recent report by consultants Frost & Sullivan estimates that sales of cellular radio systems in the U.S. will total \$1.3bn by 1988 but over half of this will be made by 1985. Most of the top 30 cities are expected to have the permitted

two competing systems installed by late 1985. Other cities will have much smaller systems.

Astronet faces strong competition from a number of companies including Motorola, General Electric, E. F. Johnson and L. M. Ericsson. Mitsubishi will supply the mobile radio telephones and the radio base stations. Stromberg-Carlson will provide the telephone exchanges used in the Astronet system. (Mitsubishi has been supplying radio equipment for the Nordic Mobile Telephone system, the largest cellular radio system in operation.)

Stromberg-Carlson will sell the system to telephone companies while Astronet will sell to the other competitors to supply the alternative cellular radio system in U.S. cities. Astronet expects to announce its first contract within two months.

'Over the past few years we've had to overcome quite a few obstacles: recession, industry over-capacity, inflation & currency fluctuations. Consequently tough decisions had to be taken. Now, finally, the benefits of those decisions are beginning to manifest themselves in our performance & results. And if present trends continue, we can look forward to the future with a great deal of confidence.'

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AMERICAN NEWS

Fed proposes capping interest rates on loans

BY STEWART FLEMING IN WASHINGTON

MR. ANTHONY SOLOMON, President of the New York Federal Reserve Bank, said yesterday that countries and banks involved in international debt negotiations should consider mechanisms such as capping interest rates on loans as a way of side-stepping the problems which rising interest rates pose for the implementation of IMF-supported economic adjustment programmes.

Mr Solomon's comments were made at Senate banking committee hearings into the recent rescue package put together for Argentina while it negotiates with the IMF. They provide a further indication of the mounting concern in both banking and official circles about the threat which further increases in U.S. interest rates, in particular, could pose.

On the other hand there is unease about the added burden of debt service for heavily indebted countries such as Brazil and Argentina. There is also concern in some quarters that the ability of the Federal Reserve to tighten its monetary

policy, should that be necessary, could be limited by the impact which higher interest rates might have on developing country debtors.

Bankers, who regularly cap interest rates on loans to companies in difficulties, have been actively studying the implications of some form of cap for interest rates to debt-ridden Third World borrowers. But they have been concerned about the implications of setting such a precedent and about the sort of mechanism they could use which would minimise the impact of such a step on their balance sheets and profit and loss accounts.

It seems likely that the idea of an interest rate cap will be one of several possibilities discussed by central bankers at the meeting in New York this weekend hosted by the New York Federal Reserve Bank to discuss the longer term challenges posed by the international debt problem.

Mr Solomon did not suggest in his remarks that interest rates would move higher

although this is a widespread concern among private economists, particularly after the rise earlier in the year. In remarks to the same committee, Mr David Mulford, assistant Treasury Secretary for international affairs, said that the Treasury believes the present rise in interest rates will stabilise well short of previous peaks and resume a downward movement.

● A long-term solution to the Latin American debt crisis may come through the assumption of external debt by wealthy individuals and institutions in the debtor countries, Mr Ira Stepanian, president of the Bank of Boston, said in London yesterday, writes Andrew Baxter.

The economies of countries such as Brazil and Argentina would stabilise some time in the next 20 years, allowing expanded growth based on natural resources, he suggested. Holders of the wealth created would then buy bonds and treasury bills, enabling the foreign debt to be paid off and "internalised."

Brazil aims to break even in 1987

By Andrew Whitely in Rio de Janeiro

BRAZIL expects to be able to eliminate entirely the current account deficit on its external balance of payments by 1987—provided it can maintain its present strategy of obtaining ever-larger annual trade surpluses.

The mounting current account deficit, which had reached the enormous total of \$16.3bn (£11.72bn) in 1982 according to new figures from the Central Bank, was a principal reason for the country's 18-month-old external liquidity crisis. Last year the deficit declined sharply to \$8.2bn and is expected to be reduced further in 1984 to \$5.3bn.

Sr Afonso Celso Pastore, the Central Bank Governor, told a congressional committee looking into Brazil's agreements with the International Monetary Fund on Wednesday that the target depended on the performance of the world economy over the next three years.

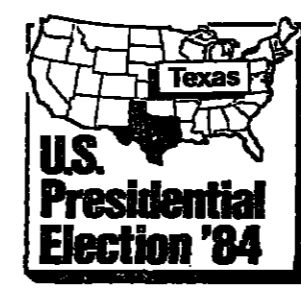
He confirmed that Brazil's debt will this year reach the psychologically significant level of \$100bn, but predicted that its rate of growth would slow down after 1987.

Backing up Sr Pastore's bullish approach, the Central Bank has just released figures showing that at the end of the first quarter, Brazil's economy was running comfortably within all the key targets set by the IMF.

This remarkable turnaround from the miserable performance in 1983—when the IMF agreement had to be revised four times to adjust to breached targets—was attributed to the tough monetary and fiscal policies imposed by Sr Pastore.

Reginald Dale in Dallas assesses the chances of the Colorado senator Hart, seeking wild frontier, may find Alamo

TO LISTEN to Senator Gary Hart over the past few days, one would think that the last President of the United States was called Mr Carter Mondale.



Battling to survive in this year's race for the Democratic Presidential nomination, the Colorado senator has launched his "final offensive" against Mr Walter Mondale, his main opponent, and he is trying to strike where it hurts.

Mr Hart is flinging everything he can against Mr Jimmy Carter's former Vice-President to stop him closing his grip on the nomination in the next five days. His aggressive new theme is that Mr Mondale is tarred with the failures of an inept "Carter-Mondale" administration. White Mr Mondale is trying to make a major campaign point out of his White House experience (complete with new TV ads featuring red telephone hotlines), Mr Hart says that he cannot have it both ways.

Mr Mondale must share the blame for the Carter failures—including the traumatic Iranian hostage crisis, unemployment and muddled economics, he maintains. By making such slashing accusations against the previous Democratic administration, Mr Hart is gambling with the party's future—it will be hard to heal such wounds before November's elections.

Mr Hart's aim is to drive home his point that the 1984 Presidential election is, or should be, a contest of epic proportions, pitting the past against the future. Both President Ronald Reagan and Mr "Carter-Mondale" are the past, in his view.

The strategy has failed in its first objectives which was to re-launch the Hart campaign in Tennessee on Tuesday. The major tests, however, still lie ahead—tomorrow in Texas and on Tuesday in Ohio. Between now and then, primaries or caucuses will also be held in

Louisiana, Mr Hart's home state of Colorado, Indiana, North Carolina and Maryland, to select a total of well over 700 delegates to July's National Convention in San Francisco.

With 1,967 delegates needed to win the nomination, Mr Mondale has now amassed about 1,240, according to unofficial estimates, against Mr Hart's 670 or so. If Mr Hart does not make a major comeback between now and Tuesday—preferably winning either or both of the two biggest states, Texas and Ohio—Mr Mondale will be well within sight of victory.

Mr Hart has been running both a relatively relaxed campaign in Texas, reflecting what the media has identified as a new "loose" style to appeal to Western and South Western voters, and a frantic vote-getting effort in the other widely divided states.

His campaign on Tuesday kicked off with an early morning visit to a high unemployment area in Northern Ohio, continued with a river steamboat cruise with senior citizens in Indiana, a quick visit to dockers in Baltimore harbour, many miles to the East in Maryland, and a night-time rally with supporters in Fort Worth, Texas, that began two hours late. He was hoarse and willing after packing four states and almost six hours of turbulent, wind-buffed flying into a single day.

Mr Hart hopes that his

Western, cowboy-boot image will appeal to Texans—he is the only one of the three candidates who can own a stetson with an air of credibility. This week, he insisted on taking his campaign staff and travelling Press corps to Gilley's, a famous country and western nightclub in Pasadena, because he had always wanted to see the birthplace of the "urban cowboy". His staff, perhaps wisely, would not let him ride the mechanical bull.

But Mr Hart faces an uphill struggle in Texas where the complicated voting system seems bound to work in Mr Mondale's favour. Texas regulations stipulate that voters can attend Saturday evening's caucuses only if they have already voted in the primary for local state and congressional officers earlier in the day—in which the presidential candidates names will not be on the ballot.

Mr Jackson, who is not highly favoured in Texas, has attacked the procedure as "the most convoluted system in the nation." While around 3m people are expected to vote in the primary, perhaps only one tenth of that number will attend the 6,600 precinct caucuses that begin the process of selecting the state's 200-strong convention delegation, the third biggest after California and New York.

While the system is intended to ensure that only "informed" people attend the caucuses, the young, trendy voters to whom Mr Hart appeals may well have better things to do on a Saturday evening. Mr Mondale, on the other hand, has a highly tuned state-wide organisation, in which his union supporters and the Texan schoolteachers, who are also pledged to him, will do their utmost to bring out the vote.

The only recent opinion poll gave Mr Hart a seven point lead over Mr Hart, jumping to 15 points among likely caucus participants. But the

campaign has been largely invisible, with both sides trying to organise support through private telephone calls and letters to computerised lists of Democrats, rather than state-wide advertising.

Many Texans will have chosen not to tune in to Wednesday night's special campaign debate in Dallas which coincided with the serial Dynasty, one of the state's most popular TV shows. With the three candidates tired and uninspired and Mr Mondale particularly jaded, the Dynasty viewers did not miss an eyebrow.

Mr Mondale has kept up the attacks on Mr Hart's past record that earlier helped to win him solid victories in the big industrial states of Illinois, New York and Pennsylvania, at the risk of often appearing petulant and fussy. While Mr Hart has constantly pledged not to respond to the attacks in detail, and concentrate on the issues, he has now taken the gloves off himself.

Mr Mondale, as has been his wont in recent weeks, dismisses the attacks as signs of "desperation." The conventional wisdom is that, barring accidents, Mr Mondale now has a downhill run to the nomination. It is also thought that he will win handsomely to Mr Reagan in November.

Mr Hart still insists that he is better equipped to beat Mr Reagan—a point to some extent borne out by the opinion polls. But the national media are portraying "somebody" vote here as his "Alamo"—which, despite its almost mystical renown, was not a victory but a slaughter of American heroes.

Without apparently realising its significance, Mr Hart this week spoke at the court house in Jackson, Tennessee. It was the very same place in which the legendary Davy Crockett made his last public speech before perishing in the Alamo. "You will never hear of Davy Crockett told his faint-hearted audience, "I'm going to Texas."

Argentina begins to curb wage rises

BY JIMMY BURNS IN BUENOS AIRES

THE ARGENTINE Government has begun to curb wage increases and substantially cut subsidies to the state sector for the first time since taking power five months ago. The initiative is apparently aimed at paving the way for an agreement with the International Monetary Fund which expected to send a mission to Buenos Aires next week for a further round of negotiations.

The Economy Ministry on Wednesday night announced that salary increases in both the state and private sector will be only 9 per cent. This is

several percentage points beneath the expected rise of between 15 and 18 per cent in the consumer-price index for the month of April alone and is thus an important departure from the expansionist policy pursued until now.

Since the radical government took power last December, wages in the state sector have been readjusted upwards periodically to compensate for the gap between the original government forecast for monthly inflation and the actual increase in prices. The last wage readjustment announced

last month was 9 per cent in addition to the 13 per cent already granted. The consumer price index in March increased by 20 per cent—7 per cent above the government forecast.

Sr Bernardo Grinspun, the Economy Minister, claimed just before Easter that recent excessive wage increases had been behind the upward pressure on prices and announced that further adjustments would be frozen for three months. Yesterday's increase was announced simultaneously with the forecast that prices in May would increase by 13 per cent.

De Lorean probe 'known'

BY LOUISE KEHOE IN LOS ANGELES

THE BRITISH Government knew that John De Lorean was under investigation for drug trafficking a month before his arrest in October 1982, defence lawyers claimed at Mr De Lorean's trial in Los Angeles yesterday.

By "tipping off" the British Government to a criminal investigation of Mr De Lorean, the FBI aimed to influence the Government's decision on future financing for the De Lorean Motor Company, they claim.

Documents describing the undercover investigation "could show there was a plan and a scheme developed where John De Lorean was forced to deal with these undercover agents because they were the only ones available to give money to the company," one of Mr De Lorean's lawyers said.

Documents describing the undercover investigation "could show there was a plan and a scheme developed where John De Lorean was forced to deal with these undercover agents because they were the only ones available to give money to the company," one of Mr De Lorean's lawyers said.

Lombard Interest relief from the IMF

BY NICHOLAS COLCHESTER

YOU are the president of a developing country. IMF prescription in hand, you are trying to stave off the excessive borrowing of the past. You are imposing economic austerity that explores new limits of political possibility. Then, suddenly, the interest payment on your floating rate dollar debt costs you several hundred million dollars more.

The new interest rate bears no relation to dollar inflation. It seems to come out of the blue. It transfers your reserves, not to your bankers but straight through them to their anonymous depositors. Who has ordained this transfer of wealth? It is the fallout from a mix of fiscal and monetary policy which other, more comfortable, countries argue about incessantly. How do you explain this to the crowds below your balcony? You barely understand it yourself.

Next week a convocation of the world's central bankers gathers in New York. They will be searching for a longer-term solution to the debt problem and one of the key components must be a way of mitigating the immediate burden of interest payments upon certain heavily indebted countries. The most widely touted solution is "capitalisation of interest" in which banks simply pay themselves interest due and add such sums to the amounts their borrowers owe them.

Capitalisation may require great heart-searching on the part of bankers, bank managers and auditors, but it is not really a solution at all: it only gains a borrower time by piling up his debt obligations into the future. Time may bring prosperity, but the prosperity needs to be that much more prosperous when it comes.

The moment has surely arrived to try to protect selected international borrowers from the vagaries of U.S. interest rates. The IMF has some experience in protecting countries from sharp falls in commodity prices or sharp rises in the price of oil. Special IMF loan facilities have been created to deal with such contingencies: why not a facility to deal with sudden surges in interest costs?

It might work like this. If, and only if, a debtor country is engaged in an IMF programme it will receive from the IMF each year compensation equal to its net floating rate dollar debt (loans less deposits) multiplied by the number of percentage points by which London in-

terbank offered rate (Libor) exceeds a base level—say 10 per cent—over the year. The borrower is thus compensated for the actual impact upon it of any rise in Libor over the base rate.

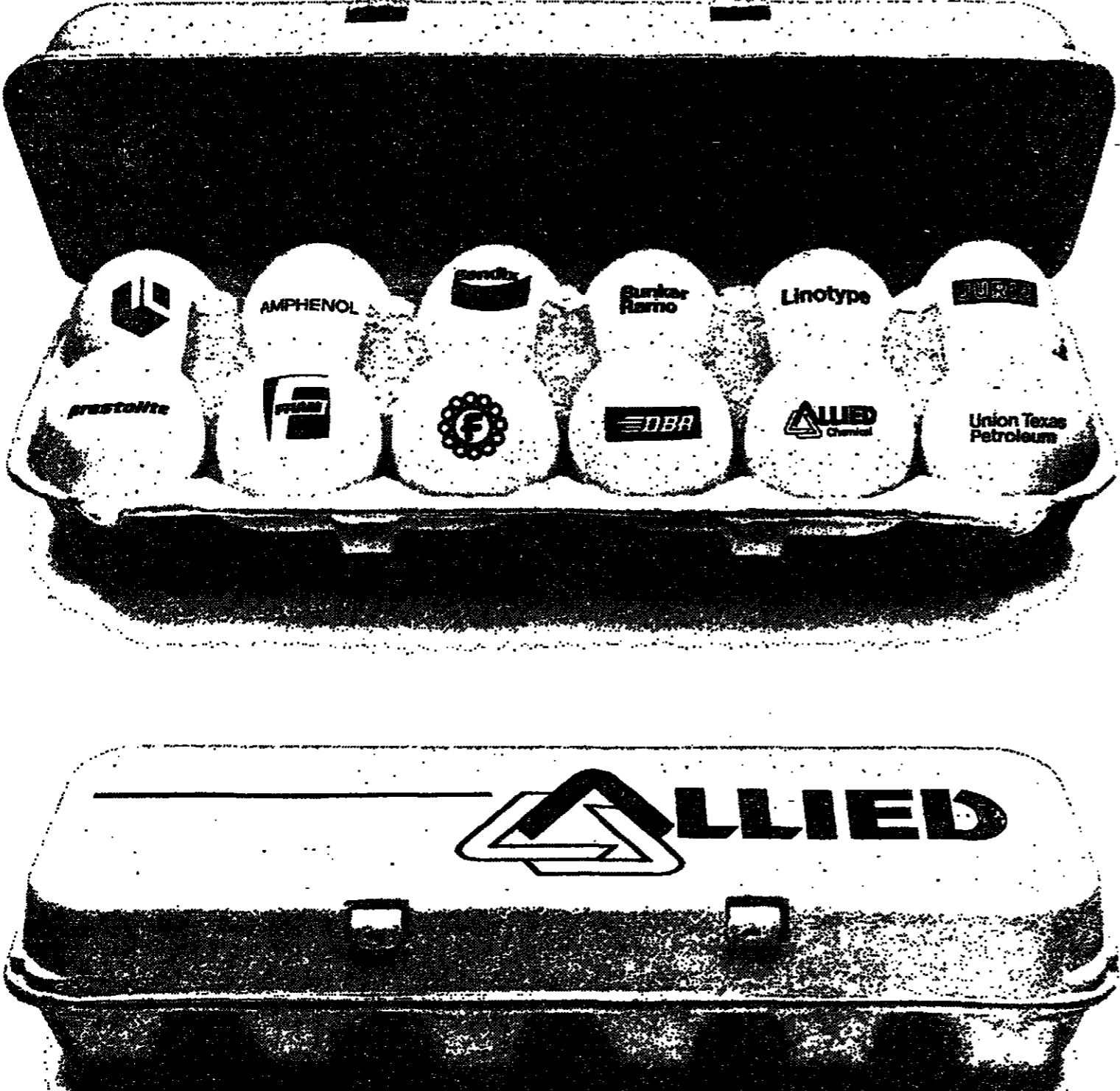
The money for this scheme could be raised and lent in the normal IMF manner, but this would be a pretty unimaginative approach, little more than an officially funded version of interest capitalisation. It would be much more farsighted to extend such interest relief in the form of an IMF grant, funded either out of sales of IMF gold or through direct issue of some IMF's own reserve currency, the Special Drawing Right.

The sums involved would not be as large as the generalised issue of SDRs being demanded from the IMF's net floating rate debt of the 40 countries with IMF programmes—roughly \$150bn. Supposing Libor averaged an unlikely 15 per cent over a full year, the fund would pay out interest relief of \$7.5bn. Even in this extreme case it would be issuing much less than the annual £12bn or so of SDR's being demanded by the developing countries and France.

One can imagine the disdainful smiles such a whim will provoke in IMF officials, central bankers and hard-tossed treasury men: Unthinkable breach of the IMF articles to issue SDR subsidies—grossly unfair to poor countries that have kept their affairs in order—dangerous precedent to allow IMF into subsidy business—can't let the banks off the hook—if Brazil, why not New York City? And so forth.

It is impossible to find an entirely satisfactory route away from an entirely unsatisfactory starting point, yet interest relief would provide free rides to nobody. The funds supplied could not be misused and would only flow so long as the recipient was in financial difficulties, and so long as U.S. anti-inflationary policy required unacceptably high U.S. rates of interest. Any form of reserve creation is probably, as *ford*, inflationary. Interest relief is simply the most conditional and most specifically targeted form of reserve creation I can think of.

This Lombard article was published in yesterday's London edition of the Financial Times.



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Pit dispute hits power stations

BY PHILIP BASSETT AND MAURICE SAMUELSON

TWO MAJOR power stations have been switched off temporarily to conserve the electricity industry's dwindling coal stocks.

The stations, at Didcot, Oxfordshire and Abertawe, in South Wales, are the first large coal-fired plants to be hit by the miners' strikes over pay and pit closures which is now in its eighth week.

Both stations burn coal mainly from South Wales from where there have been no deliveries since the strikes began. The Central Electricity Generating Board (CEGB) em-

phasised yesterday that both stations still had coal in stock and could be switched on again when necessary.

Mr Ian MacGregor, chairman of the National Coal Board (NCB), gave a clear warning yesterday that more pits would be closed if the strikes continued.

He told a conference of the British Association of Colliery Management: "One pit, Bogside in Scotland, has already closed as a direct result of the strikes and another 25 have serious problems coming up."

In spite of the efforts of pit managers to protect colliers from the effects of water, gas and geological pressure would soon add to the list of 20 closures already announced, he said.

He made no reference to his previous offer of extending the time limit for closures and said, "It's time the NUM made some overtures to me. I see no reason to initiate talks."

Referring to the incidents at Ravenscraig steelworks he said it was a tragedy that steelworkers would

have to use U.S. imported coal when there was a perfectly good pit at Polkammer "just up the road."

The NCB said that 43 of its 175 pits were working normally yesterday, 121 were strikebound and others partly affected.

In the House of Commons, Mrs Margaret Thatcher, Prime Minister, rejected renewed Labour opposition claims that the Government was taking an active part in the dispute. Government policy was to "leave management to get on with the job," she said.

Dutch cable TV opening for Music Box

By Raymond Snoddy

MUSIC BOX, the British pop music channel for cable television, has been given permission to show its programmes on Dutch cable networks.

The approval has come from the Dutch Culture Ministry allowing entry into one of the largest cable television markets in Europe. Mr Charles Levison, chief executive of The Music Channel, the company which runs Music Box, said he hoped the channel would be seen in the Netherlands from July.

Music Box is owned by Thorn EMI, Yorkshire Television and Virgin Records and is a merger of the three separate efforts to set up music channels for cable.

Tomorrow, Mr Rupert Murdoch's Sky Channel is expected to be shown on the cable networks in Delft and Amsterdam after receiving Dutch Government approval.

Warning over future of two steel plants

BY OUR INDUSTRIAL STAFF

THE BRITISH Steel Corporation (BSC) works at Llanwern, South Wales, was down to less than one week's coal supplies and in danger of coming to a halt and losing its coke ovens permanently, local steel union officials said yesterday.

Urgent negotiations were due last night to try to persuade South Wales miners to supply an additional 10,000 tonnes of coking coal to the works. Llanwern trade union representatives have already met and decided, in the absence of a

positive response from the miners that they will back BSC management moves to bring in coal by other means.

In Scotland yesterday, BSC succeeded in beating a miners' blockade at the Ravenscraig steelworks when 30 lorries entered the plant with coal. Mr Bill Sims, leader of the Iron and Steel Trades Confederation, said Ravenscraig faced permanent closure with the loss of 4,000 jobs unless coal supplies got through. Miners have tried to re-

strict the plant to one trainload of coal a day.

"Unless our steel plants get the coal they need the ovens and furnaces may crack and collapse. If that happens at Ravenscraig the plant may never open again," he said.

Steel production at Llanwern has already been cut back by about 20 per cent as a result of the coal strike. It emerged yesterday that BSC has begun importing hot rolled steel coil to keep its three tinplate

plants - Trostre, Velindre and Ebbw Vale - all located in South Wales, adequately supplied.

Under normal conditions, Llanwern requires the equivalent of 25,000 tonnes of coal a week. After the strike started miners agreed to supply some 13,000 tonnes of coke a week for the blast furnaces. But supplies are drying up after a recent call in Cardiff by Mr Arthur Scargill, the miners' president, to "tighten the knot" by cutting special dispensations.

BL strikers plan picket

BY ARTHUR SMITH, MIDLANDS CORRESPONDENT

STRIKERS at Austin Rover's Longbridge, Birmingham, plan to have halted production of the Metro and Mini models, voted yesterday to mount pickets with the aim of hitting production of the newly-launched Montego, assembled at Cowley, Oxford.

Longbridge makes engines for the Montego range, crucial to Austin Rover's assault on the fleet car market. Picketing of Longbridge, threatened from next Tuesday after the May Day holiday, could spread the picketing to 700 trim workers on the assembly tracks.

Austin Rover reacted calmly to the threatened picket. "When the pickets arrive and we see their intentions we will then be able to make a judgment," the company said.

Austin Rover must hope that it can isolate the strikers and that employees, as so often in the past, will report for work.

The dispute flared on Monday when six workers were given verbal warnings for lack of effort. Colleagues walked out in protest and other sections have joined the action. Some 700 workers are now on strike, with 3,000 others laid off without pay.

Mr Jack Adams, the convenor, said last night that after various stages of de-manning, a point was reached when the further loss of labour became "intolerable." He insisted that even the management claimed that Longbridge workers were among the most efficient in Europe.

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SHEDDING NEW LIGHT ON THE "VISION" BUSINESS

Hideo Tashima, President, Minolta Camera Co., Ltd.

Although it began life 56 years ago as a camera manufacturer, Minolta long ago decided its natural business field was anything to do with light. Its latest company brochure declares: "At Minolta today we possess light." The search for new applications of its basic expertise in optics and fine mechanics has led the company very successfully into such areas as business machines (copiers), light measuring instruments for industrial use and other various applications in space, medical diagnostic equipment and educational aids. Combining optics with electronics, Minolta has produced such fascinating new products as talking cameras. Such continuous efforts are essential, says President Hideo Tashima, if you want to stay in business today.

Murray: In this era of severe competition, rapidly changing tastes and difficult economic conditions, how would you describe your management philosophy for coping?

Tashima: In celebrating our 50th anniversary in 1978 we looked ahead to the next 50 years and decided we would need an entirely new approach. We established a Corporate Identification Programme which contains five major elements. First, anything related to vision in the broadest definition would form the basis of our business. Second, continuous innovation, technological and marketing, is essential to survive. It's natural as a manufacturer to put the stress on technological innovation, but we have to pay the same amount of attention to marketing. People's minds are changing, their sense of values is changing virtually everyday. There are many similar products on the market today so you have a hard time choosing among them. No matter which one you pick you will get good service. So we have to develop a scientific approach that finds out what people really want and helps them to differentiate Minolta products from all others. And it has got to be something exciting. Everyone now has got drawers full of merchandise. They can't cram anything else inside. But we have to make them do so. We have to make them decide to buy one more product. For that we need long-range business vision. And this leads naturally to the third and fourth points in our programme: keeping abreast of the latest technology and maintaining the highest possible product quality. Finally, we are using the word "cosmos," to denote both our worldwide thinking as well as our desire for harmony—

co-existing with others in the industry rather than fighting them. For example, we have a technical tie-up with Leitz of West Germany. They used to be our great competitor, as well as our teacher. But the German camera industry has declined while the Japanese industry has risen. But we didn't want to step on them and press them down further. Instead, we decided to work together to come up with something exciting that people would want to buy.

Murray: The current market environment places a high premium on outstanding technological research and development. What is your current thinking on this aspect?

Tashima: In this electrified world there is no barrier between the camera and electronics industry. Electronics firms can, and are jumping into our ground very easily using the technology they have created. To make it even we have got to jump in the other direction. But it's very hard unless we keep our eyes on what is going on in the electronics revolution, because the leadership is being taken by the other side. As far as optics and fine mechanics are concerned we are better. But without electronics added, our products today are of little use. So they have a key element we need, and we must always be ready to grab something good the moment it comes on the market in order to stay competitive.

"Talking Camera"

Murray: You are now marketing a 35mm auto-focus camera that talks. Is this just a one season sales gimmick or a serious trend in camera development?

Tashima: Well I think automation is the mainstream, and this talking camera is a significant part of that. In the history of the camera in-

"Office Copiers Boom"

Murray: Why did you decide to diversify into business machines?

Tashima: We entered the field a quarter of a century ago. Our expertise has been optics from the very beginning. So we were looking for some possibilities to diversify into other optical-related areas. At that time copiers were not directly related to optics. But it was a boom area and we found it easy to move into the business without much adjustment. Today's plain paper copiers use very difficult optical mechanisms which are nothing difficult for a camera maker. We have had great success with our copiers and especially with a new range that has a zoom capability for enlarging or reducing.

Murray: Diversification has led you into many interesting areas, particularly medicine and space. But I am particularly intrigued by your involvement in the production of planetariums. How did that come about?

Tashima: My father, Mr. Kazuo Tashima, who is now Chairman of the



company, had a dream when he was a young man that one day there would be a space age. He wanted to make a useful contribution to bringing the public into this space age, and he found that, as a camera maker, the easiest way was through planetariums. We have been making them since the 1950's, and have so far sold about 100 in Japan and 50 overseas. Frankly, they don't bring us much profit. But, just like the camera, it brings you joy and happiness and that is the most important consideration for us.

"Recruiting Education"

Murray: In this age of rapid business diversification how do you ensure you have sufficient good personnel at the production and executive level? Can you still maintain the traditional practices under Japan's famous lifetime employment system?

Tashima: We have certainly had to make some adjustments. The philosophy of step by step promotion and pay increases based on age remains at the core. But we have introduced amendments to motivate our young people, giving them hope they can go up more rapidly according to their capabilities. This merit approach is relatively new. New-comers basically all move up together to a certain point. But after that there is modification. We pick out the good ones through different types of tests and giving chances for them to show initiative. We rotate them around different jobs as often as possible to reveal their full potential. And they will certainly get more money for a better job regardless of age. Basically, we try to promote inside the organisation. But business is diversifying so fast and to such a great extent that there are bound to be problems which we have not experienced before. If we cannot find the right man within the organisation then we are quite flexible about going outside and trying to recruit him. This is certainly a trend today.

Murray: Has diversification influenced your production methods in any significant way?

Tashima: At our Mizuho copier production plant we have introduced a "Flexible Manufacturing System," in which the stocking of parts and supply to the production line are electronically controlled. Our people can take as much time as they need to make sure everything is o.k. When they require parts they simply press a button. In this way they feel in control of the situation and not controlled by machines. The result has been better worker morale and higher production.

AEGON

Shareholders are invited to attend the Annual General Meeting of Shareholders to be held in the "Residentieaal" of the Promenade Hotel 1, Van Stolkweg, The Hague at 2.30 p.m. on May 25, 1984.

A G E N D A

1. Opening of the Meeting.
2. Minutes of the Meeting of 17th November 1983.
3. Report of the Executive Board on the 1983 financial year.
4. Reading and approval of the annual accounts for the 1983 financial year agreed by the Supervisory Board.
5. Announcement of the results for the first quarter of 1984.
6. Retirement and appointment of Members of the Supervisory Board. In 1984, Messrs. G. Gerritse, A.S. Nolst Trenité and K. Wetherell are due to retire by rotation. The Supervisory Board has resolved to reappoint the aforesaid Members of the Supervisory Board unless the Meeting of Shareholders exercises its right to make other recommendations or raises objections to these reappointments. The Workers' Council has made no recommendations and has also announced that the Council has no objections to these reappointments.
7. Vacancies on the Supervisory Board in 1985. Due to retire at the Annual General Meeting of Shareholders in 1985 are Messrs. R. van den Bergh, W.A.J. Bogers, J.R.M. van den Brink, E. ten Duis, H. Gerritsen, G.F. Hepkema and W.H.J. Reynaerts. Messrs. Van den Bergh and Gerritsen, having attained the statutory age limit, will not be eligible for re-election. The Supervisory Board propose to reappoint Messrs. Bogers, Van den Brink, Ten Duis, Hepkema and Reynaerts.
8. Appointment of auditors. It is proposed to reappoint Moret & Limperg.
9. a. Appointment of the administrative organ of the company empowered to issue shares and to depart from the preference right of Shareholders. b. Authorisation to acquire Company shares or BDRs for a consideration.
10. Matters arising.
11. Any other business and conclusion of the Meeting.

Copies of the documents relating to the business of this meeting are available to Shareholders free of charge in The Netherlands from the offices of the Company at The Hague and Amsterdam, in the The United Kingdom from the office of Ennia Holdings (UK) Ltd. at London and in Switzerland from the office of Schweizerischer Bankverein at Zurich.

AEGON
 Insurance Group

The Executive Board,
 The Hague, May 3, 1984
 1 Churchillplein

Our home is Holland. Our market is the world

UK NEWS

MORI SURVEY ON HOW COMPANIES FACE UP TO NEW TECHNOLOGY

Innovation fails to spur markets

BY OUR FOREIGN STAFF

THE MAJORITY of companies are using technological innovation as an additional means of exploiting existing markets rather than using it to move into related markets or enter new markets.

This is one of the conclusions of a survey into the impact of new technology on corporate strategy undertaken for PA Technology, the management consultants, by MORI and published in Brussels yesterday.

The survey covered more than 500 company directors from manufacturing or process concerns in West Germany, the UK, Belgium, the U.S. and Australia.

In Britain and Belgium more than two-thirds of those polled said the new technology was used for the exploitation of existing markets. The percentage rose to 83 per cent in West Germany and was about 70 per cent for the other countries covered.

British companies came bottom of the five-country "league table" in applying new technology to create new products and market opportunities.

Nearly half of the British sample was not satisfied with the length of time taken to develop new products from concept to the marketplace, compared with 17 per cent in West Germany, 20 per cent in Belgium, 22 per cent in the U.S. and 31 per cent in Australia.

Only 19 per cent of the British sample of businessmen felt technology had a great deal of impact on their products, and only 16 per cent believed technology had made much impact on their production processes.

In contrast, 44 per cent of German directors in the survey believed that technology had affected their products, and 33 per cent thought it had benefited their production processes. In the U.S., the comparable figures were 52 per cent for impact on product and 34 per cent on production processes, in Belgium 38 per cent and 37 per cent respectively, and in Australia 29 per cent and 25 per cent.

Herr Gerold Wiese, head of PA Technology's German operation, cautiously noted that "our daily work does not always confirm the self-evaluation by German industry" revealed in the poll.

Herr Wiese emphasised that while German industry was among the leaders in a lot of fields it lagged in several key sectors.

He also underlined that in Germany research and technology was largely devoted to existing product lines, not to innovation - as the poll had confirmed. Only 37 per cent of the German managers emphasised the importance of research and development.

While the extent of German confidence revealed in the poll is felt surprising, the result is broadly in line with the more buoyant mood in industry since the start of this year.

There seemed to be a general conclusion that not enough research and development was undertaken by companies and that 25 per cent of the total executives believed the application of research and development should change.

West Germans to lift UK investment

BY DAVID HELLIER

WEST GERMAN companies are planning to increase their investment in the UK this year despite taking a rather dim view of the country's economic growth prospects, according to a survey by Herr Dieter Neumaier of Wiesbaden, the West German associate of London-based consultants, Tyzack and Partners.

The survey, based on research during the last quarter of 1983, also highlights the instability of top management in UK-based German companies and concludes that this is a symptom of parent companies' efforts to improve the competitiveness of their British subsidiaries.

The number of UK-based German companies planning to invest in Britain this year is three times last year's number and 27 per cent of them plan to invest more than DM 1m during the year.

This is despite the fact that more than half the parent companies that control the 700 or so German companies currently operating in the UK regard the markets as either stagnant or shrinking.

Nearly half of the German companies with subsidiaries in the UK are in Greater London, with 31 per cent of them in the City of London. Elsewhere, there is an overall preference for South-East England.

Most of the German companies in Britain were founded after 1955, and the survey concludes that the influence of West German companies is likely to continue to expand.

Norwich Union

The Chairman Mr MG Falcon CBE, DL reports:

LIFE SOCIETY
Both additional and reversionary bonuses increased. Dramatic growth in new premiums.

FIRE SOCIETY
Pre-tax profits fell once more, due to excessive competition. Turnover increased modestly, and a tight rein was kept on our expenses.

LIFE SOCIETY	1983	1982
NEW BUSINESS		
New Annual Premiums	£115.3m	£78.7m
New Single Premiums	178.0	118.2
COST OF BONUSES		
Annual	144.8	112.6
Terminal	19.8	16.6
Special	2.8	61.3
ANALYSIS OF PREMIUMS		
United Kingdom	459.9	367.6
Republic of Ireland	12.9	13.4
Overseas	105.3	89.7
TOTAL PREMIUMS	578.1	470.7
FIRE SOCIETY	1983	1982
PREMIUMS	£280.7m	£251.3m
Investment income	53.6	51.8
Underwriting loss	25.5	20.8
Share of Associated Companies' results (mainly Norwich Winterthur)	3.1 loss	1.2 loss
Expenses not charged to other accounts	2.9	3.6
PROFIT BEFORE TAXATION	22.1	36.2
Taxation and Minority Interests	6.5	10.5
NET PROFIT	15.6	15.7
Dividends	11.7	10.0
ANALYSIS	Premiums	Underwriting Result
	1983	1982
United Kingdom	£284.0m	£252.9m
Republic of Ireland	14.1	13.2
Overseas	37.2	34.6
Marine & Aviation	21.1	20.0
	336.4	320.8
Less Reinsurance with Associates (mainly Norwich Winterthur)	75.7	74.5
Totals	260.7	251.3
	(33.0)	(28.5)
Investment income attributable to Insurance Operations	35.2	34.3
Insurance Result	9.7	13.5
Group Assets	£5,767.6	£5,632.8

Life Society

Our large holdings of ordinary shares and property investments provide a steadily rising stream of income which enables us consistently to remain a market leader in the return we give to our policyholders.

The withdrawal of tax relief on new policies is disappointing but we will continue to provide a very competitive secure vehicle for savings and protection.

New annual premiums in the U.K. grew from £54 million to £89 million. This includes an increase of 240% in endowment mortgage business to £51 million. Overseas annual premiums grew 15% to £26 million. Single premiums for Bonds and Annuities were buoyant in the U.K. - up 52% to £165 million. Overseas single premiums increased 30% to £13 million.

Our subsidiary Norwich General Trust advanced £23 million in new loans to over 300 small and medium sized businesses during the year.

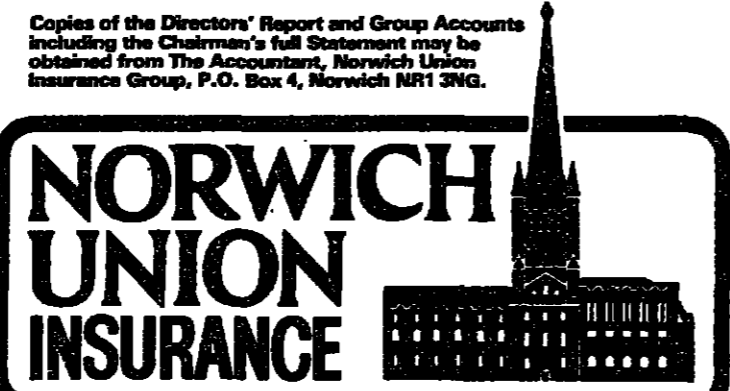
Fire Society

Despite excess market capacity we have seen a return to premium growth without any relaxation in our corporate strategy.

Pre-tax profits dropped from £26 million to £22 million, the deterioration in underwriting results being only partially offset by increased investment income.

Our running costs have been subject to tight control, resulting in the lowest increase in expenses for several years. We shall continue to seek ways of improving our service to policyholders and reducing the cost of providing it.

The Annual General Meeting of the Norwich Union Life Insurance Society will be held on the 15th May 1984 in Norwich.



Copies of the Directors' Report and Group Accounts including the Chairman's full Statement may be obtained from The Accountant, Norwich Union Insurance Group, P.O. Box 4, Norwich NR1 3NG.

All these securities have been sold. This announcement appears as a matter of record only.

April 26, 1984



2,500,000 Class B Shares (Non-Voting Common Shares)

Laidlaw Transportation Limited

- Smith Barney, Harris Upham & Co. Incorporated
- William Blair & Company
- Dominion Securities Ames Inc.
- The First Boston Corporation
- Bear, Stearns & Co.
- A. G. Becker Paribas Incorporated
- Blyth Eastman Paine Webber Incorporated
- Alex. Brown & Sons Incorporated
- Dillon, Read & Co. Inc.
- Donaldson, Lufkin & Jenrette Securities Corporation
- Drexel Burnham Lambert Incorporated
- Hambrecht & Quist Incorporated
- E. F. Hutton & Company Inc.
- Kidder, Peabody & Co. Incorporated
- Lazard Frères & Co.
- Lehman Brothers Kuhn Loeb Incorporated
- Prudential-Bache Securities
- L. F. Rothschild, Unterberg, Towbin
- Salomon Brothers Inc
- Shearson/American Express Inc.
- Wertheim & Co., Inc.
- Dean Witter Reynolds Inc.
- A&D Securities Corporation
- EuroPartners Securities Corporation
- Robert Fleming Incorporated
- Kleinwort, Benson Incorporated
- Swiss Bank Corporation International Securities Inc.
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- Richardson Greenshields Securities Inc.

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U.S. \$100,000,000

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ISSUED AT 99% PER CENT.

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The Notes constituting the above issue, issued in denominations of U.S. \$1,000 and U.S. \$5,000 each, have been admitted to the Official List of The Stock Exchange, subject only to the issue of the temporary Global Note. Interest is payable annually in arrears, the first payment being made on 17th May, 1985. Particulars of the Notes and the Issuer are available from Extel Statistical Services Limited and may be obtained during business hours up to and including 17th May, 1984 (Saturdays and Public Holidays excepted) from the brokers to the issue.

Cazenove & Co., 12 Tokenhouse Yard, London EC2R 7AN

3rd MAY 1984

BEAR STEARNS

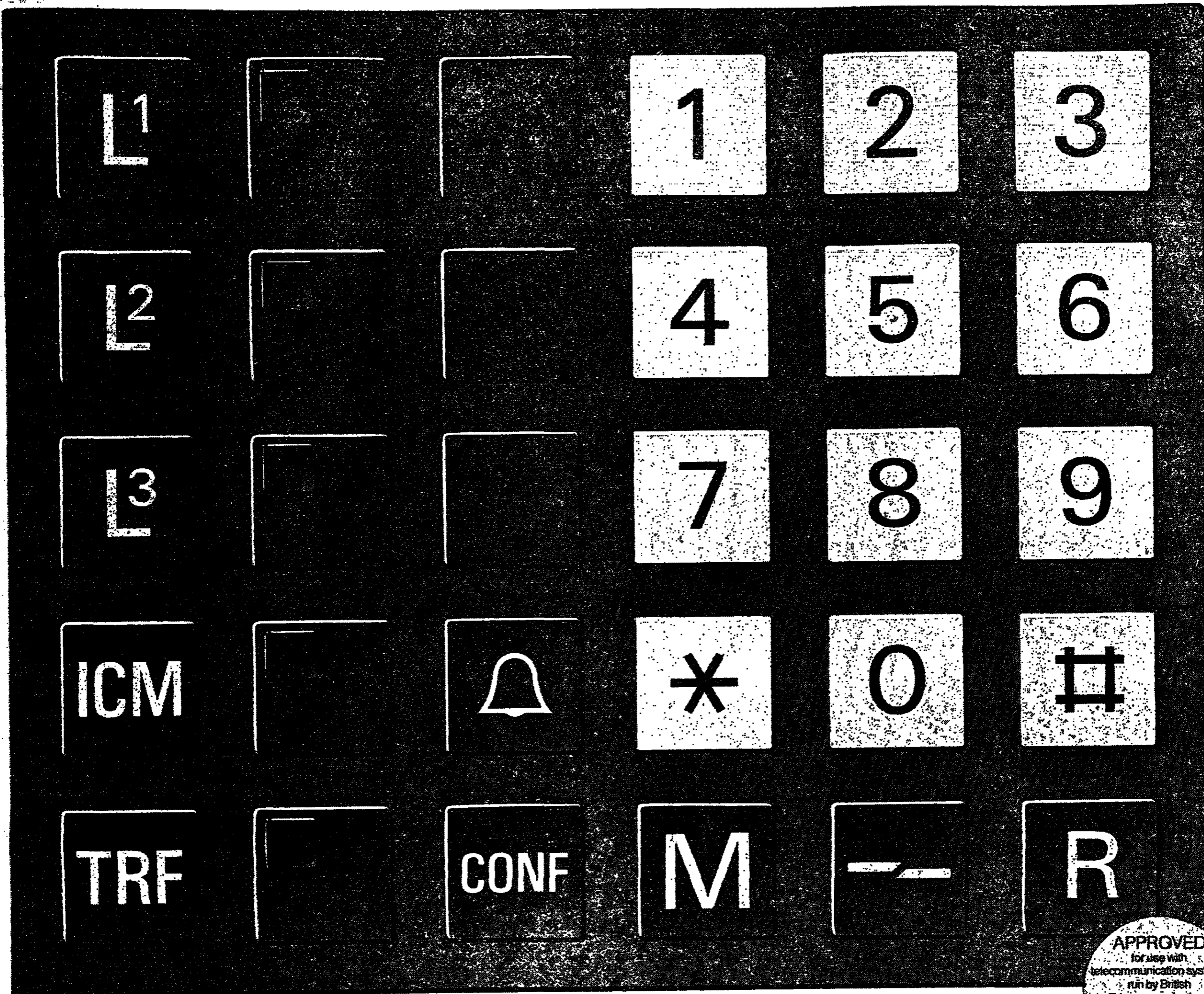
We are pleased to announce that the following members of the International Division have been admitted to the firm as Limited Partners:

- Robert M. Davies New York
- Hans Rudolph Kunz Geneva
- Peter F. Ganschietz London
- Peter A.A.M. Liebrechts Amsterdam
- C. William Hamilton London
- Alberto C. Mariaca New York
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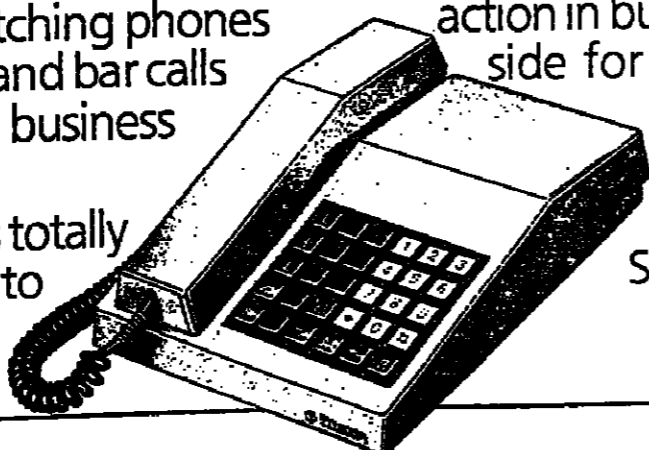
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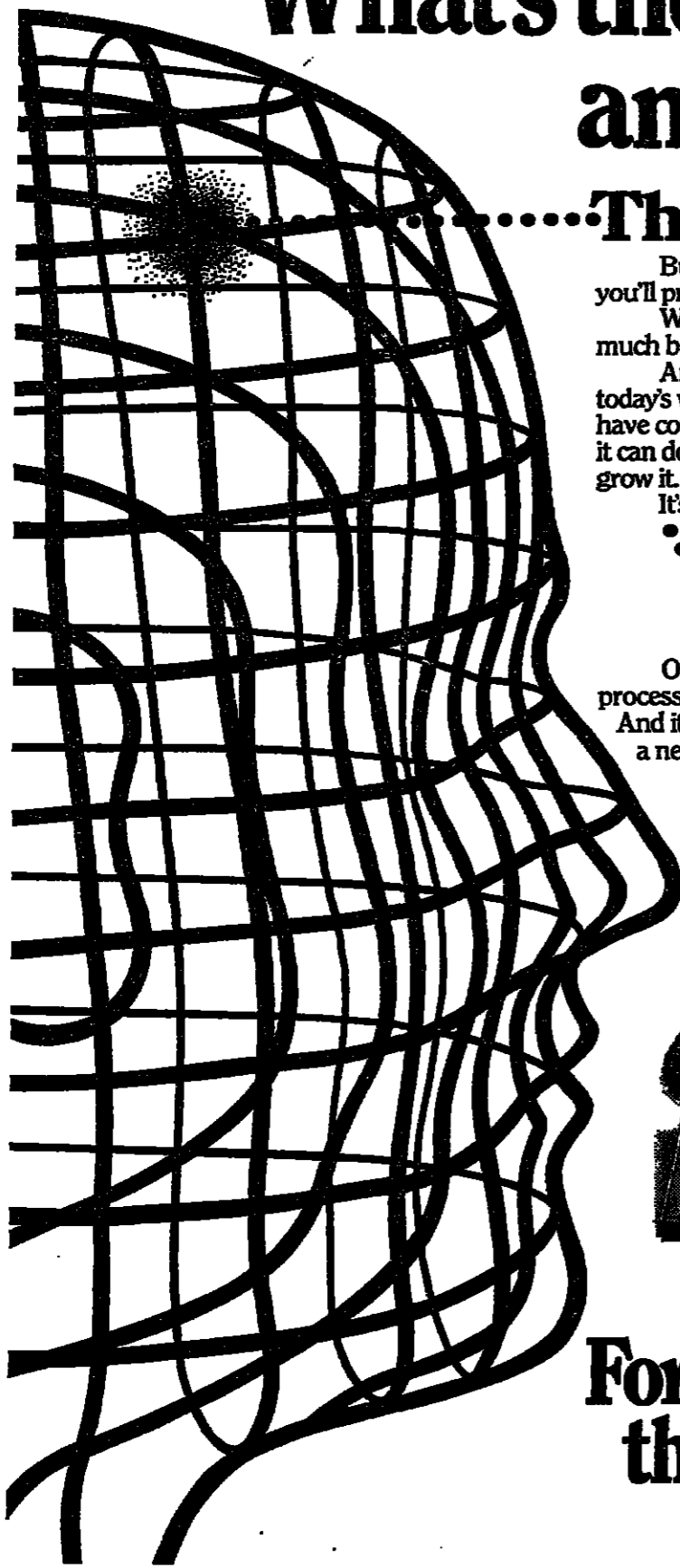
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What's the difference between a Word Processor and a Business Processor?



This...

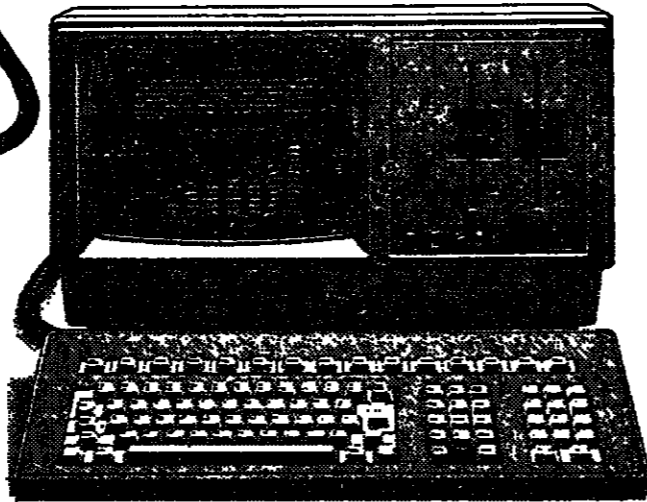
Buy any make of dedicated word processor and you'll probably waste your money. Why? Because technically, you can now do very much better.

After nearly 50 years development one of today's world leaders in Office Technology - Harris - have come up with a totally new system so versatile it can do virtually anything and you can never out-grow it.

It's called the Business Processor...

This...

Our Business Processor outperforms word processors. It also excels as a professional computer. And it will operate as a stand-alone station or in a network...



For your information, the name is Harris.



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The Business Processor is designed to link in with your mainframe and mini-computers, to give you instant access to all that is going on in your company as it happens. And with the System 5000 you can link all your staff into an intercommunicating system - putting them in touch with each other even if they are on other sides of the building - or other sides of the world. It will never become obsolete.

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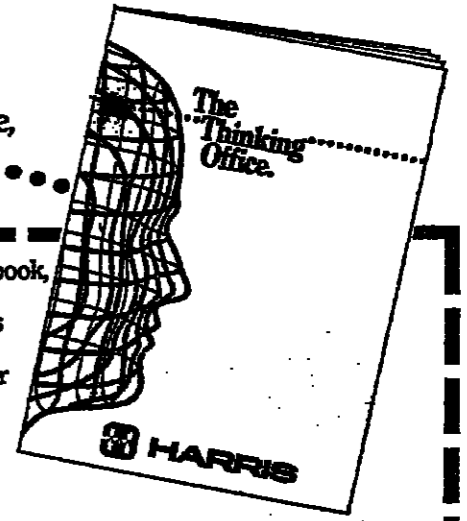
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All of these securities having been sold, this announcement appears as a matter of record only.

NEW ISSUE

April 19, 1984

\$150,000,000

International Bank for Reconstruction and Development

Five Year Floating Rate Notes of 1984, Due May 1, 1989

Interest on the Notes will be payable quarterly on February 1, May 1, August 1 and November 1 commencing August 1, 1984. The interest rate will be subject to adjustment on the calendar day following each auction of 91-day Treasury bills, and will be equal to 50 basis points above the 91-day Treasury bill auction rate (expressed on a bond equivalent basis).

The First Boston Corporation

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N.V. Beleggingsmaatschappij Wereldhave
(Investment Company with variable capital)
23 Nassaulaan, 2514 JT The Hague (Netherlands)

1983 DIVIDEND

At the Annual General Meeting of Shareholders held on 2nd May, 1984 the dividend for the financial year 1983 was fixed at Dfl. 9.- in cash per ordinary share of Dfl. 20.-.

An interim dividend of Dfl. 4.25 was distributed in September, 1983. The final dividend of Dfl. 4.75, less 25 per cent dividend withholding tax, will be payable from 11th May 1984 on presentation of coupon No. 27.

Dividend coupons may be presented at Pierson, Helderling & Pierson N.V., Algemene Bank Nederland N.V., Coöperatieve Centrale Raiffeisen-Boerenleenbank B.A., Bank Mees & Hope N.V., Credit Lyonnais Bank Nederland N.V., Kempen & Co. N.V. in Amsterdam, The Hague, Rotterdam and Utrecht, in so far as there established, or at the offices of Morgan Grenfell & Co. Limited, 21 Austin Friars, London EC2N 2HB.

By order of the Board of Management

The Hague
3rd May, 1984

May 3rd, 1984



Ente Nazionale per l'Energia Elettrica (ENEL)

SDR 100,000,000

Floating Rate Debentures due 1988

Extendible at the Debenture holder's Option to 1989
Guaranteed by the Republic of Italy

In accordance with the terms and conditions of the Debentures, notice is hereby given that for the interest period commencing on May 4th, 1984 the Debentures will bear interest at the rate of 10 7/8% per annum. The interest payable on the relevant Interest Payment Date, November 5th, 1984 against Coupon No. 7 will be SDR 258.55. The US\$/SDR rate which will determine the US\$ amount payable in respect of Coupon No. 7 will be fixed together with the Interest Rate for the period commencing November 5th, 1984, on November 1st, 1984.

Fiscal Agent

ORION ROYAL BANK LIMITED
A member of The Royal Bank of Canada Group

UK NEWS

Ireland Forum campaign in U.S.

By Our Belfast Correspondent

THE TWO main unionist parties in Northern Ireland are sending representatives to the U.S. to mount a propaganda campaign against the New Ireland Forum report.

Both the Democratic Unionists, led by the Reverend Ian Paisley, and the Official Unionist Party headed by Mr James Molyneux, have rejected the suggested options contained in the report. They view a united Ireland in any form as totally repugnant.

Mr Paisley said his party wanted to counter the views being put forward by Mr Peter Barry, the Irish Foreign Affairs Minister, who is already in the U.S.

Mr Molyneux, who yesterday met Mr James Prior, the Northern Ireland Secretary, in London to discuss the implications of the report, has agreed that two of his party's officers should fly to Washington next Tuesday to explain their case to politicians and the media.

The response of the Official Unionists to the report has been to dismiss any interference in Ulster's affairs by outside interests and the party is adopting a low key attitude to the entire affair.

Door may be open, Page 31

Sinclair drops Belfast option

SINCLAIR VEHICLES has abandoned its option on the De Lorean sports car facilities in West Belfast, John Griffiths writes.

Its decision deals the final blow to Northern Irish hopes that the 72-acre site could again become a centre for vehicle production - of the family of electric cars that Sinclair intends to launch within the next three to four years.

Sinclair Vehicles - which is wholly-owned by Sir Clive Sinclair and has no links with his Sinclair Research company - has negotiated an assembly contract with Hoover at its plant in Merthyr Tydfil, South Wales, for the first of the electric car family, described as a commuter runabout and due to be launched next year.

The De Lorean receivers, Sir Kenneth Cork and Mr Paul Shevell, have now activated their long-delayed plans to auction the Belfast plant and equipment, and place land and buildings on the market.

The auction will take place at the Dunmurry site, a few miles west of Belfast city centre, between May 23 and 25. Mr Shevell said yesterday he expected the assets to be bought "on a fairly piecemeal basis."

The plant was primarily an assembly operation for the ill-fated De Lorean sports cars. But among the higher value equipment is a 25 units-an-hour plastic body moulding facility using a resin injection system developed by Lotus, a computerised Tellus carrier system for transporting the cars between work stations, a £400,000 rolling road fa-



Sir Clive Sinclair

tility and an engine emissions test centre.

Proceeds from the auction will make only a small contribution towards the mountain of debts left by the De Lorean collapse. There is little prospect of reimbursement to trade creditors who are claiming more than £1m. The preferred creditor is the UK Government which invested £86m in the venture.

WOOLWORTH has completed the sale of 94 stores in Britain including its flagship store in Oxford Street, London. A further six stores are up for sale. Heron Property Corporation has paid more than £50m for 32 of the stores.

Woolworth has sold more than 100 stores since the chain was acquired from its U.S. parent company about 18 months ago in an attempt to make the group more profitable.

LUCAS CAV, the diesel engine equipment company which has reduced its UK manufacturing workforce by more than 20 per cent since 1981, has begun recruiting again.

The company said this had been made possible by a contract to supply Ford with equipment for its new direct-injection, high-speed 2.5 litre diesel engine - recently launched in the Transit van.

INTENSE competition is expected from bus-makers for a £140m order from London Transport (LT) for more than 2,000 buses to replace its Routemaster double-decker vehicles. LT expects to distribute a finished design for manufacturing tender early in 1985 and take delivery of the buses between 1987 and 1992.

PETROL price increases announced by Shell and BP earlier in the week have been reversed after refusal by Esso to go along with a 3.7p rise to 187.8p a gallon for four star fuel. Esso, whose 50 per cent market share is too large for its competitors to ignore, said: "Current factors suggest the market will not support higher prices."

THE GOVERNMENT is to give approval for a £400m joint venture for direct broadcasting by satellite. A decision to be announced next week will clear the way for legislative changes to enable the controversial and financially-risky project to proceed. The venture will involve no state financing and will group the BBC, independent TV companies and an independent commercial body.

Lancashire & Yorkshire Assurance Society

Notice of Annual General Meeting
NOTICE IS HEREBY GIVEN that the Annual General Meeting of the Society will be held on Thursday 24 May, 1984 at 11.30 am at the Chilton Ford Hotel, Welbeck Street, London, W1 for the following purposes:-

1. To receive the Chairman's Report.
2. To receive and consider the Accounts of the Society for the year ended 31st December 1983 and the Auditors' Report thereon.
3. To re-elect Mr M J Lynn as a member of the Committee of Management who, in accordance with Rule 12, retires by rotation and offers himself for re-election.
4. To transact any other business of the Society in accordance with the Rules.

BY ORDER OF THE COMMITTEE

4 May 1984
Registered Office, Bakers Pool House, Purcell Street, Sheffield S1 2PT.
A member entitled to attend and vote at this meeting may appoint a proxy (who need not be a member of the Society) to attend and vote in his place. A form of proxy may be obtained on application from the Society's registered office and must be completed and signed by the member and returned to the Secretary of the Society not less than 24 hours before the date of the meeting.

HAD A GOOD YEAR?

Nominations for the Company of the year close July 31
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Results for Year Ended 5th April 1984

Profit stated after providing for rebates, taxation, all expenses and after transfer to reserve for contingencies.

- Group Profit £1.66m (1983 £2.17m).
- Dividend - Proposed final 3.5p, making total distribution for Year 5.63p (1983 Final 3.5p, Total 5.5p).
- Assets £599m. (1983 £575m).
- Disclosed Shareholders Funds £11.97m. (1983 £11.52).

These are not the full financial statements of the company which carry an unqualified auditor's report and which have not yet been delivered to the Registrar of Companies.

HACHETTE S.A.

Jean-Luc LAGARDERE, Chairman of the Board of HACHETTE S.A., parent company of the largest French communications group, announced increasing results for the fiscal year ended December 31, 1983.

1. The Parent Company's after tax profits for the year including extraordinary gains jumped from French Francs (FF) 103.5 million (1982) to FF 250 million this year. After tax trading profits excluding extraordinary gains increased from FF 83.8 million (1982) to FF 118 million (1983). The Chairman of the Board stressed the fact that 1983 earnings suffered a full corporate income tax charge, which was not the case in 1982 due to prior losses carried forward.
2. After tax consolidated earnings for the Group (not yet audited) including extraordinary gains will jump from FF 285 million a year ago to FF 320 million this year. Excluding extraordinary gains, after tax results will be in the range of FF 185 million versus FF 142 million a year ago.
3. HACHETTE S.A.'s dividend to be approved by the next Shareholders Meeting should amount to FF 16.50 versus FF 11 for the preceding year.

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Notice is hereby given that the above Series of Notes issued under a Production Loan and Credit Agreement dated 30th March, 1983, carry an Interest Rate of 11 1/8% per annum. The Issue Date of the above Series of Notes is 4th May, 1984, and the Maturity Date will be 5th November, 1984. The Euro-clear reference number for this Series is 1122 and the CEDEL reference number is 571764.

Manufacturers Hanover Limited
Issue Agent

3rd May, 1984

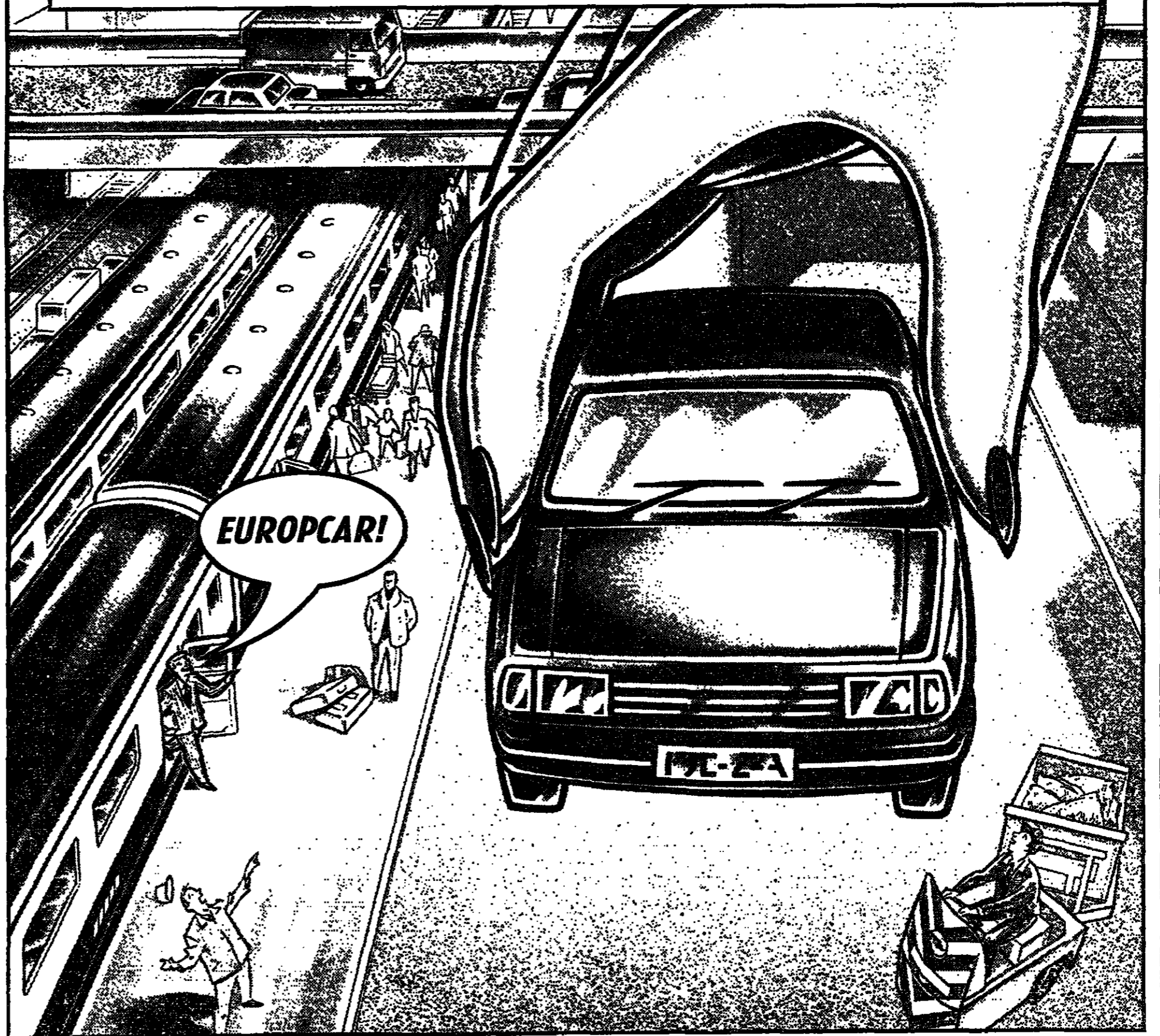
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Subordinated Floating Rate Notes due 1989

Private Placement
In accordance with the provisions of the Notes notice is hereby given that for the six months period from April 30, 1984 to October 31, 1984 the Notes will carry an interest rate of 11 1/8% per annum with a coupon amount of U.S.\$ 1,477.43.

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UK NEWS

Mary Ann Sieghart looks at the launch of a contract based on share movements

U.S.-style financial futures sport kicks off

IT IS still distinctly a minority sport in Britain, but we're catching up quickly with the States. The stockbroker was talking not about American football, but of a pursuit just as hair-raising and requiring the same split-second timing - the trading of financial futures.

Yesterday, the London International Financial Futures Exchange (Liffe), barely 18 months old, tried to close the gap with the U.S. even further by launching a new contract based on the movement of shares on the London Stock Exchange. Stock index contracts have been immensely popular in the U.S. since they were launched in 1982. More than 1m S&P 500 index contracts changed hands on the Chicago Mercantile Exchange in February, compared with about 200,000 a month when the trading began. Liffe's new contract, though, may not get off to such a sensational start. A combination of tax and legal problems could make some investors stay away from the market. Liffe's new contract is based on the new Financial Times-Stock Exchange 100 index, launched in February. This tracks the price movements of 100 leading UK shares and is recalculated every minute.

For instance, if a fund manager thinks the index will fall, he may not want to start offloading his shares. Instead, he can sell a futures contract, keeping his shares with the dividend income they bring. If he is right and the index does go down, he will probably lose money on the shares. But he can buy back the futures contract at a much cheaper price than he sold it and make a profit which should cancel out losses on his portfolio.

The contract has other uses too. The manager may take a bullish view of the market while knowing that his next injection of money will not come in for several months. Though he cannot afford to buy many more shares, he can buy a futures contract by putting up a fraction of its value. If the market does rise, he can sell that contract at a profit.

Even if he is not already fully invested, buying a futures contract allows him to cash in on the rising market while giving him time to pick his stocks with care. When the contract began trading yesterday, the initial business was done by firms who were already members of Liffe and had been trading the other futures contracts for more than a year.

Of the old hands, the stockjobbers will find the contract the most useful as it gives them a chance to hedge the positions they have built up in the stock market.

"It seems to be tailor-made for our requirements," says Mr Nick Durlacher, the partner in charge of futures and options at jobber Wedd Durlacher Mordaunt. "We're extremely enthusiastic about it, though our ability to use it will depend on its popularity."

His view is echoed by Mr Stephen Raven, a director of rival jobber Akroyd & Smithers. "We'll be a major market-maker in the contract," he says, "but we can only use it properly if the trading volume is good."

This is the crucial question. Will there be enough trading in the contract to tempt the institutions who want to hedge their portfolios? The trading volume, or liquidity, must be great enough to allow the hedgers to buy or sell the contracts they want at the time that suits them.

Mr Michael Jenkins, chief executive of Liffe, hopes that the major outside players in the contract will be pension funds and insurance companies, who between them own

about half of the total UK equity pool.

Liffe has organised seminars and produced literature to help educate institutional fund managers in the use of the contract. But ignorance is not the only obstacle to overcome.

Pension fund managers, in particular, are naturally conservative creatures. After all, they have to preserve, and preferably increase, the real value of the money they manage so that the workers they represent can be assured of retirement cash in up to 40 years' time. Many of the trust deeds under which they operate were drawn up 20 or 30 years ago when financial futures were unheard of. In order to use Liffe, then, they have to change the trust deeds and that means persuading the board of the company that futures are a good thing.

Most of the institutions would like to see a reasonable degree of liquidity in the market before they dip more than a toe in the water. In the U.S., this liquidity arose out of the high proportion of individual investors using the contracts. Some were 'locals' or floor traders; others private investors who wanted to take a punt on the market.

But the UK tax system discourages this. Unlike dealings on the

stock market, which are taxed as capital gains, any profits made on the futures contract will be subject to income tax. For higher rate taxpayers, this means the tax burden is doubled.

Moreover, unless the individual is a full-time trader, he will not be allowed to set off gains against losses in any previous tax year or against losses incurred elsewhere. Mr Geoffrey Chamberlain, of stockbroker Hoare Govett, sums up the problem: "A possible 60 per cent income tax with no offset for losses is not the most attractive thing to get you racing into a new market."

Liffe has made submissions to the Inland Revenue on this matter and describes the reaction as "sympathetic". Michael Jenkins says: "We haven't given up on individuals. We hope to achieve something this year or next." He claims that if all futures profits were treated as capital gains for those not regularly involved in the market, there would not necessarily be a loss in tax take. More people, he says, will come into the market if the tax treatment is changed.

All is not lost, however, without the individual speculator. Although the U.S. markets depend on him, Liffe's other contracts have built up

respectable trading volumes based on a high degree of institutional involvement instead.

What it needs with the stock index contract is for a few funds to make the running. As Tom Heyes, chairman of the National Association of Pension Funds and manager of Imperial Chemical Industries' fund, says of his members: "They are aware of the mechanics. What they've got to see is that there are profits to be made or losses to be stopped."

Fund management is, after all, a highly competitive business and if a few funds start making money out of futures, the others may see it as a market they can no longer afford to ignore. Mr Tony Dye, of Phillips & Drew, who manage £3.5bn of pension fund money, points out: "It's another tool in the fund manager's armoury. Anything which might add to performance is welcome."

In any case, Liffe is not expecting to emulate the phenomenal success of the stock index contracts in the U.S. "If by the end of the year, we're doing 2000 index contracts a day, we would be very happy," says Michael Jenkins. "People are going to come in quite tentatively. They will test the water. I think it will take time, but it will be successful."

THANKS A MILLION

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CONTRACTS AND TENDERS

TENDER NOTICE

BANGLADESH POWER DEVELOPMENT BOARD
GREATER DHAKA POWER PROJECT Phase 2

Tenders are being invited for the undermentioned contracts which, subject to signature of letters of intent between the Overseas Development Administration and the Government of Bangladesh, will be financed by the Overseas Development Administration of the British Government under a United Kingdom/Bangladesh Project Grant for the second phase of the Greater Dhaka Power Project.

TURNKEY CONTRACTS

- 837154/1 132/33kV substations and Central Area 33/11kV substations including Civil Works.
- 837154/2 132kV oil filled and 33kV XLPE cables.

SUPPLY ONLY CONTRACT

- 837154/3 Ancillary Equipment including Vehicles and Boats.

It is anticipated that documents required for preparation of Tenders will be available during May 1984 but interested parties should write immediately, stating which document(s) they require and enclosing the appropriate deposit(s) to the Consulting Engineer:

Ewbank Power and Water Ltd., Consulting Engineer, Prudential House, North Street, Brighton BN1 1RW, United Kingdom.
Telephone: Brighton (0273) 726533. Telex: 87206 (EPLRN G).

A deposit of £200 is required for each Tender document requested, such deposits being refundable on receipt of a valid Tender. The closing date for receipt of Tenders will be governed as each document is issued: tender periods will be 75 days for Tender No. 837154/1, 132/33kV and Central Area 33/11kV substations and 60 days for both Tender No. 837154/2, 132kV oil filled and 33kV XLPE cables and Tender No. 837154/3 Ancillary Equipment.

Tenders will be restricted to British manufacturers and contractors and materials, goods and services must be of UK origin.

Tenders will be issued from the UK office of the Consulting Engineers but copies will be available for reading purposes only at the Greater Dhaka Power Project office in Dhaka.

PROJECT MANAGEMENT GROUP, HOUSE 67, ROAD 135, GULSHAN, DHAKA, BANGLADESH.

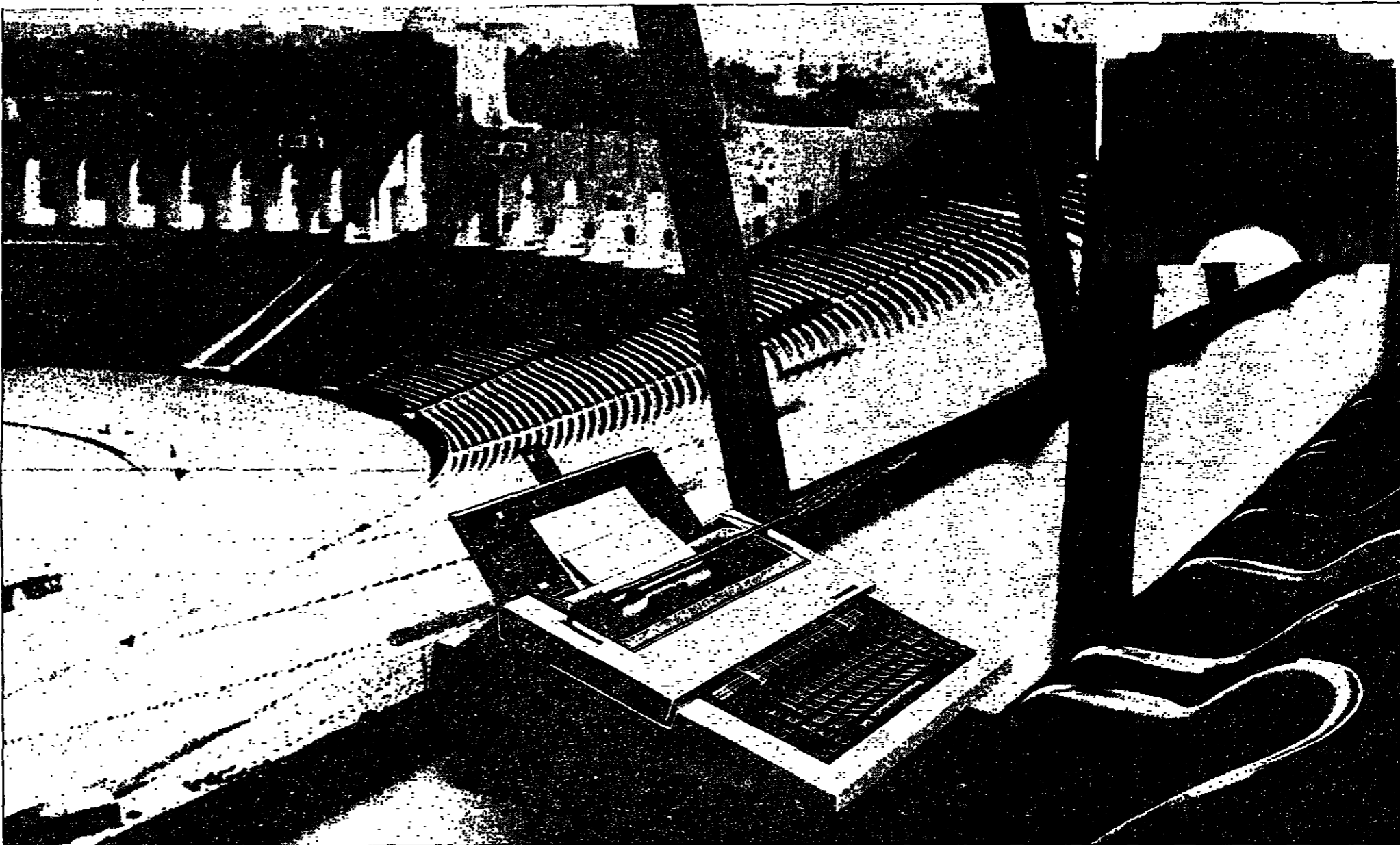
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First Nat. Fin. Corp.	11 1/2%	7-day deposits on sums of under	
First Nat. Secs. Ltd.	9 1/2%	£10,000 5%, £10,000 up to £50,000	
Robert Fraser	9 1/2%	6%, £50,000 and over 7%	
Grindlays Bank	8 1/2%	Call deposits £1,000 and over 5%	
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UK NEWS

Iveco UK profit of £2.7m is first for four years

BY KENNETH GOODING, MOTOR INDUSTRY CORRESPONDENT

THE BRITISH subsidiary of Iveco, the Fiat-owned group which is Europe's second-largest truck producer, made a net profit of £2.7m in 1983 - its first profit since 1979.

Since recording a profit of £596,000 for 1979, Iveco UK's losses have reached more than £14m, with a peak deficit of £6.547m for 1981. In 1982 the loss was £2.7m but included an extraordinary loss of £1.7m for the write-down of heavy vehicle stocks.

In 1983 the parent group, which is registered in Amsterdam but has factories in Italy, France and West Germany, capitalised a £4m loan to bolster its UK subsidiary's balance sheet. There were previous capital injections of £5m each in 1982 and 1980.

Mr Alan Fox, chief executive of Iveco UK, says the company's balance sheet "now looks reasonable" and enables it to borrow on normal commercial terms. A £4m medium-term loan has been negotiated with UK banks.

He maintains Iveco UK hoped to improve its financial performance again in 1984 but much depended on currency fluctuations.

Mr Fox predicts that the UK market for commercial vehicles over 3.5

tonnes gross will rise by 14 per cent from 49,950 to at least 57,000.

Iveco also expects to improve its market share - already up from 4.7 per cent to 5.2 per cent last year - to about 6 per cent in 1984, but at present it was having some difficulty keeping pace with demand for heavy trucks.

Iveco UK's turnover last year rose 40 per cent to £44m. Its registrations rose 23 per cent to 2,802 vehicles compared with the market improvement of 11 per cent.

Mr Fox says the turnaround in profitability flowed from last year's overhead costs being kept at 1982 levels; from the strength of the pound against the Italian lira and French franc and because the Iveco continental European factories experienced a 10 per cent net improvement in efficiency which helped keep factory prices down.

Iveco UK kept stocks under control, thus helping to reduce its interest bill by £700,000 to £1.7m and there were two price increases which added about 10 per cent.

Mr Fox claims that 60 per cent to 70 per cent of Iveco UK's import bill is covered by purchases of British components by the parent company.

BL plans to continue high capital spending

BY OUR MOTOR INDUSTRY CORRESPONDENT

BL'S CAPITAL expenditure rose by 7.7 per cent from £229.9m to £247.7m last year, the state-owned motor group reveals in its annual report.

Sir Austin Bide, chairman, indicates that capital spending will continue at a high level in 1984. At the end of last year the board had approved £327m of further capital expenditure compared with £376m in December 1982.

BL's manpower worldwide fell from 105,000 at the end of 1982 to 101,000 by December last year. The UK workforce was reduced from 83,000 to 80,000 during the same period.

However, employment within the cars division rose from 55,398 to 55,487. Within Land Rover-Leyland, manpower fell from 46,748 to 44,487 and there was a reduction from 2,916 to 1,546 in other parts of the business, partly reflecting the disposal by BL of the Goodwin Barsby and the Aveling Barford construction equipment operations during 1983.

As previously reported, BL's extraordinary losses of £73.4m last year included £27.2m arising from decisions already taken on the restructuring of Land Rover-Leyland - 1,057 are to be made redundant at the truck plants at Albion, Glasgow; Leyland, Lancashire; and Scam-



Sir Austin Bide

mill, Watford, while Land Rover is to close seven satellite plants and consolidate at one factory with the loss of 1,560 jobs during the next two years.

In addition, a provision of £40m has been included in the £73.4m for "further restructuring in which a final decision has not yet been taken, pending Government approval of the 1984 corporate plan."

Although the report does not say so, this provision has been made in respect of the closure of the Bathgate export truck plant in Scotland which has been given a temporary reprieve by the Government while

the Scottish Office attempts to find some way of saving the 1,750 jobs involved.

In his review of the cars division, Mr Ray Horrocks, group chief executive, cars, says it produced a record trade balance of £517m last year.

He suggests that in 1984 competitive pressures in the European car markets will further intensify as manufacturers continue to accept narrow margins to maintain sales in the face of severe over-capacity. But an unprecedented programme of new car models to be introduced in 1984 should allow Austin Rover to increase its share of major markets.

Jaguar's performance is expected to improve further with a broadening of its sales base within Europe.

Mr David Andrews, group chief executive, Land Rover-Leyland dealing with the commercial vehicles business, says 1984 will be another difficult year. "Above all, the final result will be heavily conditioned by the impact that the speed, size and spread of world economic recovery will have on commercial vehicle markets."

The report shows that on a current cost basis, BL's net loss for 1983 was £213m (£248m in 1982) compared with the historic loss of £151.5m (£292.8m).

BEECHAM GROUP p.l.c.

has purchased the majority of the Common Stock of

Dr. L.o ZAMBELETTI S.p.A.

The Undersigned acted as financial advisor to Dr. L.o Zambelletti S.p.A. in this transaction

CFI

Consulenza Finanziaria per le Imprese S.p.A. Milano

The net profit allows to pay an unchanged dividend of DM 750 per share, and to further strengthen the reserves.

The chemicals sector benefited from improved market conditions. Capacity utilization at 74% was a 7% improvement over that of the previous year

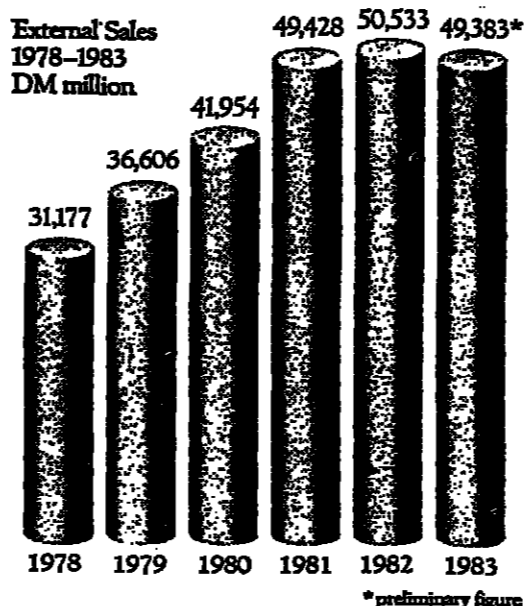
VEBA

Success in 1983 reflects decisive streamlining measures.

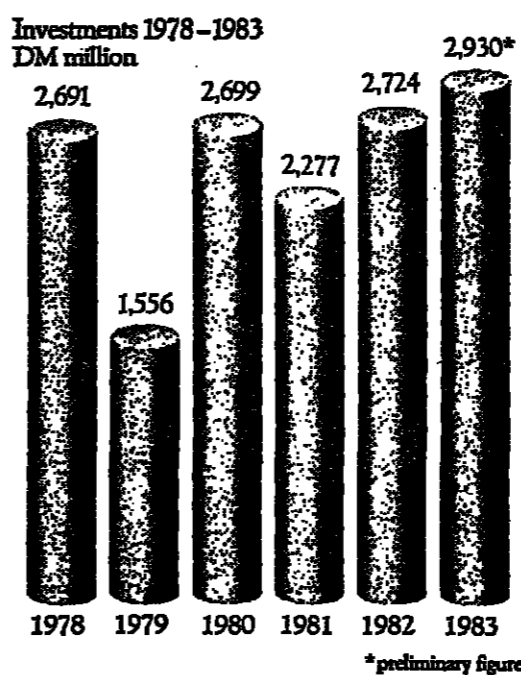
In 1983, the VEBA Group's ongoing program of restructuring and streamlining its widely diversified activities produced good results.

Profits rose by 6.5% from DM 433 million to DM 461 million, while the reins were held on sales, which dipped by 2.3% to DM 49.4 billion.

Adjustments were made to eliminate risk potentials. Moreover, favorable valuation methods were applied to take full advantage of allowable tax provisions.



Investments reached DM 2.9 billion. The number of employees dropped by 3,198 to 77,276.



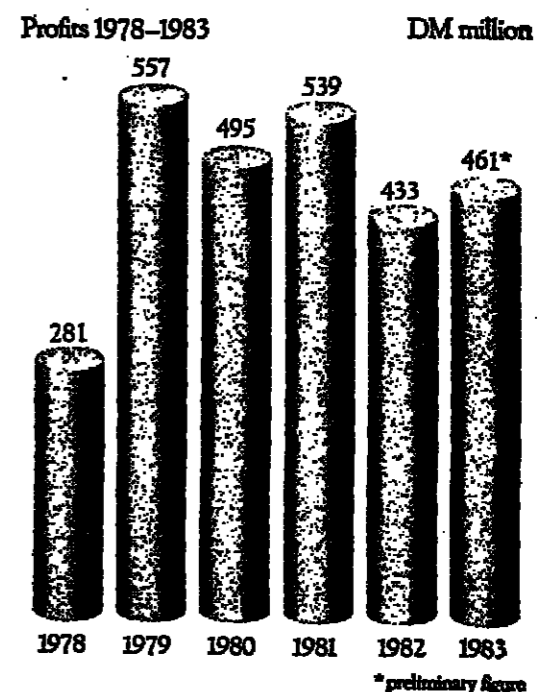
The main activities of the VEBA Group are electricity generating and supply, chemicals, petroleum and petroleum products, trading and transportation.

In the electricity sector, power supply increased by 6.1%, with high growth rates recorded in the latter months of the year.

Oil production in the British North Sea, Libya, and Egypt equalled the previous year's level. A strong jump in gas output was the result of new operations in the Dutch North Sea. Exploration and development activities in the U.S. made further progress.

Oil throughput of VEBA OEL fell by some 38% after 50% of its Ruhr refineries were sold to PdVSA, the Venezuelan oil company, at the beginning of 1983.

Utilization of top distillation capacity was a high 79%, well above the industry average of 59.6%. VEBA's conversion and petrochemical plants operated almost to full capacity.



Despite soft demand in certain markets, VEBA's trading, transportation and service activities again showed satisfactory results.

To find out more about the VEBA Group, its operations and performance, get in touch with VEBA AG, Karl-Arnold-Platz 3, D-4000 Düsseldorf 30, Federal Republic of Germany.

THE MANAGEMENT PAGE

EDITED BY CHRISTOPHER LORENZ

GEORGES BESSE hardly fits the popular image of the French "President Directeur General."

Pechiney responds to strong medicine

Paul Betts reports on the French aluminium group's renaissance



Georges Besse: negotiated novel deals to secure cheaper electricity

Nonetheless, in the two years since joining the aluminium group, Pechiney, following its nationalisation "he has restored the punch to this depressed old group," remains one of Besse's closest collaborators.

He has agreed to the sale, says Besse, adding that the Americans "were prepared to pay good dollars."

aluminium business, which now accounts for nearly 57 per cent of group sales, compared with about 40 per cent before nationalisation, was in dire need of a facelift.

Electricity costs are crucial in the electrolytic smelting of aluminium. It takes about 8 kilowatt hours to make a pound of aluminium, and the current market price for the metal is about 75 cents a pound.

aluminium is produced, so Besse set about trying to get better rates out Electricite de France. Negotiations were tough because EDF was keen to avoid setting a precedent leading to other heavy industrial electricity users demanding rebates.

Besse has also been busy trying to cut electricity charges at the group's smelters abroad. Pechiney is in dispute with the Dutch power authorities over electricity charges at its 85 per cent-owned 170,000 tonne smelter in the Netherlands and has gone to arbitration over power costs at its 140,000 tonne smelter in Greece.

Abroad, the group has decided to keep a 35 per cent stake in the Pomagoye 230,000 tonne smelter project in Australia, which is about to begin production.

initiative in the past year has been the sale of its U.S. smelter interests and the launching of a new \$1.2bn 230,000 tonne smelter project in Quebec.

With the help of the recovery in aluminium prices, Pechiney operated profitably in the fourth quarter of 1983 for the first time since Besse took over. For 1983 as a whole, losses were probably between FF600-700m, but the company is cautiously optimistic it can make a profit this year.

Laurent Fabius, the industry minister, calls Pechiney's recovery "spectacular."



UK HOTEL prices have risen by an average 7.83 per cent for a single room with bath, plus English breakfast, over the past year, according to the latest Expotel/Catering Times survey.

U.S. TOURING fares are flying thick and fast at the moment. Buyers should beware. These bargain basement tickets which offer season ticket rates for unlimited flying on a particular airline's routes are often hemmed in with restrictions.

However, the fares are attractive. Among the latest are Ozark (\$199 allowing four stopovers, \$389 allowing eight stopovers), United (\$359 to \$499 according to season and stopovers), Republic \$350 to \$750 (the latter with 16 stops) and Delta \$400 to \$475 (if you fly Delta transatlantic too) or \$100 more if you cross with another airline.

Northwest Orient meanwhile is pushing hard its claimed fare advantage for business travellers between London and Los Angeles. The airline, which flies from Gatwick, says its first class return on the route is £1,776 compared with rivals' £2,226 from Heathrow.

CATHAY PACIFIC is introducing the first non-stop Hong Kong-London service this month. It already operates non-stop out of London. The flight will run every Saturday evening until the end of October.

It's contacts that count

ONE OF the first things a redundant executive thinks of doing when looking for a new job is to write appropriate letters to scores of companies. Seed the clouds and you're sure of getting a result is the theory.

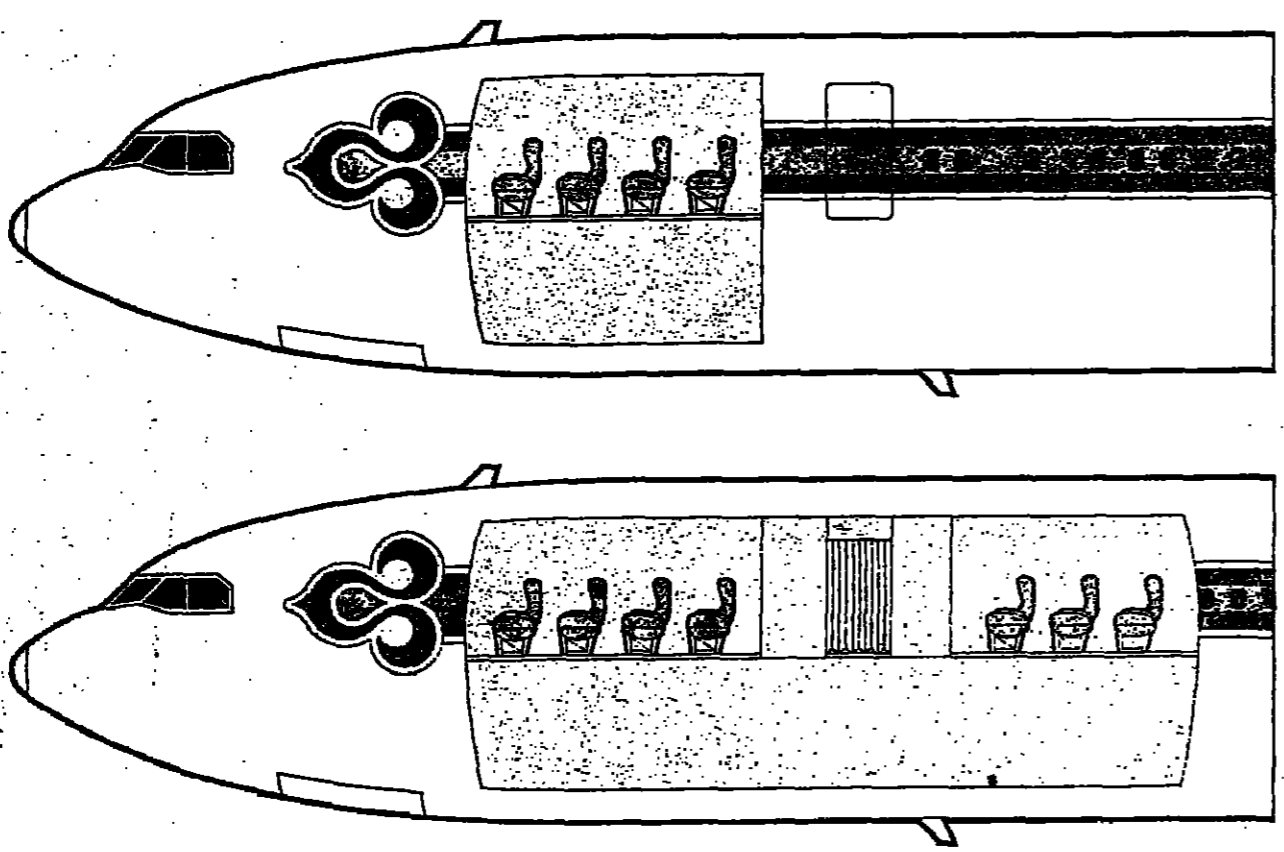
These findings emerged from a survey of 200 top executives with a median age of 44 and salary of £24,500 who were helped to find new jobs by the "outplacement" consultants, Sanders and Sidney, which helps companies relocate senior managers when their contracts are terminated.

the survey was undertaken to find out how executives found new jobs. Sanders and Sidney found that the successful formula depended, in part, on age.

According to Sanders and Sidney, the lesson for executive job seekers is not to stay at home scanning newspapers and answering every advertisement. Equally, do not rely on search firms. Instead, talk to friends and increase contacts.

Arnold Kransdorff

Royal Executive Class. So popular, it's going backwards.



When we replaced first class with Royal Executive Class on all our Asian routes, in April '83, we thought we had everything planned beautifully. The seats had the longest legroom of any business class. (Most Asian airlines call them first class seats.)

are too embarrassed to talk about. And all for just the full Economy fare. The only thing we didn't plan on was just how popular it would prove to be.

The State of Maryland, U.S.A., would like to put a little temptation in the way of British business.

The carrot is the universal symbol of incentives. In Maryland we offer business people the biggest incentive of all - a commitment to help protect your profits - the lifeblood of your company.

We want to attract new enterprises, new industries, new initiatives. Every Marylander will welcome you. And you'll not be the first to try it; nearly 200 European companies have already come for the carrot... and stayed on to profit!

It's situated about half way down the right hand side of the USA, on the doorstep of Washington D.C., and roughly equidistant from Boston, Chicago and Atlanta. In Baltimore, we boast the second busiest container port on the eastern seaboard, and we have three duty free Foreign Trade Zones.

For more information about how to set up business in our state, contact the State's Office in Brussels. Telephone: 010/32/2/539.03.00 or telex 64317 mareur b. Or simply fill in the coupon, attach it to your company letterhead, and send it to the address shown.

THE STATE OF MARYLAND USA. State of Maryland Dept. 1, rue Defacqz, 78, Box 6, B-1050 Brussels, Belgium. Name, Title, Company, Address, Tel, Telex, Maryland, USA. The Pro-Business State.

Head of Administration Investment Management

We have been retained to help find an outstanding Administrator for our Client, the investment arm of a major merchant bank. Our Client is one of the largest and fastest growing fund managers in the City and operates across a full range of financial products with some £5bn under management and advice.

This is a new appointment aimed at unifying the administrative functions of the investment area. It will include overall responsibility for developing and integrating the existing sophisticated computerised accounting systems including reviewing and streamlining existing dealing and settlement procedures.

The candidate will also be responsible for assessing administrative needs for new products and be closely involved in their design and development.

The role will also encompass the organisation and development of internal management information.

The candidate who secures this key appointment will need to combine technical competence with considerable management ability and qualities of initiative and innovation.

Their background must include a thoroughgoing experience in these areas and ideally they will possess an Accountancy or MBA qualification. Age range 30/50.

Salary and benefits are open to negotiation and will reflect the responsibility and seniority of the post.

Please write with full details to Colin Barry, Senior Partner (ref 512) at Overton Shirley and Barry (Management Consultants), Prince Rupert House, 84 Queen Street, London EC4R 1AD. Tel: 01-248 0355.

Overton Shirley and Barry OSB

CORPORATE HEAD OF TAX

An opportunity to take responsibility for tax matters in a major oil company at an exciting stage of its development.

A substantial North Sea Operator committed to an expanding programme of offshore activity, following the commencement of a major field development, now wishes to recruit a Head of Tax.

The whole environment of the company is one of expansion and it is in this context that a Senior Tax Specialist is needed to take responsibility for the overall tax function and for advising on tax matters.

In this newly created position, you will co-ordinate the preparation of corporation tax computations, PRT expenditure claims and royalty returns. You will also represent the company together with its

professional tax advisers, at meetings with partners' tax representatives and with the Inland Revenue.

Applicants, ideally aged 30-35 years, should have gained relevant experience in a senior position in the tax department of a North Sea oil company, having come originally either from the Inland Revenue or possibly from a professional background.

The company offers a competitive salary and comprehensive range of benefits.

To apply please write to SMCL, Cavendish Court, 11-15 Wigmore Street, London W1H 9LE, or telephone 01-629 3532.



Stockbroking Breakthrough in Corporate Finance

You are aged about 30, qualified and currently working in the investigative area within an accounting, legal or merchant banking firm. You have several years' commercial exposure and believe your enthusiasm, flair and proven technical ability deserve better.

An aggressive and successful city team is the driving force behind a long established stockbroking firm with two regional offices. The atmosphere is energetic, cheerful and hard-working and they view pending change with eagerness for the opportunities it will create.

The firm wishes to appoint a manager to work with the senior partner and in due course to take responsibility for the corporate finance department. Main duties embrace the

investigation and processing of new issue business, detailed involvement in placings and offers, including the creation of the relevant marketing documents and client, and Stock Exchange liaison. New business must be fostered while maintaining contact with existing corporate clients.

There are real prospects for advancement and the remuneration package will be attractive and entirely negotiable.

To apply please write enclosing a C.V. or alternatively telephone Derek Cox of Cripps, Sears & Associates Ltd, (Personnel Management Consultants), 88-89 High Holborn, London WC1V 6LH. Telephone 01-404 5701.

Cripps, Sears

Head of Radio Finance

(£20,917 to £24,217)

The Independent Broadcasting Authority (IBA) has a statutory responsibility for providing independent local radio (ILR) services in the UK, through a series of radio contractors. ILR began 10 years' ago and there are now 43 stations on air, with a further 10 in the pipeline.

Under the overall management of the Director of Finance, the Head of Radio Finance leads a small team responsible for providing a comprehensive financial service to the radio branch of the IBA. The work covers policy issues such as the investment appraisal of radio development and financial advice on the award and renewal of radio contracts; technical issues involving corporate structure and funding; and the provision of a financial monitoring service.

Applicants should have a degree or professional qualification in finance or accountancy plus extensive management experience in a financial discipline. An understanding of the formal and practical problems of establishing, funding and operating small to medium sized competitive businesses is essential. The ability to draft lucidly is vital, and so too is the ability to communicate and negotiate at up to board level.

The post is based in London, but will require visits to radio stations throughout the country.



Applications (for which no special forms will be issued) should contain all information likely to enable the IBA to assess candidates' experience, qualifications and potential, and should be sent as soon as possible to the Personnel Officer, Independent Broadcasting Authority, 70 Brompton Road, London SW3 1EY (Tel: 01-584 7011). Final date for the receipt of applications will be 18th May, 1984.

UNIQUE CAREER OPPORTUNITIES

FINANCIAL SERVICES

Kent, Sussex, Surrey and Essex

Highly reputable and well established financial group have career opportunities within its successful sales team. Successful candidates will undergo full and thorough training in order to successfully advise private and corporate clients.

Applications are invited in strictest confidence from candidates aged 24-45, resident in the above locations, who are able to demonstrate previous success in any field.

To apply for an initial exploratory interview, write in strictest confidence to:

Box A8424, Financial Times
10 Cannon Street, London EC4P 4BY

A CHANGE OF DIRECTION

If your career is at a dead end and you are considering a change of direction this could be the opportunity for you. Well assured people with ability and business acumen are needed to train for a career within the financial services industry. Exciting opportunities for personal success and career development are linked with excellent training and the prospect of a very high income.

Without obligation, find out about our direction:
Telephones 01-837 9457 William Dayle
Allied Hambro Financial Management

THE UNIVERSITY OF DUNDEE
CENTRE FOR PETROLEUM AND MINERAL LAW STUDIES
"New Blood" Lectureship in Mineral Law
Applications are invited for the post of Lecturer in Mineral Law (including Petroleum and Mineral Law Studies) in the Centre for Petroleum and Mineral Law Studies at the University of Dundee. The appointee will be expected to carry out research with a view to establishing a syllabus and gathering material for a new course in Mineral Law to cover current legal issues both in the U.K. and on the international scene. On the basis of that research the appointee would become responsible, under the guidance of the Director of the Centre, for the introduction and teaching of the new course, and for further research.
Applicants should be under the age of 35 and, since the appointment will be made under the University Grants Committee's "New Blood" scheme, should not at present hold a permanent university post in the U.K. Ideally a successful applicant would be expected to take up the appointment not later than October 1st this year.
Further particulars are available from the Personnel Officer, The University, Dundee, DD1 4HN, with whom applications (5 copies, or if posted overseas one copy) containing full career details and the names of three referees should be lodged by 30th May 1984.
Phone 0574/784 (PT)

Opportunities with a major Japanese bank

Our client, one of the world's most successful Japanese banks with an extensive overseas operation, wish to expand their London team by recruiting additional qualified professional staff.

Of particular importance are the Corporate Finance and Accounting operations of the bank. Wishing to further develop the credit function, they intend to offer appointments to Economists and/or Industrial Sector Analysts as well as Credit Officers.

For the accounting area they wish to recruit two qualified Accountants. One of whom will be involved with all computer and general accounting operations; the other will be involved in formulating accounting policies and budgetary control.

For all these positions, candidates must possess either an ACA/FCA qualification or an MBA degree.

Ideally you will have obtained appropriate experience in an international bank and it is anticipated that candidates will be 27-35 years of age.

In return, our client offers most attractive remuneration packages with the normal range of large benefits, and the opportunity to build a career in one of the City's most respected banks.

Please write quoting reference C.A.53 with full c.v. to Mark Jones at the address below. List separately any companies to which your application should not be forwarded.



DEALER

Due to our expansion into the Japanese Convertible Bond market, we wish to recruit a Dealer to work in our London office. Applicants must have had some previous experience, either trading in Bonds or market-making in Equities.

The salary will be competitive and there are excellent prospects within this expanding company.

Please write in strict confidence to:-

The Managing Director
W. I. CAER, SONS & CO. (OVERSEAS) LIMITED
Milestone House
107 Cannon Street
London EC4N 5AY



An Exco International p.l.c. company

MANAGING DIRECTOR

CIRCA £20,000 PA

An expanding group of private companies seek a young, versatile MANAGING DIRECTOR.

Applicants must have a financial background with a proven record in general management and possess the necessary qualities to develop and motivate existing staff. Preference will be given to applicants having a marketing background in a manufacturing environment.

We offer a substantial package including an incentive scheme, car and usual benefits for this challenging position.

Apply in confidence to:
David Ashton Davies, Newship Group Limited
Sendmarsh Works, Send, Ripley, Surrey GU23 6LD

Bank Recruitment Specialists

U.K. CORPORATE FINANCE ... £25,000+
A leading international merchant bank seeks an additional Senior Manager to join its established team in the development and marketing of merchant banking services to U.K. corporations. The ideal candidate would be aged 30-35, possess an MBA or professional qualification, have 10 years' merchant banking experience covering the provision of corporate finance services including equity and debt issues, mergers, acquisitions and capital markets transactions.

BOND SALES MANAGER ... to £40,000
An active, highly regarded investment merchant bank seeks an additional Senior Sales Manager who will operate from the head of the firm, taking responsibility for sales to a wide range of U.K. and European institutional investors. This appointment offers the opportunity of involvement at senior level within a successfully established Capital Markets operation which is continuing to expand.

OPERATIONS MANAGER (EUROBONDS) ... to £20,000
An international investment bank intends to appoint an Operations Manager whose responsibilities will encompass Eurobond auctions, computerised accounting, general office management and administration. The ideal candidate will be aged 25-30, who has the requisite range of experience.

PORTFOLIO MANAGER
Fixed Interest ... **to £25,000**
Due to expansion, a very successful investment institution wishes to recruit an additional Fixed Manager at senior level. Upwards of 3 years' experience in the international fixed interest market is sought, with a particular concentration in Government, Private and Corporate Securities.

U.S. FUND MANAGER ... c.£15,000
This opportunity, with a well established merchant bank, should appeal to a confident young Fund Manager with 2-3 years' successful fund management experience in the U.S. market, backed by previous experience in investment research. The successful candidate will have a proven track record in responsibility and extensive scope for future development.

FUND MANAGER: FAR EAST ... to £14,500
A major merchant bank, Member of the Accounting Services Committee, has a requirement for an additional Fund Manager to work within a fund team concentrating on Japan and the Far East. The appointment will attract a professional and well paid salary with some 2-4 years' experience in investment and Far Eastern equity securities, including full management responsibility.

MOVE INTO MERCHANT BANKING: YOUNG LENDING OFFICER ... to £20,000
An international merchant bank seeks a well-qualified young Lending Officer, preferably with a U.S. bank background, to cover areas in which it wishes to expand its operations. The successful candidate will have a proven track record in investment research, with any record of exceptional achievement.

ELECTRONIC BANKING ... Highly req.
A background in trade finance, with experience in computer-aided banking/finance systems, with an interest in the use of electronic banking systems. The successful candidate will be a graduate in Finance or a related subject, with a minimum of 2 years' experience in electronic banking systems, with any record of exceptional achievement.

SENIOR CORPORATE DEALERS ... £20-25,000 (plus)
Our Client, a major worldwide bank, is undertaking a radical reorganisation of its U.K. lending activities. This has created numerous exciting career opportunities for experienced corporate bankers. Responsibility is for a wide range of money products with particular emphasis on new developments such as futures, and currency options. Career prospects should be excellent.

TRADE FINANCE (U.S. BANK) ... c.£20,000
A first class bank has introduced an exciting new initiative Trade Finance, and is particularly keen to recruit a senior manager for the Financial Institutions sector. For a young banker (preferably less than 30) with some proven marketing skills in this area the opportunity is a very exciting one with excellent career prospects.

CREDIT MANAGEMENT ... £15-18,000
Two of the major regional banks in the City each seek urgently to find a Senior Credit Analyst (25-30) to oversee credit management responsibilities within the bank. Training staff, monitoring and managing credit risk, and maintaining close contact with senior management level are amongst the responsibilities we seek. Therefore, experience and ability to make a career in credit has a 'marketing' outlook.

Please contact Ken Anderson or Leslie Squires
Anderson, Squires, Bank Recruitment Specialists
Blomfield House, 85 London Wall, London EC2
01-588 6644 Anderson, Squires

SYSTEMS AUDITOR

PRIVATbanken Limited seeks to appoint a Systems Auditor to be based in London. The job entails continuing review of the Bank's systems and procedures; making recommendations for improvement and being responsible for implementing the approved recommendations.

The ideal candidate will have had experience of working (or auditing) in a full service bank in a similar position. He/she must be able to demonstrate a structured approach to multi-disciplinary tasks and show ability to communicate ideas logically and clearly.

The bank offers a modern and pleasant working environment from which the candidate should obtain job satisfaction. Also offered are excellent benefit structure and competitive salary with £14,000 p.a. as an indicator.

Applications which will be treated in the strictest confidence, should be addressed to Mrs. C. Connolly, PRIVATbanken Limited, 107 The Strand, London EC2V 6DA.



F/X & MONEY MANAGER South Africa

Our Client is a major UK Merchant Bank with an acknowledged reputation for the quality and breadth of its foreign exchange and money market activities.

Current expansion and development plans within its long-established South African operations call for the immediate recruitment of a senior foreign exchange manager to assume responsibility for the control and development of the trading function. Reporting to the Deputy Managing Director, the requirement will also include responsibility for training the existing dealing room staff and general corporate development.

Ideal candidates, probably in their 50's or nearing retirement, will be seasoned bank treasurers or senior foreign exchange managers with considerable experience in the management and supervision of international bank dealing room activities.

This senior appointment, located in Johannesburg, will be offered on the basis of a 2/3 year contract, and will carry a salary and benefits which reflect fully the importance placed upon it by our Client.

Contact Norman Philpot in confidence on 01-248 3812

NPA Recruitment Services Ltd

60 Cheapside - London EC2 - Telephone 01-248 3812/3/4/5
Management Selections, Executive Search

Syndication and Placement Banking and Finance Division

The outstanding success and activity of Samuel Montagu's Syndication Department during 1983 has earned them a wide reputation for innovative and creative financing.

We now have a further opportunity for a banker with an outgoing personality and highly developed communication skills to work in the Syndications and Placement Department of our Banking and Finance Division. These skills must be complemented by a broad technical knowledge of merchant banking accumulated over at least 4 years.

If you can talk about merchant banking with confidence and conviction to people at all levels and have a sensitivity to market trends and changes, a background in 'syndication' may not be strictly necessary.

Applicants should be graduates looking for a Manager or Assistant Manager level appointment.

The salary offered will attract a merchant banker of the highest calibre and the benefits include house purchase facilities, medical cover, non-contributory pension scheme etc. Please send full career details to Janice Caplan:



Samuel Montagu & Co. Limited,
114 Old Broad Street, London EC2P 2HY
Telephone 01-588 6464

COLCHESTER BOROUGH COUNCIL Town Clerk and Chief Executive

Salary £3,658 — £24,927 p.a. plus Car Allowance, Fees and Bonus (Current total payable £30,000 p.a.)

Applications are invited for the above appointment, which will be vacant in December, 1984. Experience at a senior level in local government is desirable, but not essential.

The Borough has a growing population of 138,700. It is Britain's oldest recorded town and is bounded by sea and the Constable Country.

The duties of the post include responsibility for the Town Clerk's Department providing legal, Committee and Personnel services.

A legal qualification would be an advantage, but is not essential, and applications will be considered from any profession.

Election fees payable for Borough, County and Parish Elections, one for a year and two Parliamentary Constituencies.

Further details of application form obtainable from Town Clerk and Chief Executive, Town Hall, Colchester, Essex CO1 1PJ, or telephone 0206/6671, Extension 280.

Closing date: 31 May, 1984.

Career Opportunity in International Oil Company ECONOMIC ANALYST

Amoco Europe & West Africa, Inc., is a subsidiary of Standard Oil of Indiana, one of the World's leading energy companies.

Continued new venture and development opportunities have created the need for an Economic Analyst in the Planning & Economics Department.

Candidates will be economics or business graduates with 2/3 years relevant petroleum industry experience. An additional qualification in engineering or earth sciences would be desirable. Duties will include evaluation of new investment prospects, interpretation of local financial and tax regulations and preparation of strategic business plans.

This is an outstanding career opportunity for a highly motivated individual with strong analytical and communication skills.

A first class salary will be offered commensurate with experience. Benefits and conditions are those normally associated with an international oil company. Comprehensive assistance with relocation expenses will be provided where appropriate.

Please write with full details to: Mrs. L. T. Nee, Employee Relations Department, Amoco Europe & West Africa, Inc., Amoco House, 1 Stephen Street, Tottenham Court Road, London W1P 2AU, 01-6313131.



International Capital Markets

Marketing Executives - Europe Mid/Late 20's

Our client, a major Accepting House, is an important force in the International Capital Markets with substantial and rapidly expanding business in all the important world financial centres.

They now plan to strengthen their marketing efforts in Europe by the appointment of two Executives at Management level. Their primary task will be marketing, which will involve a high level of travel and client contact.

Probably in their mid/late twenties, and almost certainly graduates, candidates will offer significant experience of marketing together with appropriate technical exposure in this increasingly sophisticated and important field. Fair fluency in French or other European languages would be a distinct advantage.

This is an outstanding opportunity for persons of ambition and potential to join a fast expanding division of a major Accepting House. Salary will be negotiable in line with experience, and there are the usual benefits.

Please write with full details to Tad Troubridge (ref 540) at Overton Shirley and Barry (Management Consultants), Prince Rupert House, 64 Queen Street, London EC4R 1AD. Tel: 01-248 0355.

Overton Shirley and Barry OSB

EUROBOND DEALER/SALES

£30,000 plus car and other benefits

Be number 2 at their London office, concentrating on the International and Eurobond markets. You will need 2-3 years relevant experience, have contacts and be prepared to travel. An experienced Gift Dealer will also be considered. Ideally aged 25-35.

They are an established and rapidly expanding company, and so the career prospects are excellent. The salary offered is negotiable to match your experience.

Speak to Sally Poppleton in complete confidence on 01-481 3188

CHARTERHOUSE APPOINTMENTS

CHARTERHOUSE APPOINTMENTS LIMITED
EUROBOND HOUSE - WORLD TRADE CENTRE - LONDON E14 6PA - 01-481 3188

Head of Operations Jersey Office

International Banking

Morgan Guaranty is a major international corporate bank and one of the largest in the world. We are currently seeking a Head of Operations for our Jersey Office which is a very important and expanding part of the organisation.

Reporting directly to a Vice President, you will be responsible for the day-to-day operation of the Bank's activities in Jersey.

You MUST therefore, have permanent Jersey residential status and be able to demonstrate at least 8 years' experience of banking operations, especially international loans administration. You should be a capable manager with the ability to lead and motivate a small team who use some of the most advanced computerised systems available.

We are offering an attractive salary to reflect fully the importance of this key role, plus a valuable benefits package that includes a profit sharing bonus, mortgage subsidy, BUPA and non-contributory pension and life insurance schemes.

If you are interested in applying for this position at our office in St. Helier, then telephone for an application form or write with a full c.v. to: Colin Clayson, Vice President, Morgan Guaranty Trust Co. of New York, Queensway House, Queen Street, St. Helier, Jersey. Tel: Jersey (0534) 71566.

The Morgan Bank

ASSISTANT PENSIONS MANAGER

London £17,000pa + car

Our Client is one of the U.K.'s top companies employing some 45,000 staff, approximately 15,000 of which are pension scheme members. The funds currently stand at around £160 million with annual contributions in the region of £12 million. Pension management for our client is a demanding job requiring considerable knowledge and application.

We are looking for a person, male or female, who holds APMI or ACII qualifications and has had a minimum of seven years experience. At least two years must have been in a senior management capacity since this is a high level job requiring staff management as well as fund management skills. It is possible you will have worked in either a large company or consultancy environment.

You will be responsible for system design and efficiency, communication of information, in-company and external liaison and technical advice to line management. You will be expected to assist the Pensions Manager in his day to day duties and assume responsibility for administration of pension arrangements, which include a heavy commitment to computer facilities.

The salary for this position is negotiable around £17,000 plus a company car, a good benefits package and, of course, an excellent pension scheme! For further details write in confidence with full C.V. listing companies you do not wish your application to be forwarded to: D.F. Springhall, Maxwell Clarke, Queens Court, Queen Street, Manchester.

maxwell clarke
CONFIDENTIAL MC REPLY SERVICE

SCOTTISH OFFICE INDUSTRIAL ADVISER TO THE SECRETARY OF STATE FOR SCOTLAND

The need will shortly arise to fill the post of Industrial Adviser to the Secretary of State for Scotland. The primary role of the Adviser is to provide an expert view on measures which will encourage the expansion and modernisation of industry in Scotland, to seek out firms likely to benefit from Government support for innovation and investment and to evaluate applications for selective financial assistance.

The Adviser is an essential part of a team based in Glasgow which is headed by the Under-Secretary responsible for industrial development in the Industry Department for Scotland. The salary for the appointment, which will be for three years, is subject to negotiation but will not be less than £21,426 per annum. As an alternative to direct appointment, it may be possible to arrange a secondment from a candidate's present employer on reimbursement terms.

Candidates, who must have held a senior managerial post in industry or finance (preferably both), should write, enclosing a curriculum vitae, to Mrs. J. Niven, Scottish Office Personnel Management Division, 16 Waterloo Place, Edinburgh, before 18th May, 1984.

INTERNATIONAL BOND DEALER

Laurie, Milbank & Co. are seeking to appoint a Dealer in Eurobonds, Foreign Bonds and Foreign Exchange to join their successful and expanding International Department.

The applicant should ideally have good A-levels, be numerate, have previous experience in International dealing and be in the age range 20 to 25. Please write in confidence to Tim Summers giving full details.

LM Laurie, Milbank & Co.
Portland House, 72/73 Bevington Street, London EC2V 5DP.

Banking Appointments

Samurai Dealer Competitive Salary + Usual Benefits

We are handling an assignment for a well-known securities house who wish to interview dealers with varying levels of experience in Samurai bonds. Their ideal candidate will be aged around 30 with several years fixed interest dealing. However, as they may choose to make more than one appointment, according to the seniority of applicants, they are not restricting the scope at present.

Please contact Diana Warner

Jonathan Wren BANKING DIVISION
170 BISHOPSGATE
LONDON EC2M 4LX
01-623 1286

INTERNATIONAL BANKING

CORPORATE FINANCE Neg. c. £20,000
We have pressing demand from one of the more "aggressive" merchant banks for a young Graduate/Qualified A.C.A. who has gone on to acquire good Corporate Finance experience — mergers/acquisitions, capital markets, etc. — and now seeks increased personal responsibility.

MARKETING OFFICERS £15,000-£18,000
Several positions cover the major U.S. and European banks for bank's with a demonstrable record of successful marketing. Particularly sought after are those with specialist exposure to, for example, Export Finance, Scandinavia, Major U.S. companies.

EUROBOND MANAGER £ Neg.
An urgent opportunity with a small but expanding European bank for a broadly experienced Dealer who is now looking for a new challenge.

INTERNAL AUDIT c. £15,000
An exciting qualification and experience of bank auditing is the combination that will open the door to this appointment with one of the more rapidly developing City banks.

CREDIT ANALYSIS £8,000-£12,000
The fundamental requirement is thorough — even if brief — credit training and experience; advancement possibilities are in various directions, appropriate to one's particular aptitudes.

Yours faithfully John Chiverton, Ann Costello or Richard Lovring

JOHN CHIVERTON
ASSOCIATE LTD.
5, CANAL GATE
LONDON EC2M 4EX
01-623 3861

INVESTMENT ASSISTANTS

We are a major bank currently seeking two young people to fill immediate vacancies in our Investment Department in the City of London. The successful applicants will assist in the management and investment of major funds, under the direction of the Investment Manager.

Applicants should have a good general education, including a pass at "A" level in maths, and will ideally be aged 18-21. Previous experience in the field of investment or in a financial environment will be preferable, though not essential. Starting salary will be from c. £5,500 p.a. including London Allowance, depending upon qualifications and experience. There are good prospects for advancement within the department, and the positions carry additional staff benefits associated with banking.

Please apply by writing, giving details of career to date and current salary to: Box A2305, Financial Times, 70 Cannon Street, London EC4P 4BY

Data Processing Management

International Banking

City c. £20,000 + banking benefits

Our client is the London office of a major international bank which is strengthening its Data Processing division through the creation of two new management positions reporting directly to the head of the function.

Assistant Manager (Production)

Key responsibilities will be all data and message processing operations in the UK which are vital to the bank's business. You will control 90-70 staff. The operations include IBM 4341 computers with an on-line network, international message switches, Data Entry and Word Processing Centres, PABX's and on-line terminals.

The successful candidate will be aged 27 to 35 and possess strong self-motivation and drive. Considerable experience of operations management, capacity planning, systems programming and data communications is required. Knowledge of micro computers and word processing will be an advantage. Ref. B.1628A.

Assistant Manager (Systems)

The main responsibility will be developing an information systems strategy for the UK which will provide integration of data processing, office automation and communications systems utilising new technology. You will manage a team of 30 and your prime task will be to deliver new and effective applications with the objective being total automation.

The appointee, aged 27 to 35, will have good project management skills, a proven track record of creative achievement and awareness of the latest technological trends and development techniques. Expertise in IBM main-frame compatible data base management and data communications systems is essential, together with knowledge of microcomputers. Familiarity with international communication networks and message switching and foreign exchange dealing systems will be an advantage. Ref. B.1628B.

In addition to the salary indicated, both positions carry an attractive package of benefits including a low interest housing loan, BUPA and a car.

Please write with full details to Peter Evans, quoting the appropriate reference. These will be forwarded direct to our client. List separately any companies to whom your application should not be sent.

These appointments are open to men and women.

HAY-MSL Selection and Advertising Limited,
52 Grosvenor Gardens, London SW1W 0AW.

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HAY-MSL

CONFIDENTIAL ADVERTISING

Opportunity in Investment Management for a young graduate . . .

. . . with Clerical Medical, as part of our London based Investment Department dealing with our own fixed interest portfolio.

You will provide an important service to the Assistant Investment Manager in the analysis of securities in the fixed interest and convertible markets to identify and evaluate possible switching opportunities and measure investment performance. Considerable contact with stock brokers, money market dealers and senior industry management will be involved.

The ideal candidate will be a graduate in mathematics or statistics, aged mid 20's, with 2-3 years' experience in the financial sector. Previous investment management experience is not essential. Evidence of successful study for appropriate professional qualifications will be sought.

We offer a competitive salary, depending on qualifications and experience, plus excellent benefits. Career development opportunities are first class.

Please write with full details to: Nick Morgan, Personnel Officer, Clerical Medical & General Life Assurance Society, 15 St. James's Square, London SW1.

Clerical Medical
Life Assurance

TORONTO DOMINION BANK

FX DEALER

The Bank is one of Canada's top five, established in London for over 70 years, with an expanding global treasury operation and significant UK growth underway.

We have a post open in our Dealing Room for a young (20-25) Foreign Exchange Dealer with one or two years' experience in spot and forward European currency dealing. The position is an integral part of a well-established team.

Initially the successful candidate will concentrate on D Mark trading, and there are excellent opportunities for promotion within the London Treasury operation as well as overseas.

The salary and benefits package is fully competitive. Qualified candidates should either telephone 01-283 8700 or forward a C.V. to:

Mark Hayes, Manager, Human Resources,
The Toronto-Dominion Bank, St. Helens, 1 Undershaft,
London EC3.

TD

CJA RECRUITMENT CONSULTANTS

35 New Broad Street, London EC2M 1NH
Tel: 01-588 3588 or 01-588 3575
Telex No. 887374

Money Market Services

A leading firm of city stockbrokers wishes to recruit additional experienced dealers with a banking, stock- or money-broking background in the fields of cross-market transactions, interest rate swaps and comprehensive debt and cash management services.

These positions will provide opportunities for career development to people in their 20s. Salary is negotiable, plus bonuses. Applications, in strict confidence, under reference MMS 15829/FT will be forwarded unopened to our client, unless you list companies to which they should not be sent in a covering letter marked for the attention of the Security Manager:

CAMPBELL-JOHNSTON RECRUITMENT ADVERTISING LIMITED
35, NEW BROAD STREET, LONDON EC2M 1NH

ACA, ACCA, ACMA London WC1 c£17,000

A high-growth service-based public group with pre-tax profits of around £1 million seeks a new Accounting Manager to be responsible to the Finance Director for all monthly management accounts and statutory accounting, systems development, cash management and tax compliance with a small staff and EDP support.

Applicants must be qualified accountants, probably aged 26-32. They should have several years' post-qualifying experience including systems development, staff management and line accounting with substantial computer exposure, in commerce or industry. Prospects are excellent.

For full job description write in confidence to John Curtis at JC&P, Selection Consultants, 104 Marylebone Lane, London W1M 5FU, showing clearly how you meet our client's requirements, quoting 7151/FT. Both men and women may apply.

JC&P

John Curtis and Partners

Corporate Finance Executive US INVESTMENT BANK LONDON

A major private New York investment bank with an established London presence is looking for an executive aged late 20's to early 30's to join its small corporate finance team responsible for developing and servicing the firm's business between Europe and the United States.

A degree and/or a professional qualification plus three years experience in domestic or international corporate finance work will be the minimum requirements.

Compensation is substantial and will be sufficient to attract the best qualified candidates.

Please write with full CV and in strictest confidence to John Kennard, ABGH Advertising and Recruitment Services Limited, 87 Jermy Street, London SW1Y 6JD.

ABGH Executive Recruitment

INSTITUTIONAL SALES

We are looking for an additional salesperson for our UK Institutional Sales Team. The successful candidate will probably be below 30 and a self-starter with several years' broking experience. This position may appeal to an analyst with knowledge of our specialist equity sectors whose career plan encompasses the Sales discipline.

Remuneration will depend upon experience.

Write in confidence to:

C. C. Line

Spencer Thornton & Co.
Members of the Stock Exchange

Spenthorn House
22 Cousin Lane
London EC4R 3TE

Norol Hoechst
Oil Chemicals as

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We are seeking a senior engineer, aged between 30-40 years old with 4-5 years field experience, to take care of our sales and services to the oil industry. The successful applicant should have a detailed knowledge of all technical aspects of oilfield chemicals and also be competent in the marketing of treating programmes to operating oil companies. Candidates should hold a degree or similar professional qualification in chemistry or chemical engineering and have oilfield experience.

The position is permanently based in Norway with good prospects. Salary is up to £20,000 p.a. and a company car and insurance arrangements will be provided. Applications should be directed to:

Norol Hoechst
Oil Chemicals as

CGO GUIDELINES LTD., DEBIMARC HOUSE, 193 LONDON ROAD, STAINES, MIDDLESEX TW18 4HR ENGLAND.

STOCKBROKING/BANKING

EUROBOND DEALER	c£30,000 + mort.
INTERNATIONAL SETTS MANAGER	c£20,000 + mort.
JUNIOR EUROBOND DEALER	c£15,000 + mort.
TREASURY DEALER	c£15,000 + mort.
GENERAL DEALER	c£10,000 + bonus
BOOK-KEEPER (5/8 EXPERIENCE)	c£10,000 + bonus
PRIVATE CLIENTS ASSISTANT	£9,500 + bonus
LEADER CLERK (PRIVATE CLIENTS)	£9,000 + bonus
VALUATIONS CLERK	£8,500 + mort.
FOREIGN SETTLEMENTS CLERK	£8,000 + bonus
CONTRACTS CLERK	£7,500 + bonus
SECRETARY (PRIVATE CLIENTS)	£7,500 + bonus

For further details of the above and other Stockbroking/Banking vacancies call us on 01-423 0101
CAMBRIDGE APPOINTMENTS, 202 BISHOPSGATE, EC2

DG

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Bank Executive Recruitment
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MANAGER — INTERNATIONAL INVESTMENT OPERATIONS

OUR CLIENT A well established International Merchant bank with an outstanding record of achievement in the international investment markets.

THE VACANCY A key management position (reporting to Main Board Director — Operations) which has been created to provide high calibre departmental supervision to maximise the efficiency of the back office functions. There are good promotional prospects.

CANDIDATES The essential quality is that of a commanding personality, capable of demanding and receiving respect in a fast-moving and volatile sea. Organizational ability is a must which will be linked to an incisive and clear thinking mind.

Relevant experience will have been obtained over a number of years in both the bonds and equities markets. It is anticipated that suitable persons will be currently employed in a similarly active environment. Candidates will have a thorough grasp of aspects of settlements, accounting, computerised systems etc.

SALARY Will reflect the importance of the appointment and the stature of the successful candidate.

PLEASE CONTACT DAVID GROVE ON 01-248 858

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GRADUATES

to train as career merchant bankers

Essential requirements are an excellent academic record, perceptive and imaginative approach to a wide range of topics, loyal, tact and consistent and whole-hearted readiness to undertake 5th routines as are required.

Travel at short notice may be necessary and a knowledge of one or more foreign languages would be advantageous.

Successful candidates, preferably aged 21-26, will work over a two year period gaining experience of: Banking, Loans and Advances, Documentary Letters of Credit, Foreign Bills and Collections, the Financing of International Trade, Accounts, Money Market and Foreign Exchange, Corporate Finance and Business Development.

Future career prospects will satisfy the most ambitious and recognise individual aptitudes. Initial salaries will reflect the importance attached to these appointments.

Please reply fully, explaining why you should be considered for one of these opportunities, to:

The Managing Director
P. S. REFSON & CO. LIMITED
13 Austin Friars, London EC2N 2HE

SALES MANAGER

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If you are an experienced, confident and highly-motivated sales professional, aged 20+, with a proven track record in this marketplace, and are looking to maximise your potential, this could be the opportunity you have been looking for. An ability to go from the front to achieve personal sales targets is essential, as is the ability to communicate at all levels particularly in face-to-face situations.

The rewards for your efforts will be excellent. The remuneration package comprises a competitive basic salary, plus commission, which makes £18,000 realistically achievable in the first year.

Please write with a brief career outline to:
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London, EC4P 4HB.

or ring the Manager, Financial Services, on 01-628 9361.

Extel
GROUP

Research Analyst

£12,000

Our client, a major international investment bank, is looking for a Research Analyst to conduct computer based research in the international bond market. The successful applicant will be required to write micro computer based programmes designed to interface with data held on their existing mainframe computer.

An ability to subsequently market this research material to their clients would be an advantage.

Education to degree level is essential as is fluency in all the following computer languages: PPL, LISP, PASCAL and BASIC.

Applications should be made in writing, enclosing full curriculum vitae, to:

Barry Johnson, PER,
319-327 Chiswick High Road,
London W4.

PER Executive Selection

CONTROLLER POTENTIAL To £14,500

On behalf of our client, the London branch of a major U.S. International Bank, we seek a Qualified Chartered Accountant from a major practice with exposure to taxation and ideally bank audit experience.

Reporting to the Financial Controller the appointed person will have a small team responsible for financial control and management information reporting, with involvement in computer systems design, development and implementation.

For the successful individual this position will be an unrivalled opportunity to enhance management skills and accounting experience with a view to promotion internationally. The ideal candidate will be a Graduate A.C.A. aged mid-20's with the initiative and ability to relate to an international environment.

Roger Parker 4, London Wall Buildings, Blomfield Street,
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Organisation 01-588 8161 Telex 8811725 CITLON G.

INTERNATIONAL SEARCH & RECRUITMENT CONSULTANTS

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RECRUITMENT CONSULTANTS
35 New Broad Street, London EC2M1NH
Tel: 01-588 3588 or 01-588 3576
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CJRA FUND MANAGER—JAPANESE FUNDS

HONG KONG based £35,000-£50,000 + generous performance bonus
A LEADING LONDON ACCEPTING HOUSE

We invite applications from candidates, aged 30 plus, who must have had at least 4 years' senior fund management experience in the Far East markets, particularly Japanese. This experience must include significant investment performance. The successful applicant's brief will be to set up an office in Hong Kong from which to manage funds primarily invested in Japan. Apart from outstanding investment skills the selected candidate will have a flair for administration and marketing. Initial remuneration, which will be tailored to attract the best talent available in the industry, is likely to be in the range £35,000-£50,000 plus generous performance related bonus, plus normal expatriate benefits package. Applications in strict confidence, under reference FM 13649/FT to GPO Box 9365, Hong Kong or alternatively to London where they will be forwarded unopened to our Client, unless you list companies to which they should not be sent in a covering letter marked for the attention of the Security Manager.

Excellent career opportunities for young professional accountants to gain valuable wide ranging experience with a major multinational organisation. Prospects exist for some international travel.

CJRA NEWLY QUALIFIED ACCOUNTANTS—GROUP FINANCE

CITY OF LONDON and ESSEX £12,000-£14,000
A LEADING FINANCIAL SERVICES GROUP OPERATING ON A WORLD WIDE BASIS

Due to the expansion and development of the Finance Division, which maintains sophisticated systems to support the needs of the organisation in providing an effective service to its clients, we now invite applications from qualified accountants (ACA, ACCA), aged 22-28, with first rate professional experience.

Specifically we need accountants for:

CORPORATE FINANCE - LONDON based

Reporting to the Group Financial Accountant, you will form part of a small team responsible for consolidation and other Group financial reports using advanced computer techniques. As part of a wider multi-disciplined group, you will be involved in all aspects of corporate development including reorganisations and acquisitions.

INTERNATIONAL - LONDON based

Reporting to the Financial Controller—International Developments, you will be involved in the financial monitoring and control of operations in the Group's overseas interests, including interpretation of monthly management information and evaluation of financial strategy.

UK FINANCIAL ACCOUNTING - ESSEX based

Reporting to the Accounting Controller, you will be involved in all aspects of accounting control of the UK companies in the Group. In addition your responsibilities will include the development of systems to enhance internal control and to ensure compliance with Statutory and Regulatory bodies' requirements. Some UK travel will be required.

For all these appointments, besides excellent starting salaries negotiable in the range £12,000-£14,000, there are other attractive large company benefits including contributory pension scheme and free life assurance. Written applications, in strict confidence, including full career details, under reference NCA1560/FT, will be forwarded unopened to our client unless you list companies to which they should not be sent in a covering letter marked for the attention of the Security Manager.

CAMPBELL-JOHNSTON RECRUITMENT ADVERTISING LIMITED, 35 NEW BROAD STREET, LONDON EC2M 1NH.

An established and rapidly growing public accounting firm in Saudi Arabia which counts among its clients several of the largest Saudi and international concerns in the Arab world is keenly interested in hiring Arabic speaking and non-Arabic staff at the following levels:

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- AUDIT SUPERVISORS
- AUDIT SENIORS

Candidates should be chartered or certified public accountants with varying levels of experience depending on the position to be filled.

A very competitive compensation package.

Please submit resume including salary history and contact telephone or telex number.

P.O. BOX 1522 RIYADH - 11441 SAUDI ARABIA
or telex it to 2 2493 Arameg



CENTRE FOR BUSINESS STRATEGY

SENIOR RESEARCH APPOINTMENTS

The Centre for Business Strategy was established in the London Business School in 1982 to conduct research on major issues of international competitiveness and business strategy facing British industry.

The Centre wishes to make two further senior research appointments at the level of Research Fellow and/or Senior Research Officer to join research teams working on the international electronics industry (specifically in semi-conductors and in telecommunications equipment supply) and on strategic decision-making processes in large UK companies.

Candidates should have excellent academic qualifications together with relevant research or managerial experience. Good written and oral communication skills are essential. The appointments will be for an initial term of three years with a starting salary between £11,895 and £15,312 depending on the level of the appointment. Time for additional consulting and/or teaching activities will be made available.

Further information can be obtained from Miss Rosemary Evans, Centre for Business Strategy, London Business School, Sussex Place, Regent's Park, London NW1 4SA (Tel. 01-252 8050 ext. 354). Applicants should enclose a full cv. and the names of two referees.

ACCOUNTANCY APPOINTMENTS

FINANCE DEPARTMENT Assistant Chief Internal Auditor

PO5 £14,916 - £15,900 inc. LWA

We are looking for a qualified accountant with at least 2 years' general audit, and significant computer audit, experience to assist in the provision of an audit service for the Council. You will manage a team responsible for the audit of personal services, and develop the computer audit strategy for the Authority. Camden has a Super Dual 2988 mainframe computer and is committed to a large on-line service with a network growing, within 12 months, to some 300 terminals, providing access to both the mainframe computer and local processing power. Your duties will include the preparation of an annual audit report, development of proposals for the audit strategy, preparation of Committee reports and attendance at meetings as required.

You must be adaptable, able to work under pressure and have proven managerial ability.

This post has recently been advertised and existing applicants are still under consideration.

Application forms and further details from, and to be returned to, Controller of Personnel Services, Town Hall Extension, Euston Road, London NW1 2RU. Telephone 01-278 4444 ext. 2761. Quoting ref. no. 2/179/FT. Closing date: 18 May, 1984.



equal opportunity employer

Applicants are considered on the basis of their suitability for the post, with equal opportunities for women, black/ethnic minorities, lesbians and gay men and people with disabilities, and regardless of marital status, age, creed/religion and unrelated criminal conviction. All posts are open for job-sharing.

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Reporting to the Corporate Vice-President, International, the General (Country) Manager will be responsible for developing the U.K. operations, which include the implementation, service, maintenance of customers' systems and marketing and sales activities.

Candidate, aged 30-45, will have experience of the newspaper industry and related computer systems. They should demonstrate successful performance, business acumen and strong management skills.

Please reply to Box A8560, Financial Times
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in strict confidence and provide details of age, education, career and salary progression and qualifications.

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Swiss executive, 48, Product Management, Planning, General Management and Consulting several key industries would build and run your operation.

Write Box A8598, Financial Times
10 Cannon Street, London EC4P 4BY

TREASURY Late 20s/ Salary £25,000/£30,000 p.a.
MARKETING early 30s
Prime U.S. bank seeks candidate of VP status with 5 years' technical, foreign and man. management experience. Candidate should have corporate selling background to European financial institutions and bank branches, plus ability to market new, innovative products.
CORPORATE FINANCE 30s Salary £25,000 p.a.
MANAGER A large US bank seeks graduate manager from one of the larger British banks who has managed a Eurobond department covering capital markets, new issues and interest rate swaps from origination to conclusion of deal.
SENIOR MANAGER, MERCHANT BANK 26 to 33 c. £25,000 p.a.
Reporting to executive director in charge of marketing merchant bank services to U.K. corporations, the person chosen will have minimum 'A' level mathematics, physics or graduate education, accountancy or legal qualification. He/she must have 7-10 years' experience, a prerequisite of which is that some will have been gained in merchant banking, ideally applicant should have knowledge of international tax as it relates to finance/acquisitions and capital markets and international UK experience of corporate finance services.
EUROBOND 22 to 23 £15,000 p.a. plus
SALESPERSON negotiable
Young, extrovert Eurobond salesperson with experience of selling US dollar straight and convertibles (possibly with some yin) required by well-known financial institution.
Please speak with Elizabeth Hayward

LJC BANKING

146 Bishopsgate, London EC2M 4JX: 01-377 8600

F.R.N. SALES EXECUTIVE

required by

ITALIAN INTERNATIONAL BANK

to expand its existing Eurobond activities with particular emphasis on FRNs.

The candidate will be fully experienced with the sector and will ideally also be conversant with straights. Fluency in one or more foreign languages would be an advantage.

Please apply to:

Emmanuel Zuridis
Associate Director
Italian International Bank Limited
P. & O. Building
Leadenhall Street
London EC3V 4PT



ENTREPRENEUR

Private Investment Group with rapidly expanding financially oriented business seeks entrepreneurial self-starter to develop multi-branch security oriented new business venture. Candidates should have proven success record with profit responsibility in a highly competitive retail environment. Strong financial background will be required, as will a sound commercial understanding. Previous experience in a start-up situation would be useful.

Salary in the range of £20,000 will be offered.

Applications with C.V. should be addressed to: ref: D.A., 13-15 Davies Street, London W1Y 2HQ

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Financial Accountant

CITY £14000 + CAR

Established City-based commodity traders have an immediate requirement for a young enthusiastic Financial Accountant. The company, a subsidiary of a major British multi-national, operates through a number of independent trading divisions and has a turnover of £150m, primarily from grain and related activities.

The successful applicant will report to the Financial Director and will be expected to make a significant contribution to the commercial management of the company in addition to heading a small accounts department and taking responsibility for the total accounting functions.

The company is currently involved in extensive computerisation and relevant experience would be an advantage. Candidates should be qualified accountants with previous commercial experience.

Salary is negotiable c. £14,000 and an excellent benefits package including company car will be provided.

Write with full career details in the first instance to:

J. C. Street,
MARDORF, PEACH AND CO. LTD.
52 Mark Lane, London EC3R 7PE

FINANCIAL CONTROLLER

Thames Valley c. £16,000 + car

Our client is a rapidly-growing equipment leasing and finance company, part of a major European banking group, and wishes to strengthen its management by the appointment of a qualified accountant as Financial Controller.

This is a key position, carrying responsibility for the entire accounting and financial reporting functions. Candidates should be aged 30-35, with experience of computerised systems gained preferably in a financial environment.

The Controller will report to the General Manager and be a vital member of the management team. A high degree of professional ability combined with a strongly commercial approach is therefore essential.



Write with full career details in the first instance to:
B. M. Trotman, C.P.M. Ltd., Thame Park Road, Thame, Oxon OX9 3PG.

MENDIP DISTRICT COUNCIL

TREASURER'S DEPARTMENT

ASSISTANT TREASURER (Accountancy)

P.O.1 (f) £11,703-£12,738

This second tier post covers a wide range of duties including the supervision of the section responsible for all accountancy operations, expenditure, salaries and wages and technical matters. The successful applicant will control the preparation of capital and revenue budgets, final accounts and the abstract of accounts and prepare reports for and represent the Treasurer at committees as required.

The Council's financial systems are computerised using an I.C.L. ME29.

Applicants must be qualified accountants with extensive accountancy and computer experience.

Essential user car allowance is payable.

Council housing will be available in appropriate cases and there is a removal and disturbance scheme.

Application forms and further details from the Chief Executive's Department, Council Offices, Wookey Hole Road, Wells, BA5 2NN. Tel: Shepton Mallet (0749) 3399 Ext. 2221.

Closing date: 11th May, 1984.
Mendip District Council is an equal opportunity employer.

WANTED

A very much alive and reputable U.K. equity institutional sales executive to work in a small specialist team to market a unique computer-based product to gross funds.

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Goldman Sachs International Corp., a leading American investment bank, is looking for a small number of highly motivated individuals for careers in international fixed income sales. We offer the successful candidates immediate responsibility and advancement based solely on performance.

Applicants should have a good honours degree, a minimum of two years' experience in the financial service industry, and a high degree of self-motivation, with solid inter-personal skills.

Please apply in writing with full curriculum vitae to:

B. A. Cappuccini
Vice President
Goldman Sachs International Corp.
162 Queen Victoria Street
London EC4V 4DB
All applications will be treated in the strictest confidence



Accountancy Appointments

UK Treasurer

West London

c.£19,000+car



Arthur Young McClelland Moores & Co.

A MEMBER OF ARTHUR YOUNG INTERNATIONAL

This major British public group generates revenue of around £1.4 billion from the manufacture and sale of a wide variety of consumer products throughout the world.

Reporting to the Group Financial Controller, the UK Treasurer takes responsibility for the treasury function and has the opportunity to make a significant contribution to the profitability of the group. The role is seen as a first step within the group for an ambitious qualified accountant who will ultimately move into general financial management. For this reason, personal qualities are of the utmost importance: intelligence, good communication skills, adaptability and drive will enable the successful candidate to develop the required technical skills as necessary.

The person appointed is likely to be a graduate Chartered Accountant with a track record of success either in the profession or a major commercial organisation. Age indicator: up to 30. Experience of treasury management would obviously be an advantage but a real interest in the field is an acceptable alternative.

An attractive salary and benefits package will be offered including a company car and this will be negotiated depending on age and experience. Please write in confidence giving concise career and personal details and quoting Ref: EFR90/FT to H.F. Male, Executive Selection, Arthur Young McClelland Moores & Co., Management Consultants, Polls House, 7 Polls Buildings, Fetter Lane, London EC4A 3TH.

Accountants for Consultancy

Outstanding Opportunities

London based

Age 26-33

We require further high calibre graduate accountants from well run companies to join our expanding UK consultancy practice based in London.

The work offers variety and challenge. There is wide scope for initiative in solving client problems.

Our clients cover the range from multi-national corporations to family owned private businesses.

Our financial management assignments include the development of business strategies and plans, design and implementation of computer-based financial planning and control systems and treasury management advice.

Of particular interest now are people from manufacturing, high technology, retail and banking sectors of industry.

We are looking for outstanding individuals who can demonstrate:

- good qualifications
- proven achievement
- ability to communicate well at all levels of management, orally and in writing
- maturity and leadership.

In return we offer a highly competitive remuneration package, which includes a car, and there are excellent prospects for promotion.

Please write, in confidence, quoting reference A/AP4, to M. J. H. Coney, Peat, Marwick, Mitchell & Co., Management Consultants, 165 Queen Victoria Street, Blackfriars, London, EC4A 3PD.

PEAT
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248 5205

Accountants for Consultancy - a practical challenge

Up to £23,000+ car

For accountants consultancy offers many challenges and rewards - varied assignments; interaction with other disciplines; meeting client needs; developing new and better ways of providing management information. All of these can stimulate, motivate and satisfy the professional accountant who enjoys solving problems.

The Price Waterhouse consulting practice is concerned not only with the development of practical and cost effective solutions, but also with their successful implementation. Our consultants need to work closely with their clients, to ensure that the recommendations that are made are achievable.

This environment presents a challenge which will test the full range of your technical and managerial skills.

It will also lead you into new areas of experience and expertise. Above all, it will enhance your professionalism.

If you are a qualified accountant under 35 with a successful track record which includes a management role, then we believe we can offer you the kind of professional challenge which you may be looking for as the next step in your career development.

Professional skills deserve realistic rewards and, if the prospect of joining Price Waterhouse appeals, you will find that we can offer you a challenging career opportunity supported by an attractive package.

If you like the sound of our approach and wish to explore it further, write in confidence to David Prosser, Executive Selection Division, requesting an application form.

Please quote reference
MCS/3970.

Price
Waterhouse
Associates

Southwark Towers,
32 London Bridge Street, London SE1 9SY

Chief Accountant

£20,000 plus car

City

Our client is an established merchant bank whose asset base has quadrupled over the last four years. Due to internal re-organisation, a new position has been created to fulfil a sizeable accounting function.

Reporting directly to the Managing Director, this senior role will encompass a wide spectrum of responsibilities, specifically to include:

* The analysis and improvement of accounting data/management information at all levels and disciplines.

* The implementation of further developments in the utilisation of computer based systems.

Candidates in their mid-30's will be qualified accountants, preferably ACA's with first class experience in a banking/accounting environment, possibly from one of the larger merchant banks. An innovative and professional approach coupled with excellent communicative skills and an ability to motivate personnel are all essential qualities. Individuals with the drive and enthusiasm necessary to achieve the required objectives will be offered an attractive salary together with generous fringe benefits, furthermore career prospects are excellent.

Candidates should write to Philip Cartwright, ACMA, Executive Division, enclosing a comprehensive curriculum vitae, quoting reference L21, at PO Box 143, 31 Southampton Row, London WC1B 5HY.

MP

Michael Page Partnership
International Recruitment Consultants
London New York
Birmingham Manchester Leeds Glasgow

Operational Audit

c£14,000 + car

Wickes, Building Materials and Home Improvement Superstores, requires a young ACA to fill the newly created position of UK audit supervisor.

We have recently started a thorough review of all our operational and financial systems. We are currently piloting EPOS, as the first stage of updating our management information systems.

We need a forward-looking individual whose investigations of current systems will lead to tangible improvement in the efficiency of our business. The individual will play a positive role in the development of new computer systems. It is a high profile position, not involving large amounts of compliance testing.

The successful candidate will justify a salary of around £14,000, plus company car. Relocation assistance to the London corporate office is available if appropriate.

If you believe you have the relevant skills to take advantage of this exciting opportunity, please telephone our advising consultant, Jacqueline Boyd, on 01-499 7761 at Lloyd Chapman Associates, 123 New Bond Street, London W1Y 0HR.

Wickes

Operational Review

Redhill, Surrey
to £13,000 + benefits

Our client is a major US company operating at the leading edge of technology. They manufacture and market electronic and pneumatic instruments and highly sophisticated distributed control systems. The company believes that its commitment to research development and engineering exceeds that of anyone else in the industry. Customers include the chemical, oil, gas, pulp and paper, food, mining and metals and electric power industries. Sales worldwide currently stand at \$530m.

We wish to appoint a newly or recently qualified GRADUATE CHARTERED ACCOUNTANT to join the Europe and Middle East Headquarters team based in Redhill. Working independently, the successful candidate will conduct financial, operational and EDP reviews throughout the company's European operations. Reporting at Director level and with an unusually low (20/25%) travel schedule this represents an ideal opportunity to gain an overview of the European theatre and to work with very senior financial and non-financial management.

For full job description write in confidence to Mark Lockart at JC&P, Selection Consultants, 104 Marylebone Lane, London W1M 5PU, showing clearly how you meet our client's requirements, quoting ref. 9050. Both men and women may apply.

JC&P

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Chief Internal Auditor

Major Retail Operation

Near Newcastle-upon-Tyne, c.£14,500 + car

For a large and diverse retailing operation with immense potential for development, having been recently restructured under a young and highly able executive group. The finance function is closely linked with operational management and plays a major role in the direction and monitoring of the business. Sophisticated control, reporting and information systems are being introduced with further investments in advanced computerisation planned during 1984. The requirement is for a Chartered Accountant, probably under 33, with audit management experience in a large practice, strong leadership qualities and familiarity with the provision of accountancy and financial direction to clients at board level. The reporting line is to the Chief Executive with close liaison with the senior financial executive. The role is wide ranging, through a well qualified staff, with the specific objective of critically and constructively reviewing all aspects of the business, recommending systems, control and operational changes to enhance profitability and net return and monitoring their implementation and subsequent effect. Development well beyond the initial role is envisaged for the high achiever.

G.T. Walker, Ref: 42526/FT. Male or female candidates should telephone in confidence for a Personal History Form 0632-327455, 4 Moseley Street, NEWCASTLE-UPON-TYNE, NE1 1DE.

GROUP FINANCIAL CONTROLLER

Hertfordshire

to £15,000 + car

Backed by a major public company, this is a fast expanding group with its own manufacturing facility, in addition to exclusive UK selling and distribution franchises for a number of high demand electronic products. The current three-year plan indicates even more dramatic growth, leading to a USM listing. Reporting to the Finance Director, deputising for him regularly, the Financial Controller will be given a free hand to further develop accounting systems by means of computerisation. As a member of the young, multi-functional management team, business acumen will be as important as solid accounting skills. The successful candidate will be a qualified accountant aged 25-35 either with training in the Profession followed by about two years' post qualification experience or with an extensive track record in industry or commerce. Good communication skills and staff management abilities are essential. The salary package will include profit-sharing opportunities closely linking career progression with company growth.

For further details please contact:

GERRY PEARSON 01-402 7162

10a London News, London Street, London W2. 01 402 7162

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EXECUTIVE

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CBS Fender

Financial Controller
£16,000 + car + benefits

An opportunity to gain superb business experience while also undertaking an unusually demanding consultancy role.

Working closely with the General Manager and reporting to HQ in the USA, you will need a high level of business acumen to strengthen your contribution to the success of the operation. In addition to controlling all normal accounting functions, you will be expected to play a major part in the management of the Company.

We are seeking a qualified ambitious Accountant ready and able to take the next step in a developing career. You will need a minimum of 3 years post-qualification experience of senior level, preferably within a large multi-national, strong management abilities and excellent communication skills.

Contact our recruitment consultants now for further details on 01-409 1343 (24 hour) quoting ref. LT-6.

Le Tissier Executive Selection,
By House,
37 Dover Street,
London W1K 7RA.

LE TISSIER
Executive Selection

Finance Director High Tech

Age: 34-42

c£30,000 p.a. + Equity

Our client is a recently established provider of software packages and associated products for the Financial Service Industry, covering Viewdata and Electronic Mail, as well as more conventional software. The company is backed by a dynamic and substantial Group.

The company is seeking to appoint a Finance Director to take responsibility for all aspects of financial control and management, as well as administrative procedures. As a Qualified Accountant you will be responsible for controlling an important part of the overall development plan. Wealth accumulation through equity participation will prove a major attraction to the kind of entrepreneurial individual sought.

Candidates should apply in writing initially to me, Melvyn Gadsdon, Consultant to the company. All applications are treated in strict confidence, and your name will not go forward until you have been fully briefed.

IAS

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Hesketh House, Portman Square, London W1H 9FG

مركز استشارات

Accountancy Appointments

Kleinwort Benson The International Merchant Bank

Assistant Chief Accountant c. £15,000 + benefits

Kleinwort Benson has an interesting and challenging opportunity for a young Chartered Accountant with at least 2 years' experience in a City environment. Based in Newbury but with regular City contact, this is a leading position in the team responsible for financial and management accounting in the bank and subsidiary companies. First class accounting skills must include practical experience of computerised accounting systems, budgeting and staff management. Experience of financial modelling would be an asset. The ability to communicate effectively with a wide variety of people is essential.

The bank offers a generous remuneration package, including relocation assistance where necessary and the successful candidate can expect to develop excellent career prospects.

Please send a brief but sufficient c.v. to Christine Parrott (Ref LM74), Spicer and Pegler Associates, Executive Selection, 56-60 St. Mary Axe, London EC3A 8BJ.

Spicer and Pegler Associates
Management Services

Chief Accountant

Bracknell c. £22,000 + benefits

Our client is the British subsidiary of a rapidly expanding American corporation manufacturing advanced technology equipment.

The product is a high quality market leader and customers are blue chip organisations throughout the world.

The growth of the young British company, and its even younger branches in Europe, necessitates the appointment of an experienced accountant to develop and manage the financial and administrative functions of the three separate subsidiary companies, UK, Netherlands and Sweden.

The ideal candidate (male or female) will be a qualified accountant, aged 35-40, with sound experience of rigorous financial planning and control systems, using modern methods, gained in well run fast moving companies. Professional excellence

combined with strong personal qualities will be essential. International experience would be valuable.

Based in pleasant new offices on the outskirts of Bracknell, the position offers outstanding opportunities for personal development in a lively, forward looking environment.

An attractive salary will be negotiated and the total compensation includes a profit sharing scheme, car, life assurance and other benefits.

Please write in confidence, with brief career details and quoting ref C3913/L, to E. M. Nell, Post, Marwick, Mitchell & Company, Executive Selection Division, 165 Queen Victoria Street, Blackfriars, London EC4V 3PD.

PEAT MARWICK

Finance Director

For the Water Research Centre, which embraces three separate laboratories and has a turnover of about £16m. Marlow base.

In addition to its established research and development programmes the organisation is exploiting its profit potential through commercial joint ventures and resource use.

- **RESPONSIBILITY** is to the Chief Executive for all aspects of accounting, financial planning and control, and for playing a key role in formulating and implementing financial and commercial policy.

- **THE REQUIREMENT** is for a qualified accountant, ideally with experience in a technical environment, and possessing leadership qualities.

- **SALARY** £26,000-£28,000.

Write in complete confidence
to A. Longland as adviser to the Centre.

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10 Cannon Street, London EC4P 4BY

Commercially Minded Accountants

Aged 25-29 Based London

Our client is a diversified US multinational with turnover in excess of \$6 billion. The Group comprises a number of autonomous subsidiaries which are mainly 'household names' covering a range of businesses including Foods, Personal Products, Chemicals, High Fidelity, Distilled Spirits and Motor Vehicle Rental.

The Holding Company places great importance upon a small, high-calibre team of young individuals located in London as a means of monitoring the financial control and operational effectiveness of management in subsidiaries within Europe. In addition, this department is closely involved with the review of potential acquisitions within the region and other ad hoc investigations. In particular, it has extensively participated in the appraisal and integration of a recent major acquisition of another group of companies which has doubled the Group's size during the last year.

Owing to continued expansion of the Group two additional mature graduate Chartered Accountants are required to join this team. Prospective candidates are likely to have qualified with one of the major accounting firms and be willing to spend up to 60 per cent of their time away from home, mainly in Europe (the Company normally undertakes to fly individuals home for weekends).

In exchange for demonstrated drive, enthusiasm and credibility, successful candidates will receive:

- * International exposure and experience.
- * Foreign language training through personal tuition.
- * Exposure in a short time to accounting and operational problems in a range of environments including manufacturing, marketing, commodities, service industry and leasing.
- * Possible secondment to the USA for a period of 6 months.
- * An attractive package to include generous travel allowances and other fringe benefits.
- * The opportunity to be considered for a controllership appointment with one of the operating companies within 2 years.

Interested individuals should telephone Harry Chryssaphes on 01-439 6911 or write to him enclosing a CV and a note of their salary at EMF International, 21 Cork Street, London W1X 1HB.

EMF International

Divisional Finance Director

London c. £28,500 + bonus, car etc.

Our client, a large UK public company is a successful and growing multinational service sector group with worldwide interests, wishes to appoint a professional accountant of proven ability to its Communications Division.

In this new and key position, responsibilities will be demanding and will necessitate a close working relationship with the Divisional Chief Executive in the formulation and implementation of the business strategy as well as overall responsibility for the division's finance and accounting functions.

Applicants, male or female, aged 30 to 45 must be Chartered Accountants with at least 7 years post qualification commercial experience of which the last 2 or 3 must have been at senior level within a developing organisational environment. They must be capable of adopting a high profile at an early stage in order to participate effectively within the senior management team.

Commencing salary will be at least £28,500 pa whilst other benefits will be those normally expected for a senior divisional appointment in commerce. Relocation expenses will be discussed with the successful applicant should there be a need to move home in order to take up this position.

Please write in confidence quoting MCS/7187 and requesting a Personal History Form from Michael R. Andrews, Executive Selection Division, Southwark Towers, 32 London Bridge Street, London SE1 9SY.

Price Waterhouse
Associates

Venture into Energy

A challenge to a young accountant

Total Oil Marine, a wholly owned subsidiary of a major French energy Group, is a substantial North Sea operator supplying almost 40% of the UK's natural gas. The development of the Alwyn field as an important new source of energy exemplifies our commitment to an expanding programme of offshore activity.

To keep pace with this expansion we have created the new position of Venture Accountant for a recently qualified accountant to work within the exploration section of our Aberdeen Finance Department. It will be your responsibility to ensure that the terms of our Joint Operator Agreements are adhered to as well as ensuring the production and quality of wide-ranging accounting output. You will also play an active role within the Management Accounts team as a whole, where

flexibility, the capacity to work under pressure and effective communication skills are essential. You must have had exposure to a variety of industrial accounting systems and techniques in an environment where meeting deadlines is vital.

An excellent index-linked salary is offered for this position together with benefits which include year-end bonus, BUPA membership, pension and life assurance schemes and subsidised staff restaurant. Interviews will be held in Aberdeen and London to suit applicants.

To apply, please write or telephone for an application form to: Isabel H. Doverly, Recruitment Officer, Total Oil Marine plc, Crawpeel Road, Altens Industrial Estate, Aberdeen AB9 2AC. Tel: (0224) 875555 Ext. 3664.

Total Oil Marine

Bringing energy ashore

CONTROLLERSHIP PROSPECTS

Our client is a profitable healthcare group with an enviable history of growth both in the U.K. and overseas. Expansion of their U.K. Hospital Management business has produced a requirement for a young, commercially aware accountant. As Divisional Accountant you will be responsible for the accounting of the U.K. hospitals with which our client holds a management contract. Responsibilities include ensuring compliance with accounting requirements, budget preparation, management reporting and financial appraisals. This highly visible position enjoys considerable contact with top level management and offers real prospects to a controllership position.

C. LONDON. Ref: JG £15,000 + Car

SYSTEMS DEVELOPMENT

This is an exciting new challenge for an assertive qualified ACMA with broad systems experience. Our client is an international service company who are seeking to update their costing and integrated management information systems. Other responsibilities include planning, forecasting and project work. This position enjoys considerable contact with senior management and offers excellent prospects. Applicants should have a minimum of 3 years post qualifying experience and a good track record.

HANTS. Ref: CW £15,000 + Car

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FINANCIAL RECRUITMENT SPECIALISTS
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Young Qualified Accountant

GEC offers an outstanding opportunity for a bright, young graduate with accountancy qualifications.

He or she would join a select team at GEC's small Head Office in London and assist in treasury and corporate finance activities. While experience in work of this nature would be useful, enthusiasm, energy and the ability to attend to detail are the essential qualities required.

S&C Please write to Philip Ralph, The General Electric Company plc, 1 Stanhope Gate, London W1A 1EH.

Manager Internal Audit

Kent £15,000 + car

Our client, a leading financial institution, seeks an executive to co-ordinate and control the total internal audit function.

This senior role encompasses an extensive range of responsibilities and administrative duties aimed at providing a complete service to senior management. This includes the analysis of systems and controls, effective management reporting and a variety of ad-hoc audit assignments and special projects. Responsible for a small professional team this position requires a minimum of five years experience and a thorough knowledge of data processing methods and project development procedures.

The successful candidate is likely to be aged 45+ and will possess excellent communicative skills and the personal presence to enhance and improve the department's productivity.

A generous fringe benefits package is offered and excellent amenities are available in an attractive working environment.

Candidates should write to Nigel Hopkins, FCA, Executive Division, enclosing a comprehensive curriculum vitae, quoting reference 122, at PO Box 143, 31 Southampton Row, London WC1B 5HY.

MP

Michael Page Partnership
International Recruitment Consultants
London New York
Birmingham Manchester Leeds Glasgow

Financial Controller

HEALTHCARE INDUSTRY - £17,500-£20,000 PLUS CAR

This is a first-class opportunity to join an outstandingly successful UK group and to earn early career advancement. The position is with a £70 million turnover subsidiary which is enjoying rapid growth and high returns and is committed to product development and profitable investment. The market is international and buoyant.

With full responsibility for finance, accounting and DP and a staff of over 80, the Controller's early priorities will be to refine and develop information and control systems, extend the present computer applications and take an increasingly active

part in managing the total business. Candidates, male or female, age probably early/middle 30s, must be qualified accountants, ideally graduates. In a varied industrial career they must have proved their ability to manage a large finance and accounting function, to develop effective systems and to contribute to business growth.

Salary negotiable; benefits include car, BUPA, relocation help to Yorkshire. Please write - in confidence - with full career details to D. A. Ravenscroft at Bull, Holmes (Management) Limited, 20 Albert Square, Manchester M2 5PE.

Bull Holmes

PERSONNEL ADVISERS

Accountancy Appointments

Finance Director

Fashion company

London
c.£17,500+car

This multi-million pound turnover PLC is a leader in designing and retailing fashion clothes for young women. Its success is based on anticipating fashion trends. The business is growing rapidly, is currently leasing larger shops and is highly profitable.

A commercially aware, operationally effective Accountant is required to make a strategic financial input as well as exercising financial control in the widest sense by managing accounting, budgeting, cash flow, and the development of computer-based systems.

Candidates will be Qualified Accountants, aged around 30, probably Chartered, with a good background in the profession plus some relevant commercial experience. This will include the interpretation of financial results

and the use of computers for business control and accounting. The Financial Director must have the potential to grow with the Group. Retailing experience would be a plus.

Please send full personal and career details in confidence to Herbert M. Smith quoting reference 1306/FT on both envelope and letter.

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128 Queen Victoria Street, London EC4P 4JX

ACCOUNTANCY APPOINTMENTS APPEAR EVERY

THURSDAY

Rate £34.50

Per Single Column Centimetre

Burmah Chief Accountant

£ neg + car  Age c. 35 Swindon

Our client, Burmah Oil Exploration Ltd., is the oil and gas exploration subsidiary of the Burmah group. It has a significant share in the Thistle Oil Field and exploration interests both on-shore and off-shore in the UK. Other additional interests in overseas exploration and production ventures include the USA and Pakistan. The Chief Accountant will be responsible to the Director/Finance Manager for planning, co-ordinating, monitoring and controlling the financial and accounting matters relevant to BOEL's exploration and production interests as well as meeting the corporate reporting requirements of the Burmah group.

Applicants must be professionally qualified, with not less than 10 years post qualification experience and be able to demonstrate a successful track record within the exploration and production sector of the oil industry. They must be experienced in the financial accounting, tax and legal practices and provisions relating to exploration and production operations. The ability to manage and motivate a committed team of professionals is essential and importance is attached to persuading and influencing partners and other third parties when representing BOEL on financial matters. Success in this appointment could lead to further promotion in the future.

Candidates should write, enclosing a comprehensive C.V., stating current salary to Adrian Wheale, ACMA, ACIS at 24 Bennetts Hill, Birmingham B2 5QP, quoting ref. B6158.



Michael Page Partnership
International Recruitment Consultants
London New York
Birmingham Manchester Leeds Glasgow

A young 'commercially-aware' Accountant looking for a fast route to general management

substantial five figure salary + car W. London

Designers Guild is a private, profitable and self-financing company with an enviable world-wide reputation for creative design in the fields of soft furnishings and furniture. The company has grown substantially over the last few years and has ambitious plans for the future.

The Finance function plays an increasingly significant role in the development of the business and the MD now seeks to appoint a young and lively accountant who is able to grow with the business and assist him in a wide range of project work. Additional responsibilities will include the management of staff and accounting systems; preparation of accounts; financial planning and cash flow forecasting; profit forecasting and analysis and systems analysis and development.

Candidates, ideally in their late 20's will be qualified accountants - probably chartered - with a minimum of 2/3 years' all round industrial experience. First class communication skills, and a creative and interpretive approach to accounting are essential requirements together with the capacity and maturity to undertake either a general management or increased financial role, as the business develops.

The salary and benefits package will depend on ability, experience and potential but will not be seen as a limiting factor in attracting the right candidate.

Please write - in confidence - in the first instance, with full personal and career details to our advising consultant, M. Hordern ref. B.74252.

This appointment is open to men and women.

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CONFIDENTIAL ADVERTISING

Financial Accountant

W1 £12-13,000

Our client a Financial Control Services company seeks a young qualified ACA/ACMA. The successful applicant will have an established track record in commerce, working experience of Scandinavian companies and a fluent knowledge of both Swedish and English in addition to at least one other European language. The candidate should be prepared to travel in excess of 50% of the year and be able to assume responsibility for client contact. Ref: JB 6090.

Financial Accountant

£12,000

An exciting opportunity exists for a young, newly-qualified Accountant to join an aluable industrial experience. A firm - turnover engineering company seeking an accountant to run their accounts department. You must possess drive and initiative, and a knowledge of computers is desirable as you will be instrumental in development of their in-house micro-computer. Midlands. Ref: BK 7825.

Management Potential?

£13,000 + bonus

A superb opportunity has now arisen in a major British group. You will apply your experience in systems development to improve the quality and accuracy of management information, within a marketing orientated company. If you are a young ambitious ACA/ACMA aged 25-30, your career prospects into a management role are excellent. C. London Ref: 7900.

Project Accountant

£12,000 + Car

The Holding Company of a highly successful Group, primarily concerned with the Electronics Industry is seeking a qualified accountant to undertake project work within its existing businesses throughout the U.K. The successful candidate is likely to be an ACA/ACMA, mid-late 20's with a background in the profession and preferably commerce, with experience of computerised systems work. Success in this position could lead to a senior financial management role within 2 years. North Sussex Ref: JB 7910.



Lloyd Chapman Associates

123, New Bond Street London W1Y0HR 01-499 7761

Young Qualified Accountants for Major Business Group in high technology growth industry

Central London Up to £14,000

British Telecom Enterprises is an entrepreneurial group of five forward-looking businesses, including such well known names as Merlin, Prestel and Yellow Pages.

A number of challenging opportunities now exist for young accountants to work on budgeting, reporting and consolidation; investigations, reviews and analysis. You will also be expected to assist in developing and instituting new procedures for financial reporting, including the improvement of management information systems using microcomputer techniques.

You will need to be a qualified Accountant (e.g. ACMA, ACCA, ACA), ideally aged 25-30, with

broad-based accountancy experience. You must have the confidence and ability to cope with pressure and to take deadlines in your stride. Self-motivation is an important quality, and you will find plenty of scope for using your initiative. Microcomputer experience would be an advantage.

Starting salary (inclusive of London Allowance) will be up to £14,000, depending on age, qualifications and experience.

Please write, enclosing your CV to: Carole Taylor, Personnel Department, British Telecom Enterprises, Room 2126, 23 Howland Street, London W1P 6HQ.

British TELECOM

Chief Accountant

Dover negotiable salary + car

TOWNSEND THORESEN

Townsend Car Ferries Ltd is the largest arm of the £200m+ Shipping Division of the European Ferries Group, the leading British passenger and vehicle carrier to the Continent.

An internal promotion has created the need for a Chief Accountant to be responsible to the Managing Director for managing a highly professional and well-organised 130-strong department, dealing with all financial and management accounting and treasury matters. Close liaison with key personnel at head office and in other subsidiaries, and with the company's offices and agents overseas will be required. This is a demanding and dynamic environment, where dedication and the

willingness to lead by example are essential to success.

A qualified accountant is needed who has gained hands-on experience at a similar level in a large commercial organisation, and whose creative financial management skills have been fully demonstrated in increasing its profitability. Experience of implementing or upgrading computerised accounting systems and well-developed management skills are essential.

A substantial remuneration package will be negotiated in keeping with the importance of the position and full relocation assistance provided if necessary. Please send cv, in confidence, or telephone or write for an application form, to Stephen Newman, Ref: S973/0186/FT.



PA Personnel Services

Hyde Park House, 60a Knightsbridge, London SW1X 7LE.
Tel: 01-235 6060 Telex: 27874

Taxation Manager

Salary Circa £22,000 plus Car

We require a Senior Inspector of Taxes to head the Taxation Department in London of the U.K.'s largest reinsurance company. Consideration will also be given to Chartered Accountants with the necessary international taxation experience. The appointment has arisen because of a promotion within the Group. It is unlikely that anyone in their very early thirties will have gained the required experience.

The successful male or female applicant will be required to demonstrate a high level of personal initiative, especially in the area of group tax planning, in a fast moving and highly innovative business. Responsibility will be to the Head of the Finance Division on a very interesting range of world-wide corporate tax matters concerning, primarily, our own Group affairs but, increasingly those of our clients with which we transact business. In addition to Company taxes there will also be an involvement with both VAT and DLT and whilst experience in these areas is desirable it is not essential. It will also be necessary to liaise with the Taxation Management of the Group's Holding Company.

Staff benefits include low interest mortgage facilities; non-contributory life assurance and pension scheme and free medical insurance, plus company car.

Please write giving full details of your career to date to:

Mr. T.W. Manley, Personnel Manager,
The Mercantile and General Reinsurance Company plc,
Moorfields House, Moorfields,
London EC2Y 9AL.



FINANCIAL DIRECTOR

(DESIGNATE)

c.£18,000 + CAR + BENEFITS

Marcol is a fast-growing, profitable software house specialising in aerospace, scientific and prestigious commercial bespoke software. The business has been established for over 10 years but has recently been the subject of a management buy-out with institutional support. Over 75% of the equity is held by current employees.

The successful applicant will have qualified ACA with a major firm within the last 3-7 years and have obtained 2-5 years' post-qualifying experience in a commercial environment. All-round business acumen is as important as technical skill. The post reports to the Managing Director and progression to Board membership is envisaged within 2 years.

A very attractive package, to include car, medical insurance and company pension, is negotiable.

MARCOL

Please send c.v. to:
Rosemarie Cox
Marcol Computer Systems Ltd.
49 Queen's Gardens
London W2 3AA
Telephone 01-402 9355

QUALIFIED ACCOUNTANTS

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We are an expanding management consulting practice with a wide range of private and public sector clients in the UK and abroad. We seek accountants of all-round ability who will thrive on the challenge and variety of our clients' problems. The work offers opportunities, often at the highest levels, to broaden your technical skills and to demonstrate your potential for future admission to partnership.

Candidates, aged 27-33, will have achieved a successful and responsible career to date. Our selection criteria will include:

- a good first degree
- sound commercial awareness
- effective oral and written communication skills.

If you believe that you have these attributes, please send a career résumé including salary history, quoting reference 2166, to Michael Hurton at the address below.

Touche Ross & Co.

Hill House 1 Little New Street London EC4A 3TR Telephone: 01-353 8011

Handwritten note in Arabic script.

Accountancy Appointments

Financial Director

South Coast

c £20,000
+ Car, Bonus & Equity

Our client is a young dynamic and rapidly growing computer services group with a current annual turnover of £8.5 million projected to rise to over £25 million in three years.

The Group which employs 300 staff has very ambitious development plans and the Founder/Chairman of the business now requires a very special person to be his F.D. and No.2. In this position you will be responsible for all financial, D.P. and company secretarial aspects of the business and will deputise for the Chairman in his absence.

You will play a key role in developing the business strategy, searching out and evaluating potential acquisitions, managing the Group's considerable cash resources, and preparing the company for a U.S.M. placement.

Candidates will be Qualified Accountants, aged 35 to 42, with several years' broad financial and commercial experience and a keen business sense. Sound knowledge of computer-based systems would be a distinct advantage.

The successful candidate will be aggressive, tenacious, hard working, a self-starter and able to lead a dedicated and committed management team.

The company offers an excellent remuneration package, including an executive car, profit share, and equity participation.

The company is an equal opportunity employer located in a high grade leisure environment and relocation assistance is available.

Please send concise details including salary and day-time telephone number quoting ref: E2001, to W.S. Gilliland, Executive Selection Division.

Thornton Baker Associates Limited, Fairfax House, Fulwood Place, London WC1V 6DW.

ACTEL ACCOUNTANCY

Specialist Recruitment for Accountancy and Associated Employment. We constantly seek Chartered and Certified Accountants and candidates for practice and industrial appointments in Sussex.

Telephone for initial discussion or write to:

Actel House
14 Dyke Road
Brighton
Tel: 0273-28578/9

Finance Director

Yorkshire Around £20,000 + car

This appointment is to the executive board of a major division of a leading UK company and a market leader in its range of building and engineering products with a turnover of £30m. plus. The manufacturing processes which include high volume machining, forging and casting operations on several sites employing over 1300 are closely integrated with computer based stock control and planning systems.

The task will be to manage the finance function and make a significant contribution to the total business activity; the emphasis will be on improving management information systems. Some travel within the UK and Western Europe, where an associate company is located, is involved.

Candidates must be qualified accountants, with experience in manufacturing industry and of operating computer based systems. Preferred age 30 to 45.

Starting salary negotiable; car; medical insurance; relocation assistance.

Please send - in confidence - a comprehensive career resume or write for an application form. E. I. Clark ref. B.75294.

This appointment is open to men and women.

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MANAGEMENT SELECTION

Financial Director

Berkshire

c£25,000

Our client is a wholly owned subsidiary of an American Corporation which manufactures and markets rotating magnetic media (disc) products. They wish to appoint a Financial Director to assist in the development of the European network and to provide sound financial advice and direction to the European operation.

This demanding and highly rewarding opportunity has arisen from the rapid development of this UK subsidiary in the last year, and calls for a degree of flexibility and involvement not normally associated with a Finance Director position.

Reporting to the Managing Director, the successful candidate will be expected and encouraged to develop this new position with a very wide brief. The job holder will make a major contribution in the key areas of foreign exchange, company taxation and customs & excise procedural matters.

The challenge of this appointment lies in the ability of the appointee to be innovative, resourceful and highly inter-personally skilled. Traditional hierarchical approaches will not meet with success.

Applicants should be qualified accountants who have held executive positions with US based organisations. Experience of foreign exchange transactions and company taxation in a European context is essential. Knowledge of customs & excise procedures and practice would also be a distinct advantage.

Ideally you should be in your mid thirties, but the ability to demonstrate an effective response to new challenges and the willingness to become involved in a developing organisation, is more important than age. For the commercially orientated applicant with business acumen this is an excellent opportunity to influence the further growth of an already successful company.

The salary is negotiable around the value shown and the overall remuneration package will be highly attractive.

Candidates, male or female, can make application by quoting MCS/5004 and requesting a Personal History Form from Barrie Whitaker, Executive Selection Division, Southwark Towers, 82 London Bridge Street, London SE1 9SY.

Pricewaterhouse Associates

Group Finance Accountant

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As the largest privately-owned insurance brokers at Lloyd's, Frizzell can offer clients the benefit of considerable technical resources while maintaining a genuinely personal service. With our solid reputation and steady growth, we can offer a young accountant with an interest in DP wide experience in a professional environment.

As Group Finance Accountant, you will be responsible for development of tax planning, control of budget and consolidation of group accounts from audit to annual report and will provide the Group Financial Director with general support, especially in the areas of capital investments, acquisitions, accounting standards and cost analysis. Your level of contact will involve liaison with divisional accountants and Main Board Directors and you will be providing them with both conceptual and technical advice.

A fully qualified accountant, either newly qualified or with up to 2 years' experience, you will have large personal resources of innovation, initiative and self-reliance, plus DP expertise.

This role commands a salary in the region of £13,000+ car. Additional benefits include Mortgage Subsidy and Profit Sharing Schemes.

FRIZZELL

Please write with a full C.V. to: Mrs. S. McGeachie, Personnel Manager - Head Office, The Frizzell Group Ltd., 14/22 Elder Street, London E1 6DF. Telephone 01-247 6595.

Financial Controller

Electronics N. Hants to £20,000 + car

This is an outstanding opportunity to join the senior management team of a major and successful company operating in one of the fastest growing sectors of high technology. Our client's £70 million turnover has been built on innovation, and an enviable reputation for the quality and reliability of its products.

Now, with further substantial growth in prospect, an accountant of high ability is sought to be responsible to the Financial Director for the following key activities:

- implementation and operation of financial review and analysis systems;
- development and control of short and long-term financial planning;
- financial appraisal of capital projects, including acquisitions;
- development of manufacturing and inventory controls.

Candidates must be professionally qualified with a minimum of 5 years' experience in a manufacturing environment utilising sophisticated systems and controls. Strong personal commitment, and a realistic approach to business are also essential. The preferred age range is 28-35.

In addition to the negotiable salary and car, there is a comprehensive benefits package including assistance with relocation if appropriate. Prospects are excellent, both within the company and in its parent group. Write with full personal and career details to the address below, quoting Ref: AB014/FT, on the envelope. Your application will be forwarded to the client unopened, unless marked for the attention of our Security Manager with a note of companies to which it should not be sent.

PA

PA Advertising

Hyde Park House, 60a Knightsbridge, London SW1X 7LE. Tel: 01-235 6060/27874

Group Chief Accountant

A public company with engineering interests, having recently undergone substantial reorganisation, wishes to appoint a Group Chief Accountant.

The successful candidate, reporting to the Finance Director, will be responsible for the preparation of main board management information and group financial accounts. The person appointed will also undertake ad hoc financial investigations and provide guidance to subsidiaries on financial systems development. The duties and title of Group Company Secretary will also be assumed on appointment.

This position calls for a qualified accountant, probably aged between 28 and 40 and with industrial experience, who can demonstrate a high level of technical expertise in both financial reporting and appraisal and who operates well under pressure in a challenging environment.

Remuneration is negotiable up to £16,000, plus car and other benefits.

Location: West Midlands.

Please write in confidence, listing separately any companies to whom your application should not be forwarded, to R. Wareham

IAS

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GROUP ACCOUNTANT

27/35 North West c£14,000 + car

This important position has been created due to the development of several subsidiaries within this sizeable international group (T/O £50M).

The main features will be:-

- The preparation of quarterly and year end consolidated profit and loss accounts and balance sheets, including consolidated forecasts of cash flows etc.
- Interpretation of these figures will be an integral part of the duties.
- The preparation of draft tax computations and the development of tax planning procedures.
- Various investigations including possible acquisitions. Liaison with financial institutions and professional advisers.

The successful candidate will be a chartered accountant with good practical experience of consolidated accounting, be still developing his/her career, be bright with an inquisitive mind, and be able to work on his/her own initiative.

Reporting to the Financial Director, he/she will gain excellent experience, and have benefits that include a 2 litre car, BUPA and a pension scheme.

Please contact Lawrence Barnett Ref: 7651

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Musicians Benevolent Fund

CHIEF ACCOUNTANT

This national charity, which assists musicians and their dependants in difficulties seeks a qualified accountant for the position of Chief Accountant with direct responsibility, through the Secretary to the Fund, to the Finance and Executive Committees.

Duties will include responsibility for the preparation of annual accounts, including the accounts of trust funds administered by the M.B.F.; monthly cash-flow and budget statements; quarterly management accounts; the administration of legacies receivable, and the management of the accounts department.

In addition, the accountant will be required to supervise the installation of data processing equipment. Salary negotiable from £14,000 p.a. with non-contributory pension scheme.

Non-smoker preferred.

Please apply to:

The Secretary to the Fund,
Musicians Benevolent Fund,
16 Ogle Street, London W1P 7LG.

Letters should be marked Private and Confidential

Finance Systems Specialists

Surrey to £17,500

Our client, a major expanding international division of a leading chemicals company, currently requires two highly motivated individuals to undertake the evaluation and development of accounting and finance related systems.

By leading multi-disciplined teams, these positions will be involved in appraising and developing new sophisticated systems and financial models.

Applicants aged 26-30 will be graduate Chartered Accountants with around two years systems development experience. Commercial awareness, initiative and the ability to communicate effectively at all levels and disciplines are essential qualities.

The long term career opportunities within either finance or other functions are exceptional, and it is anticipated that the successful candidates will have the potential to progress rapidly within the company. The attractive remuneration package will include the customary fringe benefits associated with a large company. Relocation assistance is available if necessary.

Candidates should write to Andrew Sales, FCCA, Executive Division, enclosing a comprehensive curriculum vitae, quoting reference 119, at PO Box 143, 31 Southampton Row, London WC1B 5HF.

MP

Michael Page Partnership
International Recruitment Consultants
London New York
Birmingham Manchester Leeds Glasgow

Pensions Accountant

London c. £13,500

Woolworth p.l.c., with over 40,000 employees, pension funds of £160m and a £12m annual contribution flow, offers an outstanding opportunity to an adaptable and innovative specialist seeking career development in a challenging environment, working within a restructured and dynamically managed retail organisation.

In the new post of Pensions Accountant your responsibilities will be financial controls for the Company pension arrangements, accounting systems and administration of investments.

You will be either ACA/ACCA or APW qualified from a general accountancy or specialist pensions background with broad experience of the pensions accounting function and an awareness of investment requirements.

We offer a truly competitive range of benefits including relocation expenses where applicable.

Please write enclosing your C.V. to Mrs. A. Wilson, F.W. Woolworth p.l.c., Woolworth House, 242/246, Marylebone Road, London NW1 6JL 01-262 1222.

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Recently Qualified Accountant - Leisure

c. London

to £15,000

A well-known multinational leisure organisation offers outstanding career prospects to a young qualified accountant who wishes to establish his or her future in commerce. Working as part of a high-calibre team at the group HQ, the successful candidate will liaise with all parts of the organisation, and must therefore be a good communicator with potential for future promotion. Call Jane Woodward BA - Ref: 7781

Business Analyst - Oil

c. £14,000

A major US oil group is looking for a young qualified accountant to join a high-calibre team based in their UK Head office. Working on performance analysis and ad hoc investigations, candidates will have frequent exposure to senior management and must be able to communicate well. Call Craig Nodder B.Com. - Ref: 7581

Financial Manager - Electronics

c. Surrey

to £16,000

This role in a hi-growth subsidiary of a world leader in the new technologies offers immediate exposure to business management of a prime operating company, including motivation of a 6 man team and the evaluation of potential markets and research project viability. Full controllership is offered within the first year to a qualified graduate accountant, commercially experienced and aged 26 to 30. Call Bill Curtis BA - Ref: 7840

Personnel Resources

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International Appointments

Senior Accountants

Jeddah

8,000/14,000 Riyals p.m. plus benefits

Our client is a large, expanding and highly successful company operating throughout Saudi Arabia in a variety of fields including manufacturing, trading, construction, shipping and services.

As a result of group reorganisation, two or more experienced senior accountants are required to control specific group activities from company headquarters in Jeddah. These are senior appointments (General Manager level) and require qualified accountants with at least six years' suitable commercial experience with responsibility for financial and management accounting, costing, budgetary control and financial analysis.

Fluency in speaking and writing English and Arabic is essential. Annual renewable

contracts are offered, but preference will be given to candidates who can make a long term commitment.

Salaries will be negotiable within a range equivalent to £20,000 to £35,000 p.a. (tax free) and other benefits include a performance bonus, free furnished accommodation, car, medical cover, annual air fares, etc.

Please apply in confidence, quoting ref. A4642/L to Christopher S. Bainton, Peat, Marwick, Mitchell & Co., Executive Selection Division, 165 Queen Victoria Street, Blackfriars, London EC4V 3PD.

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Corporate Finance Administrator

Sie sollten den Bereich Corporate Finance koordinieren, repräsentieren und dabei verantwortlich für die folgenden Funktionen sein:

Controller
Vorbereitung und Führung der gesetzlich vorgeschriebenen Konten; Führung der Geschäftskonten; Vorbereitung konsolidierter Berichte, Vorhersagen und Budgets.
Steuern
Koordination und Ausführung von Steuerangelegenheiten; Vorbereitung der jährlichen Steuerplanung.

Treasury
Aufzeigen der Geldbewegungen, Verbindlichkeiten und des Finanzbedarfs; Überwachung der Bankverbindungen; Koordination von ausländischen Währungsgeschäften; Erstellung des Finanzplans.
Der ideale Kandidat — Alter zwischen 30 und 35 Jahren — sollte Dipl.-Kaufmann sein oder einen vergleichbaren Abschluss vorweisen können. Einige Jahre Berufserfahrung in der Finanzabteilung eines multinationalen Unternehmens setzen wir voraus. Sie sollten in der Lage sein, unabhängig zu arbeiten und die Gesellschaft gegenüber Banken, Finanzinstituten und Steuerbehörden vertreten können.

Sollte diese angebotene Position Ihr Interesse finden, erbitten wir Ihre aussagefähigen Bewerbungsunterlagen unter Kennziffer 4884/26 an den mit der Weiterleitung beauftragten Anzeigendienst unseres Beraters — Diskretion und die Berücksichtigung von Sperrvermerken werden zugesichert — an Postfach 310186, D-5270 Gummersbach 31.



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European Controller — Amsterdam

DFL 90,000 + Car + Substantial large company benefits

Our client, a major US corporation in the entertainment industry, with an expanding European presence, currently seeks a financial executive to be based at their offices in Amsterdam.

Reporting to the Financial Controller, New York, and responsible for a professional team of 6, this key role encompasses a wide range of responsibilities to include:

- * Preparation of routine & fiscal year end statements
- * Financial analysis, planning and reporting
- * Budgetary control and foreign cash forecasts
- * Operational review & liaison with external auditors
- * Performance monitoring of joint venture companies

Candidates aged 27-35, will be qualified accountants with an MBA or equivalent and a minimum of 5 years p.p.e. in a fast moving international environment. Fluency in English together with a working knowledge of computer systems is essential. An effective communicator, you must be self motivated with the potential to work under pressure & the flexibility to undertake at least 25% travel.

This highly visible role presents a challenging and rewarding career opportunity for an individual capable of maintaining a high standard of performance in this dynamic market sector. Relocation assistance is available.

Interested applicants should contact Mark Brewer on London 831-0431 or send a comprehensive C.V. to Michael Page International, Sicilian House, Sicilian Avenue, London WC1A 2QH. Interviews will take place in London.



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Manager Oil Trading

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Highly experienced and ambitious, you will have gained complete familiarity with crude oil buying and selling within a major trading company where you will have been making a direct contribution to this activity perhaps dealing with government agencies. A strong knowledge of both finance and oil products will identify you, along with a foreign language, preferably French. We're looking for someone aged 30-45

who has the credibility and judgement to play a positive part in our client's success. Ideally you will come from the London, Geneva or Paris market, where you could remain located although there will be extensive travel commitments.

The rewards are considerable: a salary which will reflect your calibre, the full range of banking benefits, a performance related bonus and, if necessary, relocation assistance.

So if you're a dynamic oil trader who wants more scope for achievement, write with full career details to Laila Rafique, Associate Director, Jonathan Wren International Ltd, 170 Bishopsgate, London EC2M 4DT. Tel: 01-623 1266.

ETBA

THE HELLENIC INDUSTRIAL DEVELOPMENT BANK

is seeking a

CONSULTANT FOR AN ALUMINA PROJECT

The Hellenic Industrial Development Bank S.A. is seeking a consultant for the first phase of the construction of an alumina plant in Greece. The first phase of the project is covering the areas of technology evaluation, project organisation and project contractor negotiations. Consultant will assist in various aspects of the first phase of the project.

Interested qualified consultant companies (or individuals) who have experience with alumina production technology and organisation of design and construction in alumina projects, should submit prequalification documents describing:

- a Company's structure, organisation and size.
- b Company's experience with special emphasis in alumina projects. Detailed description of each alumina project (parties involved, owner, year of implementation) as well as of the specific role of the company is requested.
- c Curriculum Vitae of key personnel to be involved in the project.

Prequalification documents should be addressed, as soon as possible, to:

Hellenic Industrial Development Bank
Development Division
Attention: Mr. C. Vassiliou
18, E. Venizelou Str., Athens 106 72, Greece
Telex: 215203 ETVA Gr.

International Research Organisation
has TWO vacancies in TOKYO

FINANCIAL ANALYST

A financial analyst, aged 25 to early thirties, having experience of the AUSTRALIAN STOCK MARKET and major Australian companies required for two year contract in Tokyo. A flare for writing would be helpful as opportunity for publishing reports is involved in this responsible position. A knowledge of Japanese a distinct plus — but not essential. Travel from Tokyo to Australia once or twice a year would also be necessary.

ECONOMIST

An economist aged 27 to early thirties with experience of European economics and financial/forex markets required for two year contract in Tokyo. Qualifications up to PhD. Opportunities for publishing reports, meeting blue-chip clients and following the Japanese and U.S. economies.

These positions carry excellent compensation commensurate with the responsibilities involved, whilst offering opportunities to follow existing speciality and develop a first hand understanding of the Japanese economy and the internationalisation of its financial structure.

Please write with full C.V., including knowledge of any languages other than English to:

Miss Ruth Scheider
European Communications Ltd.
4 Kappa Delta House
4 Crowland Terrace
London N1 3LP

ACCOUNTANTS ATHENS

€14,000 TAX FREE
Owing to internal reorganisation a number of opportunities have arisen for recently qualified accountants in an international trading and shipping group. The positions to be filled cover management and financial accounting (including computerised systems) and tax administration. Direct experience with confidence, internal audit and systems development, as would previous overseas career. Some overseas travel may be necessary. Career development prospects are excellent in a continually expanding group. Please apply with details of career to date to Box A.5363, Financial Times, 10 Cannon Street, London, EC4A 3DF.

HOLLAND CHEMICAL INTERNATIONAL, LTD.



HEAD OF FINANCE AND ADMINISTRATION

Holland Chemical International is a privately owned Benelux-based company engaged in the trading, shipping, storage and distribution of industrial chemicals in 17 countries, mainly in the Americas.

We are looking for 3 accountants for the positions of Head of Finance and Administration for operations in Venezuela and Ecuador. The positions will involve overall responsibility for finance and accounting functions and will entail, among other things, the preparation of annual budgets, annual reports and accounts, monthly reporting and legal and treasury work connected with these substantial operations.

The candidates should be qualified accountants, preferably graduates with at least 5 years' post-qualification experience. It is essential that candidates should speak Spanish.

The positions will carry remuneration packages commensurate to their importance and will include in addition to a good local salary, a car, paid home leave, annual bonus and the possibility of equity participation.

Applications including a handwritten letter to:

Corporate Vice President Finance,
H.C.I. (Services) B.V.
Postbus 12910
1100 AX Amsterdam
Netherlands

THE TRINIDAD & TOBAGO EXPORT DEVELOPMENT CORPORATION

Chief Executive Officer

The Corporation's CEO will be required to formulate and implement comprehensive programmes for the expansion of existing markets for Trinidad and Tobago exports, the creation and penetration of new markets and widening the range of exportable manufactured products. Exports will also encompass services excluding tourism.

The CEO will be required to develop a dynamic, results-oriented marketing organisation employing a high-calibre team of professional staff.

The successful applicant will possess a track record of high achievement at senior executive level and would have demonstrated an entrepreneurial flair with experience in, or pronounced awareness of, international marketing systems.

This is an opportunity for the right person to make a major contribution to the nation's overall economic effort. An attractive compensation package, commensurate with the applicant's experience and the importance of the position, is negotiable. Send applications with telephone number and resumé to: Mr. Martin Scott, Personnel Management Services Limited, 18 Fitzgerald Lane, Port of Spain, Trinidad.

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Financial Controller drilling service company \$45,000 Lagos, Nigeria

Our client is a well established drilling services and equipment supply and leasing company. Part of a major multinational energy corporation, its turnover is around \$10 million a year.

At the company HQ, there is an opportunity for an experienced finance professional to control all aspects of financial management and reporting.

Heading a finance and administration team of 15, you must be a confident, highly self-motivated accountant capable of handling a wide range of business administration functions. Particular emphasis will be placed on improving accounting and reporting procedures whilst working against tight deadlines. Familiarity with the complexities of currency, licences, and commercial practices in Africa will be essential. A high calibre professional is required and the negotiable salary and comprehensive benefits package reflect this.

To express your interest, please send a detailed c.v. in strictest confidence, to: Tony Ward, CRS 324, Lockyer, Bradshaw & Wilson Limited, 178 North Gower Street, London NW1 2NB. Please list any companies to whom your application should not be forwarded.

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محمد صالح

FINANCIAL TIMES SURVEY

Friday May 4 1984

PURPOSE BUILT VEHICLES



Specialist vehicles form a relatively small but important sector of the UK commercial motor industry. This survey outlines the major products and producers

By Kenneth Gooding
Motor Industry Correspondent

THE PRODUCTION of special-purpose vehicles has provided a profitable oasis for many companies in the UK truck industry during the past few years as they trudged wearily across the desert in demand caused by the recession.

Even though demand from Britain's 480 local authorities—which provide most of the orders for purpose-built vehicles such as dust carts, fire engines, ambulances and the like—dropped sharply, there was still some profit in the business which remained available.

And there are indications that the drop in sales of special-purpose vehicles was not as severe as that of the rest of the industry had to face.

Patterns are difficult to perceive, but it appears that demand for special vehicles fol-

lowed a similar downhill route to heavy trucks in general.

In 1979, sales of trucks over 3.5 tonnes gross weight peaked in Britain at about 79,860. By 1981, when registrations plummeted to only 44,950, there had been a drop in demand of nearly 43 per cent. Even last year, when registrations eased back to 49,950, demand was still 37 per cent below the best level.

Compared with that, local government capital expenditure, which also reached its highest point in the 1979-80 financial year at £4,554m, fell by 34.5 per cent to the lowest level, £2,961m, in 1982-83. Last year it rose again to £3,974m and was therefore only 12.7 per cent below the peak.

Mr John Churchill, chief executive of Shelvoke Dempster (formerly Shelvoke and Drewry), estimates that the market for refuse vehicles was as high as 1,200 four years ago but is now down to about 800 units annually. He believes that it will not fall any further, however—although it is extremely

unlikely to return to the peak again.

While the central Government constraints on cash and local authority expenditure played the major role in the fall in demand, the fact that local authorities have become more efficient also has had something to do with it.

Local authorities have always had to develop expertise to be able to choose the purpose-built vehicles which best suit their area.

For example, the type of dust cart required for a small hamlet or a West Country village is very different from the specification needed in a sprawling urban area.

Local authorities

More recently, local authorities have also got to grips with the productivity of their vehicles and employees, utilising people and machines more efficiently. This has reduced both human workforces and the number of vehicles.

All this has not left the industry unscathed. Shelvoke Dempster, for instance, was employing 1,000 people four years ago and the total is now down to 350.

The company is part of Butterfield-Harvey whose accounts show that the "special vehicles and engineering components" division, of which Shelvoke is the major part, in the year to April 1981 saw a trading profit of £664,000 on a turnover of £27.83m. The following financial year there was a loss of over £2m while sales dropped to £21.3m.

Another indication of the impact of the recession can be gained from the Hestair accounts. Hestair's special vehicle business includes Hestair Eagle which makes the Phoenix refuse vehicles and fire engines and Hestair Dennis, the bus chassis producer. In 1981-82 the special vehicle operations made a £2.4m trading profit on a turnover of £36m. The following financial year turnover hardly moved, it was £36.7m,

while the trading profit fell to £1.68m.

Hestair has suggested, however, that it has more problems in the bus division than with Hestair Eagle which has been working at full stretch.

Like Britain's heavy truck industry as a whole, the purpose-built sector had to contend not only with a sharp fall in domestic demand but also with huge problems in longstanding export markets.

Exports tended to go to English-speaking territories in Africa as well as the Middle East where countries now have either cut back because of reductions in income from oil, or have run out of foreign exchange to pay for imports of any sort.

This has increased competition in the special vehicles business—which has always been fairly intense because all the major truck manufacturers are involved in it along with smaller organisations like Hestair and Shelvoke Dempster. Karrier, the Dodge-Renault organisation, for example,

reckons that 40 per cent of its turnover is generated by its "Special Equipment Operation."

The majors try to use as many standard components as possible for "specials" and hardly ever turn down a potential order from a favoured fleet customer who asks for a run-of-the-assembly-line truck to be turned into a purpose-built one. The manufacturer simply does his costings very carefully and the customer can either pay up or decide the idea is too expensive after all.

Close co-operation

Truck manufacturers work closely with the body builders on the "specials" they produce—companies such as Boalloy, Arlington, Atkinsons or Buckingham (well-known for its sludge gutters and tankers).

To give some idea of this part of the business, Boalloy last financial year produced 2,080 bodies, all of which were built to customers' specifications for use within the UK—"we never

build vehicles for stock," the company points out.

Its customers list includes all the major rental companies, breweries, general hauliers, fruit merchants, canning and motor industry companies, all of which require different types of body specifications.

There is another level of the purpose-built vehicle business where some large dealers do their own "specials," all-wheel-drive conversions, for example.

The major truck producers recently have been feeling the effects of the recession on their purpose-built operations.

Bedford suggests: "There is not so much activity as the moment. When times were good and truck operators had money to spare, they would ask more often for a vehicle tailored specifically for a particular job rather than using one off the shelf."

"But carving up a chassis these days is a very expensive thing to do and an operator must have an extremely good reason to ask for it to be done."

▲ ABOVE

Firefighting equipment embraces one of the widest ranges of special vehicles. Here Assistant Divisional Officer Drawbridge of Sutton Fire Station stands on a raised Simon hydraulic platform on a Shelvoke chassis. Other vehicles are (left to right) Bedford fire control unit; Dodge hose-laying lorry; Dennis pump ladder; Dennis damage control unit; Merryweather foam unit on a Dennis chassis.

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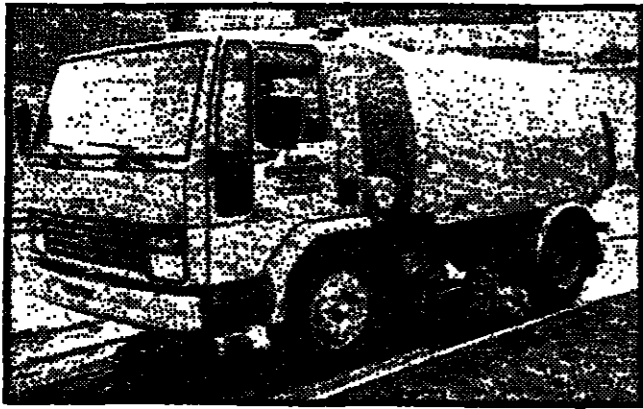


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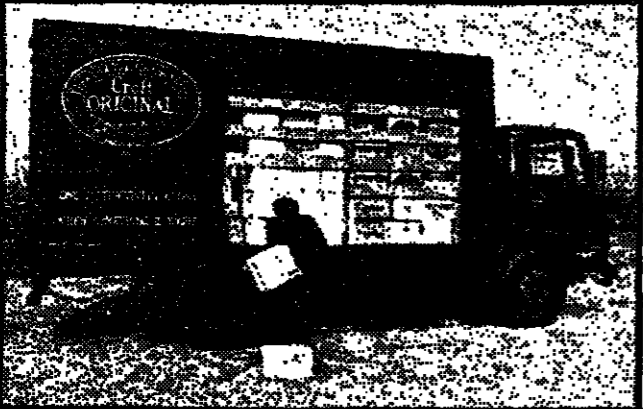
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PURPOSE BUILT VEHICLES II

Major force in the municipal truck market



This road sweeper, complete with left-hand drive to allow the driver a clear view of the gutter, is based on a Ford Cargo and built by Lacre.



A G15 Karrier Commando—the lowest delivery vehicle on a conventional chassis—at IDV distribution depot at Harlow, Essex.



A Foden 6 x 4 tractor/triaxle heavy-duty logging combination.

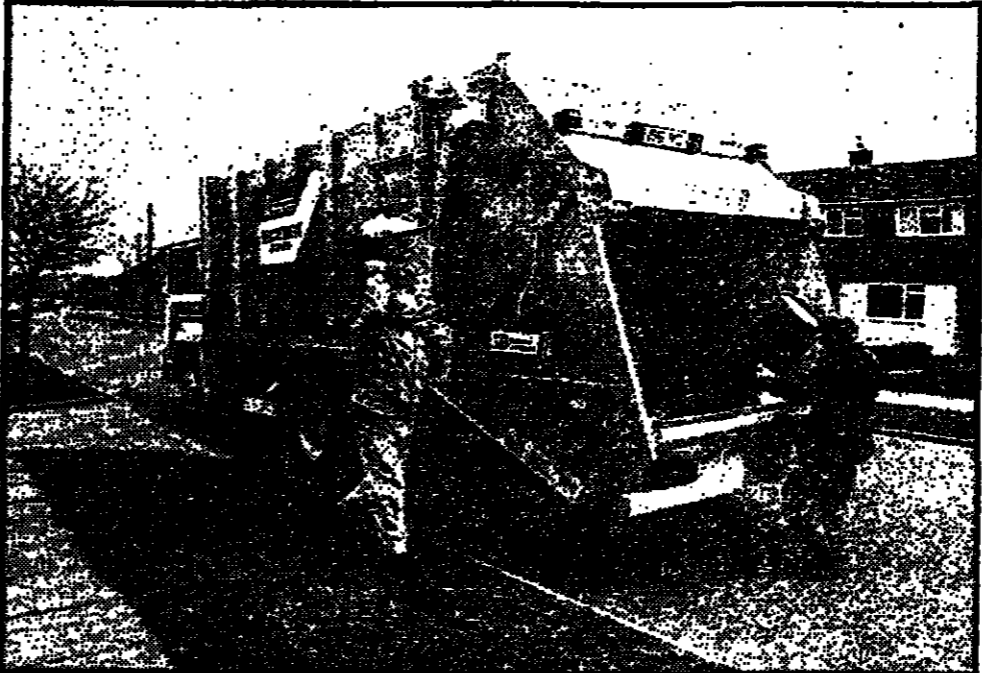


British Airports Authority is using these specially modified Dodge 50 chassis cabs for handling passenger trolleys at Gatwick Airport.

Profile: Shelvoke
KENNETH GOODING

HARRY SHELVOLVE and James S. Drewry met in the early 1920s when they were both working for the Lacre commercial vehicle manufacturing company in Britain's first Garden City, Letchworth, Hertfordshire. They worked together to produce a miniature truck that was highly manoeuvrable, easy to drive and cheap to run. They built a prototype in a barn in their spare time. But Lacre was not interested. Shelvoke and Drewry moved down the road and set up their own production facilities. At a time when small trucks were usually based on car chassis and the large ones were heavy and cumbersome, the little S and D Freighter was a remarkable innovation. It had a platform less than 2 feet from the ground, a turning circle of little more than 20 feet and a lively performance. It made an ideal distribution vehicle because it was extremely easy to drive and had a fool-proof gear change. The Freighter helped out the horse and pushed forward motorisation of a whole new field of transport. The Freighter's use as a general transport vehicle was relatively short-lived but it was adopted very early by municipalities for refuse collection.

Cost advantage
In their history of the company, Nick Baldwin and William Negus recall that horses in the early 1920s cost £90 to £100 each when ready for work at the age of two to three years and would be capable of perhaps five years' labour. In spite of this cost advantage when compared with the Freighter—which was roughly five times more expensive—the local authorities inevitably found the S&D vehicle cheaper to run. Eastbourns replaced two horses, carts, drivers and one loader with one Freighter, driver and two loaders and found daily collection costs dropped from £3 18s 4d to £2 2s 7d. Torquay found that Freighters cost 6s 2d per load and horses and carts doing the same work between 8s 11d and 10s 3d. Local authorities continued to use the Freighter for refuse



One of the Shelvoke Dempster Routhchief Series 30 24-tonne refuse collection freighters currently undergoing demonstration tests with local authorities

collection; it had a production run of 30 years and earned a small fortune for its inventors. Sixty-two years later, S&D as a company remains a major force in the municipal vehicle market. It is reckoned to have a 25 to 30 per cent share of municipal vehicle sales in Britain and about 5,000 S&D trucks are on the road. But like many other long-established British companies, the recession of the early 1980s forced S&D to take a hard look at itself and the way it operated. It had to restructure to cope with the severe decline in demand from the local authorities, demand which slumped by one-third in only four years and seems likely to stay at this reduced level for some time. The company has restructured its manufacturing operations which over the years became sprawled over seven adjoining sites at Letchworth. It has now contracted to three sites. There has been a complete change in the top management culminating in the arrival in January this year of Mr John Churchill as chief executive. He joined S&D five years ago with Sperry Vickers, latterly as director of operations, UK and

France. He has previous automotive industry experience with Ford and Chrysler. S&D's workforce has also been reduced drastically from the peak of more than 1,000 four years ago to 350 people. S&D is by far the biggest subsidiary within the publically-quoted Butterfield-Harvey group and the parent company's accounts give a clear indication of S&D's financial problems. **Sales dropped**
The Butterfield-Harvey accounts show that "special vehicles and engineering components" in the year to April 1981 made a trading profit of £964,000 on a turnover of £27.55m. The following financial year there was a loss of more than £2m while sales dropped to £21.5m. The accounts do not separate out S&D's profits/loss but record that it had sales of £22.1m for 1980-81 which plunged to £14.85m the following 12 months. Butterfield-Harvey after the experience of those two years was left with a heavy burden of debt and sought a way of alleviating the pressure. It turned to Technology Incorporated, the U.S. parent of

another waste disposal vehicle supplier, Dempster TI agreed to inject £2m into S & D, via Butterfield-Harvey, by way of a loan convertible into shares of Butterfield-Harvey. There is also an option for Technology Incorporated to buy another £6.1m worth of Butterfield-Harvey shares, which, if exercised, would take Technology's stake up to 48 per cent. The links between Dempster and S & D date back to 1981 and since then the UK company has been making some Dempster products under licence, mainly products for the collection of dry/solid industrial waste such as the Dempster Dumpster and the Dempster Dumpster. As a result of the latest deal, S & D now has the right to manufacture Dempster's advanced hopper for waste disposal vehicles. To reflect the new association between the U.S. and UK companies, S & D's name has been changed to Shelvoke Dempster. James Drewry won't be turning in his grave—he fell out with Harry Shelvoke and left the company as long ago as 1935 to join Hands Trailers. He died in 1952 aged 68. A number of the Dempster hoppers have been imported for fitting to demonstration vehicles

and to be shown to local authorities. The Dempster hoppers are suitable for a number of vehicle configurations on 16 and 24 tonne vehicles. Mr Churchill claims that the trials by local authorities have shown them to have a higher legal payload than any rival. Dempster to build up experts to about 80 per cent of S & D's turnover. Exports were not an important part of the business until the collapse of UK demand. Now the company is working to win sales in Scandinavia, the Far East and a number of developing countries. He points out that productivity at the S & D factories has improved by 50 per cent in the past two years. The workforce is currently working a full five-day week on a single shift with selective overtime. And it has reached the stage where it is beginning to recruit again on a selective basis, often from those made redundant during the recession. "Kaleidoscope of Shelvoke and Drewry," Warrens, 532 King's Road, London SW10, £7.95

Collecting refuse
S & D will spend about £100,000 to install equipment to manufacture the Dempster hoppers at Letchworth. Mr Churchill points out that S & D deals with about 490 local authorities and many of them are looking for more efficient and cost-effective ways of collecting refuse. But methods vary from one place to another and depend on such factors as whether the authority is collecting in a densely-populated urban area or from small villages. By having the widest-possible range of products, S & D should be able to increase its market share against competition which consists of Hestair Dennis, the Guildford company, and body-builders who assemble refuse collection vehicles on proprietary or S & D chassis. S & D's other important asset in the current competitive conditions is that it owns eight depots around the country—at Bradford, Croydon, Exeter, Merthyr Tydfil, Manchester, Birmingham, Birtley (York), and Glasgow as well as at Letchworth itself. As well as S & D-trained fitters and management, the depots offer such services as replacements for hire when vehicles have major repairs. There is also a hopper exchange programme where a record-hopper can be installed in four hours to replace one that has been badly damaged. Mr Churchill says the addition of the Dempster products will enable S & D to push for more industrial waste disposal business. And the company has already been broadening its base by offering chassis-cabs to the major fire engine builders and has been showing the military a vehicle based on its robust and rigid S & D chassis. S & D has recently sold some low-frame chassis to a soft drink company. The chassis is only 24 in from the ground and saves delivery men some of the strain of reaching for heavy containers. Mr Churchill maintains that S & D wants to work with

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Diversification the group keynote

Profile: Boughton
JOHN GRIFFITHS

VEHICLES do not come much more purpose-built than those which emerge first in chassis form from the Winkleigh, North Devon, plant of Reynolds Boughton (Devon) before going on to be fitted with their bodies by companies such as Chubb Fire Security. They have a laden weight of 37 tonnes, a length of over 37 ft, six-wheel drive and nearly 700 hp from the General Motors V16 diesel engine after the rear axle which can propel the machine and its four-man crew from standstill to 50 mph in 39 seconds and on to a maximum speed of 60 mph. It can also house an entire Boeing 747 jumbo jet in protein foam in just over two minutes. Quite a few people at airports around the world already owe their lives to these machines. The trouble is of course that they have long operational lives—up to 15 years—and that total demand for them is inevitably small, certainly not enough to provide Reynolds Boughton with stand-alone revenue. For that reason, production of the rapid intervention

vehicle chassis forms just one part of the now highly diversified Boughton Group operations, which are headquartered at Amersham in Buckinghamshire. Other activities are spread over the manufacture of special bodies on the chassis of commercial vehicles produced by the volume makers such as Bedford for use in particular in the rigorous conditions of Third World markets. They include recovery cranes, mobile workshops, oilfield trucks, winches, tippers, tankers, water carriers, garbage compactors, demountable pick-up and unloading systems and not least its own four-wheel drive utility vehicle. Even then this remains a partial list, for Boughton is involved in several other engineering fields such as the manufacture of transmissions, North Sea oil equipment and construction equipment. This proliferation of activities, plus some substantial military business in the Middle East about which Boughton is prepared to say little, has helped the group to survive almost intact the recessionary traumas since the start of the 1980s. Reynolds Boughton, the group's vehicle division, is the largest contributor to the group's turnover and should account for about £10m this year, says its chairman, Mr Trafford Boughton. The diversification has been highly deliberate, aimed at "hedging our bets" and maintaining adequate total markets over the past seven to eight years, he points out.

Test of time
That statement has stood the test of time, for the RB 44 is currently being built at the rate of only 40-50 a year, a level which, however, can be sustained. "The ones we do make are quite profitable," points out Mr Andrews. Their applications are diverse, with some used as the basis for fire-tenders, others for mobile workshops and a variety of other civilian uses. However, with Mr Andrews expecting little early pick-up in civil markets, there is optimism that military business will expand for the RB 55, with the UK Ministry of Defence favouring it as a carrier for British Aerospace's Rapier missile system. Mr Andrews says he believes the RB 44's selling point, apart from its sturdy construction, is that "no-one's got a vehicle of this size which is purpose-designed and built for heavy cross country work." There is a clear gap between Land Rover-type vehicles and heavier, full scale all wheel drive trucks such as Bedford's TM. Currently, Boughton is also tendering for a contract requiring a version which can be run on rails as well as roads. One of Boughton's more recent acquisitions is Devon-based Fergusson Tankers, acquired from Wadhwa Stringer two years ago. It produces a wide array of bodywork for road tanker transport. There appears to be hardly an area in vehicle bodywork where Boughton is not in fact present. Trailers are manufactured by its Scottara Trailers subsidiary. In particular, Scottara produces powered axle trailers for use in soft or sandy conditions. TTB (Fabrications), another subsidiary, specialises in custom built containers, including specially adapted ones for compacted garbage. Another subsidiary, Anorthopac builds and markets the compacting systems themselves.

The last two are linked with a third, Hearncrest, in which rapid loading/unloading systems for trucks have been developed. It is in this area that Mr Andrews makes clear there could be big possibilities for Boughton. A truck developed by Boughton and fitted with the patented load/unload system uses a single hydraulic arm to either pick up or unload a 16-ton pallet from its back, and at the same time can also haul a 16-ton trailer. The pick-up operation can be operated by just the driver, without leaving his cab. The "pals" (patented loading system) is seen as having major military applications, in that a single driver could deliver, across country, using the all wheel drive truck, 32 tons of shells or ammunition which can be unloaded in a fraction of normal times. Boughton has been working on the system with the British Army for seven years. But a few weeks ago it was being watched in operation by no less than 120 Army for seven years. But a few U.S. Army generals. "It has really opened their eyes," according to Mr Boughton, who is responsible for the original concept. U.S. military trucks tend to have a high vehicle weight relative to their payload, whereas the Boughton truck-trailer unit is carrying and pulling about three times the actual vehicle weight.

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Shrinking markets
The moves have been well considered, for with much of its business export-based, Boughton has shared with all others in the vehicles and vehicles-related business the problems of shrinking overseas markets. "Currently we are feeding off orders in ones and twos, which is indicative of just how far the market has fallen," observes director Mr John Andrews. But the diversification has meant that "for the moment we are content to live on that. When the orders do come up again, we will be able to take advantage of them." Indicative of the state of the market is production of Boughton's 2nd vehicle, the RB 44. It is produced in a small factory in the village of Penn Street, and Boughton spent £300,000 developing it in the late 1970s. It is of 5 tonnes gross vehicle weight, with a payload of slightly over 3 tonnes. The factory was set up in 1979 and designed to be able to build 500 units a year. The truck itself is simple in

محركا صحتنا

PURPOSE BUILT VEHICLES III



Chubb Fire and Jaguar Cars jointly developed this rapid intervention fire vehicle in support of Richard Noble's successful world land speed record. Equipment includes a main protein foam tank with pressurised gun and Halon gas and dry powder system. It is now in use at Silverstone motor racing circuit.

Long history of success in export markets

WHAT IS now the publicly quoted Hestair group has within it one of the world's oldest commercial vehicle builders. The Dennis Brothers supplied their first commercial vehicle — to Harrods — almost exactly 80 years ago in 1904.

The operation survives, though in barely recognisable form, as Hestair Dennis. Today, its activities are completed by those of another subsidiary, Hestair Eagle, in terms of finished product such as the roadsweepers, garbage vehicles and other purpose-built trucks which are still finding their way into markets all over the world.

Hestair Dennis builds the chassis, Hestair Eagle the specialist bodywork. Within the past year another company has been brought fully within the Hestair fold—the coachbuilding firm of Duple International, now renamed Hestair Duple.

Thus the group has within its vehicle operations a very broad-based capacity to provide commercial vehicles in a variety of specialist forms, as well as buses and coaches. In the latter field Hestair Dennis recently won an order from the Greater Manchester Passenger Transport Executive for 50 bus chassis.

Considering the dismal state of the bus market, where the withdrawal of grants has cut back sharply on local authorities' ability to purchase—thus greatly intensifying competition between the two bus "giants" Metro Cammell and Leyland—Hestair Dennis has done well to capture a bigger slice of total domestic sales: Hestair Dennis sales were 50 per cent up last year on 1982.

At the same time its special purpose trucks, including the fire engines for which the Dennis name is perhaps best known, have tended to outperform the UK heavy commercial vehicles market overall. Dennis' sales last year were up nearly 18 per cent, at 509, compared with barely 10 per cent total growth as the heavy truck market began its still-slow climb out of recession.

Overall they helped push the Hestair group's turnover up last year to £89m from £80m, although the group's principal growth came from the consumer products and office service divisions in which Hestair is also involved.

Hestair's chairman, Mr David Hargreaves, credits Hestair Eagle with the major advance on the vehicles side and acknowledges that despite healthy order books the Dennis operation is still experiencing difficulty in raising its output—a legacy of the cutbacks and other traumas associated with what has been the worst recession in the trucks market for over 30 years.

Much of the Eagle operation's success has been in overseas markets and in some pretty diverse ones at that. Its Griffon roadsweepers and Phoenix refuse collectors are in Kuwait, for example, while more recently it has made deeper inroads into Continental markets such as Holland and Belgium.

Profile: Hestair

JOHN GRIFFITHS

Like other companies in the purpose built vehicles market, Hestair's vehicle group's performance has been based on identifying very specific market niches and then attempting to fill them—or in some cases empty them, for one of Eagle's more successful products has been cesspit emptiers. It produces them in no less than seven forms, with capacities ranging from about 800 to 3,000 gallons—half a dozen of them in tipping versions.

It has also nearly a dozen variants on the refuse collection theme, its Phoenix models ranging from the very high capacity up to 40 cu yds and payloads up to 12.3 tonnes.

Export successes have been achieved largely as the result of some intensive marketing by Hestair, with Mr Hargreaves spending much time away from the Guildford headquarters drumming up business, particularly in Far Eastern markets such as Hong Kong, Singapore and Malaysia.

That it paid off even during the depths of the recession is not in doubt. For while many UK and Continental truck makers were involved in major capacity reduction and job-cutting exer-

cises after 1980 as the recession's grip tightened, Hestair managed to keep much of its operation intact. For long periods the 1,000 workforce of Dennis and Eagle—they work together so closely—that the companies are effectively one—not only avoided short-time working, but were on regular overtime.

Hestair has sought to offset the recession in export markets by installing permanent representation in those offering most potential. It has also been seen as a necessary way of countering the threat which Hestair thinks is increasingly posed by the Japanese.

Geared as the Japanese motor industry is to economies of scale through big production runs, it has not hitherto offered any major challenges to Hestair outside of the bus market.

However, at least Hino, Japan's largest commercial vehicle maker, has been showing signs at last of paying attention to it and is venturing into fields such as fire engines and cesspit emptiers.

Underpinning the marketing effort, however, is the reputation that Hestair has built up over a very long period of time. Its exports business is not much younger than the company itself and it is still providing export and domestic markets with replacement parts for vehicles as much as 40 years old.

The long-term approach is also reflected in its workforce, where average length of service levels are high. Doubtless encouraged by the non-hierarchical atmosphere encouraged at the plant where, for example—unlike many traditional UK industrial companies—management and workforce share the same refreshment facilities.

Ready ear for customers' needs

ALL THE major truck manufacturers will lend a sympathetic ear when an important fleet customer asks if a vehicle can be adapted to do a particular job.

Customers expect to pay a premium for "specials" and before the order is accepted the manufacturer will always do his costings carefully to make sure that the business is profitable—which is more than can be said for a great part of the mainstream truck manufacturing operations during the past few years.

Karrier, the Renault-Dodge company now owned by Renault, believes it has the most sophisticated approach to this special business.

As much as 40 per cent of Karrier's turnover is generated by its Special Equipment Operation, which will look at any request from operators wanting special vehicles. So the SEO is extremely important to Karrier.

Karrier will turn out, via its SEO, one-off special vehicles or a whole fleet of them. Recent orders have included some for

are engine chassis, a "midi" but half-way between a personnel carrier and a full coach—and a drawbar vehicle.

The usual process at Karrier is for that company to produce modified chassis and then it will liaise with body builders who complete the vehicle.

Ford, too, has an organisation, which it dubs Special Vehicles Operation, to develop base units for special body builder conversions. There is a long list of specialist models developed by leading body builders on Ford chassis. They cover a wide variety of applications from roadsweepers to concrete mixers, from municipal welfare buses to money transporters.

Ford SVO, for example, produced a chassis suitable for a refuse collection vehicle which has special rear springs and a shortened rear overhang, vertical exhaust and repositioned oil filter ready for a crew cab conversion to be fitted by an outside supplier.

Other SVO items Ford makes available on its Cargo range include automatic transmissions,

low loader chassis, insulated earth return electrics for petrol tankers and various power take-off facilities for ancillary equipment.

Special operations

KENNETH GOODING

On the Transit van, Ford SVO offers special chassis for ambulances and uprated buses for policemen and their increasingly heavy gear. Special "Explosave" fuel tanks and bendit-proof windshields are also available.

Ford always tries to find as many customers as possible for an SVO option rather than just satisfying the first customer to ask for a "special." If the demand pushes volume high enough, the Special Vehicle Option can be changed to a

Regular Vehicle Option.

Leyland also has its Special Vehicle Option organisation which offers modifications to vehicles on the assembly lines. But the changes must be chosen from the company's "special options" list.

Anything outside the special options list is dealt with at Leyland's "modification centres" at depots around the country. Custom-built vehicles are dealt with at the depots at Leyland, Lancashire, and Hull. It is at these establishments that Leyland produces such vehicles as snow ploughs and trucks with automatic transmissions for municipal work.

Leyland's subsidiary, Scammell, based at Watford, also makes special-purpose vehicles—nearly every one on the assembly line is a special—including military vehicles.

Bedford dealers send the company SVOs (Special Vehicle Orders) which are put together by SID (Special Installation Division) at workshops in the Dunstable plant.

Bedford, the General Motors'

subsidiary, says that "quite a large element" of its truck building comes from SVOs.

SVOs can range from making minor modifications to a chassis as it makes its way down the assembly line, to the production of highly complex vehicles such as the brewers' truck Bedford recently turned out which had two steering front axles and back axle and a low loading height. Bedford brought the height down by giving the vehicle smaller wheels.

Volvo's production plant, which has been operating in Irvine, Scotland, since 1975, includes experimental shops and customising shops which produce vehicles to customers' specific requirements.

Volvo Trucks (Great Britain) regularly produces a number of "specials" including refuse vehicles for Scandinavia and the CIE230 truck for the Swiss market, where local legislation insists that vehicles are much narrower than elsewhere in Europe and have higher power to weight ratios to cope with the twisting mountain roads.

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DELCO PRODUCTS
TECHNOLOGY WORLDWIDE

PURPOSE BUILT VEHICLES IV

BL member's hand strengthened in tougher world arena

Profile: Scammell
KENNETH GOODING

THE ONLY major truck manufacturing facility to be commissioned in Europe during the past four years has been built and equipped by a specialist vehicle producer. The company is Scammell, Britain's state-owned specialist and military vehicle manufacturer which has 60 years of experience making and selling throughout the world vehicles for operation at up to 300 tonnes gross weight. Scammell is an autonomous company within BL's Land Rover-Leyland organisation and it provides more evidence that the specialist vehicle sector can be profitable in the worst of times. Scammell has made a net contribution to the Land Rover-Leyland balance sheet over the past few years in spite of the recession.

Scammell's new facility, formally opened by Prince Michael of Kent last June when he drove a 100-ton Commando tank transporter off the assembly line, cost £2m which Scammell funded by selling its eight-acre site at Moor Park, a mile down the road from Watford where all its operations have now been consolidated. Moor Park was sold for £3.5m.

The new assembly facility has a capacity of up to 50 specialist trucks a week on a single-shift basis. Mr Vic Wilkes, Scammell's managing director, points out: "Our customers are relatively few and their needs are exacting. This is where Scammell's expertise plays its full part and where the production flexibility built into this assembly plant will be used to full advantage."

Scammell was able to make considerable savings when equipping the new Watford assembly facility. For example, a substantial part of the £1.5m it reckons to have saved was achieved by purchasing a moving floor assembly track and an on-line painting facility from their previous users, refurbishing them and then installing them in the new plant.

The assembly facility is only one part of Scammell's revitalisation programme. The company is already well into the launch of two new "rationalised" truck ranges called the S24 (bonnetted) and S26 (forward control).

The new models, designed like their predecessors to cover the full spectrum of vehicle types from 4 x 2 to all-wheel drive for operation up to 300 tonnes gross anywhere in the world, are being progressively phased in.

They will complement the Nubian range of airport fire crash tenders and rescue vehicles launched by Scammell in the late 1970s.

Scammell benefits from the Leyland connection by getting first-class cabs for the new range (those used in the T45 and T43 Leyland ranges) rather than having to buy in

and trim cabs itself. Scammell also buys many engines and axles from Leyland.

And by rationalising the design of its new products, Scammell has broadened its range and simultaneously benefited from the reduced costs available from buying and producing components in greater volume than was previously possible.

Scammell has also over the last three years significantly strengthened its sales and marketing organisation to more closely reflect market needs. In that period the company has generated a five-fold increase in export revenue (over £30m a year).

Export success

Its export success has been such that over 70 per cent of its output now goes to overseas markets. The new territories opened up in the past three years include the U.S. and countries in the

Middle East, Far East and Africa. Three years ago exports accounted for only 25 per cent of Scammell's total production.

That is not to say that Scammell has come through the recession unscathed. It once employed more than 1,000 people—over more than 10 years ago when it used to produce trailers as well as trucks—but the total was down to 800 in January when Leyland announced a further 148 jobs would have to go at Watford.

Mr Wilkes says the military vehicle market in particular is becoming more competitive than ever before as Scammell's rivals outside Britain—companies such as Daimler-Benz and MAN in West Germany, Iveco in Italy, Renault Vehicules Industriels in France, Fawn in Austria and Kenworth of the U.S.—all fight for business to help fill under-used truck production capacity.



Military involvement. The Scammell 100-tonne Commando tank transporter

Assembly to suit the customer

Profile: Paccar
KENNETH GOODING

WHEN PACCAR, the builders of Kenworth and Peterbilt trucks in the U.S., bought the assets of the old Foden company for £18.5m in 1980, it aimed to test the concept it has successfully promoted in the States—that all trucks should be "purpose-built."

The company's truck building philosophy allows the customer to choose the exact specification he requires for any particular transport task.

Foden insist the concept is as applicable to general haulage trucks as to those involved in more specialist applications. The company argues that by building trucks with the power-train combination, axle ratio, the exact chassis length, sus-

pension, cab and ancillary equipment that is matched to a particular job, the vehicles will prove more durable, reliable and economical than "off-the-shelf" models.

To this end Foden offers what it claims is the most extensive range of "premium" component options available in the European truck market. This includes, for example, Cummins, Caterpillar, Gardner and Rolls-Royce diesel engines (with a power range of 230 to 400 bhp), Fuller and Spicer transmissions (also Allison automatic when specially requested) and Rockwell rear drive axles.

Foden also offers, among features which it has designed itself, the S10 corrosion-resistant composite cab available in day, single-bunk and double-bunk sleeper formats.

There has to be a starting point for the customer so Foden offers four base models: four and six-wheel tractor units and three and four-wheel rigid.

Dealers help the potential customer add to or subtract from these base models to arrive at the "custom-built" truck best suited to the task it has to do. In addition to these made-to-measure road vehicles, Foden also produces trucks which more easily fit the general description "purpose-built."

Motorway service

For example, it has supplied more than 250 snowplough-gritter motorway winter maintenance vehicles to the Department of Transport in recent years.

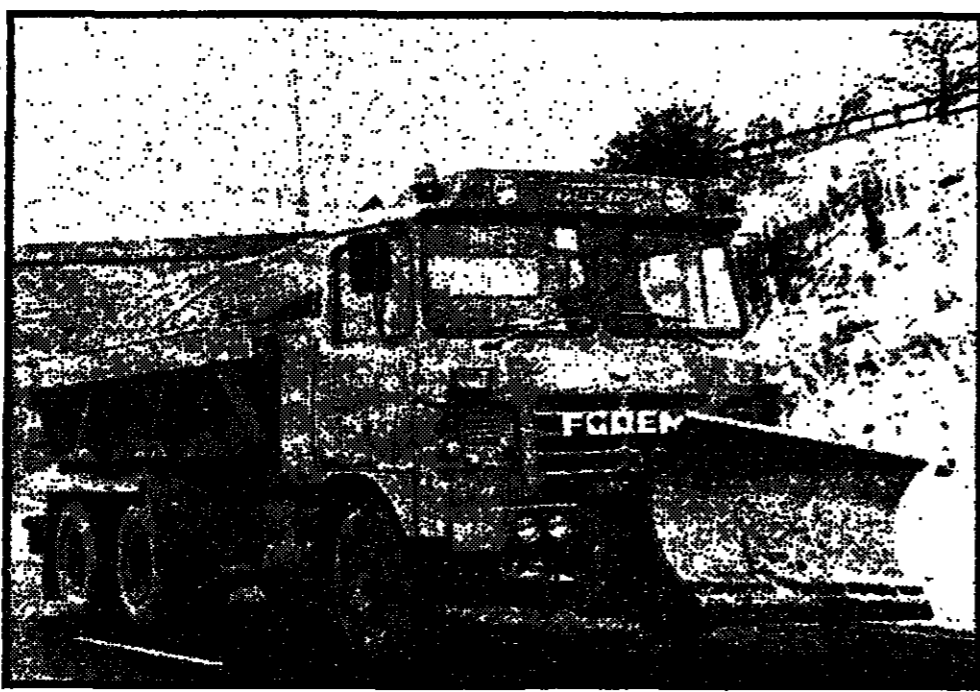
The DoT provides stringent design criteria but Foden is used to this because it has a long history of providing vehicles for the UK Ministry of Defence—a business which has continued even though the company now has an American parent. About 1,300 Foden six and eight-wheel rigid "low mobility" logistic support vehicles are at present in military service. They are used

as fuel tankers, cargo transporters, tipper, and demountables.

The British Army also has a number of Foden three-axle, all-wheel-drive "medium mobility" gun tractors and limbers.

In spite of its relatively low volume of output—the company produced 630 trucks at its Sandbach, Cheshire, plant in 1983, down from 748 the previous year—Mr Charles "Chuck" Pigott, president of Paccar, has indicated that Foden is a profitable operation with a future he cautiously describes as "promising."

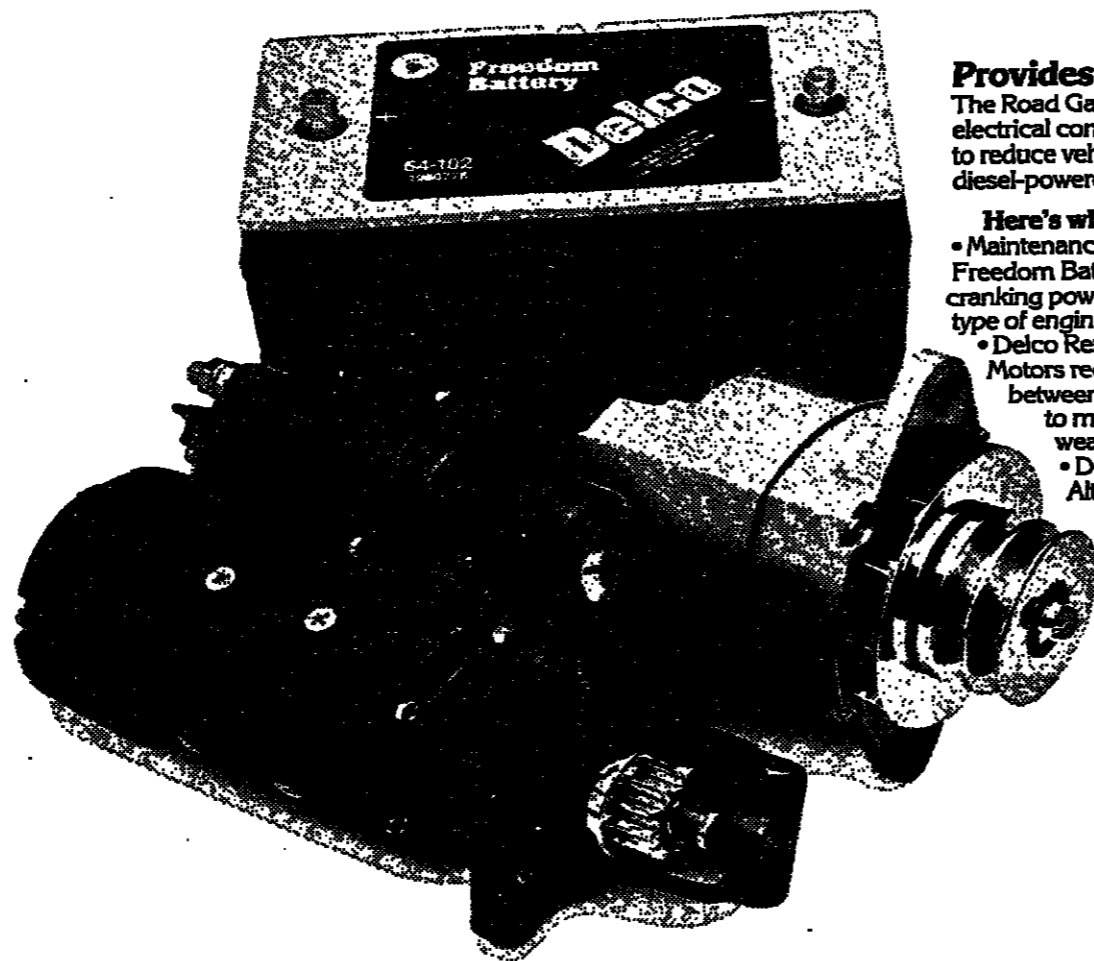
In particular, he believes the new lightweight S10 trucks Foden has developed have considerable potential for the Middle East and Africa once demand from those territories picks up. American and British engineers worked together on the new Foden range and Paccar might use the suspension system they developed in the U.S. as well as in Britain.



Coping with winter on the roads. Foden snowplough to DoT specification

The Delco Remy Road Gang.

A balanced electrical system to reduce the cost of maintenance on diesel-powered equipment.



Provides unified power.
The Road Gang from Delco Remy... electrical components working together to reduce vehicle maintenance on diesel-powered commercial equipment.

Here's what it's all about:

- Maintenance-free Delco Heavy-Duty Freedom Batteries with the correct cold-cranking power for the particular size and type of engine.
- Delco Remy Heavy-Duty Cranking Motors requiring no regular service between overhauls. Large enough to meet both hot- and cold-weather starting needs.
- Delcotron® Heavy-Duty Alternators. Sealed bearings. Brushless design. Providing sufficient output to supply the entire electrical system and still keep the batteries fully charged.

Practically eliminates electrical system failures.

Because Road Gang components are designed to work together as a complete electrical system, you realize a greater life span and virtually eliminate failures caused by undersize or poorly matched units.

Reduces operating costs.

Because Road Gang components have no regular service needs of their own, they reduce maintenance time as well as the risk of road failures. By choosing among the various models, sizes and performances we offer, you can select the exact Road Gang team for your vehicle.

The Delco Remy Road Gang.

Proved worldwide to reduce the cost of maintenance. Perhaps it's time you considered the long-term benefits of choosing a matched team of electrical components for your vehicles.

Join the Gang. The Road Gang from Delco Remy, Division of General Motors: Milton Keynes, England; Russelsheim, W. Germany; Gennevilliers, France; Milan, Italy. World Headquarters—Anderson, Indiana, U.S.A.



A world leader in automotive electrical systems.

مركز ابحاث

THE ARTS

Cinema/Nigel Andrews

Warmed by the after-glow



Tara McGowan and Marie-Therese Relin in "Secret Places"

Secret Places, directed by Zaida Barron. The Gold Diggers, directed by Sally Potter. The Dead Zone, directed by David Cronenberg. The Mission, directed by Parviz Sayyad. The Trouble with Harry, directed by Alfred Hitchcock. The Tragedy of Carmen, directed by Peter Brook.

No other national cinema turns out nostalgia in the quality or quantity of Britain. In our post-imperial kitchens, we roll it out like pastry and bake it golden-brown. The question is: is it good for us and should we eat it? And if we do, is it better sweetened with romance and heroism (Christies of Five, The Far Pavlovas) or salted with historical self-criticism (the colonial knuckle-rapping of Gandhi, Greyhound, Jewel in the Crown)?

where bubbleblonde Nina (hilariously played by Cassie Stuart) sets hopeful snares for a first lover. It's the forbidden zone of the German POW camp being built in the school's arbutum. And it's the borderland between Platonic and physical love anxiously trespassed by Franlein Relin and her best friend (Tara McGowan).

The film, based on a novel by Alan Ayckbourn, is as magically exact. The bleached whites of the photography and the funny, tartly idiomatic script which it straight out of the forever-amber style of period movies, and the title motif of secret letters spreads out to colour a whole network of different meanings. It's the recesses of the heroine's heart, including a more than sisterly yearning for her Luftwaffe-serving brother.

These are embodied in Guy, an innocent newcomer to an amateur light operatic society who, through the turbulence inherent in all artistic organisa-

tion, ends up a bemused lead in The Beggar's Opera, having been taken on for a one-line part. His well-meaning passion leads him to satanglements with two married women (rumour has it that one of them is Miss Potter as having influenced her own film. Titles include The Gold Rush, Way Down East, The Red Shoes, Fanny Hill and the incomparable Lola Montez.

Parviz Sayyad's The Mission, a German-American co-production written and directed by an Iranian, pushes a clever little political thriller plot out to its high seas of the wide cinema screen, where unfortunately it capsizes. You cannot fill that oceanic rectangle merely with makeweight bits and pieces, as Sayyad does here (shades of just between regime assassin (Houshang Touzie) wanders the flatly photographed parks and bedsits of New York seeking the Iranian Colonel and former Shah-server (Sayyad himself) he's been told to bump off.

There are cunning little tweaks in this tale. Our assassin is only sent after the Colonel when his first intended victim is assassinated by someone else (on TV before his very eyes) and in his first meeting with his new quarry he inadvertently saves him from a mugging and earns his copious friendship and a dinner invitation. His trigger-finger understandably hesitates, even when the Colonel's daughter screams at him across the coffee for his support of Khomeini. Will he assassinate? Or will he abdicate, thereby incurring his own likely assassination?

But Sayyad apart, a jolly bearded bear with a look of shocked innocence, the acting is basic and the dialogue and camerawork ditto. You have to relish the film in rags and snatches, and hope that Sayyad can see these into a better whole in his next film.

The latest find in the Alfred Hitchcock "dig" is The Trouble with Harry. It comes up from the stratum marked 1955, covered with playful earthworms and fragrant midew. This black comedy, set in an autumn-rust New England, merrily spins John Forsythe, Shirley MacLaine, Edmund Gwenn, Mildred Natwick and others around a corpse (Harry) who won't stay dead and buried. Found horizontal in the woods, is he a victim of murder, accident or natural causes? Hitchcock won't tell us till the end (even though he walks through the film early on, a stately, suited balloon). But en route the film is frisky and fruity if not quite virtuous.

Peter Brook's La Tragedie de Carmen is the latest falling rock in the avalanche of Carmenes. If you have survived Godard and Saura with only minor injuries, you'll probably survive this one. Helene Delavault and Howard McGinnis are the Carmen-Jose team at bay amid Georges Wakovitch's crumbling-muscular sets and Sven Nykvist's photography, as pointillist as a sandstorm. Opened out—but not much—from Brook's famed Paris stage production, it's vivid, controversial and tunesome.

The shield went for well over double the top pre-sale forecast, as did the auction generally, producing a record total for a single silver session. Armitage and Koopman paid £286,000 for a pair of George III silver gilt sideboard dishes designed by

Thomas Stothard and made by Paul Storr and £121,000 for a pair of George IV silver gilt double wine cooler wagons which in 1963 had sold at Christie's for £5,200.

A very rare Mary Tudor silver gilt casting bottle, found by chance in a south coast antique shop, went to Shrubsole and S. J. Phillips for £110,000. This may be destined for a foreign owner and no doubt attempts will be made to keep this exceptional object, used to perfume the hands after meals, in this country.

Another Duke was a seller yesterday. The Duke of Leinster disposed of a collection of 27 freedom boxes, and associated items from the 18th century for £225,065. They were given by Irish towns to the Fitzgerald family in return for hoped for favours.

The top price was £35,000 for a box given by the City of Limerick in 1775 complete with its freedom paper, and £25,400 for one from the City of Dublin of 1714. Both went to Armitage and Koopman.

Beethoven/Festival Hall. David Murray. Claudio Abbado's Beethoven cycle with the London Symphony had its conclusion on Wednesday night, again with Maurizio Pollini as soloist. It has been an uneven cycle, certainly, with a marked gap between the best, fully persuaded performances and some that were no more than smooth (not always that), honest and well-intentioned. The very clarity of Abbado's work leaves his uncertain moments exposed, though it also gives an exciting edge to his sharpest concepts. Let's remark that there are thousands of places in the world where this cycle would have been a continuous musical revelation; that where Abbado is further from a Furtwängler or a Klemperer is also where he is most attuned to the present-musical temper, preferring linear energy and concision to household articles and clothing, carpets, saddlebags and especially jewelry, that a nomadic people could carry with them on their travels. Museum of Ethnology (Völkerkunde-museum). Until April 30.

Record silver price. Antony Thorncroft. Sotheby's yesterday held its most important silver sale for many years, with a total of £2,949,951; just 125 per cent bought in; and a world auction record price for a single item of silver—the £484,000 paid for the Shield of Achilles, or rather one of four shields made in the early 1820's to the designs of John Flaxman.

Vienna comes to Washington

The 200th anniversary of Austrian-American relations brings the Vienna Volkoper to Washington for a fortnight's engagement. The renowned troupe is coming with three completely staged operettas: Die Fledermaus, The Merry Widow and Czardas Princesses. The 14 performances open on Tuesday with Emmerich Kalman's Czardas Princess, a lusty tale of everlasting love set to Hungarian folk music. Strauss and Lehar's works will have five performances each in the seven-performance-a-week schedule that includes matinees on Saturday and Sunday. This U.S. debut of the Vienna Volkoper is done under the patronage of the Austrian Minister of Foreign Affairs and the Minister of Education to commemorate the first known friendly contact between the two countries. This dates from a letter Benjamin Franklin wrote to Kaiser Joseph II in 1784. Ends May 20. Opera House, Kennedy Center. (254-3770).

WEST GERMANY. Berlin Deutsche Oper: Tessa has Eve Marston, famous for her rendition in the title role, and Giorgio Lamberti. Die Entführung aus dem Serail features Karin Ott and Bengt Rundgren in the main roles. Der Troubadour is produced by Herbert von Karajan and brings together Peter Gulagov, Carel Wyant and Stefania Kabavanska. (343-81).

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Arts Week

Arts Week. London. London Philharmonic Orchestra, conducted by Claudio Abbado. Royal Festival Hall (Wed). London Philharmonic Orchestra, in the presence of Queen Elizabeth II, Frank Shipway, conductor and John Lill, piano, Wagner, Beethoven and Tchaikovsky. Barbican Hall (Wed).

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Opera and Ballet

Opera and Ballet. London. Royal Opera, Covent Garden. The interesting cast revival of Così fan tutte, with six newcomers in their roles in this house, is left down by the condition of cruise fare into the Royal Opera House.

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Theatre

Theatre. London. Last (Ambassadors) Leonard Rossiter is a wonderful triumph in Jonathan Lynn's excellent revival of Joe Turner's Turn in which a leading role is played by a mummified corpse.

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Exhibitions

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FINANCIAL TIMES

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Friday May 4 1984

Collaboration in defence

AT LAST, eight Nato nations have agreed to sign a memorandum of understanding to finance joint studies for a new warship for the 1990s. They have thus ended, at least for the time being, an episode which has not only created bitterness between the U.S. and its European partners but also seemed to threaten the future of multinational arms production as a whole.

This week's go-ahead for the Nato frigate study follows a decision by Mr. Caspar Weinberger, the U.S. Secretary of Defence, to overrule objections to the project from within the Pentagon itself, as well as outside pressure groups. The project is a small one, and still in its early stages. Yet in a few short weeks it has become both a test case of the viability of collaborative arms manufacture within the Western alliance and an illustration of the problems involved in such a policy.

At this stage the project involves only some \$15m (£10m). This is to be spent over the next 18-18 months by a joint venture company, involving industries from each of the eight nations, in determining the feasibility of co-producing a 3,000-3,500 tonne ship. No government is yet committed to endorsing an actual frigate, no national industry is committed to build or equip such a vessel, nor is any navy standardised to take it into service.

Standardisation

The economic, military and political arguments for collaborative production of military equipment within Nato are unassailable. The impact of new technologies, together with the financial constraints on overall national budgets, is making the national production of much defence equipment less and less viable, at least in Europe.

On the military front, Nato's generals (but often, alas, only when they wear their Nato hats), cry out for greater standardisation in their equipment. Nato does not yet even have a system by which its members can identify whether a warship in the sky is friend or foe. It also often argued that, like the Warsaw Pact, Nato produced fewer different types of aircraft, ships or tanks it would greatly reduce the Warsaw Pact's current advantage in conventional forces.

So why the fuss over the

frigate? Initial, pre-feasibility studies involving industries from the eight countries (Canada, France, West Germany, Italy, the Netherlands, Spain, UK and U.S.) went well—much better than many officials had feared. Although there was no great optimism in Brussels that all eight countries would stay the full course through the manufacture, last month's signature of agreement to proceed to a full feasibility study seemed routine.

Conditions

The two-page list of conditions which the U.S. delegation produced at the last moment to halt that signature has not been published. What seems to have been at issue was the Pentagon's unwillingness to participate in arrangements which would have involved equal sharing of the "property rights" for key ship and weapon systems designs, as well as the more familiar reservations on the transfer of technologies involved.

Indeed, the Pentagon's legally expressed conditions, lay, it appears, strong objections from a U.S. Navy which is in principle unwilling to compromise on its military requirements and a U.S. industry which is still strong enough to go it alone.

For the time being, the frigate affair is back on course, thanks to the timely intervention of Mr. Weinberger. But perhaps the real lesson from it will ultimately be found in a remark made to a symposium of industrialists by one of Mr. Weinberger's Pentagon colleagues, assistant secretary Richard de Lauser.

"It is essential that our European allies organise their defence industries and their markets on a scale more comparable to the U.S., otherwise the structure for co-operation can be neither efficient nor viable," he said. "Co-operation is perhaps only realistic between two relatively equivalent partners."

The emergence of a more unified and more efficient European defence industry, which requires not only rationalisation and collaboration between companies but also a more open approach to procurement on the part of national governments, will not happen overnight. But this is the direction in which defence Ministers should be pushing.

Management in the NHS

THE House of Commons debates today, its least favourite working day, a subject which deserves more than today's usual half-hearted attention: the Griffiths Report on management in the National Health Service.

The report concludes that the National Health Service is neither effectively accountable nor efficiently managed. The answer is to establish at the centre a NHS Management Board of full-time executives reporting to a Health Services Supervisory Board. At the regional, district and primary care level a system of line management is proposed with a general manager at the head to get control over budgets and resources and to concentrate decisions in one management function.

MPs today have the opportunity to consider not only this report but also the largely sympathetic response to it from the Commons Social Services Select Committee. They will hear Mr Norman Fowler, Social Services Secretary, who is likely to declare the Government's intention quickly to implement all of the main recommended changes.

Morale

The easiest approach to any report is to pick holes in it. While Mr Roy Griffiths, managing director of J. Sainsbury, has identified lack of accountability and urged coherent, decisive management throughout all levels of the NHS, he has left unclear his solutions to a clutch of lesser difficulties. The relationship between the management board and the Department, for example.

But the NHS is so obviously in need of pulling together—in morale just as much as in effective use of resources—that the Commons should concentrate on the positive aspects of the report. The select committee and many other commentators have broadly welcomed the thrust of the proposals.

Some malignant myths have grown up around Griffiths. It is not about the funding of the NHS; whether or not the health services are over- or under-funded is a quite separate subject. Griffiths is about who should manage whatever resources are available and

how. Nor is the report about cutting staff numbers, although that could be an indirect result of better management. It is a deeply ingrained myth that bureaucrats are recruiting more and more of themselves in the NHS which is starved of doctors and nurses. Total NHS staff in England is more than 800,000, 25 per cent up on 1971. The big jump—up 75 per cent—has been among technicians as medicine has become increasingly complex. Nurses increased by 24 per cent, and doctors by 43 per cent.

Administrators increased sharply through Sir Keith Joseph's lamentable introduction of an extra tier of health authorities in 1973 (since removed), but for at least the past five years this trend has slowed.

The key to the Griffiths changes will be the setting up of management committees which provide clear lines of accountability and attacks place which have left him less than universally adored in the market.

In particular there was the deal with former trade and industry minister Cecil Parkinson whereby the stock exchange agreed to reform itself in return for gaining exemption from the Restrictive Practices Court.

The changes which were triggered in the market by the deal started the membership, and there were critical rumblings about Goodison by firms that took the reactionary view that things had got out of control. There are 13 vacancies to fill with 11 places created by the retirements of Sir Nicholas and 10 others.

The stock exchange notice board will be watched with more than usual interest.

Sherry on trial

That bulky trencherman, Ivor Richard, reckons to have performed a signal service on behalf of British sherry producers this week.

His entitlement to continue using the appellation, "sherry" was threatened by European Commission plans which would have reserved the term exclusively for the Spanish product,

A WAVE of mergers, site sales and new marketing concepts is changing the face of British High Street retailing at a dizzying pace.

This week alone has seen a hostile bid launched by W. H. Smith for Marks and Spencer, Britain's biggest and most successful retailer, admitting that it had made some marketing mistakes; and Woolworth's selling off another 94 of its stores—including its Oxford Street flagship.

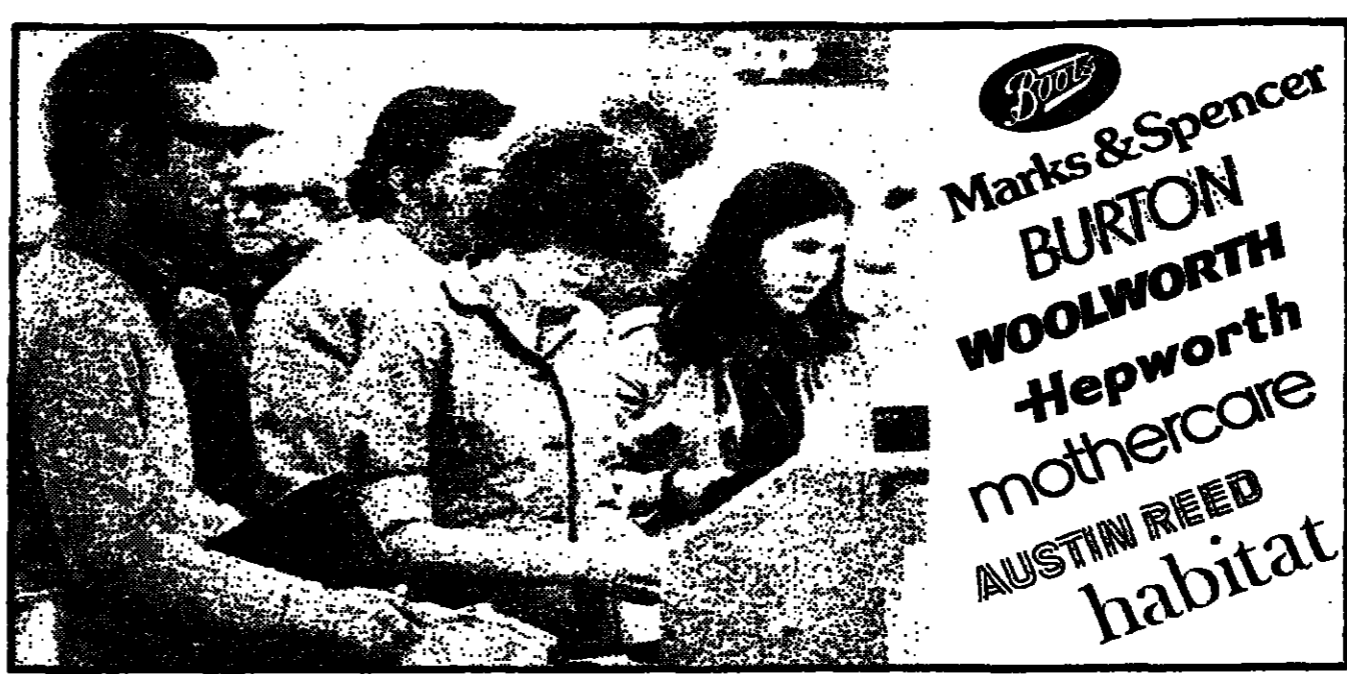
These are just the latest examples of the dramatic shake-up taking place as retailers come to grips with the short-term effects of the recession and the longer-term implications of operating in a mature market.

The recession has taught the sector the importance of adopting much tighter stock and management controls than in the heady, inflationary days of the 1970s. The maturity of the sector has forced companies to follow their U.S. counterparts and seek out specialist market niches, as well as placing much greater emphasis on design and other marketing techniques.

Companies which have failed to take these lessons on board have found themselves under pressure and potential take-over targets.

However, these trends were somewhat disguised in the 1980s. The long period of inflation then tended to hide the fact that some retailers were very poor at running their operations and were not really in tune with their markets, points out John Richards, a stores analyst with Capel-Cure Myers. "It provided an illusion of growth that was not based on reality."

The decline in the inflation



rate—allied to the recession—brought retailers face to face with the vital importance of marketing techniques, particularly since the big High Street chains were themselves vulnerable to attack from small, specialist shops.

A classic example is the fight for market share among women's clothing retailers which is discussed below. But the emphasis on marketing and the search for specialist niches goes right through the High Street.

Sainsbury's for example, looked in the direction of servicing the home buyer by expanding its do-it-yourself

operations with its "Homebase" stores. The range offered in these outlets includes car accessories and gardening equipment as well as traditional d-y products. At Woolworth's, which was bought out from its U.S. parent in 1982 by Paternoster Stores, the new management has also been seeking to exploit particular market segments—hence its current bid to take over the Comet electrical goods discount chain.

The House of Fraser group—in the mature department stores sector of the mature retail world—has embraced market segmentation by setting up "stores within stores."

"The whole purpose of marketing is not to try to sell to everybody but to define very carefully who you want to sell to, then develop your merchandise, your products and designs to hit those particular customers," explains Professor Roland Smith, the company's chairman, who is also professor of marketing at the University of Manchester.

For example, House of Fraser has set up "Lifestyle" departments in a number of stores, combining low-price furniture with casual clothes aimed at the young adult market.

The UK trend follows a well-

established route in America. "The days of being all things to all men are well past in the U.S.," says Paul Deacon of Capel-Cure Myers, who has just completed a study of the U.S. stores sector. "This can be seen as a reaction against a rapidly maturing market and the associated need to differentiate oneself from the competition and capture more narrowly defined segments."

Macy's department store, for example, led the way in gourmet cookware—a fashion style that was quickly emulated in many other U.S. stores and is now being copied in the UK. Inevitable space restrictions means that many product categories are dispensed with altogether.

The market segmentation trend has, not surprisingly, been picked up by manufacturers as well. Johnson and Johnson, for example, which has pioneered the baby skin care market, has identified the over-40s women as a growth segment and is launching a new shampoo, called "Empathy," pitched at this market.

Enthusiasm for finding market niches should, however, be tempered with some caution. Past failures show that the current vogue may not be a sure-fire winner.

Burtons, for example, tried to specialise in a number of market segments in the early '70s—including starting a childrenswear chain called Orange Lane—before realising that it should concentrate on its established fashion strengths. Its success since has shown that some retailers may be better off operating in the markets they know best than searching for some elusive Holy Grail.

Clothes: how the big empires are striking back

ON TUESDAY Littlewoods reopened its flagship store in Liverpool amid much ceremony after a fire raid. At the heart of the redesigned shop is a new more up-to-date, way of presenting women's and children's clothes that underlines the fierce High Street battle taking place in this market.

Skirts, blouses, tops, pull-overs, and one colour have been put together on a rack in a way known in the trade as colour paletteing or colour co-ordination. The shopper can then mix and match her separates without having to wander Sir Nicholas's store searching for the parts.

The new layout comes to terms with the fact that customers are increasingly buying separates rather than one-piece suits or dresses. But it is not simply a matter of making it easier for the shopper; it is also about selling more clothes.

Littlewoods is following a path already trodden by both Marks and Spencer and British Home Stores as the High Street empires fight back from the severe mauling

they have taken at the hands of smaller, specialist retailers.

The first to put separates together was Mr George Davies, who launched the brilliantly successful Next chain, part of the Hepworth group, in 1981.

Mr Davies converted a chain of small shops called Kendlalls to boutiques and immediately found the classic hole in the market. He scooped the pool among the high-spending younger women, between 25 and 40, the group which has bucked the recession, who wanted quality and fashion without paying Jaeger prices.

"We had gone flabby in this area," says Mr David Ramage, marketing director of Littlewoods. "We found we simply were not attracting sufficient shoppers, particularly women in the 25-40 age group."

It was a problem common to the majors and exacerbated as others followed Next. There was Benetton, highly successful in France and Germany as well as its native Italy. Next, which had Top Shop and Top Notch and, according to its chief execu-

tive, Ralph Halpern, is to set up a new chain, name so far not chosen, in the autumn.

UDS came up with Visuals and Austin Reed brought out Options, another specialist. Burton also brought out Top Man, though the new wave was essentially directed at the women's market.

As Mr Alan Lambert, senior executive ladies knitwear and outerwear, at Marks and Spencer, admitted, "the chains had become rather more aware and responsive to changes taking place in the market. Everything we are trying to do has its mind."

Marks has gone further down this road than the others. It has introduced radical changes in the presentation of clothes into more than 50 of its 262 stores.

The changes first introduced in January, have dispensed with the traditional straight lines between counters of which the group is so fond. Colour-palette clothes are presented on star-shaped or square racks rather than counters.

The new racks are complemented by static, cloth man-

nequins sitting or standing on top, and other new features include the use of full-length colour pictures of models wearing the clothes and sometimes window displays (in Nottingham, for instance). There is also better lighting, greater use of spotlights, especially to highlight the clothes on the mannequins and on the logos. New colour schemes for walls and directional signs have also been introduced to give a softer ambience. Marks' famous green and the blues of BHS and Littlewoods are disappearing.

Before the new concepts could be introduced into the stores, each of the groups had to rethink its management structure. Instead of having one person or one department responsible for choosing next season's colour and designs, the chains have several. Slacks, blouses, knitwear, blouses, skirts are all organised in different departments. Agreement on a colour palette of clothes has to be made across several departments, each of which may be a profit centre.

To get greater uniformity at British Home Stores, Mrs Jane Edmeades was appointed colour co-ordinator two-and-a-half years ago and given responsibility for ensuring that each department agreed to the palette.

Marks took a different path and one which Mr Leslie Tunnicliffe, cloth buying controller at BHS, looks at wistfully. It reorganised its management responsibility and grouped people into four main buying departments—tailored clothes, casual clothes, tops and knitwear.

"These changes were made," Mr Lambert says "not only to improve our service but also to line up with the demands of the market place. We have to make an impact on Mrs Bolton. Recently we have been buying all ladies' wear across departments to one colour palette. This is the key to our future merchandising policy."

BHS has a far introduced the total concept only into a few of its 123 stores—Harlow, Newcastle, Croydon and Nottingham among them—but it actually got the system in

operation before Marks. Following the appointment of Mrs Edmeades, the first colour-orientated goods arrived last spring and certain carefully selected lines are now on sale in all the stores.

Littlewoods has been rather slower to react in its 109 stores. "We have trailed the changes over the past year," says Mr Ramage, "and we introduced the new format this February at Bath and Birmingham."

"By the autumn it should be in some 39 of the group's 109 stores."

The crucial question is whether the changes will do anything towards selling more clothes, to fighting off the challenge of the Nexts and Benettons.

Clearly, it is too soon to be categorical, though Mr Ramage reports "an encouraging drift" to the fashion areas. If it is not successful, Mr Lambert admits there will be a lot of heads rolling about the floor.

Anthony Moreton

Goodison in City stakes

Now is the time for readers to start placing their bets on the Great London Stock Exchange Sweepstake.

I refer, of course, to that most orderly of affairs, the stock exchange council elections.

This year's campaign could have added spice, because Sir Nicholas Goodison, chairman of the exchange since 1978, and a council member since 1988, is up for re-election.

Sir Nicholas is retiring by rotation along with 10 other members of the council from the London contingent of stock exchange members.

That is usually a formality. But since the last stock exchange election three years ago momentous events have taken place which have left him less than universally adored in the market.

In particular there was the deal with former trade and industry minister Cecil Parkinson whereby the stock exchange agreed to reform itself in return for gaining exemption from the Restrictive Practices Court.

The changes which were triggered in the market by the deal started the membership, and there were critical rumblings about Goodison by firms that took the reactionary view that things had got out of control. There are 13 vacancies to fill with 11 places created by the retirements of Sir Nicholas and 10 others.

The stock exchange notice board will be watched with more than usual interest.

Men and Matters

once Spain joins the EEC.

Richard whose tastes run more in the direction of a fine claret, plunged into defence of the British brand at a Commission meeting. He told his 13 colleagues that British sherry was so distinctive that no one could mistake it for the real thing.

He even threatened to give each of them a bottle so they could draw their own conclusions.

Isaac Jopling, Britain's Agriculture Minister, had made a similar point in a letter to the commission in April. But it was Richard's Welsh Bywel which carried the day.

As a commissioner for social affairs, he normally restricts his day-to-day concerns to job-creation and consumer rights.

However, the public demand, which gives the British product 40 per cent of the British sherry market, is undeniably a social phenomenon.

Lacey undaunted

There is a particular breed of businessman who succeeds in surviving failures which would daunt a lesser man.

Such a one is Graham Ferguson Lacey, devout evangelist and entrepreneur, who at 35 has re-emerged as the chairman of a public company—this time the Cheshire builders John Finlan.

His youth notwithstanding, Lacey has had an eventful career.

In 1978 the McNeil group a Belfast engineer of which he was briefly chairman, collapsed. In 1980 the receivers were called in to Rivington Reed, a textile company at which he had been chairman for four years. They were called in again two years later by private investment company, Birmingham and

In her fashion

It is not easy to run an honest business from the back of a lorry, but Sharrane Basham did it.

Sharrane, 22, was bristling with ideas about clothes when she stood in the dole queue in Newport, South Wales, three years ago, and decided to get out and run her own business.

Now she is designing and selling in street markets and looks forward to "ten years from now when I'll be running a nice little chain of boutiques."

She showed all the signs of a real entrepreneur when she gave a fashion show in Newport recently—two lorries, sound equipment, choreography and 20 models for £50. The models, admittedly, were members of her family.

Sharrane was one of the showpieces at Shell Mex's launch yesterday of its Livewire scheme to persuade the unemployed young people to think about becoming self-employed.

Shell Mex and local sponsors between them are putting about £50,000 into the scheme. There are four awards of £1,000 and everybody with an acceptable idea will get help and guidance. Like the race in Alice in Wonderland, everybody wins, and everybody gets a prize.

The City sleeps

Two stockbrokers overheard drowning their sorrows in a City wine bar.

"All these changes in the stock exchange regulations scare the life out of me," says one. "In fact they worry me so badly that I can't sleep at night."

"I'm sleeping like a baby," said the other. "I wake up every three hours and cry."

Observer

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NORTHERN IRELAND: AFTER THE FORUM

The door that may be opening

By Margaret van Hattem

AMONG THE most important witnesses to give evidence to the New Ireland Forum were Christopher and Michael McGimpsey, two brothers from Belfast who are members of the Official Unionist Party.

If the McGimpsey brothers were English, rather than British, they would probably be regarded as the wettest of wets in the Tory Party. The mere fact that, as members of the OUP, they consented to go to Dublin last January to give evidence to the Forum, which had been boycotted by all their party leaders, immediately places them on the moderate fringe of unionism.

Yet even they told the Forum in unmistakable terms: "I do not believe any Southern Ireland Government could make up an attractive enough package to attract us into a united Ireland... we do not want a united Ireland under any terms... Were the members of the Forum listening? Does their report's insistence on the need for unionist consent to future political developments take account of people like Christopher and Michael McGimpsey? The answer is probably—and somewhat surprisingly—yes. For behind the rhetoric it looks as if a very important door may have been opened.

The extent to which this is the case is the central question that the British Government will focus on in approaching talks with the Irish Government this summer. But the Forum report, published on Wednesday, does contain strong signals that for the first time in 60 years, Irish nationalists—those who hope that Ireland will one day be a united Ireland—have accepted the right of unionists not to be part of a united Ireland.

But those signals were not spelled out. Rather, they were buried beneath a mass of "greenery" of words and bows to the traditional nationalist commitment to reunification. The first task facing the British Government will be to tease out those signals and assess whether they were put there to lure the unionists into discussing reunification, whether they do indeed represent the first tentative steps towards nationalist recognition that reunification is not a realistic option.

If the report's avowed commitment to "remain open to discussion" of other views other than those implying a change in the constitutional



Digesting the report: Mr James Prior, The Rev Ian Paisley and Mr John Hume

position of Northern Ireland— is sincere, then there is hope of real progress towards a political settlement that would isolate those on both the Loyalist and the Republican side who would seek to impose their views by violence or the threat of it.

In his response to the Forum report, Mr James Prior, the Northern Ireland Secretary, states the British position with characteristic candour. Ultimately, he suggested, the British Government's view was irrelevant. The British Government would accept anything that was acceptable to the people of Northern Ireland. "But if the Unionists do not accept it, it won't work," he added.

Nevertheless, Mr Prior indicated that Britain had found

enough positive elements in the report to provide a basis for talks with the Irish Government. That, in the view of many involved in setting up the Forum, means that their effort has succeeded in its main objective.

The Forum may initially, as the British believe, have attracted support from the main nationalist parties in the south because it was seen as a lifeline to the Social Democratic and Labour Party, the main constitutional nationalist party in the north.

But the Forum rapidly developed into something more fundamental: a challenge from northern nationalists to southern nationalists to declare the extent of their commitment to reunification. If, as many sus-

pected, southern commitment was little more than a sentimental yearning, a desire for Irish unity but only on the comfortable of terms, all expenses paid, the SDLP might be left stranded. Mr John Hume, leader of the SDLP, calculated that if this were the case, it would be better to bring it into the open. Then at least the SDLP would know where it stood.

The Forum has given him his answer. Irish nationalists in the south are not so wedded to the ideal of Irish unity that they are prepared to ignore reality. Reality, as they have acknowledged for the first time, is that the unionists are British and do not want to be part of a United Ireland; and that without unionist co-operation, Ireland

cannot be reconstructed to suit nationalists. Reality also means, as the report states, that in the absence of a political settlement leading to an end to violence, one in three civilians in Northern Ireland will be unemployed by the 1990s. "Without political and social problems will increase greatly, exacerbating a highly dangerous situation."

This points to the conclusion that in discussing the relative merits of reconstructing Ireland as a unitary state, a federation of two linked states, or two separate sovereign states with joint Anglo-Irish authority in the north, the Forum was making an opening bid.

When the real negotiations start—probably this summer—the nationalists may well,

according to this line of argument, shelve these three proposals and move closer towards the unionist position. The essential requirements of a settlement, as spelled out in the report, do not include British withdrawal or indeed any change in the constitutional position of Northern Ireland. They appear to point to a Northern Ireland where nationalists are guaranteed a role in running things—an arrangement possibly not all that far removed from what was achieved in the 1973 Sunningdale agreement, though with more active and overt support from the south.

This interpretation of the Forum report is strongly endorsed in government circles in Dublin and is shared by the SDLP. The British Government appears to have picked up what is between the lines of the Forum report and to have approved. But will the Unionists join in? The signs are not as encouraging as they may seem at first glance. There has been movement on the Unionist side lately, signs that the hardliners may be under pressure to soften their approach. Some OUP members want their party to end its boycott of the Assembly.

Reacting to the Forum report, unionist politicians like the Rev Ian Paisley, leader of the Democratic Unionists, and Mr James Moynihan, leader of the OUP, gave what sounded like stock unionist responses, dismissing the report as yet another fruitless attempt to coerce Ulster into the south.

Mr Harold McCusker, deputy leader of the OUP, went further. If unionists were being asked to give up their British citizenship, their rights to sit as Westminster MPs, he declared, there could be no talks. If the Irish nationalists wanted to talk about reunification, the unionists would not join them.

But the Forum has not asked unionists to give up their British citizenship—it insists that in any framework they must be able to retain it. Nor does it insist on talking about reunification. The report declares its readiness to discuss "other views"—including, presumably, those which rule out reunification.

The Forum report appears to have opened a door which no unionist leader has actually slammed shut. That is a promising start.

Brendan Keenan
Dublin Correspondent

Lombard

Mrs Thatcher: a mixed blessing

By Peter Riddell

MRS THATCHER'S popular appeal may be starting to wane. That message has been reported by MPs of all parties from canvassing voters in the campaigns leading up to yesterday's elections. Hence the announcement by Mrs Thatcher—on the fifth anniversary of coming to office—that she intends to lead her party into the next General Election may turn out to be a mixed blessing for the Conservatives.

There is no shortage of explanations. The Falklands factor is receding in public memory and Labour's image has been spruced up to some extent by Mr Kinnock. Perhaps more significant is that what was once regarded as firmness is now seen as inflexibility and bossiness.

Toughest

The Harris poll in last Sunday's Observer showed that around three-fifths of the electorate regard Mrs Thatcher as too right-wing, as acting too much like a dictator and refusing to listen to advice. At the same time, however, nearly four-fifths agree with the view that Mrs Thatcher is the toughest Prime Minister since Churchill. Overall, the proportion regarding her leadership as a success for the Government has fallen from 46 per cent last June to 34 per cent now.

Negative

That appeal appears to have been closely related to the Prime Minister's leadership during the Falklands war, and to the comparison with the weakness of Mr Michael Foot as Labour leader.

After all, before the Falklands conflict in December 1981, Mrs Thatcher had around the lowest voter satisfaction ratings on record, 25 per cent. This more than doubled during the war. Moreover, according to Mori, during last year's General Election 19 per cent of voters said they were more inclined to vote Tory because of Mrs Thatcher, but 23 per cent said they were less inclined to do so because of her. However, Mr Foot had a huge negative balance.

Mrs Thatcher has always aroused strong feelings both ways. What has happened since last summer is that the public assessment of her strengths and weaknesses has shifted. According to both Mori and Gallup the percentage of voters expressing satisfaction with Mrs Thatcher as Prime Minister has dropped since last autumn. Instead of more people being satisfied rather than dissatisfied there is now a clear balance the other way.

Politicians believe that the GCQ row has been the most important single influence on this shift, a point borne out by the polls. Other influences are the affair of Mr Mark Thatcher's business dealings, the health service and education.

These changes should not be exaggerated. The satisfaction rating for Mrs Thatcher is still, just higher than that for Mr Kinnock which has slipped back during the miners' dispute. And the Prime Minister remains totally dominant in her administration with not a rival in sight.

Crusader

Whatever interpretation is put on yesterday's election results there is a clear message from the campaigns for Mrs Thatcher that what worked in 1982-83 may be operating with decreasing effect now, and may be outdated by the time of the next General Election in 1987-88.

Mrs Thatcher is a crusader. But after the upheavals of the past five years the public mood may be shifting in favour of a healer and a reconciler. But who is there in Mrs Thatcher's pruned Cabinet prepared to stand up and tell her of the need to change her style?

DUBLIN: THE GOING OF SEPARATE WAYS

THOSE WHO HOPED that the New Ireland Forum would make political blood brothers of Prime Minister Garret FitzGerald and Opposition leader Charles Haughey will have been disappointed—as they were probably bound to be.

Mr Haughey said on publication of the Forum report that he would not support any proposal other than a united Ireland. There are already signs in Dublin, however, that he does not want a prolonged row over the strength of the Forum's commitment to Irish unity. There are many in his cabinet who are more flexible on this issue and they are not, in general, among

those who support his leadership.

Dr FitzGerald believes that the Forum has given him what he wanted, and that previous Irish leaders had a mandate to negotiate with a British government without having Irish unity as his ultimate goal. His advisers believe they also have the endorsement of Mr John Hume of the SDLP for this approach.

This untying of Dr FitzGerald's hands from the bonds of history is seen by him as the real achievement of the Forum, rather than the specific contents of its report. It became clear in March that the parties could not agree on a single common strategy.

Mr Haughey would not abandon Irish unity as the central policy of Fine Gael, while Dr FitzGerald and Mr Hume were unwilling to be tied to it.

The possibility of a majority report was discussed and the last weeks of the Forum were spent trying to devise a formula which would avoid the endorsement of Mr Hume of the Labour Party, although small (it captures 10.12 per cent of the vote in the Republic), played an important role at this stage. Its members were the most determined of all that the report should not tie them to Irish unity.

In the end the haggling came down to detail as fine as the difference between a "wish" and a "preference."

All those taking part in the final, fulsome speeches in Dublin Castle knew that afterwards they were going their separate ways.

The key question is whether Mr Haughey's reservations will deter the British government from negotiating seriously. He has, after all, a very fair chance of becoming Prime Minister again. Dublin officials believe the opposite may happen, on the grounds that Mr Haughey would be unlikely to make an agreement if he inherited one, but that reaching an accommodation with him would be more difficult than with Dr FitzGerald.

Brendan Keenan
Dublin Correspondent

Export credit warfare

From the Chairman, Air Products

Sir,—I am concerned about the increasing abuse of export credit facilities by certain countries.

Our sales team has just returned from South Korea where we were trying to win a major contract for POSCO's integrated steel mill at Kwangyang Bay. We had previously supplied plant and equipment to POSCO, and on this occasion our bid was the lowest and we were technically preferred. This contract, however, was awarded to the French competitor due to their Government subsidised credit terms.

The loss to my company is obvious, especially as financial and human resources have been expended over the previous two years in preparation for the bid.

The Byatt report and Sir Geoffrey Howe's visit to South Korea are therefore all too relevant, and provide a clear illustration of the problem facing British industry in international markets. No amount of Government rhetoric encouraging British industry to compete for international contracts will work if the British Government is unable to secure the same export credits to put us on an equal footing with our competitors.

B. F. Street,
Hertford Place,
Molesley Road,
Wotton-on-Thames,
Surrey.

High tech investment

From Mr E. de Bono

Sir,—The GEC inclination (May 2) to shift some of its £1,520m in DCL and other investments into high tech investment in a market economy. The responsibility of GEC is to its shareholders who may welcome the part change of GEC into an investment trust or may resent the inability of management to be more imaginative — on the basis that if shareholders want to be in an investment trust they are quite capable of choosing one. GEC cannot be faulted for parking its money effectively until it is needed for high tech acquisitions. It is always said that there is a great deal of money waiting for the right high tech investments that do not come along. Any- one who has experience in this

Letters to the Editor

field knows that this is perfectly true and perfectly untrue at the same time. There are very few high tech opportunities of the right profile because the "right profile" is based on conditions that have not, in the UK, kept pace with the realities of high tech. No one can be expected to be logically illogical.

I have been involved with the financing of a major British high tech breakthrough which, on the one hand, has a string of realisable products and, on the other hand, is likely to dominate (through basic patents) the whole future of electronics. The work has been checked out by the top scientists and technological consultants in the world. It seems to be ahead of anything yet done in the U.S., Japan or IBM.

The project has a profile not at all suited to the fledgling UK venture market (short term performance driven) or to the expertise of merchant banks (who tend to refer it to their U.S. associate) or to the investment imagination of such as GEC or STC. It is almost certain that the project will eventually be funded on the East or West coast of the U.S.

High tech investment is more risky than investing in office blocks, DCL or acquisitions with track records. The U.S. is more imaginative in providing structures that make such risk taking logical behaviour. A free market economy can only work properly if the envelope of freedom is imaginatively designed. The USM is a small step in the right direction. Catch 23 states that "something may be a very good idea — except at any point in time." High tech investment is a good idea for the future of the country — but never logical for an investor (including GEC) at any particular point in time. Some of it does get done and GEC does invest a perfectly reasonable amount in research — but that is quite a different matter. GEC should be using its cash reserves to acquire high tech companies that have other initial investors — acting logically. For example there could be a negative capital gains tax on high tech investment. Edward de Bono,
L.S. Albem,
Piccadilly, W1

Remuneration of directors

From the Secretary,
London and Scottish Marine Oil

Sir,—I am writing to comment on statements made in a letter

from Mr A. Conner (May 2). In referring to the remuneration of LASMO's highest paid director, he assumes that the identity of the director was unambiguously agreed in 1981 to 1983. In fact, owing to new appointments in a growing organisation, the remuneration reported related to a different director in each year. The comments, which he made after reading your own report on April 26, are therefore based on an incorrect assumption.

The ex-gratia payment to a former director also referred to by your correspondent was put to the vote and approved unanimously at the 1983 annual general meeting. Contrary to what he infers, shareholders were therefore fully informed and the decision was in their hands.

E. B. Titcomb,
Easton House,
140 London Wall, EC2.

Test your City knowledge

From Lord Cordover

Sir,—I write with some indignation about Mr Lambert's unkind, and I trust facetious, Lombard column of May 1.

Do you not consider it your duty to support the High and Noble Purposes of Great Britain, the Stock Exchange and the Bank of England, neither of which should be mocked lightly? A point by point refutation is thus necessary, if only to show that thinking City men and women take this matter with an appropriate degree of seriousness.

On the subject of the endurance of the Stock Exchange, why should you drag in the honourable name of Harvard? This university is just as secure as Yale or Berkeley.

As far as the Stock Exchange Council is concerned, many, if not all, the members can count up to at least 40, some, I am told, even to 2,001.

What of the jobbers? The present jobbing system survived the abolition of speaking tubes and waiters. It should dispose of competing market makers with ease.

Reuters men can be dismissed. Reuter himself died many years ago and there is a perfectly good granite memorial to him hard by the Stock Exchange and the Bank of England.

Pardon is not a word used in the City, least of all in the presence of an old Etonian

Governor of the Bank of England.

It is a well known fact that many of your reporters drink Chateau (Men and Matters last week). A jibe about Moet and Chandon thus seems to be unworthy. Whether the firm concerned is Cazenove, Pitman and Bekhor or C. M. Mitchell is immaterial.

What is this thing you have about deers? You would be pleased there are so many, 57 varieties in fact—fat, thin, clever, dim, bottled, pickled, plain, lethargic, go-getting or pretty.

Dealing with the matter of the sale of the 2m shares, some gravity than by undue levity should be remembered by your reporters, may even sew into their hat bands.

On the asking of questions, chapter 7 of Matthew verse 6 gives a good answer.

Your flippant reference to the private investor heard to bear that reaching an accommodation with him would be more difficult than with Dr FitzGerald.

An honourable and appropriate role must be found for the Council for the Securities Industry. After all, it already has an office and a tea machine.

What would the clearing bank expect? Anybody who doubts that this latest venture will be as successful as lending to Third World countries or leasing shall be confounded.

Finally, "it is easier to rise in the world by a display of gravity than by undue levity" should be remembered by your reporters, may even sew into their hat bands.

31-45 Gresham Street, EC2
P.S. Do I get the job?

Failing the grade

From Mr A. Dean

Sir,—To those of us in the public sector Gareth Griffith's revelations (April 26) about the Government's failed attempt to recruit people from the private sector to all managerial grades in the civil service will come as no surprise.

Against a background of abolishing the metropolitan councils without any Royal Commission of Inquiry, the premature winding up of all the English new town development corporations when they are needed now more than at any other time, it is hardly surprising that high fyers will choose to keep away from the public sector. In the present political climate they are right to do so.

The Government would do well to view the public sector as an asset rather than an object to be contemptuously abused. Perhaps then will the quality of new entrants improve.

A. J. Dean,
15, Mereheath Park,
Knutsford, Cheshire

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BELL'S SCOTCH WHISKY BELL'S

FRENCH FINANCE MINISTER WARNS OF HARDER BUDGET NEXT YEAR

Delors rules out easier policies

BY DAVID HOUSEGO IN PARIS M JACQUES DELORS, the French Finance Minister, yesterday ruled out the relaxation of restrictive fiscal and monetary policies which many Socialist and Communist Deputies are calling for.

In an unyielding speech to his left-wing critics, M Delors said the clampdown on expenditure would have to be even tighter next year. "The 1985 budget will be far more rigorous than that of 1984," he said.

Public spending is planned to rise only marginally this year in real terms. But the Government has already called for substantial reductions next year to make way for the reductions in taxation promised by President Francois Mitterrand.

In an indirect attack on the Communists and the left-wing Ceres faction within the Socialist party, M Delors said that any stimulus to demand would only encourage imports, and thus condemn France to a permanent external deficit and an increase in its foreign debt.

Bright futures seen for new UK instruments

By Mary Ann Sieghart and Charles Batchelor in London

SIR NICHOLAS Goodison, chairman of the London Stock Exchange, inaugurated trading in the new stock index options and futures contracts yesterday.

These two instruments will allow investors both the chance to bet on the way the stock market is heading and to reduce the risk involved in holding a portfolio of shares.

There are also prospects of worldwide link-ups on the futures side. The Chicago Board of Trade - one of the two large Chicago futures markets - hopes to trade the same contract as that of the new London International Financial Futures (LIFFE) and is in talks with the Stock Exchange and the Financial Times about the use of the index.

Starting in the crowded option's corner of the stock exchange, Sir Nicholas bought two June 1,150 call options, indicating he expects the FT-SE 100 Index (Footsie), which opened around 1,140 yesterday, to rise above 1,150 by June. If it does he will make a profit.

Within seven minutes, 200 contracts had changed hands. Total volume reached 1,277 contracts by the end of the day.

Mr John Barkshire, chairman of the London International Financial Futures Exchange (LIFFE), was quietly optimistic. "Anyone who has investments in UK equities will take interest in this contract. The participation could be worldwide," he said.

The financial futures contract is a promise to buy a financial instrument - in this case the cash value of a basket of 100 shares - within a future month at a price fixed at the time the contract is bought.

In contrast, an option contract confers the right - but not the obligation - to buy or sell the value of the basket of shares.

John Edwards, in London, adds: The UK Department of Trade and Industry has accepted in principle that the Gaming Act should be amended to exclude transactions on futures indices and options, it was learned yesterday.

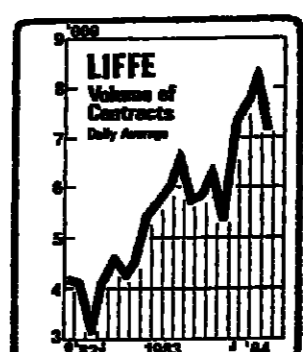
If such trading were to come under the Act, any debts which resulted from it would be legally unenforceable.

Futures sport kicks off, Page 13

THE LEX COLUMN

Playing footsie in the City

Barclays Bank may conceivably be regretting its bold initiative in establishing a brand new formula for the calculation of its base rate. Yesterday, sterling money market rates were creeping towards a level which should trigger an upward adjustment and gilt-edged responded with one of the worst performances in weeks.



The whole episode will do nothing to lessen the City's deepening distrust of any North American expansion plans emanating from North Sea company boardrooms, pace the optimism of Britoil, Enterprise Oil et al. But it leaves Tricentrol in the U.S. with some sound offshore interests, shared with first rate operators, while a rapid and favourable decision on the Wytch Farm field could still assure it of good exploration prospects in the UK.

It must be a good sign for the new FT-SE stock index contract that the ceremonial part of its debut was drowned by the noise of trading: the first day volume of 1,277 contracts is an encouraging start. Nevertheless, the FT-SE Future has a lot to do before it can be more than a pale imitation of successful equity-hedging contracts in the U.S. Two years down the road, the Chicago Mercantile Exchange is turning over 45,000 lots on an average day and has logged its 10-millionth contract.

It is important for the career of the LIFFE exchange, although it may be fractionally harder to achieve because the stock exchange is offering a rival option-style product - which had a larger trading volume on its first outing yesterday. The record of LIFFE's initial batch of seven contracts has been patchy. Two successes - the long gilt and the three-month Eurodollar - have been offset by damp squibs in currency and only flashes of activity in short sterling, when base rate movements are in the air.

The FT-SE contract has fair prospects of taking off along the lines of the gilt, if not the even more liquid Eurodollar. The successes have taken fire from having a natural customer base in the City of London, and from the absence of any efficient alternative. In this case LIFFE is only a short sprint away from the Stock Exchange floor and should prove convenient for jobbers - and any other presumptive market makers - wanting to hedge their equity books. Gilt-edged jobbers have already trodden this path, with en-

viable profit. And FT-SE has the advantage over the ill-starred currency contracts, since there is no ready-made liquid market corresponding to the inter-bank forward currency market, where the action has remained.

Institutional investors may take some convincing before they make heavy use of the FT-SE contract. The statisticians will need to prove that it is an effective hedge. And the tax position remains to be sorted out to complete satisfaction. In any case, both pension fund managers and insurance men take about as long to change course as a supertanker.

Tricentrol

The City of London's oil analysts were yesterday hard at work on the options facing BP over Soblo - having heard BP's board pour yet more cold water on the idea of a bid for the minority stake - when along came news that another, less happy quarry facing a UK oil company in the US had at last been resolved.

Tricentrol's \$73m sale of most of its on-shore U.S. operations has cost the group a book loss of \$67m but leaves it looking better balanced than at any time since its first transatlantic sortie.

There has never been much doubt that Tricentrol would face a substantial loss on this long-awaited sale and the price paid by a subsidiary of BASF looks rather higher than generally expected. The reduction in Tricentrol's \$107m of U.S. debt will give a useful fillip to earnings, while reducing the ratio of net debt to equity from 53 per cent, where it stood at the end of March, to 33 per cent.

It also leaves it looking an altogether more attractive target for bid speculation. At 217p, up 2p, the shares already reflect this abrupt change by standing at a discount of only 15 per cent to a post-disposal asset value of perhaps 255p per share. And yesterday's cagey remarks from BP on the progress of the off-shore China drilling programme are unlikely to discourage fanciful thoughts about Tricentrol's stake in that venture.

Building materials

Lord Hanson has found a worthy follower in Tarmac, which yesterday made its own - rather more modest - incursion into the brick market, picking up C. H. Beazer's building materials division for £28.5m. Not to be outdone, English China Clays announced almost simultaneously that it was spending £17.5m on Charcon, the Charterhouse J. Rothchild subsidiary. Concrete paving stones do not, it appears, have a role in the CJR world plan.

The two deals underline the remarkable concentration still taking place in the building materials sector and the comparative advantage of buying assets in the market. Tarmac is buying Beazer's whole division for roughly what it would cost to develop the brick capacity alone. Beazer's concrete products operations, meanwhile, will provide a neat downstream market for Tarmac's aggregates business.

Yesterday's transactions brought the whole building materials sector back to life, as the specialists in takeover guesstimate moved in. If the market is right, building materials analysts will have a very thin list of companies to call their own a few years from now.

Shell wins approval on N. Sea projects

By Dominic Lawson in London

SHELL HAS been given the go-ahead by the Department of Energy to develop two North Sea gas fields, at a cost of £250m (\$770m).

The fields, Sean South and Sean North, are to be used in the North Sea as "peak shavers". These are fields designed to supply the UK with gas only during peak periods of demand, for example in the winter.

The fields were discovered as long ago as 1969, but it is only the rapid rise in the price paid by British Gas for new gas supplies that has made the fields viable for the licencees. The four companies involved, each with an equal stake, are Shell, Esso, Britoil and Union Texas Petroleum.

The increase in prices has sparked a sharp revival of interest in the southern gas basin generally. Fourteen drilling rigs are operating in the area, twice as many as at the end of last year.

The fields are estimated to hold about 425bn cu ft of gas, and initially will be able to supply up to 600m cu ft per day to meet peak load demand. The gas will be taken by a new pipeline to the Shell/Esso processing plant at Becton, Norfolk. The target date for first deliveries to British Gas is October 1985.

The cost of the fields' development is about twice that usually to be expected for a development of this size, reflecting the problem of developing for short bursts of production.

While the basic price per therm paid by British Gas could be in the 25p-24p range - typical of recent agreements with UK gas producers - British Gas will also pay the Sean consortium a "capacity charge". This will be paid to the consortium regularly, whether or not gas is actually produced - and will compensate the producers for the unusually high development costs.

The contract for the design of the structures, topsides and Becton facilities has been placed with McDermott Engineering.

Dutch offer to be accepted; Occidental results, Page 33

EEC funding urged for film and TV programme production

BY RAYMOND SNOODY IN LONDON

THE EEC Commission will today be urged to set up a major financial programme to encourage film and television production in Europe.

Mr Bill Cotton, managing director of BBC Television, will tell Viscount Eucene Davignon, vice-president of the Council, and other Commissioners, that there is an urgent need for a media funding programme similar to that of Espirit for the European computer industry.

The British initiative is receiving serious consideration in Brussels and if the concept is accepted, a formal proposal could be produced by the summer for a decision by the end of the year.

The British broadcasters will argue that a European Film Board Fund of £50m (\$89.5m) a year for five years is needed to create jobs, limit the penetration of American films and television programmes on cable and satellite television and increase exports.

Mr Maurice English, head of the intelligence section of the Information Technology "task force" in the Commission, said that the British initiative was "an extremely important and serious possibility".

The emphasis was on industry and jobs rather than culture and the production of entertainment, an area where the Americans were strongest.

In the UK, 60,000 people are believed to be employed in television production, either in television companies or in outside support, and production is worth £1.5bn. This contrasts with the 73,000 employees directly employed by the British Steel Corporation.

One suggestion is that a film fund, which would also include private sector finance, would allocate loans or support on a sliding scale.

Films or television programmes made by independent producers for showing in more than one Euro-

pean country would attract a greater level of support.

The plan was put forward originally as a personal initiative by Mr Aubrey Singer, former managing director of BBC Television. It has been taken up by the BBC although the corporation believes the Commission must now take over the proposal if it is to succeed.

The suggestion is that the funds of a European film board would be handled in individual countries by organisation like Britain's National Film Finance Corporation (NFFC). The NFFC at present administers the money raised from a levy on cinema admissions.

If the EEC Commission were to go ahead with a film and television funding programme, it could prove embarrassing for Mr Kenneth Baker, the UK Department of Trade and Industry Minister responsible for the film industry.

Lloyds hit by UK budget

By Margaret Hughes in London

THE DECISION in the UK budget to phase out capital allowances and reduce corporation tax will cost Lloyds Bank £465m (\$655.7m) Sir Jeremy Morse, the British bank's chairman, disclosed at yesterday's annual meeting.

Sir Jeremy also warned that the future of leasing was "uncertain" after the move. Lloyds expects to maintain its leasing book over the next two years, he said, but beyond that the market was "not clear".

Lloyds leasing book totalled £1,560m at the end of December 1983.

The additional provision Lloyds will be making in its interim accounts is considerably higher than expected. This is because of the larger-than-expected impact of tax variation clauses in Lloyds leasing contracts which will require rates to customers to be cut.

Bonn bill on tax evasion amnesty

BY JAMES BUCHAN IN BONN

CHANCELLOR Helmut Kohl's coalition Government intends to grant an amnesty for individuals facing prosecution for possible tax evasion in donations to political parties.

At a meeting in Bonn yesterday, the parliamentary groups of the Christian Democrat and Christian Social Union (CDU/CSU) and the Free Democrats (FDP) approved a bill which, once in law could effectively halt well over 1,000 prosecution investigations.

Coalition officials yesterday were quick to deny they were pushing through a "tax amnesty law", which might protect the FDP Economic Minister, Count Otto Lambsdorff, from prosecution on suspicion of taking bribes in the form of party contributions from the Flick concern.

However, a parallel investigation into Count Lambsdorff's former activity as a regional FDP treasurer looks likely to fall away when the bill becomes law.

The opposition Social Democrats and Greens bitterly criticised the draft law, which could provide an amnesty for about 3,000 individuals under investigation for the possible dodging of restrictions on tax relief for party donations.

Also eligible for amnesty are those under investigation for paying donations through party "front" organisations with charitable status, on which tax relief has been more generous. The law will require back tax to be paid.

The coalition's bill, which has been prepared in great secrecy, seems bound to unleash a considerable row - even though the former SPD-FDP Government of Chancellor Helmut Schmidt toyed with the notion of an amnesty in 1981.

The coalition parliamentary groups agreed yesterday that a DM 20bn package of income tax relief and increases in family allowances should be brought in at the beginning of 1986.

Atlantic satellite deal draws protests

Continued from Page 1

includes officials from the departments of commerce, state and defence, has recommended that the companies' requests be granted. The White House is expected to accept the group's recommendations, which would then be approved by the Federal Communications Commission.

The proposals, however, contain several conditions. These include a requirement that U.S. companies may only start services in competition with Intelsat after they have found partners on the other side of the Atlantic which have won ap-

proval from their national governments. In most European countries, international communications are tightly controlled by state monopolies; but in Britain, the privately-owned Mercury consortium has been licensed to compete with British Telecom nationally and internationally.

The U.S. proposals have brought formal protests from about 30 countries, including Australia, the Philippines, Sweden and Zaire. Most object that the recommendations would undermine Intelsat

U.S. current deficit worries Europeans

Continued from Page 1

lash effect. It is not the sort of thing you can feel straight away but it's very dangerous." Labelling the U.S. current account deficit as "the biggest monetary imbalance in world history," the central banker said that private capital flows into the U.S., which have so far been financing the deficit, would eventually peter out as exchange markets eventually adjusted to the feeling that the dollar was heading for a fall.

Mr Feldstein told the meeting that the explosive rate of U.S. growth in the first quarter of this year would tail off later in 1984, reducing inflationary pressures. He hoped U.S. price increases would remain below 5 per cent this year. Some delegates were sceptical

about whether the high growth rate, with large-scale borrowing needs by the Government and private sector, could spark inflationary dangers which could later trigger an about-turn in international confidence in the dollar.

According to estimates circulating among central banks, foreign capital inflows into the U.S. this year will finance about one third of the entire net borrowing needs of the Federal Government and the corporate sector, put at a total \$255bn.

The relatively low percentage of domestic savings in the financing equation is seen as fundamentally unhealthy and difficult to sustain over the longer term.

World Weather

Table with columns for location, temperature (C/F), and weather conditions for various global locations.

Paris bar to cable TV competition

Continued from Page 1

M Meseau described the cable television decision as a "landmark" adding that the Government was committed to developing both cable and direct broadcasting by satellite. Both were complementary, he said.

France and Luxembourg yesterday agreed to collaborate jointly on the French TDF-1 direct broadcasting satellite, due to be launched at the end of 1985.

However, the TDF programme has been regarded with mixed feelings by the PTT, because it is viewed as already overtaken by a new generation of more performing-mixed telecommunications and television satellites. Moreover, yesterday's decision both for cable and eventually for other new telecommunication and video and data transmission applications suggests that cable has won a major round against direct broadcasting by satellite.

Paribas takes full control of A. G. Becker

By David Marsh in Paris

COMPAGNIE Financiere de Paribas, the French state-owned financial group, is to take complete control of A.G. Becker, the New York investment banking company, in which it already has a 55 per cent stake. It will also boost the company's share capital.

Paribas will buy out from Becker employees the 45 per cent it does not already own as part of its general action to boost the New York firm's financial resources at a time of increasing competition among Wall Street securities houses.

Last spring, Paribas took 51 per cent majority control of Becker, by buying out the stake held by S. G. Warburg of London, with which it was associated up to 1983 in a joint holding company. Paribas subsequently increased its stake to 55 per cent.

The New York company, whose name has now been changed to A.G. Becker-Paribas, made losses in the first half of 1982 but returned to profit in the subsequent 18 months, according to Paribas officials in Paris. M Hervé Pinet, Paribas director general, last year was brought in to head Becker's board. French plan for foreign loans, Page 33

THE FUTURES MARKETS:

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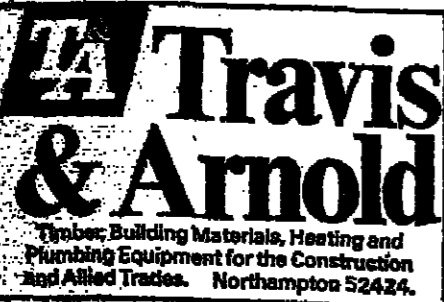
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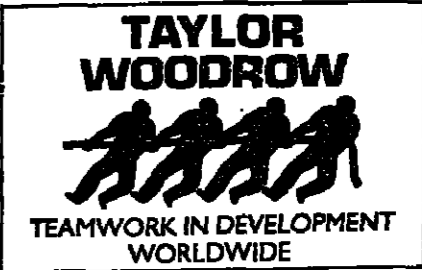
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SECTION II - INTERNATIONAL COMPANIES FINANCIAL TIMES

Friday May 4 1984



Marsh & McLennan deficit at \$90m

By Terry Dodsworth in New York
MARSH & McLennan, the leading U.S. insurance broker which announced heavy losses on its bond trading portfolio last month, has delivered a further shock to investors by scaling up the estimated deficit from \$60m to \$90m.
The company revealed these additional problems in a letter to shareholders, saying it had discovered further irregularities during an investigation of all its investment positions.
Only a fortnight ago, the company stated it was confident that the loss from unauthorised trading would not exceed \$120m, while on an after-tax basis it would be approximately \$80m.
In the letter, however, the company indicated that these original loss estimates referred only to a large \$2bn portfolio bought on margin without Treasury Department authorisation. An intensive investigation of the company's other security holdings later uncovered a number of other unauthorised intermediate and long-term investments "by the investment manager," the statement said. In the course of liquidating these positions, the further loss was incurred.
Marsh & McLennan's share price fell 3 1/4% last night to \$39, although Mr John Regan, chairman, immediately stressed he would be proposing that the dividend be maintained.
He said the balance sheet remained strong, with stockholders' equity in excess of \$400m and corporate cash restored to about \$200m after additional short-term borrowings of \$118m.

First quarter recovery for Kodak
By Our New York Staff
EASTMAN KODAK, the world's largest photographic equipment manufacturer, achieved its preliminary earnings recovery in the first quarter, despite a "sluggish" overseas performance and unfavourable foreign currency adjustment.
Net earnings came to \$157.8m, or 95 cents a share, against \$49.4m, or 30 cents, in the 1983 first quarter. Sales were virtually flat, at \$1.14bn, compared with \$1.13bn, with overseas turnover slipping from \$362m to \$323m.
The comparisons were distorted by a \$145.9m pre-tax charge last year for the costs of a redundancy programme. Even after adjustment for this, however, net earnings were up by 15 per cent to \$136.8m.
Mr Colby Chandler, chairman, said the group had achieved solid sales gains in the chemicals division and copier duplicators, and "sharply higher" revenues from Kodacolor film in the disc format.
Profits had benefited from lower silver costs and savings from workforce cuts. The company was looking forward to a "strong earnings performance," although it might be affected by the relatively slow rate of overseas recovery and unfavourable currency fluctuations.
On a divisional basis, sales in the photographic business slipped by 3 per cent to \$1.64bn from \$1.68bn,

Thomson cuts loss and sees return to the black

BY PAUL BETTS IN PARIS

THOMSON, the nationalised French electronics group, expects to report another group loss this year after an expected net loss of between FFr 1.2bn and FFr 1.3bn (\$144m to \$155m) last year.

M Alain Gomez, group chairman, said the loss this year would be lower than last year's and that his group could be operating profitably by the end of the second half of this year.

He said he was still optimistic that Thomson would return to profit next year.

Thomson had group losses of FFr 2.2bn in 1982. Its Thomson SA hold-

ing company reported a loss of FFr 465m last year compared with a loss of FFr 73m in 1982. Its Thomson-CSF subsidiary, which is listed on the Paris bourse, saw its losses decline from FFr 1.9bn in 1982 to FFr 892m last year. M Gomez said he expected Thomson-CSF to report another, smaller loss this year.

The Thomson group and subsidiary figures in the latest balance sheet are complicated by the major asset swap operations between the group and CCE, the other leading French nationalised electronics conglomerate. This swap has seen Thomson move out of the civil tele-

communications business but increase its presence in the electronics components and military sector.

Group sales last year totalled FFr 56.4bn compared with sales of FFr 47bn in 1982. It is about to launch a series of financial operations to raise funds on the French capital markets.

These will involve a total of FFr 3.55bn, including a FFr 1.2bn convertible bond issue for Thomson-CSF, a FFr 850m Thomson SA holding company bond issue with rights to buy Thomson-CSF shares, and a FFr 1.5bn Thomson SA holding company straight bond issue.

Pharmacia income up 31%

BY OUR STOCKHOLM CORRESPONDENT

PHARMACIA, the Swedish pharmaceuticals and biotechnology group, has reported a 31 per cent rise in pre-tax profit to SKr 132.9m (\$18m) for the first three months, compared with the same quarter last year.

Total group sales and licensing income advanced 20 per cent to SKr 680.9m. In the pharmaceuticals and diagnostics division, which accounts for two-thirds of the total, sales rose 22 per cent. The same increase was noted in the biotechnol-

ogy division, where turnover climbed to SKr 162m.

The group attributed the improvement to continuing high margins, and renewed its forecast for a 20 to 25 per cent rise in sales and profits this year.

Operating income increased 25 per cent to SKr 132.9m (\$18m) on a rolling 12-month basis to SKr 507m, despite large increases in research, marketing, and capital investments, which will continue through the year, the report stated.

Net financial income more than doubled to SKr 13.8m.

During the quarter, Pharmacia opened a new laboratory in Japan, and decided on a SKr 225m expansion of production facilities in the biotechnology and pharmaceuticals division. It has won regulatory approval for Salazopyrin, an intestinal medicine, launched the Healon eye-surgery aid in France and signed a letter of intent for partnership with Inure of the U.S. in the field of advanced blood filtration.

German Boveri strongly ahead

BY JOHN DAVIES IN FRANKFURT

BROWN BOVERI, the West German subsidiary of the Swiss electrical concern, is striving to cut costs and rationalise activities in the face of tough market conditions.

At the same time, it has lifted profits after a steady decline in recent years. The West German company's net earnings rose more than 250 per cent last year to DM 20.7m (\$7.6m), while earnings of the overall German group, including subsidiaries, were up 150 per cent to DM 18.2m.

Brown Boveri's order inflow slipped 3 per cent last year to DM 8.19bn, with domestic orders hard-

hit by poor demand for large-scale equipment.

It expects the order inflow to be about the same this year, but believes it must continue to accept orders at unsatisfactory prices to keep workers and plant occupied. For this reason, it says, productivity increases and cost-cutting must again have high priority.

The company is scaling down capacity for production of large-scale machinery at its Mannheim and Bexbach factories, with the loss of about 480 jobs. It reduced its total workforce by 3 per cent to 37,850 last year.

Restructuring and cost-cutting measures last year helped to halt a steady downward trend in net profits. Group profit, which was DM 46m in 1979, dwindled to DM 7m in 1982.

The company, which is 56 per cent owned by Brown Boveri of Switzerland, cut its dividend from DM 8 to DM 6 per DM 50 share on its 1981 results. It has maintained its dividend at this reduced level for the third successive year.

The West German group's sales revenue rose 4 per cent last year to DM 4.95bn, continuing the steady increase of recent years.

Ontario to review rules on securities industry

BY BERNARD SIMON IN TORONTO

THE ONTARIO Securities Commission has launched an investigation into the competitive position of Canada's securities industry, both domestically and in international financial markets. The investigation may pave the way for greater foreign involvement in Canadian brokerage firms and a relaxation of other restrictions on ownership of the country's investment dealers.

The Commission said the review will centre on "the adequacy and relevance of regulations governing the ownership of securities firms, particularly insofar as such regulations may impact on access to capital by, and the competitive strength of, the securities industry."

The Commission has jurisdiction only over markets in Ontario, including the Toronto Stock Exchange. But it has, in the past, con-

sulted closely with other provinces before introducing major changes, and the others have tended to follow its example.

The latest investigation follows a spate of moves to restructure the framework in which Canada's financial institutions operate. The OSC confirmed that its review is linked to the recent refusal by the Toronto stock exchange to allow a leading Toronto brokerage firm, Daly Gordon Securities, to set up a new financial services company in partnership with Banque de Bruxelles Lambert. Daly Gordon has appealed to the Commission.

Ontario has restricted foreign ownership of securities dealers since the early 1970s to 25 per cent, including a ceiling of 10 per cent on the holdings of any one person.

BMW to boost dividend

By John Davies in Frankfurt

BMW, the West German prestige car maker, is boosting its dividend - and paying a bonus on top of it - after a surge in profits.

Meanwhile, Daimler-Benz, its arch-rival in the market for dearer cars, is abandoning its 1982 bonus after a solid but, by comparison, less heady performance.

BMW said yesterday that the Munich-based parent company made a net profit of DM 288m (\$105m) last year. This is 44 per cent higher than the previous year's earnings and nearly double the DM 145m profit of 1981.

It is increasing its dividend from DM 10 to DM 11 per DM 50 share and adding a bonus of DM 1. The payout will total DM 144m and the company is putting an equal amount into reserves to strengthen its financial position.

BMW has already announced that it boosted its worldwide sales revenue by 21 per cent to DM 14bn last year.

It produced nearly 421,000 cars, 11 per cent more than the previous year, and for the first time the number of its employees worldwide exceeded 30,000.

To expand production, BMW recently laid the foundation stone for a new factory to be built at Regensburg in its home ground of Bavaria. The first cars are due to roll off the assembly lines at Regensburg by the end of 1986 and the company plans to invest about DM 1.3bn in the plant by 1991.

Daimler-Benz is maintaining its dividend at DM 10.50 per share, but is omitting the DM 1 bonus paid on its 1982 results.

Because the company has made a rights issue, the dividend payout to shareholders will be slightly ahead of the previous year at DM 355m. An equal amount is being put into reserves to strengthen the company.

Daimler-Benz increased its worldwide revenue by 2.5 per cent to DM 39.9bn last year and boosted car production by 3.9 per cent to 476,180.

But its performance has been dampened by problems in truck markets, especially in the heavier range. Its output of commercial vehicles was down 9.5 per cent last year to 228,390.

Like its smaller rival, Daimler-Benz has been striving to expand car production capacity.

French state banks in foreign loans move

By David Marsh in Paris

FRENCH nationalised banks, which have generally increased 1983 provisions on doubtful loans to borrowers in France and abroad, are pressing the Finance Ministry for permission to de-nominate their provisions on international credits in foreign currencies.

The proposal is aimed at further strengthening the capital backing of the banking system, which is traditionally weak by international standards.

In another sign of action by state-owned banks to credit their capital resources, Credit Commercial de France, which was nationalised in February 1982, has announced it is to launch later this month an issue of *titres participatifs* (non-voting loan stock) for about FFr 700m (\$92m). TPs, which are intermediate in character between shares and bonds, have been issued by a growing number of nationalised companies and banks to increase their financing muscle.

The companies and banks have turned increasingly to the Paris financial markets partly because of the buoyancy during the last 12 months of the equity and bond markets, and partly because the government's funds to increase capital directly are in short supply.

The Finance Ministry has not yet responded to the banks' proposal on provisions. Complete agreement on the request - which would allow banks' provisions in franc terms to rise automatically in line with the strength of the dollar - is thought unlikely.

But the Government may go some way towards acceding to the suggestion.

Occidental earnings increase to \$92.7m as debt burden eases

BY WILLIAM HALL IN NEW YORK

OCCIDENTAL PETROLEUM, the last of the U.S. oil majors to report its first-quarter results, has boosted its net income more than fivefold to \$92.7m.

The sharp increase in net income compares with a very depressed first quarter of last year, when the company was labouring under the heavy debt load it acquired following its \$4bn acquisition of Cities Service Company.

After allowing for the payment of large preferred share dividends last year, Occidental reported a loss of \$1.02 per share in the opening months of 1983. In the latest period it earned 22 cents per share.

Although this was an improvement, Occidental's earnings in the first quarter remained insufficient to cover the quarterly dividend. Its

heavy financing burden continues to depress its profits, which are much smaller than those of companies with similar revenues.

The company, which more than halved its debt last year through an aggressive assets sales programme, said that its interest expense of \$110m in the first quarter was \$58.2m lower than last year. Preferred stock dividends of \$71.4m were \$43.8m down on the same quarter last year.

The group's oil and gas earnings rose \$31.3m to \$174.4m in the opening quarter. However, Occidental's coal operations showed a \$7.2m loss.

Earnings from its agribusiness operations quadrupled to \$16.2m, but chemical earnings fell from \$16.8m to \$13.7m.

Profits double at SKF in quarter

By David Brown in Stockholm

SKF, the Swedish roller bearing and engineering group, reports an increase in first quarter profits for the first time in three years and says volume is up on most of its major markets.

Operating income advanced 52 per cent to SKr 286m (\$36m). The SKr 244m result before exchange items is more than double the SKr 103m achieved in the previous three month period, due to a 50 per cent drop in net financial costs.

After a period of high short-time work costs, demand is up on most major markets except France, and capacity utilisation has climbed out of last year's "black hole" said Mr Lennart Johansson, group chief executive.

SKF has already predicted a "substantial" improvement in full year results against the SKr 804m pre-tax profit for 1983, but Mr Johansson remains cautious about the possibility of significant price increases.

Sales were ahead by 11 per cent at SKr 4.47bn. Costs advanced 7 per cent to SKr 4bn.

The steel division reported a profit of SKr 15m following the first quarter loss of SKr 37m last year.

Asea, the electrical engineering and electronics group, is forming a venture capital company in the U.S. which is expected to "play a major role in gaining broader access to developments in the U.S. electronics industry."

The new company, Asea Venture Capital, will make direct investments in start-up high-technology companies operating in areas related to Asea's operations.

As a first step, it has entered into a partnership with the Harvest Venture Capital group of New York, under which it will finance a \$7m partnership, Asea Harvest Partners. The company will be managed by the Harvest group.

Shell executives to accept Dutch offer

BY WILLIAM HALL IN NEW YORK

MR JOHN BOOKOUT, the chief executive of Shell Oil and four of his senior colleagues have announced that they plan to accept Royal Dutch Shell's \$58 per share offer for their shares.

Although the five most senior executives of Shell Oil only own 110,000 shares, or a mere 0.1 per cent of the company, their announcement is the first concrete evidence of the senior management's attitude to Royal Dutch Shell's offer.

It is likely to have an important effect on the voting decisions of the 23,000 Shell Oil employees who own a key block of almost a quarter of Shell Oil's remaining shares in public hands.

Although the outside directors of Shell Oil have said that Royal Dutch Shell's latest offer was inadequate, the board of Shell Oil and Mr Bookout, its chief executive, have said all along that individual shareholders should make up their minds what to do about the offer. Because of their conflicting responsibilities, they have not been able to make a recommendation to shareholders and employees.

Mr Bookout said that "our decisions were made and jointly announced primarily on our belief that a decision to tender on our part best serves the operational needs of the company. I discussed this action with individual board members of the special committee of the board and feel the decision is consistent with the board's prior recommendation that all shareholders should make their own determination with respect to the tender."

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March 1984

Gartmore Investment Management Limited

Gartmore Investment Management Limited is pleased to announce that it arranged the management 'buy out' of the assets of B.W. Mud Ltd. from Bristol Oil & Mineral plc. The total requirement for £3.3m of funds was provided by the following clients of Gartmore

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April 1984

INTL: COMPANIES & FINANCE

South Korea eases banking curbs

THE SOUTH KOREAN financial sector moved a step forward last week when the Ministry of Finance announced its decision to allow foreign banks to compete on an equal footing with domestic banks. Differences in the ways foreign and domestic banks are permitted to conduct business are to be eliminated gradually, with the first changes this year.

Since 1980, Korea has maintained that opening the economy to foreign competition and liberalising the financial sector are essential to its growth, modernisation and development. But after the tragic death of two of the country's top economic policymakers, Dr Kim Jae-ik and Mr Suk Suk-joon, in the bomb attack in Rangoon on visiting South Korean officials last October—confirmed by Burmese Government inquiries to have been carried out by North Korean agents—there has been concern that the loss of key individuals might have weakened the Government's drive towards these goals.

However, the consensus within the Government on the necessity for reforms seems to be solid. The current generation of economic technocrats is as convinced as the last that, in the words of the Finance Ministry, "heavy Government intervention in the economy during the 1970s hindered the proper functioning of the market mechanism, discouraged creativity and initiative in the private sector, and therefore reduced the efficiency of the economy." To restore efficiency, the Government is to reduce its role, and competition—especially from foreign sources—is to raise the level of efficiency in the economy to that on a par with advanced countries.

The domestic banking sector, which has lagged behind the rest of the economy in modernisation and sophistication, is now slated to put theory into practice. The Government started to divest itself of its equity shares in the country's five major commercial banks in 1981 and finished in 1983. However, it continued to have a hand, albeit decreasing, in management policy, budgets, executive appointments and personnel decisions, on the premise that the banks still needed more expertise.

Beginning this year, domestic banks will have the opportunity to demonstrate their professionalism as the barriers that have limited the foreign banks' role start to crumble. Foreign banks will at first be given membership of the National Banks Association. Although the Finance Ministry thinks this will put the foreign banks in a position to protect themselves against discrimination, there may be difficulties, since it appears they are to join as associate members with no voting rights.

Foreign banks will also this year be allowed to join the clearing house, so avoiding reliance on a Korean bank to perform their clearing operations. Some foreign bankers do not view this as a great advantage at the moment, however, because it will mean added overheads, while the marketplace is still small.

In addition, a recalculation of foreign banks' "nominal" capital, which governs lending limits, will be permitted at some point this year. This should ease constraint on foreign bank lending activity and on the issue of guarantees and acceptances. At present, a bank branch's paid-in capital is multiplied by a factor of up to four to arrive at "nominal"



Kim Mahn-Je

have limited branch networks and, unlike domestic banks, deposits accounted for only 11.9 per cent of their sources of funds at the end of 1983, according to the Finance Ministry. As foreign banks make inroads into markets which have been the exclusive preserve of Korean banks, the Finance Ministry plans concurrently to remove some of the foreign banks' privileges. It is expected that foreign banks will have to make a certain percentage of their loans to areas that the Government wants to encourage, such as joint-ventures and small and medium-sized companies.

Foreign banks may, also, not be able to bring in the same volume of foreign currency to exchange for local currency, as their access to other sources of Korean won funding improves.

It is not likely that problems during the transition will be quietly tolerated either by domestic banks or their foreign counterparts. It was discrimination in the Korean banking sector that started foreign banks, particularly American banks, on their campaign for

Ann Charters reports from Seoul on the long-awaited move to open the banking community to outside competition

should underestimate Korean bankers' ability to compete. Finance Ministry statistics show that the market share of foreign banks at the end of 1983 was 1.9 per cent for deposits and 8.4 per cent for loans.

Mr Kim Mahn-Je, the Minister of Finance, suggested in a meeting with foreign bankers recently that other types of liberalisation would occur in the financial sector as conditions permitted. He indicated that new merchant banks may be allowed to open, and that next year some consideration will be given to introducing new products such as certificates of deposit.

The possibility of liberalising interest rates should strengthen and has been described by Ministry of Finance officials as their "number one objective." Inflation has slowed down, and savings are increasing at the rate of 30 per cent a year.

The difference in interest rates between the banking sector and the non-banking sector, according to the Ministry's figures, has been reduced considerably. Debenture interest is now down to 13 per cent and commercial paper down to 11.7 per cent. The gap is expected to shrink even further this year to a difference of only 1 per cent.

The Government is committed to a more competitive and integrated financial market. It has already demonstrated its commitment by reducing barriers between financial segments. Large securities houses were allowed recently to participate in some money market activities, and commercial banks to accept trust deposits, set up investment trusts, and engage in factoring.

The conditions for bold changes in Korea's financial system seem to be ripe, and the committed leadership is also in place. Nevertheless, the transition to a more open financial system will not be easy, and the domestic banks will be under pressure to bring their return on assets more in line with the competition's.

capital. The new multiple canvassed, but not definite, is six.

Some of the opportunities in the domestic market that foreign banks have long sought begin only next year. Principal among these is access to the central bank's rediscount window. In 1985, foreign banks will be able to use the rediscount facility for export financing only. The following year, rediscount facilities for import-related loans and trade bills will be fully available on the same conditions as those applied to domestic banks.

Access to this facility provides domestic banks with one of their most important sources of funding.

Korea's largest commercial banks were allowed to enter the trust banking business and operate trust funds this year, so they will have a year's start when foreign banks are permitted to enter in 1985. The value of trust banking to foreign banks is still unclear to many who view it as primarily a retail business. Foreign banks

equal treatment as early as 1979, when their dissatisfaction was communicated to the U.S. Comptroller of the Currency. Since that time, the U.S. and U.S. Government officials have tended that Korean banks receive treatment as "nationals" in the U.S., but that the reverse is not the case.

The pressure on the Korean Government for a change in policy has not abated. A Ministry of Finance official counters that it has taken time to lay the groundwork for opening the financial system to increased competition.

Opposition to liberalisation in the banking sector has already been voiced in the country's Press. It can be expected to be an issue when the National Assembly convenes in June. But, as the Ministry of Finance official says, there is little legislation required to effect the changes, and the brief on the liberalisation now published has left some highly emotional issues untouched. For instance, foreign banks will still not be permitted to own land.

Foreign bankers have welcomed the Finance Ministry's announcement. One American banker says: "A lot of face is riding on the 25-page Finance Ministry brief"—and he is certain the Government means to make the transition work. European banker says he expects some "rough with the smooth," but thinks it an important step.

	Foreign banks			Domestic banks*		
	Assets won (bn)	No. of banks	Ratio of profits to assets %	Assets won (bn)	No. of banks	Ratio of profits to assets %
1980	1,853	33	2.1	10,470	5	0.8
1981	2,700	39	1.8	13,340	5	0.6
1982	3,594	43	1.4	17,389	5	0.2
1983†	3,857	46	1.4	20,706	5	0.2

* Operating on nationwide basis. † Preliminary figures.

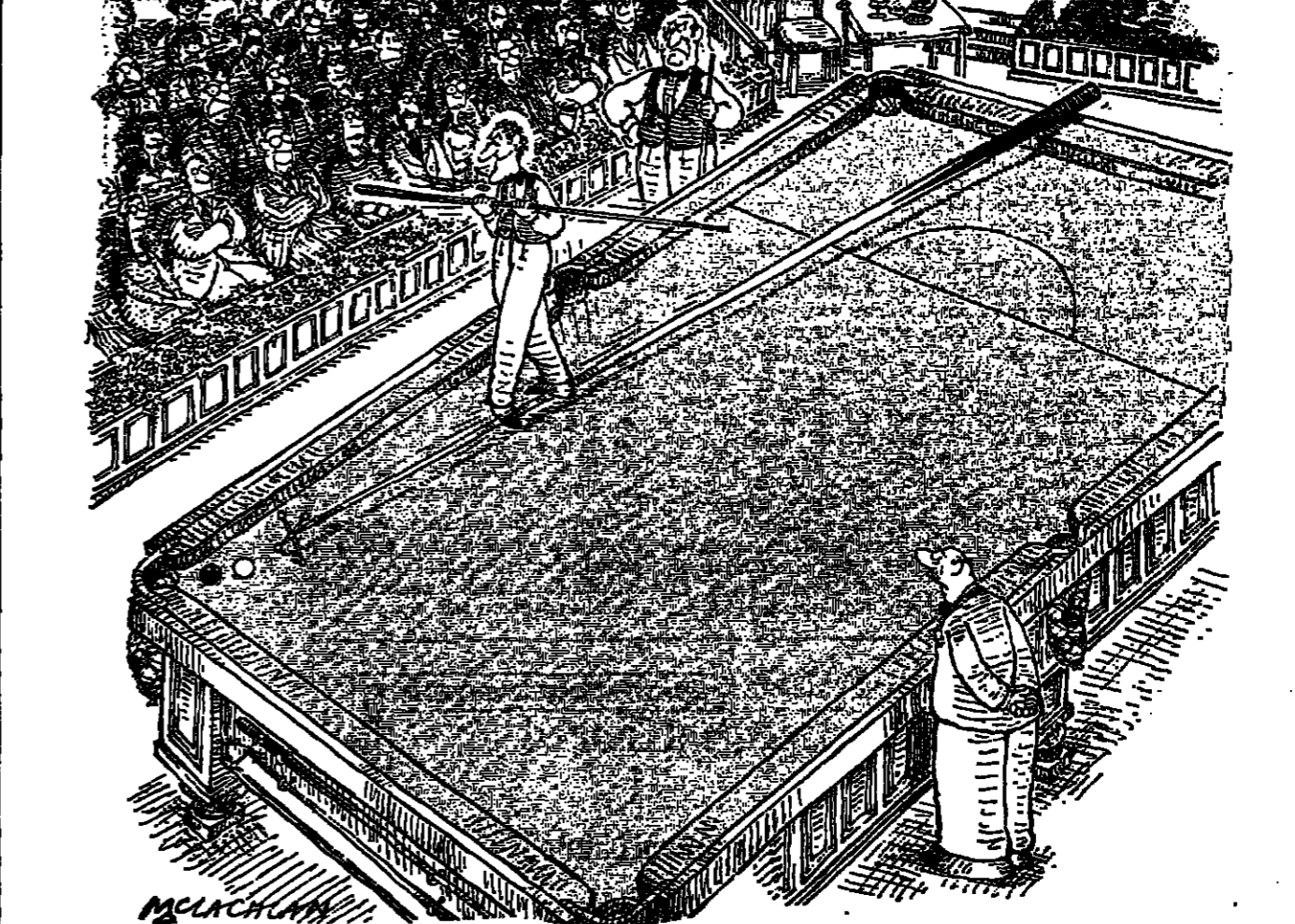
Another banker says no one



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INTL. COMPANIES & FINANCE

Elders opens new chapter for Pica

BY CHRIS SHERWELL IN SINGAPORE

A SIGNIFICANT chapter in the fast-moving story of Asian banking came to an end last week with the takeover of Pica—the Private Investment Company for Asia, headquartered in Singapore—by a subsidiary of Elders Ltd., the large Australian trading group.

For companies, which badly needed help, Pica filled that need. But by the mid-1970s other banks and financial institutions were moving to help Asian companies directly in order to build on the region's surging growth.

Equities. Although Pica had a good relationship with the Philippines and its loans were performing—interest payments were continuing, though with delays—concern quickly grew over repayments of principal.

countries, can now build up financial activities in the Asia-Pacific region to buttress its world-wide trading operations and expand its existing financial capabilities in the US and Europe.

Worst recession since WW II

By 1982, the worst year of the worst recession since the Second World War, Pica was about to make its first loss, and the writing was on the wall.

Necessary metamorphosis

Pica, even without the Philippines problem, would have had to undergo this sort of metamorphosis. It had returned to profit in 1983, but net earnings of US\$1.1m were helped by an extraordinary gain from the sale of premises in Singapore.

HK merchant bank ahead

HONG KONG — Standard Chartered Asia, a recently organised merchant bank wholly-owned by Standard Chartered group of the UK, reported pre-tax profits of HK\$61.7m (US\$7.9m) in 1983.

AGC boosts first half by 20%

BY MICHAEL THOMPSON-NOEL IN SYDNEY

AUSTRALIA Guarantee Corporation, the country's biggest finance company, says a 20.3 per cent improvement in consolidated net operating profit in the half-year to March 31, from A\$41.6m to A\$50.1m (US \$46.1m), despite what it calls "generally subdued" demand for finance.

tax to A\$39.4m (A\$35.3m); and in depreciation, A\$4.4m (A\$2.2m). Interim dividend is unchanged at 5.5 cents per stock unit payable on June 15, while earnings were 17.8 cents per ordinary stock unit, against 17.1 per cent to A\$5.1bn, the advance mainly reflecting inclusion in the general credits group from last July 1.

mand for finance, the planned realisation of securities relating to non-income producing debts, and improved property markets.

North-West Shelf gas output delayed

SALES of natural gas from the A\$2.1bn (US\$1.9bn) first phase of Australia's biggest resource project, the North-West Shelf venture, will not start on July 1 as planned, but early in the second half of 1984, writes Our Sydney Correspondent.

operator, said construction of the on-shore plant had fallen slightly behind schedule because of industrial disputes and cyclones.

and development, should start early in the second half. The company is said to be "extremely optimistic" that negotiations with the eight Japanese utilities which have signed memoranda of intent to buy the total output of LNG from the project's A\$8.5bn second stage would be completed by the end of 1984.

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These securities have been sold outside the United States of America and Japan. This announcement appears as a matter of record only. NEW ISSUE 27th April, 1984 AJINOMOTO CO., INC. (Ajinomoto Kabushiki Kaisha) U.S. \$120,000,000 3 per cent. Convertible Bonds 1999 Nomura International Limited The Nikko Securities Co., (Europe) Ltd. Merrill Lynch Capital Markets Daiwa Europe Limited Crédit Lyonnais Deutsche Bank Aktiengesellschaft Mitsubishi Finance International Limited Union Bank of Switzerland (Securities) Limited Morgan Stanley International Al-Mai Group Baring Brothers & Co., Ltd. Credit Commercial de France DG BANK Fuji International Finance Ltd. Kowloon International Investment Co. s.a.k. Manufacturers Hanover Corp. Mitsui Trust Bank (Europe) S.A. Samuel Montagu & Co. Ltd. The National Commercial Bank New Japan Securities Europe Ltd. Norddeutsche Landesbank Girozentrale Otsuka International (Europe) Ltd. Pierson, Holding & Pierson N.V. Sanyo International Ltd. Société Générale de Banque S.A. Société Générale de Banque S.A. Tokai International Ltd. Union Bank of Finland Ltd. Westdeutsche Landesbank Girozentrale Yamatone Securities (Europe) Ltd.

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UK COMPANY NEWS

CASE exceeds forecast with £4.1m profit

PROFITS OF £4.12m have been achieved in the year ended March 31 1984 by Computer and Systems Engineering. This compares with at least £3.9m forecast in the middle of last month with the announcement of the acquisition of Rixon of the U.S., which is also in the data communications equipment manufacturing field.

The final dividend is the promised 2.74p to make 4.1p net for the year, and there is to be a scrip issue with details accompanying the annual report which is to be posted on June 4. The dividend compares with 3.975p actual paid for the previous 15 months period—equal to 3.15p annually, profit for that period came to £1.7m.

Mr Duncan Fitzwilliams, the chairman, says a large number of factors have contributed to

the success story, not the least of which has been the attitude of the staff. Their individual productivity rose substantially with turnover per person up from £41,200 pre-rated to £51,400.

There has been a strategic decision to increase both manufacturing and capital investment in research and development. This has meant the group richer in products than ever before, and the directors plan to continue this policy in the current year.

As regards the current year the prospects "look promising," but it is too early to give any meaningful indication of trading.

For the year turnover expanded to £37.17m, from the £29.34m of the previous 15 months, and operating profit came to £4.12m (£1.5m). After tax £206,000 (£132,000) and extraordinary debits £394,000

(£226,000), the net available profit was £2.92m (£1.27m). Fully diluted earnings are shown at 35.1p (16.7p) per share.

The tax charge represents provision for deferred tax reduced by ACT, which had previously been written off. Deferred tax has been calculated taking into account future capital expenditure and the proposed tax changes in the Budget. The amount of the tax charge relating to deferred tax on timing differences is shown as the extraordinary item.

At March 31 group net assets had moved ahead from £12.51m to £16.24m, with fixed assets amounting to £7.16m (£3.57m) and net current assets to £9.51m (£9.18m).

The £6m to consider the acquisition of assets will be held on May 24 and the AGM is called

for June 27. The acquisition is costing the company nearly £23m and will be financed by the issue of 3.53m new shares in a vendor placing to City institutions, and they may be required to sell half to existing shareholders.

● **comment**

CASE left enough in reserve to beat its own profits forecast of £3.9m made last month which put the shares up 20p to 820p. The company has essentially transformed itself from a high-volume distributor of U.S.-made equipment into a UK maker of high margin data communication products. Its size and shape will change significantly when the £23m acquisition of U.S.-based Rixon announced last month is complete. Rixon makes a range of complementary products but its great attractions

are that it already makes CASE equipment under licence and has its own ready-made distribution network in the U.S., potentially CASE's biggest market. The venture fits neatly with existing operations but success in this highly competitive business also depends on CASE's continuing ability to generate new products—research and development spending is to go up from £2.5m to more than £4m this year. The company has the financial strength to keep up the pace—Rixon is being bought with the issue of new shares and there are no borrowings. The new group could make £5 to £8m pre-tax this year including eight months' contribution from Rixon, putting the shares on an attractive prospective multiple of about 17, assuming a 30 per cent tax charge.

John Finlan expects uplift from recent developments

TAXABLE PROFITS at John Finlan, a Cheshire-based builder and land developer, fell from £592,021 to £480,121 in calendar 1983.

However, the directors point out that the profit does not reflect any benefit from the developments at Harrow, Manchester or Reading, but which are included in the group's record turnover of £6.41m against £4.61m.

Some £2.75m of Finlan's turnover was attributable to the value of work done on uncontracted developments at these sites.

Collectively these developments are expected to produce annual rental income in excess of £200,000, which £202,000 relates to property which has been pre-let to a major public company.

DIVIDENDS ANNOUNCED					
	Current payment	Date of payment	Corre-ponding year's	Total for year	Total last year
Altifund (capital)	0.57	July 9	0.25	0.32	0.38
Altifund (income)	5.3	July 9	5	7.5	7.5
Computer Systems	2.74	July 5	2.36	4.1	3.94
John Finlan	4	July 12	3.58	7	6.25
Fleming Far Eastern	4	July 6	2	2.0	2.5
Highecroft	2.1	July 6	1.9	3.5	3.15
S. Lyles	2.5	June 1	2.5	—	0.75
Millets Leisure	4	July 19	4	6.93	6.93
Scott & Robertson	1.25	July 13	0.75	1.98	0.75
S. Simpson	1.5	June 29	1.31	4	4
J. D. Walker	3	July 6	2.5	4.5	3.5
Wemyss Invest	int 7	July 2	7	—	2.0

Dividends shown pence per share net except where otherwise stated. * Equivalent after allowing for scrip issue. † On capital increased by rights and/or acquisition issues. ‡ Unquoted stock. § Unquoted stock. ¶ For 15 months. ¶¶ For 10 months.

Tate & Lyle renegotiates certain sugar contracts

Tate & Lyle confirmed yesterday that it was renegotiating certain sugar contracts, but refused to give details since this might prejudice the results of negotiations going on.

The company said, however, that even if it had to make any provisions against potential losses, the overall group half-year results, to be announced on May 30, would be very satisfactory.

Sugar market sources said it believed Tate & Lyle had been involved with some problems with shipments from Indonesia and possibly Thailand.

Net revenue for the second

quarter to March 31 at Redpath Industries, Tate & Lyle's major Canadian subsidiary, was £36.1m (£34m) or £31.34 per share compared with a profit of £36.1m or £31.34 per share for the same period last year. Revenues of £391m in the quarter were £36m higher than in the corresponding quarter.

Typical net income for the first six months was £12.66m or £27.73 against £5.4m and £31.17 per share.

The directors say sugar operations in eastern Canada and the north eastern United States contributed significantly to the strong second quarter results.

Their prospects for the remainder of the year are good.

The construction materials division achieved a record level of second quarter profits on revenues which were up more than 25 per cent over the previous year.

On March 30, the company completed the sale of its 50 per cent interest in Zymaze Company to its partners in the joint venture.

The company's share price closed 410p, down 3p yesterday, after being as low as 400p.

BP confident on outlook: aiming at dividend lift

Sir Peter Walters, chairman of the British Petroleum Company, told the annual meeting that he looked forward to a continuation in 1984 of the improved results which the restructuring and cost savings had started to bring about.

Shareholders were told that the results and performance

future" and remained a major strength to the group. He added that BP's plans to develop four new gas fields in the southern North Sea should yield nearly as much energy, at comparable cost, as the Magnus field which it brought on stream in 1983.

Prospects for a continuation of stable oil prices were still "good."

Referring to the Chancellor's willingness to consider whether special tax treatment is needed to foster Enhanced Oil Recovery (EOR), Sir Peter said the importance of this activity is hard to exaggerate.

He explained that under present technology when an oilfield comes to an end of its productive life there may be as much oil left in the ground as has been taken out.

Shareholders were told that if EOR enabled BP to get 5 per cent more out of the Forties Field this would mean an extra 100m barrels, about the size of many new fields currently awaiting development. At the present price of oil this would be equivalent to a gross value of over £2bn.

See Lex

Cadbury sees challenging year ahead

At the agm of Cadbury-Schweppes, Sir Adrian Cadbury, the chairman, told shareholders that the present "favourable trends" should enable the company to attain the challenging objectives set for 1984. He was confident that the year ahead would prove to be one of further achievement.

In March the company announced a 19 per cent increase in profits, to £106.8m, and a major capital expenditure programme in the U.S.

Current sales were ahead of this time last year, and in particular Easter sales in the company's major confectionery markets have been "most satisfactory," Sir Adrian said.

Consumer demand for the main new chocolate brand, Wispa, continued to exceed expectations.

He added that the arrival of summer weather in Europe had brought about an early seasonal uplift in the soft drinks market, and the company's new Appletise brand of carbonated pure apple juice promised to be an important product in that sector.

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FROM THE STATEMENT BY THE CHAIRMAN, P.J. GRANT.

Outstanding results

"It is indeed a pleasure...to present the results of an outstandingly successful year."

"Total new premium income reached a record £214 million, an increase of 94% over the previous year."

"Total premiums received in the year, at £390 million, showed a record annual increase of £117 million, more than double any previous increase we have experienced... Our total funds maintained their impressive growth...at the end of 1983 this amounted to £2,736m, more than treble the figure six years ago."

Record bonuses

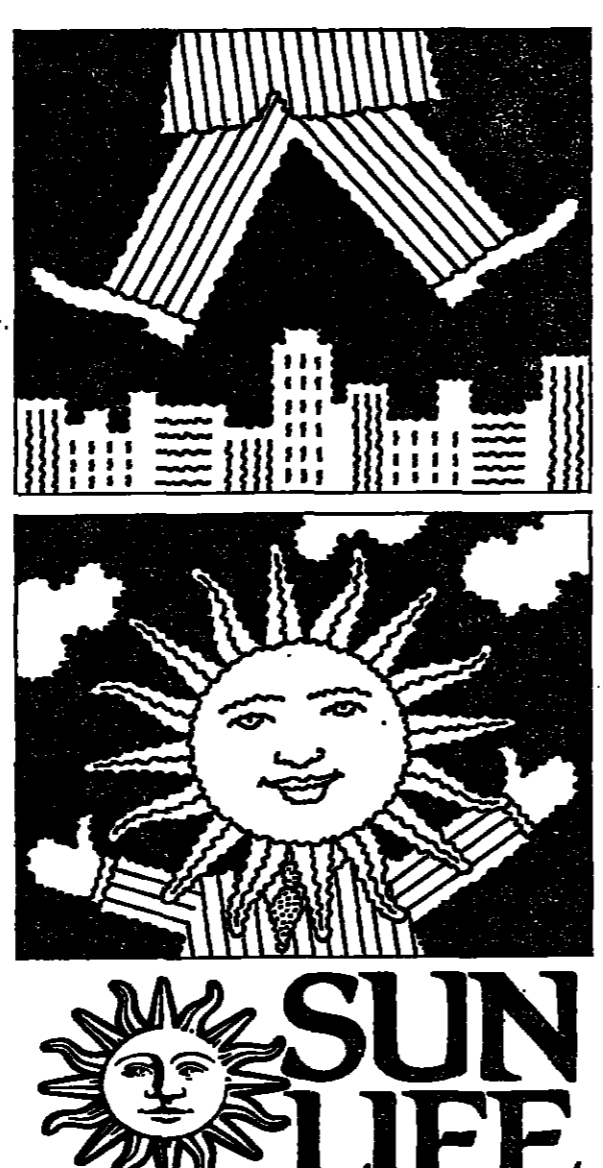
"...reversionary bonuses allocated to with profit policyholders have been maintained at the record levels attained for 1982. The investment performance of the life fund has enabled us to provide substantially increased terminal bonuses."

Dividend up 23%

"...a total of 16.48p per share... represents an increase of 23% over the dividend declared for 1982."

LAPR

"We naturally deprecated the sudden



loss of LAPR... However the pensions market, representing some 60% of our profits and business, is unaffected... as is single premium business. The need for life assurance protection will continue."

ROLAC

"As regards commissions... we look forward to ROLAC becoming an important and integral part of the self-regulatory system."

'Portable Pensions'

"We still regard final salary schemes as more appropriate than money purchase schemes in many circumstances... With our long experience... in both group and individual pensions... we are, however, well placed to provide 'portable pensions' if these are seen to be a solution."

Buoyant start

"The year 1984 commenced buoyantly... I am confident that the Group is well poised... to create and take advantage of new business opportunities in the years ahead."

For a copy of the 1983 Report & Accounts of one of the country's most successful life offices, contact: W.J. Amos, Sun Life Assurance Society plc, 107 Cheapside, London EC2V 6DU. 01-606 7788.

Who pioneered domestic double glazing?

The manufacturing and marketing of domestic double glazing in the UK was largely pioneered by Weatherseal Windows who remain a foremost manufacturer and innovator in the field.

Weatherseal is just one of the well known names in the London and Northern Group. Others equally famous in their fields include **Paulying**, established in overseas civil engineering for over 100 years; **Blackwell Tractor Shovels**, the leading UK heavy earthmoving operators; **Edenhall**, the UK's biggest producer of concrete facing bricks;

Steel Stockholders of Mossend, Lanarkshire, the largest steel profiler in the UK and possibly Europe, and now **United Medical Enterprises**, a major force in world healthcare services.

Send for the latest Report and Accounts to find out more about London and Northern, a Group with £226 m turnover in 1982, which has increased or maintained its dividend for eighteen years—every year but one since going public in 1963. London and Northern Group PLC, Essex Hall, Essex Street, London WC2R 3JD. Tel: 01-836 9261.

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Hong Kong Dollars	HKS	100.502	+ .012
			6.54
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UK COMPANY NEWS

Recovery maintained at Barton Transport

THE CONTINUING policy of rationalisation and reorganisation at Barton Transport, coach operator, has resulted in a pre-tax profit of £183,182 for the 24 weeks to March 10 1984, against last year's £33,025 loss for the comparable period.

The surplus includes an £84,836 gain on the disposal of fixed assets, and follows the £178,488 profit made in the last full year, the first positive result for five years.

There will be no interim payment. Barton is a close company.

The improved result was achieved on turnover which rose only slightly from £2,436m to £2,560m. Trading result moved from a loss of £83,526 to profit £30,633. The directors state that as the first trading period of the year is usually less rewarding than the second, the position should be maintained for the remainder.

Investment income contributed £1,173, against £3,198, and associated companies £14,440, against £13,240.

The total tax bill came to £6,756 (£7,409), of which associated companies were liable for the major share, at £5,904 (£6,450). The group tax charge for the period, £982 (£960), is on investment income only, other profits escaping liability because of high capital expenditure allowances.

Confidence at Milletts as improving trend continues

THE IMPROVING trend noted by Milletts Leisure Shops during the opening six months continued in the second half and enabled the group to more than double its trading profits to £422,000 for the full year to January 30 1984.

Pre-tax profits are shown to have fallen by £426,000 to £431,000 but these figures were struck after taking in a surplus of only £9,000 this time on the disposal of fixed assets compared with £861,000 in 1983-83.

The dividend for the year is being maintained at 6.95p from earnings of 4.5p (11.7p) per 20p share, by a same-gain final of 4p.

Mr Alan Millett, the chairman, says that helped by the upturn in the economy and taking into account the group's recent acquisition and further planned expansion and development the current year is viewed with confidence.

He tells shareholders that the group eliminated its bank overdraft by year-end as a result of further planned stock reduction and the closure of six of the smaller units which the directors considered were no longer economic to operate.

Mr Millett adds that after extensive market research the directors have decided to introduce new corporate identity for the group's shops and a "new look" to its merchandise.

BOARD MEETINGS

The following companies have notified dates of board meetings to the Stock Exchange. Such meetings are usually held for the purpose of considering dividends. Official indications are not available as to whether the dividends are interim or final and the subdivisions shown below are based mainly on last year's timetable.

TODAY
Interims: Swindon Private Hospital, Transvaal Consolidated Land and Exploration.

FINALS: Air Cell, Beatwood, Percy Bilton, Border Breweries (Wrexham), Sir Joseph Causton, Liberty, Littlehail, Midland Marts, Miles 33, John Mowlem, Tocal.

FUTURE DATES
Interims—
Lake and Elliot June 13
RHP May 17
Trafalgar House May 9
Tunstall Telecom May 23
Type Test Television May 25
Finals—
Boots May 23
Buckley's Brewery May 24
Chamberlain and Hill May 16
Courtauld May 28
Foster (John) May 10
Readcut International May 14
Whitbread Investment May 23

Volume up but margins squeezed at S. Lyles

A REDUCTION in profit margins at S. Lyles undermined gains made in both turnover value and volume in the six months to end-December 1983.

Carpet yarn spinner and dyer Lyles experienced a £1.84m rise in turnover to a record £8.3m but, with higher raw material and premium overtime costs, taxable profits fell from £271,000 to £308,000.

Although this shortfall is unlikely to be recouped by the year end, Mr John Lyles, the chairman, says that activity remains at a high level and the downward trend in margins has been reversed.

In the last full year the company achieved profits of £636,000 on turnover of £14.13m, which was split between home £8.91m and exports £5.22m.

A breakdown of first half sales reveals that most of the increase was achieved at home with a rise from £3.91m to £5.5m, while exports rose to £2.5m, against £2.55m.

Earnings per 20p ordinary fell by 1.63p to 3.03p but still cover the maintained interim dividend of 2.5p net. Tax took £79,000 (£82,000) and preference dividends absorbed £20,000 (same), leaving attributable profits at £110,000 (£169,000). The ordinary dividend payments will cost £90,797.

In the year to last June, earnings were 11.59p and a higher final dividend of 4.35p (3.75p) was paid.

March 1984

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Mitsubishi Bank of Canada
Bank of British Columbia
State Bank of India (Canada)
Sterling Trust Corporation

BANK OF MONTREAL
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Scott & Robertson picks up and earns £785,000

THE HIGHEST level of operating profit for four years has been reported by Scott and Robertson, a manufacturer and merchant of flexible packaging products, for the ten months to end-December 1983.

On turnover of £17.79m, against £17.54m for the previous 12 months, the company achieved operating profits of £825,237 compared with £195,070. After a sharply lower charge of £40,401 (£103,108), profits at the taxable level rose by over eight times from £91,962 to £784,836.

The total dividend payout for the period is being lifted to 1.86p (0.78p) net with a final payment of 1.55p. Earnings per 25p share leapt from 1.74p to 10.31p.

A good start has been made to the current year by the four operating subsidiaries, the directors report, but it is too

early to forecast the year's outcome.

There was a £25,448 tax charge and a £22,330 deduction for minorities this time.

After extraordinary debits of £559,782 (£567,183) there was an attributable profit of £177,278 (loss £476,221), from which dividends will take £144,265 (£41,312).

The extraordinary items consist of losses arising from closure and relocation of operations of £81,033 (£188,305); surplus on purchase and subsequent cancellation of unsecured loan stock £26,183 (£9,419); expenses of acquisitions of subsidiary company nil (£88,297); provision against investment in related company £400,000 (£300,000); loss on disposal of subsidiary company £124,927 (nil).

Norwich Union goes for equities and property

THE Norwich Union Group continued to be a strong investor in equities and property in 1983 for its UK long-term funds. Of the £276m of new money, £174m was invested in equities and £78m in property. £100m went into gilts.

Mr Michael Falcon, in his chairman's statement, points out that the investment in gilts was lower than that of many other life companies. But he emphasises that the growth in dividends and rents has far exceeded that anticipated at the time of investment, and this enables Norwich Union to be in the forefront in bonus payments to policyholders.

Mr Falcon tells shareholders that the group is not averse to taking investment risks on a controlled scale. It has expanded its investments in oil exploration and production, making a

successful bid for a share in the Forties Field, sold by BP. The group is also involved in providing venture capital for unquoted companies through its subsidiary Castle Finance.

Total long-term funds rose by more than £600m during 1983 to £3,776m. Premium income rose over £100m to £578m and investment income by nearly £40m to £366m.

At the end of the year total investments in the long-term fund amounted to £4,666m, with equities accounting for £1,666m, property £1,436m and gilts £388m.

The operations of the Fire Society, transacting general insurance business of the group, showed underwriting losses in 1983 up from £19.2m to £22.5m on fire and accident business and from £1.6m to £3m on marine and aviation business.

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Md. £	100.0p	100.3p	DM Dep.	DM 50.52	DM 50.71
Md. US \$	59.81	59.83	Sv Fr-Dep.	Sv Fr-NSI	Sv Fr 50
£ Dep.	102.1p	102.4p	1 Yen Dep.	Yen 5,060	Yen 5,079
US \$ Dep.	4.98	5.0			

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Over-the-Counter Market

1983-84	Company	Price	Change	Gross Yield	Fully Adjusted
142	132	142	---	10.0	7.7
142	177	144	---	8.1	17.7
78	62	82	---	7.2	13.4
38	21	24	---	6.0	2.5
330	141	330	---	15.7	10.3
58	53	200	---	17.8	17.0
606	167	182	---	6.0	8.7
152	121	108	---	3.5	6.3
640	100	108	---	8.7	4.3
100	100	202	---	4.3	13.9
69	45	36	---	7.3	14.8
220	75	36	---	150.0	6.3
303	75	202	---	4.2	1.0
66	26	31	---	4.5	3.7
59	32	36	---	11.4	4.5
185	48	122	---	2.2	1.0
2185	2150	255	---	2.0	20.6
385	134	255	---	5.7	10.0
122	81	57	---	2.9	4.1
252	168	122	---	1.0	5.5
420	275	37	---	6.8	8.0
178	87	57	---	17.1	5.8
74	37	74	---	17.1	5.8
120	61	74	---	17.1	5.8
444	285	18	---	17.1	5.8
13	17	85	---	17.1	5.8
62	65	85	---	17.1	5.8
276	236	247	---	17.1	5.8

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BIDS AND DEALS

Tricentrol sale in U.S. raises £52m to reduce debt burden

BY MAURICE SAMUELSON

Tricentrol, the UK oil company, said yesterday it had sold its onshore oil interests in the U.S. to BASF, the West German chemicals group.

The \$72m (£52m) deal, signed in Houston, Texas, covers Tricentrol's operations with offices in Houston and Denver, but excludes its interest in a gas field in Montana as well as offshore interests in the U.S.

The sale is intended to reduce the debt burden of Tricentrol which has been the subject of a recent spate of takeover rumours.

The company had \$111m of U.S. debt at the end of 1983. Total debt was £129.8m — almost double the level of a year earlier.

Tricentrol said the properties being sold off had reserves of 7.4bn barrels of oil and more than 400,000 undeveloped acres.

The Houston and Denver operating assets will be acquired by Wintershall, a wholly owned subsidiary of BASF, which operates oil refineries in West Germany and has other wide spread oil and gas interests, including some in the U.S.

Besides retaining its interest in the Bear Paws gas field in Montana, Tricentrol will concentrate its U.S. resources on 32 offshore tracts near the Gulf coast of Mexico, where the group has spent \$80m over the past three years.

Its North American interests will in future be administered through separate regional operating companies in Canada and the U.S. A new office will be formed in Houston to administer investments in the Gulf of Mexico.

ECC and Tarmac expand in building materials

BY RAY MAUGHAN

English China Clays and Tarmac, two major quarrying groups, have agreed to pay a total of almost £40m to extend their respective interests in the building materials industry.

The common aim is to add value in their basic quarry products by diversifying further into their customers' markets in brick and concrete block manufacture.

Tarmac is expanding its building materials division with the £28.6m acquisition of C. H. Beazer's interests in the sector. The purchase consists of R. S. Brooklyns, the concrete products subsidiary, and Westbrick, the quality facing brick manufacturer for which Tarmac is paying a total of £29.6m in cash, plus a further £1.7m in repayment of inter-company loans and £4.3m by way of dividends.

At the same time, English China Clays has agreed to pay £17.14m for Charterhouse J. Charterhouse Corporate Investments which, in turn, is a subsidiary of Charterhouse J. Rothschild, the fast-expanding financial services group which is to be renamed Alliance Rothschild Charterhouse.

Charterhouse is a major manufacturer of hydraulically pressed concrete flags, kerbs and edgings with plants at Holland Ward and Winkworth in Derbyshire, Barton Hill in Leicestershire, Nunceaton in Warwickshire, and Claxton near Glasgow. Acquired by Charterhouse in 1980, Charterhouse produced sales of £27.45m last year and made record profits before tax and extraordinary items of £2.27m against 2893,000.

Mr Michael Morley, managing director of Charterhouse Corporate Investments, said yesterday that Charterhouse "has achieved a substantial profit recovery and is a very successful company. But," he added, "it is time to move on."

He said that ECC had been identified as the best purchaser for the business and given that the threat of Charterhouse J. Rothschild is now directed toward the financial services industry, the 20 wholly or majority owned industrial subsidiaries within Charterhouse Corporate Investments would probably be sold over time.

ECC runs what it describes as — one of the largest construction block makers in the country — within its quarries division which, in the year to September 1983 increased profits from £3.44m to £13.53m. The deal is conditional on clearance by the Office of Fair Trading.

Beazer, the fast-expanding West Country-based construction and housebuilding group, has been engaged in the brick and concrete products industry since it acquired Westbrick Products for about £4m three years ago. Westbrick's concrete products were merged with Beazer's existing concrete and stone operations as R.S. Brooklyns while the brick operations were run as a separate subsidiary, Westbrick.

Westbrick augmented its three brickworks in the South West with the £3m acquisition of three more plants in the North East last year from Bowater Crocotey.

The division, as a whole, made pre-tax profits of £2.3m, before management charges, in the 12 months to June last year and is estimated to have made about £3.1m on sales of £100m in the subsequent nine months. Net worth, at March 31, is calculated at £10m before dividends and inter-company loans.

Beazer had said previously that it intended to develop as a broadly based building conglomerate but revealed yesterday that it had approached Tarmac because it now believed that the building materials interests "may be capable of more profitable development under different ownership."

The deal expands Tarmac's stake in the concrete products sector, which utilises its aggregate reserves as a raw material, and marks its first entrance into the brick industry with Westbrick's current production of 125m brick annually. That is worth about 3 per cent of the total brick market and between 13 and 15 per cent of the specialised facing brick segment.

The acquisition also incorporates Beazer's 17 per cent holding in Blockleys, the Telford-based brick manufacturer.

Beazer has recently expanded its housebuilding activities with the £7.9m acquisition of Monseil Youell and retained 95 per cent of Westbrick's W. and J. Tod defence equipment offshoot after a placing on the Unlisted Securities Market.

Star Computer disposes of Roachward for £550,000

BY CHARLES BATCHELOR

Star Computer, which supplies computer systems to accountants, has sold its leasing subsidiary, Roachward, to an unnamed buyer for £550,000, including debts owed to Star and a dividend for Mr Jack Schumann, joint managing director of Star, said plans for negotiation of the sale had begun before the 1984 budget removed many of the tax incentives attached to leasing.

Star did not want to be faced with a growing deferred tax liability on its leasing business, he added.

"We did not want to see our leasing company grow over our heads. We have been able to dis-

pose of it without having to provide for the claw-back of deferred tax."

Star has sold Roachward to a company which has a tax position that will allow it to benefit from Roachward's leasing business, he said. Star has since established another leasing subsidiary.

On the disposal date Roachward had £650,000 of underlying assets in the form of its investment in finance leases. Unaudited attributable net profits in the year ending April 30 1984 were about £73,000. Star plans to use the proceeds of the sale to increase its working capital.

SE to probe Martin price rise

The London Stock Exchange yesterday began an investigation into a sharp rise in the share price of Martin the Newsagent leading up to Wednesday's £34.4m takeover bid from W. H. Smith.

Martin, which is opposing the 260p per share offer, asked the Stock Exchange Council, the ruling body of the exchange, to examine dealings in its shares. But an inquiry was understood to be planned even before Martin's request.

If any evidence of insider dealing was found, it would be passed to the Department of Trade and Industry for action.

W. H. Smith bought no shares in Martin before making its bid. Malcolm Field, chief executive, commenting yesterday on suggestions that there may have been a leak of the company's intentions, said: "The people who knew about it were very few indeed. I'd be very surprised indeed."

Analysts who follow Martin said trading in the company's shares was normally very thin, so that a small number of trades could have pushed up the price. Martin had recently received some favourable comment in brokers' reports.


A spokesman for the Office of Fair Trading said yesterday the proposed takeover would be routinely examined for monopoly considerations.

Martin's shares, which traded steadily around 145p in early April, closed at 155p on April 18. In the next three business days, the price rose 40p to close at 195p on April 25.

On April 26, Martin said in response to Stock Exchange inquiries that it was unaware of any reason for the rise. Immediately afterwards, W. H. Smith contacted Martin and made a tentative offer.

The share price, which had dipped 2p on Thursday following Martin's statement, rose 10p to 205p on Friday while Martin's board discussed W. H. Smith's private approach.

On Monday, after talks between the two companies which resulted in W. H. Smith's rejection of possible alternatives to a full bid, Martin disclosed that it had received an approach which could lead to a bid. It did not identify W. H. Smith as the potential bidder, and W. H. Smith made no statement.



The Republic of Trinidad and Tobago

£50,000,000

12 1/4 per cent Loan Stock 2009

Redeemable at Stockholders' option in 1989, 1994, 1999 and 2004

Issue price £98.641 per cent.

Applications for approximately £107 million nominal amount of the above Stock were received. The basis of allotment is as follows:

Nominal Amount Applied For	Allotment
Up to and including £250,000	In full
Between £250,000 and £660,000	£250,000
Over £660,000	40.0 per cent.

The first interest payment, payable on 23 November, 1984, will amount to £4.5433 per £100 nominal amount of Stock (less, where applicable, United Kingdom income tax).

The Stock has been admitted to the Official List of The Stock Exchange for quotation in the Gilt-edged market. Dealings will begin today, Friday 4 May, 1984, for deferred settlement on Thursday 10 May, 1984.

Morgan Grenfell & Co. Limited
J. Henry Schroder Wagg & Co. Limited
on behalf of
The Republic of Trinidad and Tobago

4 May, 1984.

Highlights from the statement by Edwin W. Phillips, MBE, Chairman of Friends' Provident Life Office.

Outstanding year for Friends' Provident

If 1983 was a highly successful year for the Life Assurance industry, it was an outstanding one for Friends' Provident. New records were set almost everywhere. World-wide net new annual premiums rose 91% from £39.1m to £74.7m and new single premiums by 74% from £49.9m to £86.8m.

I am pleased to announce that great interest has been shown in our new Irish unit linked policies which made an extremely good start from their launch on 1st March.

Growth in the difficult Australian market

Whilst the main growth came in the difficult life assurance market our Australian Branch did well to maintain its level of superannuation business against a background of uncertainty over budget proposals to revise the taxation basis.

Dynamic new business in Canada

Canadian new business figures, which now include Seaboard Life for the first time, show total new annual premiums increased by 136% and new single premiums by nearly 500%. Fidelity Life achieved a 50% increase in new annual premiums and over 100% increase in new single premiums.

Investments exceed £2bn

The Group's investments have doubled in three years to exceed £2bn at the end of 1983. The majority of our substantial 1983 cash flow has been invested in equity type investments. The acquisition of Regional Properties has added approximately £75m to the property portfolio on most attractive terms.

Record bonuses in Ireland too

Investments in Ireland have benefited from the strength of the stock market and, as a result, bonus rates have been raised to record levels.

The Future

While the Budget was generally encouraging for business, the ending of life assurance relief on future policies removes a savings incentive which has provided a vast amount of investment in British industry. However, life assurance will continue to be an essential service, and we shall continue to strive for an increased market share by reducing unit costs, enhancing efficiency and improving the quality of our service.


Our GLADIS computer system has already taken our Head Office into every branch. Now our viewdata development — FRENTEL — can provide almost the same standards of service in our agents' offices.

Throughout 1983 we were very conscious of the unprecedented work loads being placed on our staff by the tremendous upsurge in new business. The willingness and co-operation with which the additional burden was carried speak volumes for the team spirit which exists throughout the Office.

To: Company Secretary, Friends' Provident Life Office, Dorking, Surrey RH4 1QA. Please send a copy of the 1983 Annual Report to:

Name _____
Address _____
_____ FTCS

Friends' Provident
Friends' Provident Life Office, Dorking, Surrey RH4 1QA. Telephone: 0306 889555. Founded 1833. Incorporated by Act of Parliament. Sums assured in UK exceed £3,000m. A member of the Life Offices Association.



STEETLEY

Strong recovery — new base for future growth

Results for the year ended 31st December, 1983

	1983	1982	% INCREASE
PROFIT BEFORE TAX	£23.2m	£9.3m	+149%
PROFIT AFTER TAX	£14.9m	£4.8m	+210%
NET EARNINGS PER SHARE	24.28p	7.41p	+228%
DIVIDEND	11.0p	7.0p	+57%

In the second half of 1983, Steetley achieved a record half year pre-tax profit of £14.5m. The increased profits for the year were achieved from a lower turnover of £385m compared with £397m in 1982.

Net borrowings were reduced from £66m at the beginning of the year to £39m by the end. Major investment in chemicals manufacturing, Dutch brick manufacture, builders merchants and agricultural fertiliser. The commissioning of a new brick plant, investment of £15m committed to new tile and brick making capacity, and further investment in sand, gravel and aggregates.

Improved UK trading conditions lifted the performance of the construction materials business. All brick plants operated at full capacity. Chemicals trading continued to be successful. With UK manufacturing capacity matched to market demand, refractories exports were at a record level in 1983.

These results show a strong recovery and fully justify the Board's earlier recommendation not to accept the Hepworth offer for the company. Given a continuation of reasonable trading conditions, there will be a further increase in profits in 1984.

STEETLEY PLC
GATEFORD HILL, WORKSOP,
NOTTINGHAMSHIRE S81 8AF

Members Vancouver Stock Exchange, Alberta Stock Exchange, Montreal Stock Exchange, NASD/M

The Partners of
CONTINENTAL CARLISLE DOUGLAS
Vancouver, British Columbia, Canada
have pleasure in announcing the opening of their
London, England, Office

CONTINENTAL CARLISLE DOUGLAS (UK) LIMITED
together with the appointment of
Maurice J Blaber
as Managing Director.

12th Floor, Winchester House, 77 London Wall, London EC2N 1BE.
Telephone: 01-638 9545. Telex: 8813802.

Directors: A J Macpnaid, Chairman (Canada) - G R Fay (Canada) - D G Macdonald (Canada)
M J Blaber, Managing Director (London)

BIDS AND DEALS

Write-off of £0.7m at A & G Security

A & G Security Electronics, the Oldham-based maker of security alarm systems, said yesterday that its board proposed to deduct from its share premium account the amount representing the intangible assets of Carters of Burnley, which it bought last year.

Carters was acquired for £1.77m in shares, and its goodwill, industrial know-how and patents were given a value of £700,000. Of this, £24,332 was written off through amortisation in the year ended July 31, 1983, leaving £705,668.

A & G said it will hold an extraordinary shareholders meeting on May 25 to approve the reduction in the share premium account to £532,861.

Charles Baynes has acquired Dunelm Overseas Services for £50,000 to be satisfied as to £5,700 cash and the issue of 65,197 new ordinary shares.

Dunelm, a private company based in St Helen Auckland, County Durham, has interests in the rental hire of industrial machinery, tools, trolleys and cabinet rental and contract cleaning. Vendor was Mr A. E. Theakston.

Refuge raises holding in Leopold Joseph to 29.9%

Refuge Assurance, a Manchester-based life insurance company, has increased its stake in London-based merchant banking group Leopold Joseph Holdings from 10.65 per cent to 29.9 per cent, and two West German regional banks have sold their combined 26 per cent stake.

The two banks, Bayerische Landesbank Girozentrale and Bremer Landesbank Kreditanstalt Oldenburg, sold 508,324 shares to Refuge and 173,882 shares to Scottish American Investment, an Edinburgh-based investment trust, listing its stake to 10.37 per cent.

No price for the transactions was given. Joseph shares rose 12p to 302p yesterday, valuing the company at £7.94m.

In addition to the share purchase, Refuge plans to subscribe to £3.5m of 20-year subordinated loan stock in Leopold Joseph & Sons, Joseph's merchant banking subsidiary.

Mr Tom Booth, deputy chairman and chief executive of Refuge, said the link with Joseph would allow it to take advantage of changes in the financial services sector. "It's a move towards providing a more complete service to our clients," he said, adding that savings vehicles might be among new products to be developed.

Mr Louis Heymann, Joseph's chief executive, said: "We're often accused of being cautious. This is our cautious step in the

direction of the financial services field. This is a route we ought to take without losing our independence."

Mr Heymann said Joseph already has a strong rapport with Refuge, which has been a shareholder for some time, and with Scottish American, which previously held a 3.8 per cent stake. British and Commonwealth Shipping has a 15.6 per cent stake in Joseph.

The two German banks bought their holdings in Joseph in 1974, when they had no other representation in London. Mr Heymann said they will maintain a close relationship with Joseph. Bayerische has a branch in London, while Bremer plans to open a representative office.

part of the United Trust and Credit financial services group plans to acquire Yankefeld Properties, a property dealing, development and investment company, for an initial consideration of £600,000 and ladieswear consultancy Debecima for £50,000.

The offers by Clair International for the ordinary and deferred shares of Steaua Romana (British) have become unconditional in all respects. The ordinary offer has been extended to May 16 and will close then, while the deferred stays open until further notice.

Clair is interested in, or has received acceptances, in respect of 7.75m ordinary shares (73.20 per cent) and 1.65m deferred (95.23 per cent), together representing 83.16 per cent of the voting rights.

BIDS AND DEALS IN BRIEF

The initial consideration is £500,000 in cash and 200,000 new Metallax Group 5p ordinary shares. Certain additional consideration is to be paid depending on the level of Anotrim's annual profits for the 1983 and 1986 calendar years.

Henderson Group has acquired Frontier Gate Company from its liquidator for £70,000.

Frontier, whose failure has been attributed to cash-flow problems arising from difficulties on two major contracts, is a manufacturer of security and traffic barriers. Its acquisition reflects a further important step in expansion of the product range marketed by Henderson security division.

Steps have already been taken by Henderson to ensure the continuity of the trade of Frontier which will be carried on under the name Frontier Gate Co.

Northern Engineering Industries, the Newcastle-based engineering group, said yesterday it had acquired the assets of Donkin, a marine equipment manufacturer which had been in receivership.

Financial details were not disclosed. NEI will manufacture Donkin products at the Gateshead works of its NEI Clarke Chapman subsidiary, and will supply spares and service existing Donkin equipment.

Gartmore Investment Management has concluded arrangements with the management of 57.5p per Broekhouse share, from Evered Holdings, has closed, gone unconditional and remains open for acceptance until further notice.

The total consideration is £14.6m of which clients of Gartmore are providing £3.3m cash to a new holding company called Orite, which will change its name to B. W. Mud Holdings.

The new cash alternative of 57.5p per Broekhouse share, from Evered Holdings, has closed, gone unconditional and remains open for acceptance until further notice.

Acceptances of the recommended increased offers have been received in respect of 15.33m Broekhouse shares (89.23 per cent). Elections to receive cash under the new cash alternative have been made in respect of the existing 5.65m Broekhouse ordinary (32.69 per cent).

AMENDMENT

This Notice replaces the Notice published on 1st May, 1984.



U.S.\$15,000,000 Floating Rate Serial Notes 1988 Convertible into 16 3/4% Serial Bonds 1988

Notice is hereby given pursuant to the Terms and Conditions of the Notes that 30th April, 1984 to 31st October, 1984 the Notes will carry an interest rate of 12 1/4% per annum. On 31st October, 1984 interest of U.S.\$277.44 will be due per U.S.\$4,500 Note for Coupon No. 6.

The Conversion Interest amount applicable to Notes which are presented for conversion on or before 1st October, 1984 will be U.S.\$ nil per U.S.\$4,500 Note.

European Banking Company Limited (Agent Bank)
1st May, 1984.

DIVIDENDS EACH YEAR SINCE 1912

The Board of Directors of ENSERCH Corporation on April 17, 1984, declared a regular quarterly dividend of 40 cents per share of common stock, payable June 4, 1984, to shareholders of record May 18, 1984.



Financial Highlights 1983

1983 in brief	(in Flux million)
Balance sheet total	50,916
Due from banks	25,231
Securities	2,444
Credit volume	30,453
Due to banks	44,414
Capital and reserves	2,367

In 1983, the balance sheet total of Badische Kommunale Landesbank International S.A., Luxembourg, grew to Flux 50.9 billion (US\$893 million), a gain of 19.6%.

Increased lending activity - especially loans to German customers and the financing of German exports - accounted for the major portion of this growth. Credit volume rose by 18% to Flux 30.5 billion (US\$ 535 million).

Deposits from banks were Flux 44.4 billion (US\$ 779 million), compared with Flux 37.0 billion (US\$ 649 million) the previous year, and represented the most important source of funding.

BANK RETURN

Wednesday May 2 1984

BANKING DEPARTMENT	
Liabilities	14,553,000
Capital	329,970,097
Public Deposits	621,106,576
Bankers Deposits	88,187,376
Reserve and other Accounts	1,541,470,713
	2,550,108,186
Assets	488,418,419
Government Securities	605,885,092
Advances & other	1,427,085,698
Premises Equipment & other Secs.	10,797,826
Cash	149,501
	2,550,108,186

ISSUE DEPARTMENT

Liabilities	11,800,000,000
Notes issued in circulation	11,789,202,774
Banking Department	10,797,226
Assets	11,015,100
Government Debt	2,258,220,277
Other Government Securities	99,115,564
Other Securities	218,764,159
	11,800,000,000

NOTICE OF REDEMPTION BY THE REGIONAL MUNICIPALITY OF OTTAWA-CARLETON

To the Holders of Debentures Payable in lawful money of the United States of America Of the Issue Authorized by By-law Number 75 of 1982 U.S. \$40,000,000 14 3/4% Debentures 1997 Issued June 15, 1982 due June 15, 1997

Amount Redeemable June 15, 1984 - U.S. \$2,756,000

THE REGIONAL MUNICIPALITY OF OTTAWA-CARLETON

NOTICE IS HEREBY GIVEN that, pursuant to the requirements of authorizing law 75 of 1982, The Regional Municipality of Ottawa-Carleton is obliged to redeem and will redeem on June 15, 1984 Debentures in U.S. \$1,000 denomination as per the numbers listed herein of the above-mentioned Debenture Issue at 100% of the principal amount of each Debenture plus accrued interest to the redemption date.

COUPON BEARING DEBENTURES TO BE REDEEMED IN FULL EACH IN THE DENOMINATION OF U.S. \$1,000 AND BEARING THE FOLLOWING NUMBERS:

00001	00001	00002	00002	00003	00003	00004	00004	00005	00005	00006	00006	00007	00007	00008	00008	00009	00009	00010	00010	00011	00011	00012	00012	00013	00013	00014	00014	00015	00015	00016	00016	00017	00017	00018	00018	00019	00019	00020	00020	00021	00021	00022	00022	00023	00023	00024	00024	00025	00025	00026	00026	00027	00027	00028	00028	00029	00029	00030	00030	00031	00031	00032	00032	00033	00033	00034	00034	00035	00035	00036	00036	00037	00037	00038	00038	00039	00039	00040	00040	00041	00041	00042	00042	00043	00043	00044	00044	00045	00045	00046	00046	00047	00047	00048	00048	00049	00049	00050	00050	00051	00051	00052	00052	00053	00053	00054	00054	00055	00055	00056	00056	00057	00057	00058	00058	00059	00059	00060	00060	00061	00061	00062	00062	00063	00063	00064	00064	00065	00065	00066	00066	00067	00067	00068	00068	00069	00069	00070	00070	00071	00071	00072	00072	00073	00073	00074	00074	00075	00075	00076	00076	00077	00077	00078	00078	00079	00079	00080	00080	00081	00081	00082	00082	00083	00083	00084	00084	00085	00085	00086	00086	00087	00087	00088	00088	00089	00089	00090	00090	00091	00091	00092	00092	00093	00093	00094	00094	00095	00095	00096	00096	00097	00097	00098	00098	00099	00099	00100	00100	00101	00101	00102	00102	00103	00103	00104	00104	00105	00105	00106	00106	00107	00107	00108	00108	00109	00109	00110	00110	00111	00111	00112	00112	00113	00113	00114	00114	00115	00115	00116	00116	00117	00117	00118	00118	00119	00119	00120	00120	00121	00121	00122	00122	00123	00123	00124	00124	00125	00125	00126	00126	00127	00127	00128	00128	00129	00129	00130	00130	00131	00131	00132	00132	00133	00133	00134	00134	00135	00135	00136	00136	00137	00137	00138	00138	00139	00139	00140	00140	00141	00141	00142	00142	00143	00143	00144	00144	00145	00145	00146	00146	00147	00147	00148	00148	00149	00149	00150	00150	00151	00151	00152	00152	00153	00153	00154	00154	00155	00155	00156	00156	00157	00157	00158	00158	00159	00159	00160	00160	00161	00161	00162	00162	00163	00163	00164	00164	00165	00165	00166	00166	00167	00167	00168	00168	00169	00169	00170	00170	00171	00171	00172	00172	00173	00173	00174	00174	00175	00175	00176	00176	00177	00177	00178	00178	00179	00179	00180	00180	00181	00181	00182	00182	00183	00183	00184	00184	00185	00185	00186	00186	00187	00187	00188	00188	00189	00189	00190	00190	00191	00191	00192	00192	00193	00193	00194	00194	00195	00195	00196	00196	00197	00197	00198	00198	00199	00199	00200	00200	00201	00201	00202	00202	00203	00203	00204	00204	00205	00205	00206	00206	00207	00207	00208	00208	00209	00209	00210	00210	00211	00211	00212	00212	00213	00213	00214	00214	00215	00215	00216	00216	00217	00217	00218	00218	00219	00219	00220	00220	00221	00221	00222	00222	00223	00223	00224	00224	00225	00225	00226	00226	00227	00227	00228	00228	00229	00229	00230	00230	00231	00231	00232	00232	00233	00233	00234	00234	00235	00235	00236	00236	00237	00237	00238	00238	00239	00239	00240	00240	00241	00241	00242	00242	00243	00243	00244	00244	00245	00245	00246	00246	00247	00247	00248	00248	00249	00249	00250	00250	00251	00251	00252	00252	00253	00253	00254	00254	00255	00255	00256	00256	00257	00257	00258	00258	00259	00259	00260	00260	00261	00261	00262	00262	00263	00263	00264	00264	00265	00265	00266	00266	00267	00267	00268	00268	00269	00269	00270	00270	00271	00271	00272	00272	00273	00273	00274	00274	00275	00275	00276	00276	00277	00277	00278	00278	00279	00279	00280	00280	00281	00281	00282	00282	00283	00283	00284	00284	00285	00285	00286	00286	00287	00287	00288	00288	00289	00289	00290	00290	00291	00291	00292	00292	00293	00293	00294	00294	00295	00295	00296	00296	00297	00297	00298	00298	00299	00299	00300	00300	00301	00301	00302	00302	00303	00303	00304	00304	00305	00305	00306	00306	00307	00307	00308	00308	00309	00309	00310	00310	00311	00311	00312	00312	00313	00313	00314	00314	00315	00315	00316	00316	00317	00317	00318	00318	00319	00319	00320	00320	00321	00321	00322	00322	00323	00323	00324	00324	00325	00325	00326	00326	00327	00327	00328	00328	00329	00329	00330	00330	00331	00331	00332	00332	00333	00333	00334	00334	00335	00335	00336	00336	00337	00337	00338	00338	00339	00339	00340	00340	00341	00341	00342	00342	00343	00343	00344	00344	00345	00345	00346	00346	00347	00347	00348	00348	00349	00349	00350	00350	00351	00351	00352	00352	00353	00353	00354	00354	00355	00355	00356	00356	00357	00357	00358	00358	00359	00359	00360	00360	00361	00361	00362	00362	00363	00363	00364	00364	00365	00365	00366	00366	00367	00367	00368	00368	00369	00369	00370	00370	00371	00371	00372	00372	00373	00373	00374	00374	00375	00375	00376	00376	00377	00377	00378	00378	00379	00379	00380	00380	00381	00381	00382	00382	00383	00383	00384	00384	00385	00385	00386	00386	00387	00387	00388	00388	00389	00389	00390	00390	00391	00391	00392	00392	00393
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This advertisement is issued in compliance with the requirements of the Council of The Stock Exchange. It does not constitute an invitation to the public to subscribe for or purchase any shares.



Allied Corporation

(Organised under the laws of the State of New York, United States of America)

Authorised
200,000,000

Issued and reserved for
issue at 30th March, 1984*
61,269,276

Shares of Common Stock of
U.S. \$1.0 par value

*including 7,495,180 shares reserved for issue

Following approval by the Annual Meeting of shareholders, on 30th April, 1984, up to 33,321,833 further shares of Common Stock of U.S. \$1 par value have been reserved for issue following a Stock Split on a 3 for 2 basis to registered holders on 10th May, 1984. All the issued and reserved shares of Common Stock have been admitted to the Official List by the Council of The Stock Exchange; the reserved shares have been admitted subject to allotment.

Allied Corporation is a widely diversified company which, following the acquisition of The Bendix Corporation in early 1983, has five major business sectors: Chemical, Oil and Gas, Automotive, Aerospace and Industrial, Health and Scientific Products.

Particulars relating to Allied Corporation are available in the Extel Statistical Service and copies of the statistical card may be obtained during normal business hours on any weekday (Saturdays excepted) up to and including 18th May, 1984 from:—

Lehman Brothers Kuhn Loeb,
International, Inc.
9 Devonshire Square,
London EC2M 4YL

Cazenove & Co.
12 Tokenhouse Yard,
London EC2R 7AN

4th May, 1984

MINING NEWS

Wordplex striking price set at 285p

Hill Samuel has set a striking price of 285p for just under 10m shares of Wordplex, the information systems business, which it offered for sale yesterday at a minimum tender price of 240p. Applications were received for 2.4m shares and the offer was oversubscribed 1.9 times at the striking price. Preferential applications from employees at or above the striking price have been accepted in full. The remaining shares have been allocated in full up to 1,000 shares, and 45p per cent for applications of 1,500 shares or more. Dealings are expected to commence in the shares on the Stock Exchange on May 10.

S. Simpson

The targets that S. Simpson has set itself for the current year "are still firmly in sight," the directors state. Continued growth is reported for the first half to January 31, 1984, with turnover up from £13.12m to £16.07m and profit ahead from £373,000 to £594,000. Tax takes £230,000 (£120,000). The interim dividend is raised from 1.3125p to 1.5p net; total for the year 1983-84 was 4p paid from profits of £843,000. Business of the group is ladies' and gent's tailors and clothiers.

J. O. Walker

Timber importer J. O. Walker and Co raised its pre-tax profits by £54,000 to £382,000 in 1983 and is lifting shareholders dividend by 1p to 4.5p net per 25p share by an increased final of 3p. Turnover totalled £10.19m (£8.33m) and tax accounted for £74,000, against £1,000. Earnings emerged at 34.8p (37.1p) per share.

Highcroft growth

In addition to raising its dividend from 3.15p to 3.5p net for 1983, Highcroft Investment Trust is making a one-for-one scrip issue. The final dividend from this financial year is 2.1p. Profit rose from £249,000 to £297,000 subject to tax of £132,000 (£118,000), and earnings are 6.55p (4.70p) per share. Capital profits of £22,653 (£19,614) on the sales of properties and investments have been credited direct to capital reserve. At the end of the year freehold and leasehold properties were revalued at £5.11m, and the resultant surplus of £487,538 over book value has been taken to revaluation reserves.

Recent copper price fall could hit Phelps Dodge

THE RECENT fall in copper prices means that Phelps Dodge, one of the leading U.S. producers, will probably lose money in the second quarter of this year, according to Mr George Munroe, chairman. Mr Munroe told the annual meeting that the group's earnings depend on the price of copper, and at current levels Phelps Dodge is "in a solid losing position." The group lost a net US\$5m (£3.6m) in the opening three months of 1984, and Mr Munroe pointed out that the deficit would have been considerably larger but for an extraordinary credit of \$25m received from Washington Public Power Supply System in settlement of litigation over uranium contracts. However, Mr Munroe was more optimistic about the remainder of the year, saying that the big programme of asset re-

structuring started last year should contribute over \$100m by the time it is completed. The programme will enhance earnings, he added. Last week Phelps Dodge completed the sale of its power cable business to a new company, Cable Corporation, for about \$15m. The business, which was operated as part of the Phelps Dodge Cable and Wire subsidiary, includes power cable plants in Yonkers, New York, and DuQuoin, Illinois, and an extra high voltage research and development laboratory also in Yonkers. Phelps Dodge is currently negotiating the sale to a group of private investors of its building wire business, in a deal which could generate around \$30m. Previous sales included the disposal of the communications products operation last year for

\$50m, and of the brass production interests. The programme of disposals will leave Phelps Dodge's domestic manufacturing operations centred on the magnet wire and bare wire businesses. The intention of the programme, as announced a year or so ago, is to redevelop those group assets not required for the basic business in order to improve the balance sheet and provide support for plans to further Phelps Dodge's corporate goals. These goals Mr Munroe defined as the maintenance of the group's position as a leading low-cost copper producer, and the development of a broader earnings base through diversification. Phelps Dodge is currently the second-largest copper producer in the U.S., behind only Kennecott.

Utah defends coal price cuts

REPLYING TO criticism that it had broken ranks with other Australian coal miners by accepting a price reduction of U.S.\$3 to U.S.\$51 (£36.46) per tonne for its hard coking coal from Japanese steel mills, Utah Development (now controlled by Broken Hill Proprietary) said that the price was the best obtainable under current circumstances. Utah pointed to the lower quality of its coal from the Blackwater mine, significant world over-supply and the price levels already established by Australia's major competitors. As reported here yesterday, the Australian Government has reluctantly approved price cuts averaging about U.S.\$2 to U.S.\$2.5 per tonne on coal exports to Japan for the year to next March. The price reductions range from U.S.\$1.50 to U.S.\$5 depending on the quality of the coal. Mr Lionel Bowen, the Australian Trade Minister, is reported to have blamed two companies for breaking ranks and forcing the other coal producers to accept Japanese price cuts. Utah, however, said that other world coking coal producers had accepted significant price cuts several months ago with U.S. mines conceding prices averaging two to six dollars a tonne below the 1983 levels. Canada recently agreed to reductions of up to U.S.\$2.70 per tonne, Utah added. The company also took the view that the long term interests of Australia's coking coal industry were better served by maintaining the maximum share of the market in times of weak demand, rather than artificially to preserve high prices with a consequent loss of the market share. Producers of soft coking coal are expected to seek pricing talks with the Japanese customers next week. The pro-

ducers do not concede a necessary connection between soft and hard coking coal and they will therefore aim to maintain or increase their prices. Meanwhile, mining union officials have met Mr Bowen to discuss the state of the coal industry. They expect some marginal mines, notably underground operations in New South Wales, to close as a result of the lower coal prices with the loss of about 1,000 jobs. The U.S. Steel subsidiary, Marathon Petroleum Australia, said that it had agreed to sell for an undisclosed consideration, its base and precious metals exploration properties in Australia to Pan Australian Mining of Brisbane. Marathon will retain its interests in coal properties in the Surat Basin of Queensland. Pan Australian will obtain properties in Queensland, New South Wales, Victoria, South Australia and Western Australia.

MINING NEWS IN BRIEF

SHARPLY HIGHER gold production following the recent plant expansion and reduced operating costs enabled Echo Bay Mines of Canada to lift net profits for the first quarter of 1984 to C\$5.1m (£2.8m), compared with C\$1.4m in the opening three months of last year. Gold production from the Lupin mine in the Northwest Territories was 43,376 ounces, up from 27,173 oz in the comparable period. Echo Bay has also completed a C\$4m fundraising in the U.S. and Canada, and plans to redeem C\$40m of outstanding preferred shares and accrued dividends. In addition, the company has

raised C\$5m for its 1984 exploration programme through the sale of 2,500 "flow-through" units at C\$1.70 each to Canadian investors, with each unit earning

100 common shares of Echo Bay. Part of the proceeds will be spent on gold and silver properties at Coronation Gulf, 150 miles north of the Lupin mine.

Notice of Mandatory Redemption



C N A N
Saudi Riyals 75,000,000 "A" Notes 8½% Due 1983/88

Compagnie Nationale Algérienne de Navigation

Unconditionally and Irrevocably Guaranteed by

Banque Extérieure d'Algérie

In accordance with Clause 5(b) of the Terms and Conditions of the Notes, notice is hereby given of the mandatory redemption due May 15th, 1984. The following notes with coupons attached should be presented to the Fiscal Agent or Paying Agent no later than May 12th, 1984.

C02828	C03011	C03176	C03341	C03506
02813	02816	02818	02846	02914
02838	02841	02846	02851	02856
02863	02866	02871	02876	02881
02886	02891	02896	02901	02906
02911	02916	02921	02926	02931
02936	02941	02946	02951	02956
02961	02966	02971	02976	02981
02986	02991	02996	03001	03006
03011	03016	03021	03026	03031
03036	03041	03046	03051	03056
03061	03066	03071	03076	03081
03086	03091	03096	03101	03106
03111	03116	03121	03126	03131
03136	03141	03146	03151	03156
03161	03166	03171	03176	03181
03186	03191	03196	03201	03206
03211	03216	03221	03226	03231
03236	03241	03246	03251	03256
03261	03266	03271	03276	03281
03286	03291	03296	03301	03306
03311	03316	03321	03326	03331
03336	03341	03346	03351	03356
03361	03366	03371	03376	03381
03386	03391	03396	03401	03406
03411	03416	03421	03426	03431
03436	03441	03446	03451	03456
03461	03466	03471	03476	03481
03486	03491	03496	03501	03506
03511	03516	03521	03526	03531
03536	03541	03546	03551	03556
03561	03566	03571	03576	03581
03586	03591	03596	03601	03606
03611	03616	03621	03626	03631
03636	03641	03646	03651	03656
03661	03666	03671	03676	03681
03686	03691	03696	03701	03706
03711	03716	03721	03726	03731
03736	03741	03746	03751	03756
03761	03766	03771	03776	03781
03786	03791	03796	03801	03806
03811	03816	03821	03826	03831
03836	03841	03846	03851	03856
03861	03866	03871	03876	03881
03886	03891	03896	03901	03906
03911	03916	03921	03926	03931
03936	03941	03946	03951	03956
03961	03966	03971	03976	03981
03986	03991	03996	04001	04006
04011	04016	04021	04026	04031
04036	04041	04046	04051	04056
04061	04066	04071	04076	04081
04086	04091	04096	04101	04106
04111	04116	04121	04126	04131
04136	04141	04146	04151	04156
04161	04166	04171	04176	04181
04186	04191	04196	04201	04206
04211	04216	04221	04226	04231
04236	04241	04246	04251	04256
04261	04266	04271	04276	04281
04286	04291	04296	04301	04306
04311	04316	04321	04326	04331
04336	04341	04346	04351	04356
04361	04366	04371	04376	04381
04386	04391	04396	04401	04406
04411	04416	04421	04426	04431
04436	04441	04446	04451	04456
04461	04466	04471	04476	04481
04486	04491	04496	04501	04506
04511	04516	04521	04526	04531
04536	04541	04546	04551	04556
04561	04566	04571	04576	04581
04586	04591	04596	04601	04606
04611	04616	04621	04626	04631
04636	04641	04646	04651	04656
04661	04666	04671	04676	04681
04686	04691	04696	04701	04706
04711	04716	04721	04726	04731
04736	04741	04746	04751	04756
04761	04766	04771	04776	04781
04786	04791	04796	04801	04806
04811	04816	04821	04826	04831
04836	04841	04846	04851	04856
04861	04866	04871	04876	04881
04886	04891	04896	04901	04906
04911	04916	04921	04926	04931
04936	04941	04946	04951	04956
04961	04966	04971	04976	04981
04986	04991	04996	05001	05006

On May 15th, 1984 there will become due and payable on the notes to be redeemed the principal amount thereof together with accrued interest to May 15th, 1984. On and after that date interest on the notes to be redeemed shall cease to accrue.

Fiscal Agent:
B.A.I.I. (Middle East) E.C.
P.O. Box 5333, State of Bahrain.
Telex: 8542 (BAII BN)

On the instructions of The Crown Agents



4

Millbank Westminster SW1

Substantial Freehold Office Building For Sale



Full vacant possession March 1985
Of Interest To Developers/Occupiers Or Investors
Approx 105,000 sqft



20 Grosvenor Hill, Berkeley Square, London W1.
Telephone: 01-499 8644 Telex: 263796

A FINANCIAL TIMES SURVEY

INTERNATIONAL PROPERTY

The Financial Times proposes to publish a Survey on the above. The provisional dates and editorial synopsis are set out below.

PUBLICATION DATE:
Friday May 25 1984
COPY DATE:
Tuesday May 15 1984

INTRODUCTION Several of the world's major property markets are showing signs of a revival in activity. In most cases, the upturn is modest and the big question is whether the improvement will be sustained. Investors remain cautious and space users remain highly selective.

WORLD RENTAL LEVELS Few centres have shown any appreciable growth in rents over the last year, though several are predicting significant increases in 1984. A comparison of total occupation costs around the world.

FRANCE THE NETHERLANDS THE UNITED STATES CANADA HONG KONG

BELGIUM WEST GERMANY THE UNITED KINGDOM AUSTRALIA SINGAPORE

For further details, please contact
Andrew Wood on 01-248 5116

FINANCIAL TIMES

EUROPE'S BUSINESS NEWSPAPER

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Weekly net asset value



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Listed on the Amsterdam Stock Exchange

Information: Pierson, Holding & Pierson N.V.,
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Extract from Audited Consolidated Accounts
31st March

	1984	1983
	£'000	£'000
Cash, money at call and short notice, CDs, deposits with banks	47,827	48,927
Short and medium-term loans and advances	116,449	101,920
Other assets	4,487	4,116
Total assets	170,954	154,963
Current and deposit accounts	(154,470)	(141,388)
Other liabilities	(3,250)	(2,614)
Total shareholders' interest, including subordinated debentures	11,234	10,961
Profit before taxation	939	926
Profit after taxation	568	427
Profit after taxation and extraordinary charge to deferred taxation	285	

THE PROPERTY MARKET BY JOAN GRAY

Mansion House Square shops already taken

More than 80 per cent of the shopping space associated with the highly controversial 20 storey office block developer Mr Peter Palumbo wants to build alongside London's Mansion House has already been reserved.



Mr Peter Palumbo, proposer of the Mansion House Square scheme—hoping to create "a Bond Street in the City"

It was revealed at the opening of the planning enquiry this week that four of the existing traders on the site, including Mappin and Webb and Dunhill, have already reserved space.

Other traders who have reserved accommodation include Asprey, Hennessey, the Saville Row tailor Henry Poole, Wilton's Oyster Bar and Snythsons the stationers, putting Mr Palumbo one step nearer his ambition of creating a Bond Street in the City if planning permission is granted.

The shops in the proposed Mansion House Square development range from 7,000 square foot units down to 150 square foot shops. Mr Palumbo says the shops will be at market rates with no additional premium for the site but related to turnover.

As for the offices in the proposed dark glass block by architect Miles van der Rohe, Mr Palumbo is also optimistic.

If the scheme gets the go-ahead, "there is a very real

possibility that the building will be let between the date approval is given and the commencement of construction at the beginning of 1987," he says.

Several banks have already shown interest in taking space,

and Mr Palumbo has moved away from his original idea of letting the whole building to a single tenant.

"I could either let to a single tenant or to several banks in units of one, two or three floors," he says. "The area per floor—10,000 sq ft—is just what they now want."

Office rents in the block are likely to be in line with market figures for a prime banking site, says Mr Palumbo. The current figure he quotes is £35 per sq ft—"though what it is likely to be in 1988 is a different matter."

As the controversy over his plan reaches its height, the President of the Royal Institute of British Architects, Mr Manser, has come out firmly in favour of the Mies building for the site, rather than scooping out the insides and refurbishing the existing buildings.

"Mies had a huge influence on 20th century architecture and this was his last design before he died, where he provided every detail down to the ashtrays," he said. "It's going to be a good building and there is no reason not to build it, especially someone's prepared to pay for it. All that stands against it is some unexceptional 19th century architecture, and that shouldn't stand in the way of an exceptional 20th century building."

Milton Keynes computer jungle



Offices, shops and a jacuzzi in the Winter Garden at the Central Business Exchange.

Half-tame parrots, a toucan, and tropical plants were used to provide the background for Milton Keynes Development Corporation's launch of its \$40m CBX Central Business Exchange.

The CBX will provide 264,000 square feet of office space at a rent of £10 a square foot—but the bird-filled setting was chosen to illustrate the Corporation's contention that it is offering more than just cheap office space.

The development also has a 35,000 square foot modern version of a Victorian conservatory—a tropical Winter Garden complete with plush sports club and swimming pool, restaurant, wine bar and night club.

The CBX also includes a 160 bedroom hotel. While the rest of the \$40m complex is being funded by Shell Pen-

sions Trust, the \$10m hotel is being separately funded by the hotelier. This will probably be Trust House Forte, although other companies are also bidding, said Milton Keynes Development Corporation Commercial Director Mr Bob Hill.

Office space in the CBX comes in two blocks. The larger block provides 136,000 square feet, and is designed to be let as a corporate headquarters in one or two units. The Corporation is aiming for new technology companies such as Sperry Univac, the computer maker which has just taken a 42,000 square foot building in Milton Keynes for its new European Computer Centre.

The smaller CBX block, of 128,000 square feet, is designed to be let in smaller units to as many as 40 businesses.

Pension fund investment lowest for five years

BY MICHAEL CASSELL

DOMESTIC investment in commercial property by UK insurance companies and pension funds plunged to its lowest level for five years during 1983.

Figures released by the Central Statistical Office (CSO) confirm the recent reluctance on the part of institutional investors to allocate funds to commercial property, which has been providing poor returns in contrast to those available in the gilt and equity markets.

The total amount invested by the pension funds and insurance companies in the property sector last year reached £1.5bn against nearly £1.5bn in the previous 12 months. In 1981, the figure had touched £2bn.

There have been some recent indications, however, that investment sentiment towards property has now begun to improve and that the level of new investment in 1984 will show a marked improvement. Rowe and Pitman Property Services, the real estate arm of the City broking firm, believes the figure could again reach £2bn during the current year.

But while most observers expect the property market to perform better this year, with rising demand creating some rental growth and beginning to push up capital values, views on the extent of the institutional re-entry into the market still vary widely.

Many of the major funds, already heavily committed to property, still appear reluctant to reverse their ultra-cautious attitude until signs of an improvement in the direct market become more sustained.

According to the CSO, the pension funds last year put £380m of new money into the property sector against £712m in the previous year. In the past quarter, however, investment was running at twice the rate achieved in the same period of 1983.

The insurance companies also invested another £382m in

commercial property during 1983 compared to £1.05bn in the year before. Last quarter investment was down to £232m against £242m in the final three months of 1982.

The CSO also reveals that there was a net disinvestment in property by unit trusts and investment trusts during 1983. Heavy selling in the first part of the year highlighted the problems which hit the unit trust sector and although the position had improved considerably by the end of 1983, it was insufficient to cancel out earlier difficulties.

Spa scheme threatened

The £8m plan to bring Bath's spa and pump room back into use is threatened by a dispute over a shop which has to be demolished to give access to the site.

The shop—currently occupied by a branch of the Olivers shoe chain—is in the centre of a parade developed by Land Securities. But Land Securities says it will only release it to make way for the Spa development if Bath council sells the freehold of the rest of the eight-shop parade.

"It is a very good shop—the last letting was at more than £50,000 a year—and we'd like to keep it in the company," said

Land Securities managing director Mr Peter Hunt. "But we wouldn't mind if we could buy the freehold for the whole parade to compensate our shareholders."

The owner, Bath Council, is currently refusing to sell the freehold but is having a meeting with the spa scheme's developers, Mowlem Blakeney Ireland, next week to discuss the problem.

Mr M'hael Day, managing director of Mowlem Property, is confident. "The issue will be resolved," he said. "We do not regard this as a total threat to the scheme, because there are other ways round the problem."



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Gerald Powell, Managing Director Haslemere Estates, Vice President British Property Federation
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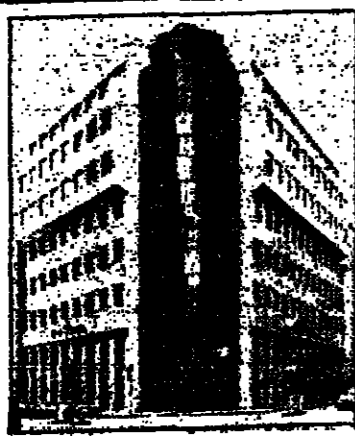
- Chelmsford..... 6,350 sq.ft. and 7,300 sq.ft.
- Colchester..... 1,050 sq.ft. to 7,900 sq.ft.
- Exeter-Freehold..... 13,000 sq.ft.
- Isleworth..... 9,600 sq.ft.
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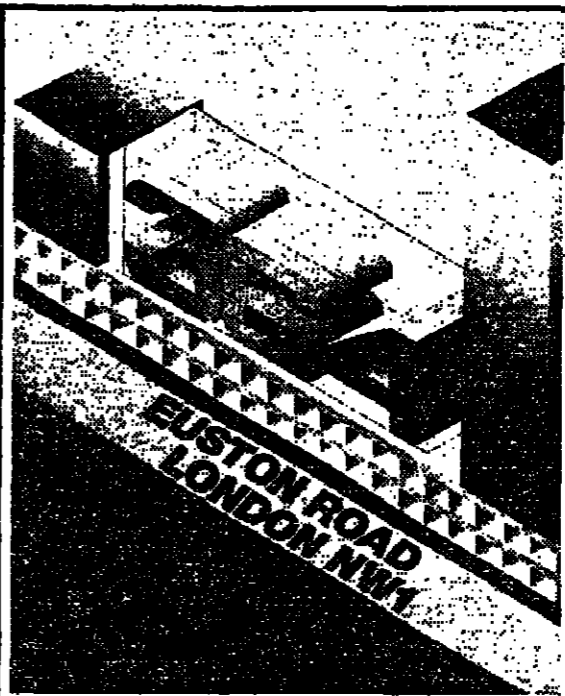
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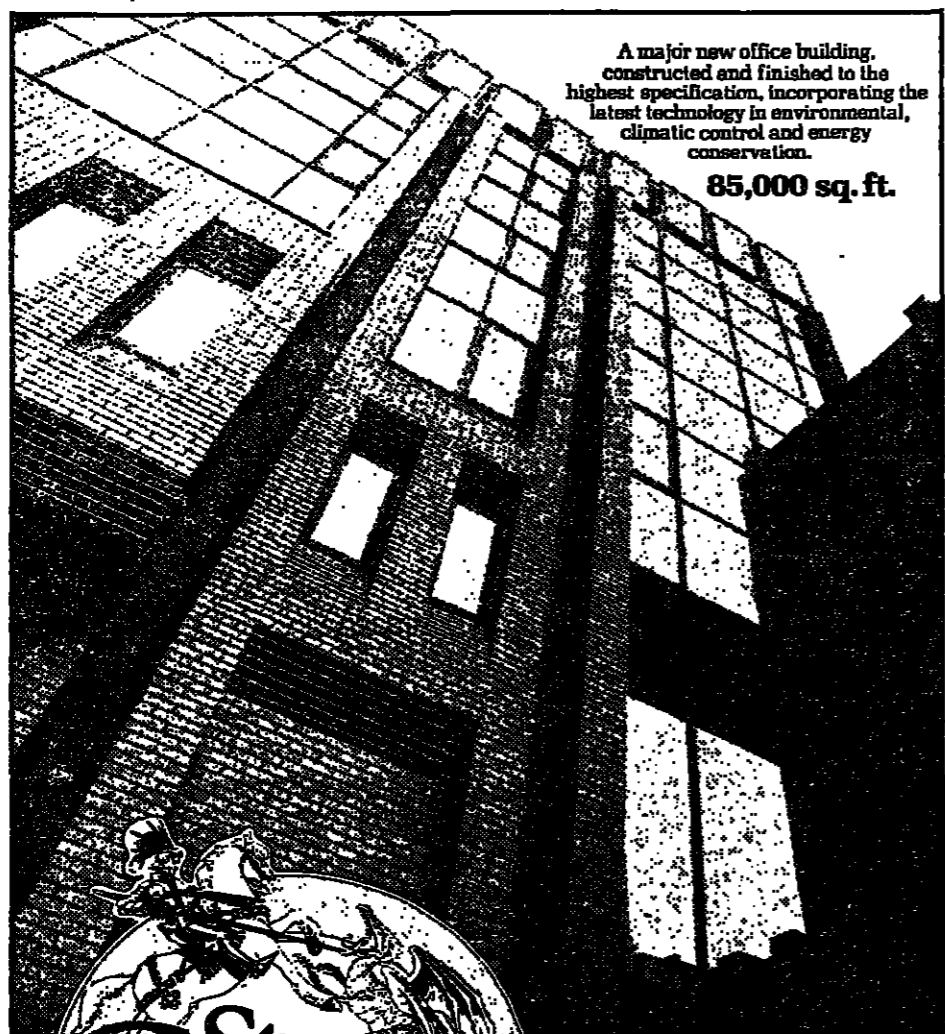
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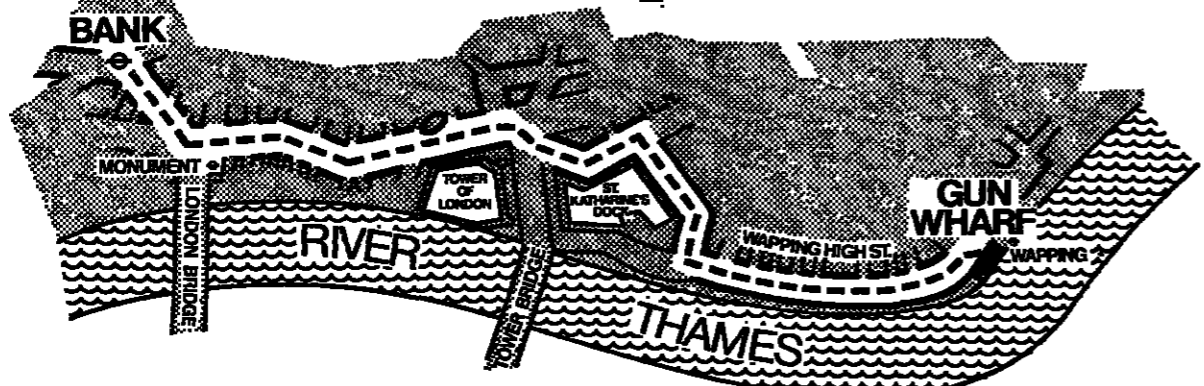
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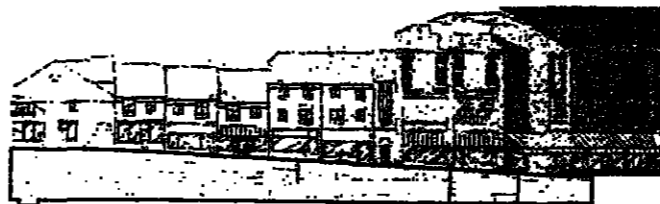


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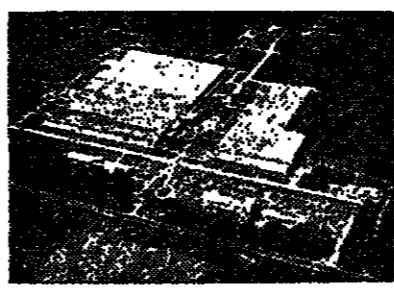
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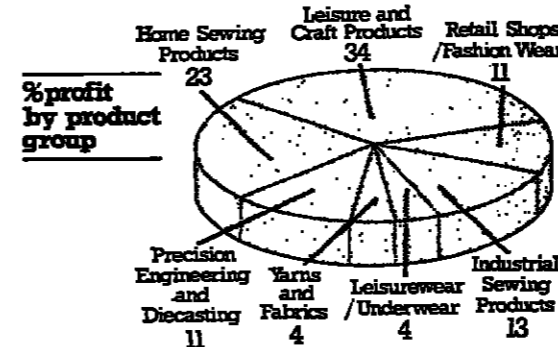
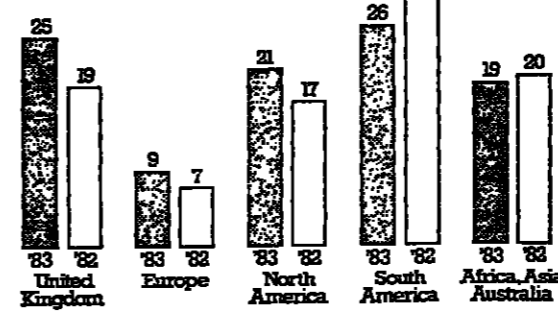
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% profit for each major geographical region



The analysis illustrates that 79% of profit is earned in consumer products rather than from trade with customers involved in commodity sectors.

Coats Patons employs some 43,000 people. The Group manufactures in thirty countries and its products are distributed in every country of the free world.

Highlights from the Review of the Chairman, Mr. W. D. Coats

Pre-tax profits up 13%
We started the year 1983 in a more optimistic mood than had been the case during the previous two years. Events have proved our optimism well founded with pre-tax profits up 13% at £87 million.

Increase in final dividend by 14%
On the strength of the results, the board has recommended an increase in the final dividend from 2.8p to 3.2p.

Product groups
During the year our main product groups have continued to make very satisfactory progress, with Leisure and craft products, Retail shops and Precision engineering all showing good increases in turnover and profit. Yarns and fabrics and Leisurewear/underwear have both made much more satisfactory margins. Home sewing products and Industrial sewing products have been distorted by the downturn in South America, and the fact that Venezuela has been treated as an associate in 1983.

Prospects
The results for 1983 show some of the benefits resulting from the efforts that have been made by all those working in the group, where productivity and performance have improved significantly in the last three years. The group has a well balanced portfolio of assets; around 15 per cent are in less developed countries, and we look forward with confidence to continued improvement in our business in 1984 in most parts of the world.

Results Highlights		
	1983	1982
Turnover	£888.0	£856.2
Trading profit	94.5	85.5
Pre-tax profit	87.0	77.3
Capital expenditure (incl. leasing):		
U.K.	17.3	12.2
Total	48.2	40.6
Net cash flow	(8.5)	4.7
Gearing	26%	28%
Earnings per share	17.3p	14.6p
C.C. earnings per share	7.0p	5.6p
Dividends per share net:		
Interim (paid on 30.12.83)	1.5p	1.4p
Final (payable on 2.7.84)	3.2p	2.8p
Number of employees:		
U.K.	18,200	16,500
Total	43,600	46,900

[The figures for the year to 31 December 1983 are audited from the Group's full accounts which will be filed with the Registrar of Companies after the Annual General Meeting.]

Copies of the 1983 Annual Report are available from: The Secretary, Coats Patons PLC, 155 St. Vincent Street, Glasgow G2 3PA.



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North West Securities Limited



1983 Results:

PROFITS UP 37%

Extracts from The Chairman's Statement, Lord Balfour of Burleigh

I am pleased to be able to report such good results for the year 1983. These show a record pre-tax profit of £15.1M. Government grants have been shown on a gross basis for the first time; this increases profit by £2.4M in 1983, and the comparative effect in 1982 would have been £1.9M. This being done, the adjusted increase is a very satisfactory 37%. We operate consumer credit facilities for customers of Marks & Spencer,

C & A Modes, Owen Owen and other household names. We have joint companies with Renault, C.I. Caravans and F.H. Burgess Limited, and have recently concluded arrangements with British Rail to handle their Travel Key project. All this activity has, as its object, the building up of lasting relationships with people whom we trust, and who trust us. This is a key strategic aim.

North West Securities Ltd., North West House, City Road, Chester, CH1 3AN. A Member of the Bank of Scotland Group.

All of these securities have been sold. This announcement appears as a matter of record only.

April, 1984

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SECTION III - INTERNATIONAL MARKETS

FINANCIAL TIMES

Friday May 4 1984

NEW YORK STOCK EXCHANGE 46-47 AMERICAN STOCK EXCHANGE 47-48 U.S. OVER-THE-COUNTER 48, 56 WORLD STOCK MARKETS 48 LONDON STOCK EXCHANGE 49-51 UNIT TRUSTS 52-53 COMMODITIES 54 CURRENCIES 55 INTERNATIONAL CAPITAL MARKETS 56

WALL STREET

Treasury shadows loom large

THE PROSPECTS for next week's sale of \$18.5bn in Treasury securities began to cast a shadow over Wall Street yesterday, writes Terry Byland in New York. There were no surprises in the size or term of the funding, which was announced late on Wednesday. But the spectre of a 13 per cent yield on long-term bonds stalked the fixed interest markets, as pre-auction deals in the new 30-year bonds sent the yield inching upwards. The stock market also turned cautious after the strong rise earlier in the week. The Dow Jones industrial average closed 5.03 down at 1,181.53. Stock prices are now moving into the range at which substantial lines of major issues were bought in the closing months of 1983. With the stock market rally still needing confirmation, confidence was not helped when several fund managers indicated that further market gains might offer opportunities to sell leading stocks. Turnover in the stock market was below recent levels. After opening firmer, the leaders began to slip lower. Some support was still shown for the broader

range of stocks and the American Stock Exchange index edged ahead. But an increase in the number of large blocks traded indicated that some institutions were sellers. A cause of unsettlement in stock and fixed interest sectors was the unexpected disclosure by Marsh & McLennan, the insurance group, of a further \$300m losses in the federal bond market. Stock in Marsh & McLennan added 3/4 to 840/4 in heavy trading following a sharp fall late on Wednesday. The fall in the Dow was slightly inflated.

The closing report on Wall Street and updated U.S. market monitors were not available because of continuing industrial action at the Financial Times' printers in Frankfurt.

ed by the weakness of the Detroit motor issues after reports that the growth cycle is flattening out earlier than expected because of higher relative prices and the many other pressures on consumers' pockets.

The Dow Transport average also fell back as profits were taken in airline and rail issues.

The downward trend was signalled by a fall of 3/4 to \$115, after being singled out by Mr Alan Shaw, chief analyst at Smith Barney, Harris Upham, as a possible "technical sell."

Oil stocks were mostly weaker, with Exxon 3/4 off at \$42 3/4 and Phillips Petroleum 3/4 down at \$41 1/4 and Atlantic Richfield at \$48, showing a fall of 3/4.

A feature among consumer issues was the suspension at \$45 1/4 of Esmark, the food and industrial group, pending further details of a proposed leveraged buy-

out. Later Esmark was given an indicated price of \$55-\$58 although it remained suspended on the NYSE.

Eastman Kodak topped the active list, gaining 5 1/4 to \$85 1/4 after pleasing the market with its recovery in earnings in the first quarter.

On the American Stock Exchange, Gulf Oil added 5/4 to \$15 1/4 after a block trade of 300,000 shares reawakening hopes that the U.S. parent will sell off the Canadian link on completion of its merger with Standard Oil of California.

In the credit markets, short-term rates edged higher behind a firm federal funds rate of 10 1/4 per cent. There was some disquiet over the apparent disclosure by a senior official of the Federal Reserve Board of the Fed's policy decisions at its last Open Market Committee meeting. It was no surprise that the Fed might have tightened policy but it is unprecedented for its decisions to be disclosed before publication of the committee's minutes later in the month.

Bonds shaded lower as traders braced themselves for next week's sales of Treasury securities. Attention focussed on the \$4.75bn of 30-year bonds and \$5.25bn in 10-year notes to sale next Wednesday and Thursday.

The market believes that the Treasury will have to offer a 13 per cent yield on the bond to tempt a market devoid of retail support - and also unhappy with the admission of further losses by Marsh & McLennan, which now joins Drysdale Government Securities and Lombard Wall as an uneasy reminder of the hazards of the federal bond market.

In the yield only market, the new 30-year bond showed a yield of 12.93 per cent before reacting to 12.93 per cent. The existing key bond traded at 93 1/2, virtually its lowest trading level since issue.

EUROPE

Concern discounts results

A BATCH of sparkling corporate results provided Frankfurt investors with the opportunity to repeat the previous session's strong advance but growing concern over the metal and print union demand for a shorter working week took the shine off the early sentiment and the bourse closed largely mixed with only a 0.3 gain in the Commerzbank index to 1,047.4, against the previous rise of 15 points.

Bayer's stronger earnings and higher dividend for 1983 was largely ignored and closed down 10 pf to DM 175.40. AEG managed a DM 2 advance to DM 99.50 ahead of its results next week.

Bonds finished mixed after dull trading as the Bundesbank sold DM 9.2m in paper after sales of DM 12.1m on Wednesday.

Active trading in Paris resulted from Wall Street's overnight strength and the recent appreciation of the dollar against the franc which has benefited a large number of stocks with significant markets in the U.S. Also boosting sentiment was a statement by M Jacques Delors, Finance Minister, indicating that the Government will pursue its austerity programme through 1985.

BSN Gervais finished FFf 75 up at FFf 2,845 while Moët-Hennessy was FFf 19 ahead at FFf 1,670; Pernod Ricard advanced FFf 8 to FFf 810 although Perrier shed FFf 4 to FFf 548 on suggestion that a major shareholder had negotiated a large block sale of up to 1m shares to London institutional investors.

A firm tone emerged in Zurich with foreign demand buoying banks although gains were generally limited to about SwFr 20.

Bank Leu scored a SwFr 25 rise to SwFr 3,920 on its first-quarter results as Union Bank moved SwFr 15 ahead to SwFr 3,850.

Bonds investors held back due to concern over U.S. interest rates, with prices narrowly mixed by the close.

Quiet trading saw limited price movements in Amsterdam yesterday although sentiment improved towards the end of the session.

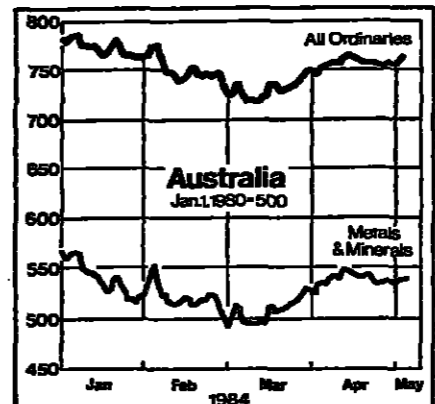
ABN recovered from an opening loss of Fl 12 to finish Fl 7 down at Fl 361 ex dividend.

Bonds rose on buying by professional traders who had sold paper during the previous session in anticipation of a new state bond issue.

A downward correction began in Brussels with Petrofina one of the few industrial shares to gain with a BFr 20 rise to BFr 7,960.

In Stockholm, Pharmacia held steady at SKr 283 ahead of its higher first-quarter results. Swedish corporate insolvencies rose during the first quarter by 6 per cent to 1,345.

Dull trading in Milan left shares easier while Madrid rose on moderate trading.



AUSTRALIA

Speculative enthusiasm dominates

SPECULATIVE buying in BHP, Australia's largest company, fired enthusiasm for a broad range of industrial and mining issues in Sydney yesterday.

Symbolising the resurgence, the All-Industrials index resurfaced above the 1,000 level to close up 6.3 at 1005.5 - its highest since February 8. The All-Ordinaries index advanced 6.4 to 167.5.

Reports, later denied by BHP, that a British Petroleum-led consortium in which it holds a share had encountered oil shows off the Chinese mainland were sufficient to inspire support. The reports, said to have emanated from Lon-

don, provided the lead the market had been awaiting for several days to trigger underlying strength. BHP closed 25 cents higher at A\$11.75 with brokers reporting strong overseas buying.

Although BHP bore the bulk of support, other oil and gas stocks were heavily traded. Among the leaders, Santos added 6 cents to A\$6.90 and Woodside 7 cents to A\$1.35.

Gold was firmer with Peko up 6 cents to A\$5.16 while 5-cent improvements took Possidon to A\$4.85 and GMK to A\$10.05. Coal stocks recovered some ground lost earlier in the week on doubts about future contracts with Japan. Howard Smith rose 4 cents to A\$3.90 and Queensland Coal Trust held steady at A\$1.18 on a large volume.

SINGAPORE

DOMESTIC political issues unnerved investors in Singapore yesterday who withdrew support and mounted sustained selling across a wide front.

Falls outnumbered rises 17-to-one and, reflecting a heightened selling pressure, volume rose from 6m to 7.3m. The Straits Times index fell 14.17 to 980.51.

Promet remained the most heavily traded stock and dipped a further 18 cents to S\$3.82. Among other losers Genting fell 20 cents to S\$5.20, Malayan Cement 15 cents to S\$8, Cold Storage 12 cents to S\$4 and Wearnes 12 cents to S\$4.60.

HONG KONG

CONCERN that local interest rates may rise served to dampen trading in Hong Kong yesterday. On this volume, the Hang Seng index slid 28.03 to 1004.61, its lowest level since mid-January.

Principal losers included Swire Pacific A which fell 30 cents to HK\$16.70, Hutchison 60 cents to HK\$16.40 and Jardines 40 cents to HK\$10.30.

SOUTH AFRICA

GOLD ISSUES moved forward in Johannesburg yesterday under the influence of a stronger bullion price. Other mining stocks shared the improved tone.

Southval and Freguls each added 25 cents to close at R81 and R52 respectively, while Sallies rose 10 cents to R9.

CANADA

A FIRM trend failed to emerge during trading in Toronto with price movements in all sectors restricted to a narrow range. Rises slightly outnumbered falls on light volume.

KEY MARKET MONITORS

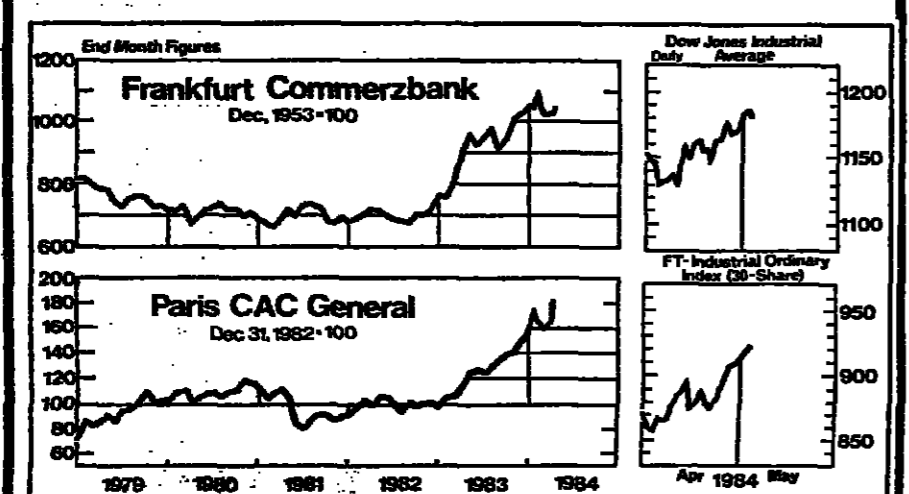


Table with multiple columns: STOCK MARKET INDICES (NEW YORK, LONDON, TOKYO, AUSTRALIA, AUSTRIA, BELGIUM, CANADA, DENMARK, FRANCE, WEST GERMANY, HONG KONG, ITALY, NETHERLANDS, NORWAY, SINGAPORE, SOUTH AFRICA, SPAIN, SWEDEN, SWITZERLAND, WORLD), CURRENCIES (U.S. DOLLAR, STERLING), INTEREST RATES (Euro-currencies, FT London Interbank), U.S. BONDS (Treasury, Corporate, AT & T, Xerox, Alcoa), FINANCIAL FUTURES (CHICAGO U.S. Treasury Bonds, U.S. Treasury Bills, U.S. Treasury Bonds), COMMODITIES (Silver, Copper, Coffee, Oil).

LONDON

Base rate fears fail to deter

UNDETERRED by increasing fears of a possible rise in UK banks' base lending rates, leading shares continued their record-breaking run yesterday. Investment demand was again highly selective and much of the early interest centred around the start of dealings in the new FT-SE 100 share index traded option contracts.

Blue chips began the day cautiously, but buyers soon began to show occasional interest and the FT Industrial Ordinary share index gradually improved to close at a record 922.8, up 3.4.

A possible rise in base lending rates, however, took its toll on sentiment in the gilt-edged market which traded on an extremely subdued note. Among the shorts, the new Treasury 9 1/2 per cent convertible made its debut: in £50-paid form, the stock closed at 1/4 discount on the issue price.

Chief price changes, Page 48; Details, Page 49; Share information service, Page 50-51.

TOKYO

Foreigners queue up for seats

FOREIGN brokerage houses will almost certainly have "seats" on the Tokyo stock exchange within three years, writes Shigeo Nishiwaki of Jiji Press.

Strong pressure from the U.S. for foreign access to exchange membership featured at three meetings this year of the two countries' ad hoc group on yen-dollar exchange rate issues. As well as liberalised money and capital markets, the U.S. is pressing for an open-door policy for Japan's securities industry.

Having reached an understanding with Mr Donald Regan, the U.S. Treasury Secretary, Mr Noboru Takeshita, Japan's Finance Minister, coaxed agreement from domestic securities houses and the exchange to accept the U.S. demand.

At present, eight foreign securities firms operate in Japan. But without membership on the exchange, they are obliged to deal in Japanese stocks through Japanese securities companies on a commission basis. Under the banner of reciprocity, Merrill Lynch, the largest U.S. broker, has long been urging the Japanese authorities to ease the way for foreign securities firms' entry.

The number of exchange members is limited to 83 by its constitution. Foreign-owned brokerage houses have been allowed to acquire seats on the exchanges since 1982 when the constitution was altered to eliminate the regulation banning foreign (securities firms from becoming members amid growing) concern over U.S.-Japan trade friction.

However, foreign firms have since been denied a chance to purchase seats as vacancies - created by mergers between members - were filled immediately by Japanese candidates. Moreover, transferable rights cost more than ¥1bn - another major deterrent to foreign firms' participation in the exchange.

Tokyo stock markets were closed yesterday for a holiday.

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NEW YORK STOCK EXCHANGE COMPOSITE CLOSING PRICES

12 Month High	Low	Stock	12 Month High	Low	Stock	12 Month High	Low	Stock	12 Month High	Low	Stock	12 Month High	Low	Stock	12 Month High	Low	Stock
115	110	AAA	115	110	AAA	115	110	AAA	115	110	AAA	115	110	AAA	115	110	AAA
110	105	AA	110	105	AA	110	105	AA	110	105	AA	110	105	AA	110	105	AA
105	100	A	105	100	A	105	100	A	105	100	A	105	100	A	105	100	A
100	95	B	100	95	B	100	95	B	100	95	B	100	95	B	100	95	B
95	90	C	95	90	C	95	90	C	95	90	C	95	90	C	95	90	C
90	85	D	90	85	D	90	85	D	90	85	D	90	85	D	90	85	D
85	80	E	85	80	E	85	80	E	85	80	E	85	80	E	85	80	E
80	75	F	80	75	F	80	75	F	80	75	F	80	75	F	80	75	F
75	70	G	75	70	G	75	70	G	75	70	G	75	70	G	75	70	G
70	65	H	70	65	H	70	65	H	70	65	H	70	65	H	70	65	H
65	60	I	65	60	I	65	60	I	65	60	I	65	60	I	65	60	I
60	55	J	60	55	J	60	55	J	60	55	J	60	55	J	60	55	J
55	50	K	55	50	K	55	50	K	55	50	K	55	50	K	55	50	K
50	45	L	50	45	L	50	45	L	50	45	L	50	45	L	50	45	L
45	40	M	45	40	M	45	40	M	45	40	M	45	40	M	45	40	M
40	35	N	40	35	N	40	35	N	40	35	N	40	35	N	40	35	N
35	30	O	35	30	O	35	30	O	35	30	O	35	30	O	35	30	O
30	25	P	30	25	P	30	25	P	30	25	P	30	25	P	30	25	P
25	20	Q	25	20	Q	25	20	Q	25	20	Q	25	20	Q	25	20	Q
20	15	R	20	15	R	20	15	R	20	15	R	20	15	R	20	15	R
15	10	S	15	10	S	15	10	S	15	10	S	15	10	S	15	10	S
10	5	T	10	5	T	10	5	T	10	5	T	10	5	T	10	5	T
5	0	U	5	0	U	5	0	U	5	0	U	5	0	U	5	0	U

Continued on Page 47

AMERICAN STOCK EXCHANGE COMPOSITE CLOSING PRICES

Main table of American stock exchange closing prices, organized in columns by stock symbol, price, and change. Includes a handwritten note 'Justicia 1.50' at the top.

Continued on Page 48

NEW YORK STOCK EXCHANGE COMPOSITE CLOSING PRICES

Main table of New York stock exchange closing prices, organized in columns by stock symbol, price, and change.

Notes explaining the data: Sales figures are unofficial. Yearly highs and lows reflect the previous 52 weeks plus the current week, but not the latest trading day. Where a split or stock dividend amounting to 25 percent or more has been paid, the year's high-low range and dividend are shown for the new stock only. Unless otherwise noted, rates of dividends are annual distributions based on the latest declaration.

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WORLD STOCK MARKETS

Table of world stock markets including Austria, Germany, Norway, Australia, and Japan. Columns include stock names, prices, and percentage changes.

OVER-THE-COUNTER Nasdaq national market, 3pm prices

Table of over-the-counter stock prices from the Nasdaq national market, listing various stocks and their prices.

LONDON Chief price changes

Table of London stock market price changes, categorized into RISK, FALLS, and RISES.

CANADA

Table of Canadian stock market prices, listing various stocks and their prices.

AMERICAN STOCK EXCHANGE CLOSING PRICES

Table of American stock exchange closing prices, listing various stocks and their closing prices.

NEW YORK-DOW JONES

Table of New York-Dow Jones stock market data, including various indices and their values.

STANDARD AND POORS

Table of Standard and Poors stock market data, including various indices and their values.

Continued on Page 56

EQUITIES

Table of stock prices and movements, including columns for stock name, price, and change.

FIXED INTEREST STOCKS

Table of fixed interest stock prices and movements, including columns for stock name, price, and change.

"RIGHTS" OFFERS

Table of rights offers, including columns for stock name, price, and details of the offer.

Renunciation date usually last day for dealing free of stamp duty. Figures based on prospectus information.

OPTIONS

Table of options prices and movements, including columns for option name, price, and change.

RISES AND FALLS YESTERDAY

Table showing rises and falls in stock prices from the previous day.

LONDON TRADED OPTIONS

Table of London traded options, including columns for option name, price, and change.

Equities undeterred by base rate uncertainties but gilts weaken—Imperial Group feature

Account Dealing Dates... First Declared Last Account Dealing Dates...

A quietly dull session. Royals, which report first-quarter results next Thursday, retreated 16 to 537p. GKN rose up 7 to 589p and General Accident relinquished 4 to 469p.

FINANCIAL TIMES STOCK INDICES

Table of Financial Times Stock Indices, including Government Secs, Fixed Interest, Industrial Ord., and Gold Mines.

HIGHS AND LOWS

Table of high and low stock prices for various sectors.

S.E. ACTIVITY

Table of S.E. activity, including Daily Gilt Edged, Equities, and Value.

Undeterred by increasing fears of a possible rise in UK base lending rates, leading shares continued their record-breaking run yesterday.

Brokers marked time as investors held off in front of the dividend season. The beer production figures for March showed a 7.2 per cent decrease over the same month last year.

Leading buildings fluctuated narrowly in thin trading, but John Laing continued to respond to the better-than-expected annual results and rose 6 for a two-day gain of 24 to 226p.

response to continental buying and Hunting Associated soared 30 to 340p in a thin market following the good results.

Blue chips began the day cautiously, but buyers soon began to show occasional interest and the Financial Times Industrial Ordinary share index gradually improved to close at a record 222.5 up 3.3.

Yesterday's advance again resulted mainly from a handful of features, not least Imperial Group, which closed ahead to 170p before settling 4 higher at 169p following a squeeze on bear positions.

BP again led the way, rising 12 to 423p. The oil company's share price was supported by a gain of 11 at 423p.

Leading Properties came under fire in the morning as a dealer money raise. MEGP fell 7 to 296p and Land Securities shed 5 to 286p.

A fairly lengthy list of company trading statements kept dealers on their toes and helped to calm an otherwise nervy quiet trading session. Of the sectors, Foods continued to attract support, while Oil shares put on a good performance.

ICI traded quietly before slipping back on early Wall Street advice to close a net 10 down at 606p. Laporte eased 3 to 470p, but Brest Chemical International gained 4 to 104p.

Generally, firm conditions persisted in Foods, but Tate and Lyle opened lower at 400p following rumours of sugar contract trading losses.

BP was an exceptionally active market, led by BP and Triton. The former fell to 410p in the morning.

Leopold Joseph rise

Investment Holding group Leopold Joseph advanced 12 to 302p on the announcement that Refuge Assurance has increased its stake in the company to near 30 per cent.

Shoes favoured

Footwear issues, relatively neglected of late, returned to favour under the lead of Lambert Horwath which advanced 12 to 220p.

Hanson Trust higher

Hanson Trust continued to attract a considerable amount of interest among the Miscellaneous Industrial leaders.

Gold rally

The recent downturn in South African Golds was brought to a halt as a modest rise in the price of the metal was followed by persistent London buying interest.

FT-ACTUARIES SHARE INDICES

Table of FT-Actuaries Share Indices, including Equity Groups & Sub-sections and Fixed Interest.

EUROPEAN OPTIONS EXCHANGE

Table of European Options Exchange, including Series, Vol, and Last prices.

ACTIVE STOCKS

Table of active stocks, including Stock Name, Price, and Change.

WEDNESDAY'S ACTIVE STOCKS

Table of Wednesday's active stocks, including Stock Name, Price, and Change.

SCOTLAND, BUT ONCE AGAIN, NO DOUBLES WERE REPORTED.

Details of the FT-SE 100 share index now appear on this page at the foot of the FT-Actuaries Puts weekly display following the All-Share Index.

FIXED INTEREST

Table of fixed interest rates, including British Government and Average Gross Redemption Yields.

BRITISH GOVERNMENT

Table of British Government bond yields for various terms.

AVERAGE GROSS REDEMPTION YIELDS

Table of average gross redemption yields for various categories.

CALLS PUTS

Table of call and put option prices for various stocks.

*First field, Highs and lows record, base price, values and consistent changes are published in Saturday issues. A list of constituents is available from the Publishers, the Financial Times, Cannon Street, London, EC4A 3DF, by post 20p.

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FT LONDON SHARE INFORMATION SERVICE

HOTELS—Continued

High	Low	Stock	Price	% Chg	Dividend	Yield
120	118	Accor's Hotel	118.00	0.0	1.31	1.1
110	108	Accor's Hotel	108.00	0.0	1.31	1.1
100	98	Accor's Hotel	98.00	0.0	1.31	1.1
90	88	Accor's Hotel	88.00	0.0	1.31	1.1
80	78	Accor's Hotel	78.00	0.0	1.31	1.1

INDUSTRIALS (Miscel.)

High	Low	Stock	Price	% Chg	Dividend	Yield
120	118	AAK	118.00	0.0	1.31	1.1
110	108	AAK	108.00	0.0	1.31	1.1
100	98	AAK	98.00	0.0	1.31	1.1
90	88	AAK	88.00	0.0	1.31	1.1
80	78	AAK	78.00	0.0	1.31	1.1

ENGINEERING—Continued

High	Low	Stock	Price	% Chg	Dividend	Yield
120	118	Accor's Hotel	118.00	0.0	1.31	1.1
110	108	Accor's Hotel	108.00	0.0	1.31	1.1
100	98	Accor's Hotel	98.00	0.0	1.31	1.1
90	88	Accor's Hotel	88.00	0.0	1.31	1.1
80	78	Accor's Hotel	78.00	0.0	1.31	1.1

DRAPERY & STORES—Cont.

High	Low	Stock	Price	% Chg	Dividend	Yield
120	118	Accor's Hotel	118.00	0.0	1.31	1.1
110	108	Accor's Hotel	108.00	0.0	1.31	1.1
100	98	Accor's Hotel	98.00	0.0	1.31	1.1
90	88	Accor's Hotel	88.00	0.0	1.31	1.1
80	78	Accor's Hotel	78.00	0.0	1.31	1.1

BEERS, WINES—Cont.

High	Low	Stock	Price	% Chg	Dividend	Yield
120	118	Accor's Hotel	118.00	0.0	1.31	1.1
110	108	Accor's Hotel	108.00	0.0	1.31	1.1
100	98	Accor's Hotel	98.00	0.0	1.31	1.1
90	88	Accor's Hotel	88.00	0.0	1.31	1.1
80	78	Accor's Hotel	78.00	0.0	1.31	1.1

AMERICANS

High	Low	Stock	Price	% Chg	Dividend	Yield
120	118	Accor's Hotel	118.00	0.0	1.31	1.1
110	108	Accor's Hotel	108.00	0.0	1.31	1.1
100	98	Accor's Hotel	98.00	0.0	1.31	1.1
90	88	Accor's Hotel	88.00	0.0	1.31	1.1
80	78	Accor's Hotel	78.00	0.0	1.31	1.1

BRITISH FUNDS

"Shorts" (Lives up to Five Years)

High	Low	Stock	Price	% Chg	Dividend	Yield
120	118	Accor's Hotel	118.00	0.0	1.31	1.1
110	108	Accor's Hotel	108.00	0.0	1.31	1.1
100	98	Accor's Hotel	98.00	0.0	1.31	1.1
90	88	Accor's Hotel	88.00	0.0	1.31	1.1
80	78	Accor's Hotel	78.00	0.0	1.31	1.1

Five to Fifteen Years

High	Low	Stock	Price	% Chg	Dividend	Yield
120	118	Accor's Hotel	118.00	0.0	1.31	1.1
110	108	Accor's Hotel	108.00	0.0	1.31	1.1
100	98	Accor's Hotel	98.00	0.0	1.31	1.1
90	88	Accor's Hotel	88.00	0.0	1.31	1.1
80	78	Accor's Hotel	78.00	0.0	1.31	1.1

Over Fifteen Years

High	Low	Stock	Price	% Chg	Dividend	Yield
120	118	Accor's Hotel	118.00	0.0	1.31	1.1
110	108	Accor's Hotel	108.00	0.0	1.31	1.1
100	98	Accor's Hotel	98.00	0.0	1.31	1.1
90	88	Accor's Hotel	88.00	0.0	1.31	1.1
80	78	Accor's Hotel	78.00	0.0	1.31	1.1

Index-Linked

High	Low	Stock	Price	% Chg	Dividend	Yield
120	118	Accor's Hotel	118.00	0.0	1.31	1.1
110	108	Accor's Hotel	108.00	0.0	1.31	1.1
100	98	Accor's Hotel	98.00	0.0	1.31	1.1
90	88	Accor's Hotel	88.00	0.0	1.31	1.1
80	78	Accor's Hotel	78.00	0.0	1.31	1.1

CORPORATION LOANS

High	Low	Stock	Price	% Chg	Dividend	Yield
120	118	Accor's Hotel	118.00	0.0	1.31	1.1
110	108	Accor's Hotel	108.00	0.0	1.31	1.1
100	98	Accor's Hotel	98.00	0.0	1.31	1.1
90	88	Accor's Hotel	88.00	0.0	1.31	1.1
80	78	Accor's Hotel	78.00	0.0	1.31	1.1

COMMONWEALTH AND AFRICAN LOANS

High	Low	Stock	Price	% Chg	Dividend	Yield
120	118	Accor's Hotel	118.00	0.0	1.31	1.1
110	108	Accor's Hotel	108.00	0.0	1.31	1.1
100	98	Accor's Hotel	98.00	0.0	1.31	1.1
90	88	Accor's Hotel	88.00	0.0	1.31	1.1
80	78	Accor's Hotel	78.00	0.0	1.31	1.1

LOANS

High	Low	Stock	Price	% Chg	Dividend	Yield
120	118	Accor's Hotel	118.00	0.0	1.31	1.1
110	108	Accor's Hotel	108.00	0.0	1.31	1.1
100	98	Accor's Hotel	98.00	0.0	1.31	1.1
90	88	Accor's Hotel	88.00	0.0	1.31	1.1
80	78	Accor's Hotel	78.00	0.0	1.31	1.1

Public Board and Ind.

High	Low	Stock	Price	% Chg	Dividend	Yield
120	118	Accor's Hotel	118.00	0.0	1.31	1.1
110	108	Accor's Hotel	108.00	0.0	1.31	1.1
100	98	Accor's Hotel	98.00	0.0	1.31	1.1
90	88	Accor's Hotel	88.00	0.0	1.31	1.1
80	78	Accor's Hotel	78.00	0.0	1.31	1.1

FOREIGN BONDS & RAILS

High	Low	Stock	Price	% Chg	Dividend	Yield
120	118	Accor's Hotel	118.00	0.0	1.31	1.1
110	108	Accor's Hotel	108.00	0.0	1.31	1.1
100	98	Accor's Hotel	98.00	0.0	1.31	1.1
90	88	Accor's Hotel	88.00	0.0	1.31	1.1
80	78	Accor's Hotel	78.00	0.0	1.31	1.1

BUILDING INDUSTRY, TIMBER AND ROADS

High	Low	Stock	Price	% Chg	Dividend	Yield
120	118	Accor's Hotel	118.00	0.0	1.31	1.1
110	108	Accor's Hotel	108.00	0.0	1.31	1.1
100	98	Accor's Hotel	98.00	0.0	1.31	1.1
90	88	Accor's Hotel	88.00	0.0	1.31	1.1
80	78	Accor's Hotel	78.00	0.0	1.31	1.1

ELECTRICALS

High	Low	Stock	Price	% Chg	Dividend	Yield
120	118	Accor's Hotel	118.00	0.0	1.31	1.1
110	108	Accor's Hotel	108.00	0.0	1.31	1.1
100	98	Accor's Hotel	98.00	0.0	1.31	1.1
90	88	Accor's Hotel	88.00	0.0	1.31	1.1
80	78	Accor's Hotel	78.00	0.0	1.31	1.1

CANADIANS

High	Low	Stock	Price	% Chg	Dividend	Yield
120	118	Accor's Hotel	118.00	0.0	1.31	1.1
110	108	Accor's Hotel	108.00	0.0	1.31	1.1
100	98	Accor's Hotel	98.00	0.0	1.31	1.1
90	88	Accor's Hotel	88.00	0.0	1.31	1.1
80	78	Accor's Hotel	78.00	0.0	1.31	1.1

BANKS, HP & LEASING

High	Low	Stock	Price	% Chg	Dividend	Yield
120	118	Accor's Hotel	118.00	0.0	1.31	1.1
110	108	Accor's Hotel	108.00	0.0	1.31	1.1
100	98	Accor's Hotel	98.00	0.0	1.31	1.1
90	88	Accor's Hotel	88.00	0.0	1.31	1.1
80	78	Accor's Hotel	78.00	0.0	1.31	1.1

CHEMICALS, PLASTICS

High	Low	Stock	Price	% Chg	Dividend	Yield
120	118	Accor's Hotel	118.00	0.0	1.31	1.1
110	108	Accor's Hotel	108.00	0.0	1.31	1.1
100	98	Accor's Hotel	98.00	0.0	1.31	1.1
90	88	Accor's Hotel	88.00	0.0	1.31	1.1
80	78	Accor's Hotel	78.00	0.0	1.31	1.1

DRAPERY AND STORES

High	Low	Stock	Price	% Chg	Dividend	Yield
120	118	Accor's Hotel	118.00	0.0	1.31	1.1
110	108	Accor's Hotel	108.00	0.0	1.31	1.1
100	98	Accor's Hotel	98.00	0.0	1.31	1.1
90	88	Accor's Hotel	88.00	0.0	1.31	1.1
80	78	Accor's Hotel	78.00	0.0	1.31	1.1

ENGINEERING

High	Low	Stock	Price	% Chg	Dividend	Yield
120	118	Accor's Hotel	118.00	0.0	1.31	1.1
110	108	Accor's Hotel	108.00	0.0	1.31	1.1
100	98	Accor's Hotel	98.00	0.0	1.31	1.1
90	88	Accor's Hotel	88.00	0.0	1.31	1.1
80	78	Accor's Hotel	78.00	0.0	1.31	1.1

FOOD, GROCERIES, ETC

High	Low	Stock	Price	% Chg	Dividend	Yield
120	118	Accor's Hotel	118.00	0.0	1.31	1.1
110	108	Accor's Hotel	108.00	0.0	1.31	1.1
100	98	Accor's Hotel	98.00	0.0	1.31	1.1
90	88	Accor's Hotel	88.00	0.0	1.31	1.1
80	78	Accor's Hotel	78.00	0.0	1.31	1.1

HOTELS AND CATERERS

High	Low	Stock	Price	% Chg	Dividend	Yield
120	118	Accor's Hotel	118.00	0.0	1.31	1.1
110	108	Accor's Hotel	108.00	0.0	1.31	1.1
100	98	Accor's Hotel	98.00	0.0	1.31	1.1
90	88	Accor's Hotel	88.00	0.0	1.31	1.1
80	78	Accor's Hotel	78.00	0.0	1.31	1.1

INDUSTRIALS—Continued

Table of industrial stocks including companies like ICI, British Petroleum, and various engineering firms. Columns include stock name, price, and percentage change.

LEISURE—Continued

Table of leisure-related stocks such as British Airways, British Telecom, and various retail and service companies.

PROPERTY—Continued

Table of property and real estate stocks, including various investment trusts and development companies.

INVESTMENT TRUSTS—Cont.

Table of investment trusts, including various equity and income trusts.

OIL AND GAS—Continued

Table of oil and gas stocks, including major energy companies like BP and Shell.

MINES—Continued

Table of mining stocks, including various metal and coal mining companies.

DAIWA BANK advertisement with logo and contact information for London, Osaka, and other offices.

MOTORS, AIRCRAFT TRADES

Table of motor and aircraft trade stocks, including various automotive and aerospace companies.

Commercial Vehicles

Table of commercial vehicle stocks, including companies like Leyland and Daimler.

Components

Table of component stocks, including various parts and accessories manufacturers.

SHIPPING

Table of shipping stocks, including various shipping lines and related services.

SHOES AND LEATHER

Table of shoes and leather goods stocks, including various retail and manufacturing companies.

SOUTH AFRICANS

Table of South African stocks, including various companies listed on the Johannesburg Stock Exchange.

NEWSPAPERS, PUBLISHERS

Table of newspaper and publishing stocks, including major UK media companies.

PAPER, PRINTING ADVERTISING

Table of paper, printing, and advertising stocks, including various media and service providers.

TEXTILES

Table of textile stocks, including various clothing and fabric manufacturers.

TOBACCO

Table of tobacco stocks, including various tobacco companies.

TRUSTS, FINANCE, LAND

Table of trusts, finance, and land-related stocks, including various investment and service companies.

PROPERTY

Table of property stocks, including various real estate and investment trusts.

INSURANCES

Table of insurance stocks, including various insurance companies.

LEISURE

Table of leisure stocks, including various recreational and service companies.

PROPERTY

Table of property stocks, including various real estate and investment trusts.

TRUSTS, FINANCE, LAND

Table of trusts, finance, and land-related stocks, including various investment and service companies.

OIL AND GAS

Table of oil and gas stocks, including major energy companies like BP and Shell.

Diamond and Platinum

Table of diamond and platinum stocks, including various precious metal companies.

Central African

Table of Central African stocks, including various companies listed on the Johannesburg Stock Exchange.

Options—3-month call rates

Table of 3-month call rates for various options, including interest rate and currency options.

NOTES: A section containing various financial notes, disclaimers, and regulatory information.

AUTHORISED UNIT TRUSTS

Table listing various unit trusts such as Abbey Unit Trust, Abbey Unit Trust (2), Abbey Unit Trust (3), etc., with columns for name, manager, and other details.

Table listing various unit trusts such as British Equities, British Equities (2), British Equities (3), etc., with columns for name, manager, and other details.

FT UNIT TRUST INFORMATION SERVICE

Main table listing numerous unit trusts including Crown Unit Trust Services Ltd, Gavett Unit Trust, Legal & General Unit Trust, etc., with columns for name, manager, and other details.

Table listing insurance companies such as Albany Life Assurance Co Ltd, Alliance Assurance Co Ltd, etc.

Table listing insurance companies such as Commercial Union Group, Fidelity, etc.

Table listing insurance companies such as Fidelity, Fidelity (2), Fidelity (3), etc.

Table listing insurance companies such as Fidelity, Fidelity (2), Fidelity (3), etc.

Table listing insurance companies such as Fidelity, Fidelity (2), Fidelity (3), etc.

Table listing insurance companies such as Fidelity, Fidelity (2), Fidelity (3), etc.

Table listing insurance companies such as Fidelity, Fidelity (2), Fidelity (3), etc.

Table listing insurance companies such as Fidelity, Fidelity (2), Fidelity (3), etc.

F.T. CROSSWORD PUZZLE No. 5408

- ACROSS
1 Winning craft in competition (12)
10 Lie of two churches (7)
11 Postage required by secret police (7)
12 Maps of mountains (5)
13 Heavenly oriental article, not fake (6)
15 Digital exorcism of Fenian girl (10)
16 Sticky way to talk? (4)
18 Behalf of liquor? (4)
20 Venerable sort of card with an echo? (10)
22 Peaks of pines, maybe, for actor and spinners (4-4)
24 Gamble on the unfinished line (5)
26 Keen type, brilliant performer with a bad name outside? (7)
27 Quick-tempered row gets one through at once (3, 4)
28 Prepare to make a hole in the road? Whichever you like (4, 4, 4)

Crossword puzzle grid with numbers 1-28 indicating starting positions for the clues.

- DOWN
9 New or old, doctor? New—could be very famous (5-8)
14 Pinter composed without concentration and without fear (10)
17 After this don't go on? (4, 4)
19 Israeli assembly in darkness, etc. (7)
21 Vehicle Diana and Bill take to heart? (7)
23 Nail about right, of course (6)
25 Solver, evidently not the most holy (4)

Solution to Puzzle No. 5407, showing the filled-in crossword grid.

Table listing various financial products and services including Money Market Trust Funds, Money Market Bank Accounts, and other investment options.

Handwritten signature or note at the bottom of the page.

INSURANCE & OVERSEAS MANAGED FUNDS

Table of insurance and managed funds, including sections for British National Life Assurance Co. Ltd., General Portfolio Life Ins. PLC, and various other fund listings.

Table of insurance and managed funds, including sections for Standard Life Assurance Company, Sun Alliance Assurance Group, and various other fund listings.

Table of insurance and managed funds, including sections for Bank of America International S.A., BNP Paribas, and various other fund listings.

Table of insurance and managed funds, including sections for Offshore and Overseas, and various other fund listings.

OFFSHORE AND OVERSEAS

NOTES
Prices are in pence unless otherwise indicated and those denominated in dollars with no prefix refer to U.S. dollars. Funds in parentheses are offered in sterling only. All prices are as at the date of issue. All prices are in pence unless otherwise indicated and those denominated in dollars with no prefix refer to U.S. dollars. Funds in parentheses are offered in sterling only. All prices are as at the date of issue.

COMMODITIES AND AGRICULTURE

Livestock problems blamed on cereals

By Richard Mooney

THE CURRENT problems of Britain's intensive livestock sector had their roots in an "unsupportable" 7 1/2 per cent increase in EEC cereals support prices two years ago, the House of Commons agriculture select committee was told yesterday.

The committee is investigating the effect of feed grain prices on the UK pig and poultry sectors.

Mr R. W. Dean, deputy director general of the UK Agricultural Supply Trade Association (Ukasta), which represents the animal feed compounders, said the 1982 increase was "insupportable, given the market conditions prevailing at the time."

Ukasta favoured a simple cut in support prices rather than a tightening of quality requirements for livestock purchases and export subsidies, Mr Dean said.

The latter policy might not be imposed as stringently on the Continent as in the UK, he explained.

A reduction in EEC grain prices to world levels would reduce production costs by 2 1/2 pence for pork, 4p for a dozen for eggs and by 9p for a 41-lb broiler chicken, Mr Dean estimated.

He admitted there would be hardship for some EEC grain producers who relied on inflated support prices for their profitability.

"A large part of EEC cereal production is carried out under conditions which would not be regarded as efficient in the UK, let alone the U.S.," he declared.

The EEC's average wheat production cost of £80.45 a tonne was very much higher than in the U.S., he said. But U.S. farmers used only a third of the amount of fertiliser used in the Community. It was only the excessive support prices that made such use of fertilisers worthwhile in the EEC.

World wheat crop estimate increased

By Richard Mooney

THE INTERNATIONAL Wheat Council has raised its estimate of the 1984 wheat crop.

The council, which had already forecast a record crop of around 500m tonnes in its December report, now believes the output could be as high as 510m tons.

"Any forecast of the size of the next wheat harvest at this early stage remains subject to assumptions about the area finally planted and, in particular, on the weather pattern during the remainder of this year," the IWC warns in its latest market report published yesterday.

But, "on the basis of information currently available," it suggests a crop of 500m-510m tons is likely, compared with 494m tons in 1983.

On the limited data available the world wheat area is projected to rise about 3 per cent to 235m hectares.

Jamaica lowers bauxite levy rate

By Canute James in Kingston

THE JAMAICA Government has lowered the bauxite levy rate for the island's bauxite producer.

The levy rate has been lowered from 12 per cent to 10 per cent—the average realised price for primary aluminium reported to the U.S. Securities and Exchange Commission by Reynolds, Kaiser and Alcan.

The levy was originally pegged at 7.5 per cent, the average price of aluminium ingot on the American Metals market, and reduced to 6.5 per cent in 1979.

Jamaica is the world's third largest bauxite producer.

THE INDIAN Government is giving enthusiastic consideration to a proposal from the Indian Jute Mills Association that because of critical shortages of raw jute the industry should be allowed to cut production by 10 per cent. As an alternative it is urging immediate import of at least half a million bales of raw jute from Bangladesh and other sources.

CHINA re-entered the Malaysian rubber market yesterday for the first time since mid-March, buying between 1,000-2,000 tonnes of rubber.

STYCO's of the U.S. Concentrates in most major tin producing countries rose sharply in 1983, says the International Tin Council.

POULTRY and egg imports to Britain have trebled in the last year as Commonwealth competitors send in "massively subsidised" products, claims the British Poultry Federation.

Improved prospects cheer up pig farmers

By John Cherrington

PIG FARMERS with short memories are smiling now. The average price for deadweight pigs has gone up by about 20 per cent, mostly since the turn of the year and profitability has returned. But those smiling are mainly those able to wriggle out of last year's losses against other sectors of their business—one of the benefits of a mixed farming economy.

Pigs have always been subject to these cycles but this last one was particularly nasty. The low prices were partly due to increasing production and also to very firm grain and protein prices which aggravated feed costs.

Before we joined the EEC pig and poultry slumps reacted on grain prices by forcing them down. The EEC sees it that grain prices are protected by export subsidies or intervention buying regardless of demand.

The turnaround was a direct consequence of reduced supplies. By the end of March quarter the total slaughter of pigs apart from sows and boars was down by 2.5 per cent in 1983. In March slaughterings fell further to 7 per cent of last year's March total. This stems from last year's reduction in the breeding herd.

Another factor is a 6 per cent reduction of sheep slaughtered in the first quarter of 1984 and reduced New Zealand lamb supplies. The price of UK lamb has been very much higher than at the same time last year. Compared with beef at 81p a pound and English lamb at £1.22 or even New Zealand lamb at 66p per pound, pork at just under 50p a pound is a very attractive prospect for pig farmers.

But how long will pig farmers be able to smile? There is no real evidence of a rebuilding of the breeding herd. It is believed that herds are still being reduced as farmers or their creditors cash in on the present high prices.

The UK market has also benefited from protection from imports from Holland and Belgium because of disease restrictions. If these restrictions were removed we should undoubtedly suffer as do the French.

A feature of the recent slump was the very low prices for weaner pigs for future fattening. These are now a very strong trade, showing price increases of about 50 per cent over last year.

Pig farming is partly divided into breeding and fattening herds and fatteners, who had probably survived better than breeders during the slump, are desperate for supplies.

Some fatteners were also beneficiaries of the EEC's milk surplus which provided heavily subsidised skimmed milk through much of last year and this year. Skimmed milk is a first class pig food at the subsidised price.

It is also possible that some dairy farmers aim to avoid penalties of exceeding quotas by feeding their surplus milk to pigs.

The Meat and Livestock Commission expects reasonable prices for at least a year but it would take at least that time for any increase in the breeding herd to affect the market. Although there could be some rebuilding of the herd it is difficult to see any justification for investment in new buildings and equipment.

But we are now part of the EEC and the historic pig cycle which always affected individual countries now embraces the whole Community.

Previously, each country could protect its farmers against imports by various means. At present, UK and Danish prices are the highest in the Community, in both cases because of strict health restrictions.

But just imagine what would happen if the Dutch and others overcame their health problems, and so opened the frontiers to a surge of surplus plus washing from one end of the community to the other. It is a prospect which would deter all but the most foolhardy investors.

Base metals unsettled

By John Edwards

CUTS IN U.S. domestic selling prices of lead and zinc, by Asarco, unsettled the London base metal markets yesterday.

Copper lost ground following further speculative selling pressure.

Asarco cut its lead selling price by 2 1/2 cents a lb, from 25 cents to 22 1/2 cents. This was interpreted as confirmation that demand for metals generally in the U.S. is not maintaining the upward momentum that boosted markets earlier in the year.

The reduction in the lead price is surprising since it comes at a time when stocks are falling and there are supply disruptions throughout the world, with disputes hitting lead production in Australia, Canada and the U.S.

Preussag, the West German

metals group, repeated the statement made by its Canadian subsidiary that the Asarco had not been declared on shipments of refined lead ingots from its Quebec refinery.

It said that a claim by Minemet of New York that deliveries had been halted because of workers being locked out was incorrect.

Three months lead lost £3.25 to £336.25 a tonne, and three months zinc £2.75 to £674.5 a tonne. Copper's high grade copper was £15.75 down to £1,046.25 a tonne, and three months aluminium £10 to £959.25.

Nickel, however, moved up strongly following reports that workers at the Falconbridge Mines in Canada may reject new labour contracts negotiated by their union representatives.

Summer start likely for EEC dairy 'superlevy'

By John Wyles in Brussels

MOST DAIRY farmers in the EEC will begin paying the superlevy on their excess milk production in July and August following the virtual completion of the scrutiny of draft regulations by member governments.

Italy, West Germany and the UK voted against the regulation as a whole at a meeting of dairy management committee officials in Brussels on Wednesday.

It has taken officials three long meetings to reach broad agreement with the European Commission on how the superlevy system should be applied.

Agreed as part of a broadly based farm prices and reform package adopted by Agriculture Ministers at the end of March, the arrangement aims to cut

milk production by 7 per cent under the superlevy system. It will be applied to an output above a global total of 99.5m tonnes.

Officials believe that the controversy which surrounds the agreement will be as nothing compared to disputes about its application. This could necessitate a rolling programme of amendments to the regulations in the light of experience.

The commission is expected to formally promulgate the regulations around the middle of the month so as to end a period of profound uncertainty for dairy farmers. Many of the final details could not be obtained yesterday when the commission was only beginning to package a final text in the wake of its consultations with the management committee.

However, all governments except Italy and Greece are expected to have their administrative arrangements in place by mid-July and to begin collecting levy payments in late July and August.

Richard Mooney writes: In London the Milk Marketing Board confirmed that the committee had agreed UK levy that payments to the EEC for the first quarter of the marketing year—April/May and June/September—would be lumped together and that a further 45 days period of grace had been granted.

This means that Britain has until mid-November to make its initial levy payment under the quota system, though individual farmers will obviously be affected before this.

Meanwhile, the Ministry of

Agriculture said deliberations on making allowances for special cases will continue at a meeting of the committee next Wednesday.

The committee has agreed that allowances should be made in calculating farm quotas for temporary areas of forage crops and for the reference period and for farms whose production had been hit by the illness of their managers during that period.

Allowances for other setbacks, such as sickness in the herd, will also be considered.

The committee is also understood to have accepted that farmers should not be penalised for a rise in butterfat content would tend to rise where yields had been deliberately reduced by cutting concentrate feed rations.

PRICE CHANGES

In tonnes unless stated otherwise	May 3 1984	+ or -	Month ago
Aluminium	£1100	-	£1100
Copper	£1085-1090	-	£1040-1070
Lead	£1040-1050	-	£1025-1035
Zinc	£1080-1090	-	£1040-1070
Nickel	£1120-1130	-	£1080-1100
Iron	£100-105	-	£100-105
Steel	£100-105	-	£100-105
Wool	£100-105	-	£100-105
Grain	£100-105	-	£100-105
Oil	£100-105	-	£100-105
Beans	£100-105	-	£100-105
Wheat	£100-105	-	£100-105
Barley	£100-105	-	£100-105
Oats	£100-105	-	£100-105
Maize	£100-105	-	£100-105
Rubber	£100-105	-	£100-105
Latex	£100-105	-	£100-105
Gold	£100-105	-	£100-105
Silver	£100-105	-	£100-105
Palladium	£100-105	-	£100-105
Platinum	£100-105	-	£100-105
Uranium	£100-105	-	£100-105
Thorium	£100-105	-	£100-105
Vanadium	£100-105	-	£100-105
Chromium	£100-105	-	£100-105
Titanium	£100-105	-	£100-105
Zirconium	£100-105	-	£100-105
Niobium	£100-105	-	£100-105
Antimony	£100-105	-	£100-105
Arsenic	£100-105	-	£100-105
Mercury	£100-105	-	£100-105
Cadmium	£100-105	-	£100-105
Cobalt	£100-105	-	£100-105
Manganese	£100-105	-	£100-105
Selenium	£100-105	-	£100-105
Tungsten	£100-105	-	£100-105
Vanadium	£100-105	-	£100-105
Zirconium	£100-105	-	£100-105
Niobium	£100-105	-	£100-105
Antimony	£100-105	-	£100-105
Arsenic	£100-105	-	£100-105
Mercury	£100-105	-	£100-105
Cadmium	£100-105	-	£100-105
Cobalt	£100-105	-	£100-105
Manganese	£100-105	-	£100-105
Selenium	£100-105	-	£100-105
Tungsten	£100-105	-	£100-105
Vanadium	£100-105	-	£100-105
Zirconium	£100-105	-	£100-105
Niobium	£100-105	-	£100-105
Antimony	£100-105	-	£100-105
Arsenic	£100-105	-	£100-105
Mercury	£100-105	-	£100-105
Cadmium	£100-105	-	£100-105
Cobalt	£100-105	-	£100-105
Manganese	£100-105	-	£100-105
Selenium	£100-105	-	£100-105
Tungsten	£100-105	-	£100-105
Vanadium	£100-105	-	£100-105
Zirconium	£100-105	-	£100-105
Niobium	£100-105	-	£100-105
Antimony	£100-105	-	£100-105
Arsenic	£100-105	-	£100-105
Mercury	£100-105	-	£100-105
Cadmium	£100-105	-	£100-105
Cobalt	£100-105	-	£100-105
Manganese	£100-105	-	£100-105
Selenium	£100-105	-	£100-105
Tungsten	£100-105	-	£100-105
Vanadium	£100-105	-	£100-105
Zirconium	£100-105	-	£100-105
Niobium	£100-105	-	£100-105
Antimony	£100-105	-	£100-105
Arsenic	£100-105	-	£100-105
Mercury	£100-105	-	£100-105
Cadmium	£100-105	-	£100-105
Cobalt	£100-105	-	£100-105
Manganese	£100-105	-	£100-105
Selenium	£100-105	-	£100-105
Tungsten	£100-105	-	£100-105
Vanadium	£100-105	-	£100-105
Zirconium	£100-105	-	£100-105
Niobium	£100-105	-	£100-105
Antimony	£100-105	-	£100-105
Arsenic	£100-105	-	£100-105
Mercury	£100-105	-	£100-105
Cadmium	£100-105	-	£100-105
Cobalt	£100-105	-	£100-105
Manganese	£100-105	-	£100-105
Selenium	£100-105	-	£100-105
Tungsten	£100-105	-	£100-105
Vanadium	£100-105	-	£100-105
Zirconium	£100-105	-	£100-105
Niobium	£100-105	-	£100-105
Antimony	£100-105	-	£100-105
Arsenic	£100-105	-	£100-105
Mercury	£100-105	-	£100-105
Cadmium	£100-105	-	£100-105
Cobalt	£100-105	-	£100-105
Manganese	£100-105	-	£100-105
Selenium	£100-105	-	£100-105
Tungsten	£100-105	-	£100-105
Vanadium	£100-105	-	£100-105
Zirconium	£100-105	-	£100-105
Niobium	£100-105	-	£100-105
Antimony	£100-105	-	£100-105
Arsenic	£100-105	-	£100-105
Mercury	£100-105	-	£100-105
Cadmium	£100-105	-	£100-105
Cobalt	£100-105	-	£100-105
Manganese	£100-105	-	£100-105
Selenium	£100-105	-	£100-105
Tungsten	£100-105	-	£100-105
Vanadium	£100-105	-	£100-105
Zirconium	£100-105	-	£100-105
Niobium	£100-105	-	£100-105
Antimony	£100-105	-	£100-105
Arsenic	£100-105	-	£100-105
Mercury	£100-105	-	£100-105
Cadmium	£100-105	-	£100-105
Cobalt	£100-105	-	£100-105
Manganese	£100-105	-	£100-105
Selenium	£100-105	-	£100-105
Tungsten	£100-105	-	£100-105
Vanadium	£100-105	-	£100-105
Zirconium	£100-105	-	£100-105
Niobium	£100-105	-	£100-105
Antimony	£100-105	-	£100-105
Arsenic	£100-105	-	£100-105
Mercury	£100-105	-	£100-105
Cadmium	£100-105	-	£100-105
Cobalt	£100-105	-	£100-105
Manganese	£100-105	-	£100-105
Selenium	£100-105	-	£100-105
Tungsten	£100-105	-	£100-105
Vanadium	£100-105	-	£100-105
Zirconium	£100-105	-	£100-105
Niobium	£100-105	-	£100-105
Antimony	£100-105	-	£100-105
Arsenic	£100-105	-	£100-105
Mercury	£100-105	-	£100-105
Cadmium	£100-105	-	£100-105
Cobalt	£100-105	-	£100-105
Manganese	£100-105	-	£100-105
Selenium	£100-105	-	£100-105
Tungsten	£100-105	-	£100-105
Vanadium	£100-105	-	£100-105
Zirconium	£100-105	-	£100-105
Niobium	£100-105	-	£100-105
Antimony	£100-105	-	£100-105
Arsenic	£100-105	-	£100-105
Mercury	£100-105	-	£100-105
Cadmium	£100-105	-	£100-105
Cobalt	£100-105	-	£100-105
Manganese	£100-105	-	£100-105
Selenium	£100-105	-	£100-105
Tungsten	£100-105	-	£100-105
Vanadium	£100-105	-	£100-105
Zirconium	£100-105	-	£100-105
Niobium	£100-105	-	£100-105
Antimony	£100-105	-	£100-105
Arsenic	£100-105	-	£100-105
Mercury	£100-105	-	£100-105
Cadmium	£100-105	-	£100-105
Cobalt	£100-105	-	£100-105
Manganese	£100-105	-	£100-105
Selenium	£100-105	-	£100-105
Tungsten	£100-105	-	£100-105
Vanadium	£100-105	-	£100-105
Zirconium	£100-105	-	£100-105
Niobium	£100-105	-	£100-105
Antimony	£100-105	-	£100-105
Arsenic	£100-105	-	£100-105
Mercury	£100-105	-	£100-105
Cadmium	£100-105	-	£100-105
Cobalt	£100-105	-	£100-105
Manganese	£100-105	-	£100-105
Selenium	£100-105	-	£100-105
Tungsten	£100-105	-	£100-105
Vanadium	£100-105		

CURRENCIES; MONEY and CAPITAL MARKETS

FOREIGN EXCHANGES

Dollar weak but pound firm

The dollar fell sharply in late European trading, after showing a soft touch for most of the day. Dealers suggested the selling of the U.S. currency was largely technical, and did not relate to any particular factor apart from its inability to maintain a level of DM 2.75 against the D-mark.

members of the European Monetary System. The pound was steady to firm for the most part, but received a late boost as the dollar suddenly weakened. Sterling often moves in line with the dollar against Continental currencies, but on this occasion may have been regarded as something of a refuge, with several contributors to the D-mark out of favour at present.

At the London close the pound had improved to DM 3.8275 from DM 3.82; FF 11.74 from FF 11.75; and SwF 3.17 from SwF 3.1475.

Stock index opens

Attention focused on the FT-SE 100 index contract on its first day of trading in the London International Financial Futures Exchange yesterday. After an initial flurry, normally associated with the start of a new contract, where some 200 lots were traded in the first ten minutes or so, values were marked down in rather confused trading.

FINANCIAL FUTURES

some extent and other trading pits were subject to a small exodus around 9.35 am as trading started in the new contract. Gilts stocks tried to open higher but attracted little follow-through and tended to drift for a while as the market reacted to increased speculation over the possibility of a rise in UK base rates.

ENS EUROPEAN CURRENCY UNIT RATES

Table with columns: Currency, Unit, % change, % change against ECU, Divergence limit. Rows include Belgium Franc, Dutch Guilder, French Franc, German D-Mark, Italian Lira, Japanese Yen, Spanish Ptas, Swiss Franc, UK Sterling.

Table with columns: Currency, Unit, % change, % change against ECU, Divergence limit. Rows include Australian Dollar, Canadian Dollar, Hong Kong Dollar, Indian Rupee, New Zealand Dollar, Singapore Dollar, South African Rand, U.S. Dollar.

THE DOLLAR SPOT AND FORWARD

Table with columns: May 3, Days, Close, One month, Three months, % change. Rows include UK, US, Canada, Hong Kong, Japan, Australia, NZ, Singapore, South Africa, S. Korea, Taiwan, Thailand, Malaysia, Indonesia, Philippines, Sri Lanka, Brunei, Brunei, Brunei, Brunei.

THE POUND SPOT AND FORWARD

Table with columns: May 3, Days, Close, One month, Three months, % change. Rows include US, Canada, Hong Kong, Japan, Australia, NZ, Singapore, South Africa, S. Korea, Taiwan, Thailand, Malaysia, Indonesia, Philippines, Sri Lanka, Brunei, Brunei, Brunei, Brunei.

OTHER CURRENCIES

Table with columns: May 3, £, \$, Note Rates. Rows include Argentina, Australia, Brazil, Canada, Denmark, Hong Kong, India, Israel, Italy, Japan, Korea, Kuwait, Luxembourg, Malaysia, New Zealand, Norway, Singapore, South Africa, South Korea, Taiwan, Thailand, Malaysia, Indonesia, Philippines, Sri Lanka, Brunei, Brunei, Brunei, Brunei.

CURRENCY MOVEMENTS

Table with columns: May 3, Bank of England, Morgan Stanley, Special Drawing Rights, European Currency Unit. Rows include Sterling, US Dollar, Canadian Dollar, Australian Dollar, Hong Kong Dollar, Japanese Yen, New Zealand Dollar, Singapore Dollar, South African Rand, S. Korean Won, Taiwan Dollar, Thai Baht, Malaysian Ringgit, Indonesian Rupiah, Philippine Peso, Sri Lankan Rupee, Brunei Dollar, Brunei Dollar, Brunei Dollar, Brunei Dollar.

CURRENCY RATES

Table with columns: May 3, Bank of England, Morgan Stanley, Special Drawing Rights, European Currency Unit. Rows include Sterling, US Dollar, Canadian Dollar, Australian Dollar, Hong Kong Dollar, Japanese Yen, New Zealand Dollar, Singapore Dollar, South African Rand, S. Korean Won, Taiwan Dollar, Thai Baht, Malaysian Ringgit, Indonesian Rupiah, Philippine Peso, Sri Lankan Rupee, Brunei Dollar, Brunei Dollar, Brunei Dollar, Brunei Dollar.

EXCHANGE CROSS RATES

Table with columns: May 3, Pound Sterling, U.S. Dollar, Deutsche Mark, Japanese Yen, French Franc, Swiss Franc, Dutch Guilder, Italian Lira, Canada Dollar, Belgian Franc. Rows include Pound Sterling, U.S. Dollar, Deutsche Mark, Japanese Yen, French Franc, Swiss Franc, Dutch Guilder, Italian Lira, Canada Dollar, Belgian Franc.

EURO-CURRENCY INTEREST RATES

Table with columns: May 3, Starting, U.S. Dollar, Canadian Dollar, Dutch Guilder, Swiss Franc, D-mark, French Franc, Italian Lira, Belgian Franc, Yen, Danish Kroner. Rows include Short term, 7 days notice, 1 month, 3 months, 6 months, One year.

MONEY MARKETS

Pressure on base rates

Short-term interest rates were firmer on the London money market yesterday as nervousness increased about a possible rise in clearing bank base rates. Discount houses adjusted their buying rates for eligible paper to use above Bank of England intervention levels, but the authorities maintained the current structure of rates when supplying assistance to the market.

gested that any move was unlikely before publication of the provisional supply figures next Tuesday. The Bank of England forecast a market shortage of £150m, but revised this to £250m at noon on the afternoon of £300m. Bills maturing in official hands, repayment of late assistance, and a take-up of Treasury bills from last Friday's tender drained

£181m. A rise in the note circulation absorbed £25m, and bank balances beyond targets another £58m. These were partly offset by Exchequer transactions adding £100m to liquidity. Total help provided by the authorities was £281m, all £16m local authority bills in hand at 8 per cent.

1 (up to 14 days maturity) at 12 per cent; 2 (15-30 days) at 8 per cent; 3 (31-60 days) at 8 per cent; 4 (61-90 days) at 8 per cent; 5 (91-120 days) at 8 per cent; 6 (121-150 days) at 8 per cent; 7 (151-180 days) at 8 per cent; 8 (181-210 days) at 8 per cent; 9 (211-240 days) at 8 per cent; 10 (241-270 days) at 8 per cent; 11 (271-300 days) at 8 per cent; 12 (301-330 days) at 8 per cent; 13 (331-360 days) at 8 per cent; 14 (361-390 days) at 8 per cent; 15 (391-420 days) at 8 per cent; 16 (421-450 days) at 8 per cent; 17 (451-480 days) at 8 per cent; 18 (481-510 days) at 8 per cent; 19 (511-540 days) at 8 per cent; 20 (541-570 days) at 8 per cent; 21 (571-600 days) at 8 per cent; 22 (601-630 days) at 8 per cent; 23 (631-660 days) at 8 per cent; 24 (661-690 days) at 8 per cent; 25 (691-720 days) at 8 per cent; 26 (721-750 days) at 8 per cent; 27 (751-780 days) at 8 per cent; 28 (781-810 days) at 8 per cent; 29 (811-840 days) at 8 per cent; 30 (841-870 days) at 8 per cent; 31 (871-900 days) at 8 per cent; 32 (901-930 days) at 8 per cent; 33 (931-960 days) at 8 per cent; 34 (961-990 days) at 8 per cent; 35 (991-1020 days) at 8 per cent; 36 (1021-1050 days) at 8 per cent; 37 (1051-1080 days) at 8 per cent; 38 (1081-1110 days) at 8 per cent; 39 (1111-1140 days) at 8 per cent; 40 (1141-1170 days) at 8 per cent; 41 (1171-1200 days) at 8 per cent; 42 (1201-1230 days) at 8 per cent; 43 (1231-1260 days) at 8 per cent; 44 (1261-1290 days) at 8 per cent; 45 (1291-1320 days) at 8 per cent; 46 (1321-1350 days) at 8 per cent; 47 (1351-1380 days) at 8 per cent; 48 (1381-1410 days) at 8 per cent; 49 (1411-1440 days) at 8 per cent; 50 (1441-1470 days) at 8 per cent; 51 (1471-1500 days) at 8 per cent; 52 (1501-1530 days) at 8 per cent; 53 (1531-1560 days) at 8 per cent; 54 (1561-1590 days) at 8 per cent; 55 (1591-1620 days) at 8 per cent; 56 (1621-1650 days) at 8 per cent; 57 (1651-1680 days) at 8 per cent; 58 (1681-1710 days) at 8 per cent; 59 (1711-1740 days) at 8 per cent; 60 (1741-1770 days) at 8 per cent; 61 (1771-1800 days) at 8 per cent; 62 (1801-1830 days) at 8 per cent; 63 (1831-1860 days) at 8 per cent; 64 (1861-1890 days) at 8 per cent; 65 (1891-1920 days) at 8 per cent; 66 (1921-1950 days) at 8 per cent; 67 (1951-1980 days) at 8 per cent; 68 (1981-2010 days) at 8 per cent; 69 (2011-2040 days) at 8 per cent; 70 (2041-2070 days) at 8 per cent; 71 (2071-2100 days) at 8 per cent; 72 (2101-2130 days) at 8 per cent; 73 (2131-2160 days) at 8 per cent; 74 (2161-2190 days) at 8 per cent; 75 (2191-2220 days) at 8 per cent; 76 (2221-2250 days) at 8 per cent; 77 (2251-2280 days) at 8 per cent; 78 (2281-2310 days) at 8 per cent; 79 (2311-2340 days) at 8 per cent; 80 (2341-2370 days) at 8 per cent; 81 (2371-2400 days) at 8 per cent; 82 (2401-2430 days) at 8 per cent; 83 (2431-2460 days) at 8 per cent; 84 (2461-2490 days) at 8 per cent; 85 (2491-2520 days) at 8 per cent; 86 (2521-2550 days) at 8 per cent; 87 (2551-2580 days) at 8 per cent; 88 (2581-2610 days) at 8 per cent; 89 (2611-2640 days) at 8 per cent; 90 (2641-2670 days) at 8 per cent; 91 (2671-2700 days) at 8 per cent; 92 (2701-2730 days) at 8 per cent; 93 (2731-2760 days) at 8 per cent; 94 (2761-2790 days) at 8 per cent; 95 (2791-2820 days) at 8 per cent; 96 (2821-2850 days) at 8 per cent; 97 (2851-2880 days) at 8 per cent; 98 (2881-2910 days) at 8 per cent; 99 (2911-2940 days) at 8 per cent; 100 (2941-2970 days) at 8 per cent; 101 (2971-3000 days) at 8 per cent; 102 (3001-3030 days) at 8 per cent; 103 (3031-3060 days) at 8 per cent; 104 (3061-3090 days) at 8 per cent; 105 (3091-3120 days) at 8 per cent; 106 (3121-3150 days) at 8 per cent; 107 (3151-3180 days) at 8 per cent; 108 (3181-3210 days) at 8 per cent; 109 (3211-3240 days) at 8 per cent; 110 (3241-3270 days) at 8 per cent; 111 (3271-3300 days) at 8 per cent; 112 (3301-3330 days) at 8 per cent; 113 (3331-3360 days) at 8 per cent; 114 (3361-3390 days) at 8 per cent; 115 (3391-3420 days) at 8 per cent; 116 (3421-3450 days) at 8 per cent; 117 (3451-3480 days) at 8 per cent; 118 (3481-3510 days) at 8 per cent; 119 (3511-3540 days) at 8 per cent; 120 (3541-3570 days) at 8 per cent; 121 (3571-3600 days) at 8 per cent; 122 (3601-3630 days) at 8 per cent; 123 (3631-3660 days) at 8 per cent; 124 (3661-3690 days) at 8 per cent; 125 (3691-3720 days) at 8 per cent; 126 (3721-3750 days) at 8 per cent; 127 (3751-3780 days) at 8 per cent; 128 (3781-3810 days) at 8 per cent; 129 (3811-3840 days) at 8 per cent; 130 (3841-3870 days) at 8 per cent; 131 (3871-3900 days) at 8 per cent; 132 (3901-3930 days) at 8 per cent; 133 (3931-3960 days) at 8 per cent; 134 (3961-3990 days) at 8 per cent; 135 (3991-4020 days) at 8 per cent; 136 (4021-4050 days) at 8 per cent; 137 (4051-4080 days) at 8 per cent; 138 (4081-4110 days) at 8 per cent; 139 (4111-4140 days) at 8 per cent; 140 (4141-4170 days) at 8 per cent; 141 (4171-4200 days) at 8 per cent; 142 (4201-4230 days) at 8 per cent; 143 (4231-4260 days) at 8 per cent; 144 (4261-4290 days) at 8 per cent; 145 (4291-4320 days) at 8 per cent; 146 (4321-4350 days) at 8 per cent; 147 (4351-4380 days) at 8 per cent; 148 (4381-4410 days) at 8 per cent; 149 (4411-4440 days) at 8 per cent; 150 (4441-4470 days) at 8 per cent; 151 (4471-4500 days) at 8 per cent; 152 (4501-4530 days) at 8 per cent; 153 (4531-4560 days) at 8 per cent; 154 (4561-4590 days) at 8 per cent; 155 (4591-4620 days) at 8 per cent; 156 (4621-4650 days) at 8 per cent; 157 (4651-4680 days) at 8 per cent; 158 (4681-4710 days) at 8 per cent; 159 (4711-4740 days) at 8 per cent; 160 (4741-4770 days) at 8 per cent; 161 (4771-4800 days) at 8 per cent; 162 (4801-4830 days) at 8 per cent; 163 (4831-4860 days) at 8 per cent; 164 (4861-4890 days) at 8 per cent; 165 (4891-4920 days) at 8 per cent; 166 (4921-4950 days) at 8 per cent; 167 (4951-4980 days) at 8 per cent; 168 (4981-5010 days) at 8 per cent; 169 (5011-5040 days) at 8 per cent; 170 (5041-5070 days) at 8 per cent; 171 (5071-5100 days) at 8 per cent; 172 (5101-5130 days) at 8 per cent; 173 (5131-5160 days) at 8 per cent; 174 (5161-5190 days) at 8 per cent; 175 (5191-5220 days) at 8 per cent; 176 (5221-5250 days) at 8 per cent; 177 (5251-5280 days) at 8 per cent; 178 (5281-5310 days) at 8 per cent; 179 (5311-5340 days) at 8 per cent; 180 (5341-5370 days) at 8 per cent; 181 (5371-5400 days) at 8 per cent; 182 (5401-5430 days) at 8 per cent; 183 (5431-5460 days) at 8 per cent; 184 (5461-5490 days) at 8 per cent; 185 (5491-5520 days) at 8 per cent; 186 (5521-5550 days) at 8 per cent; 187 (5551-5580 days) at 8 per cent; 188 (5581-5610 days) at 8 per cent; 189 (5611-5640 days) at 8 per cent; 190 (5641-5670 days) at 8 per cent; 191 (5671-5700 days) at 8 per cent; 192 (5701-5730 days) at 8 per cent; 193 (5731-5760 days) at 8 per cent; 194 (5761-5790 days) at 8 per cent; 195 (5791-5820 days) at 8 per cent; 196 (5821-5850 days) at 8 per cent; 197 (5851-5880 days) at 8 per cent; 198 (5881-5910 days) at 8 per cent; 199 (5911-5940 days) at 8 per cent; 200 (5941-5970 days) at 8 per cent; 201 (5971-6000 days) at 8 per cent; 202 (6001-6030 days) at 8 per cent; 203 (6031-6060 days) at 8 per cent; 204 (6061-6090 days) at 8 per cent; 205 (6091-6120 days) at 8 per cent; 206 (6121-6150 days) at 8 per cent; 207 (6151-6180 days) at 8 per cent; 208 (6181-6210 days) at 8 per cent; 209 (6211-6240 days) at 8 per cent; 210 (6241-6270 days) at 8 per cent; 211 (6271-6300 days) at 8 per cent; 212 (6301-6330 days) at 8 per cent; 213 (6331-6360 days) at 8 per cent; 214 (6361-6390 days) at 8 per cent; 215 (6391-6420 days) at 8 per cent; 216 (6421-6450 days) at 8 per cent; 217 (6451-6480 days) at 8 per cent; 218 (6481-6510 days) at 8 per cent; 219 (6511-6540 days) at 8 per cent; 220 (6541-6570 days) at 8 per cent; 221 (6571-6600 days) at 8 per cent; 222 (6601-6630 days) at 8 per cent; 223 (6631-6660 days) at 8 per cent; 224 (6661-6690 days) at 8 per cent; 225 (6691-6720 days) at 8 per cent; 226 (6721-6750 days) at 8 per cent; 227 (6751-6780 days) at 8 per cent; 228 (6781-6810 days) at 8 per cent; 229 (6811-6840 days) at 8 per cent; 230 (6841-6870 days) at 8 per cent; 231 (6871-6900 days) at 8 per cent; 232 (6901-6930 days) at 8 per cent; 233 (6931-6960 days) at 8 per cent; 234 (6961-6990 days) at 8 per cent; 235 (6991-7020 days) at 8 per cent; 236 (7021-7050 days) at 8 per cent; 237 (7051-7080 days) at 8 per cent; 238 (7081-7110 days) at 8 per cent; 239 (7111-7140 days) at 8 per cent; 240 (7141-7170 days) at 8 per cent; 241 (7171-7200 days) at 8 per cent; 242 (7201-7230 days) at 8 per cent; 243 (7231-7260 days) at 8 per cent; 244 (7261-7290 days) at 8 per cent; 245 (7291-7320 days) at 8 per cent; 246 (7321-7350 days) at 8 per cent; 247 (7351-7380 days) at 8 per cent; 248 (7381-7410 days) at 8 per cent; 249 (7411-7440 days) at 8 per cent; 250 (7441-7470 days) at 8 per cent; 251 (7471-7500 days) at 8 per cent; 252 (7501-7530 days) at 8 per cent; 253 (7531-7560 days) at 8 per cent; 254 (7561-7590 days) at 8 per cent; 255 (7591-7620 days) at 8 per cent; 256 (7621-7650 days) at 8 per cent; 257 (7651-7680 days) at 8 per cent; 258 (7681-7710 days) at 8 per cent; 259 (7711-7740 days) at 8 per cent; 260 (7741-7770 days) at 8 per cent; 261 (7771-7800 days) at 8 per cent; 262 (7801-7830 days) at 8 per cent; 263 (7831-7860 days) at 8 per cent; 264 (7861-7890 days) at 8 per cent; 265 (7891-7920 days) at 8 per cent; 266 (7921-7950 days) at 8 per cent; 267 (7951-7980 days) at 8 per cent; 268 (7981-8010 days) at 8 per cent; 269 (8011-8040 days) at 8 per cent; 270 (8041-8070 days) at 8 per cent; 271 (8071-8100 days) at 8 per cent; 272 (8101-8130 days) at 8 per cent; 273 (8131-8160 days) at 8 per cent; 274 (8161-8190 days) at 8 per cent; 275 (8191-8220 days) at 8 per cent; 276 (8221-8250 days) at 8 per cent; 277 (8251-8280 days) at 8 per cent; 278 (8281-8310 days) at 8 per cent; 279 (8311-8340 days) at 8 per cent; 280 (8341-8370 days) at 8 per cent; 281 (8371-8400 days) at 8 per cent; 282 (8401-8430 days) at 8 per cent; 283 (8431-8460 days) at 8 per cent; 284 (8461-8490 days) at 8 per cent; 285 (8491-8520 days) at 8 per cent; 286 (8521-8550 days) at 8 per cent; 287 (8551-8580 days) at 8 per cent; 288 (8581-8610 days) at 8 per cent; 289 (8611-8640 days) at 8 per cent; 290 (8641-8670 days) at 8 per cent; 291 (8671-8700 days) at 8 per cent; 292 (8701-8730 days) at 8 per cent; 293 (8731-8760 days) at 8 per cent; 294 (8761-8790 days) at 8 per cent; 295 (8791-8820 days) at 8 per cent; 296 (8821-8850 days) at 8 per cent; 297 (8851-8880 days) at 8 per cent; 298 (8881-8910 days) at 8 per cent; 299 (8911-8940 days) at 8 per cent; 300 (8941-8970 days) at 8 per cent; 301 (8971-9000 days) at 8 per cent; 302 (9001-9030 days) at 8 per cent; 303 (9031-9060 days) at 8 per cent; 304 (9061-9090 days) at 8 per cent; 305 (9091-9120 days) at 8 per cent; 306 (9121-9150 days) at 8 per cent; 307 (9151-9180 days) at 8 per cent; 308 (9181-9210 days) at 8 per cent; 309 (9211-9240 days) at 8 per cent; 310 (9241-9270 days) at 8 per cent; 311 (9271-9300 days) at 8 per cent; 312 (9301-9330 days) at 8 per cent; 313 (9331-9360 days) at 8 per cent; 314 (9361-9390 days) at 8 per cent; 315 (9391-9420 days) at 8 per cent; 316 (9421-9450 days) at 8 per cent; 317 (9451-9480 days) at 8 per cent; 318 (9481-9510 days) at 8 per cent; 319 (9511-9540 days) at 8 per cent; 320 (9541-9570 days) at 8 per cent; 321 (9571-9600 days) at 8 per cent; 322 (9601-9630 days) at 8 per cent; 323 (9631-9660 days) at 8 per cent; 324 (9661-9690 days) at 8 per cent; 325 (9691-9720 days) at 8 per cent; 326 (9721-9750 days) at 8 per cent; 327 (9751-9780 days) at 8 per cent; 328 (9781-9810 days) at 8 per cent; 329 (9811-9840 days) at 8 per cent; 330 (9841-9870 days) at 8 per cent; 331 (9871-9900 days) at 8 per cent; 332 (9901-9930 days) at 8 per cent; 333 (9931-9960 days) at 8 per cent; 334 (9961-9990 days) at 8 per cent; 335 (9991-10020 days) at 8 per cent; 336 (10021-10050 days) at 8 per cent; 337 (10051-10080 days) at 8 per cent; 338 (10081-10110 days) at 8 per cent; 339 (10111-10140 days) at 8 per cent; 340 (10141-10170 days) at 8 per cent; 341 (10171-10200 days) at 8 per cent; 342 (10201-10230 days) at 8 per cent; 343 (10231-10260 days) at 8 per cent; 344 (10261-10290 days) at 8 per cent; 345 (10291-10320 days) at 8 per cent; 346 (10321-10350 days) at 8 per cent; 347 (10351-10380 days) at 8 per cent; 348 (10381-10410 days) at 8 per cent; 349 (10411-10440 days) at 8 per cent; 350 (10441-10470 days) at 8 per cent; 351 (10471-10500 days) at 8 per cent; 352 (10501-10530 days) at 8 per cent; 353 (10531-10560 days) at 8 per cent; 354 (10561-10590 days) at 8 per cent; 355 (10591-10620 days) at 8 per cent; 356 (10621-10650 days) at 8 per cent; 357 (10651-10680 days) at 8 per cent; 358 (10681-10710 days) at 8 per cent; 359 (10711-10740 days) at 8 per cent; 360 (10741-10770 days) at 8 per cent; 361 (10771-10800 days) at 8 per cent; 362 (10801-10830 days) at 8 per cent; 363 (10831-10860 days) at 8 per cent; 364 (10861-10890 days) at 8 per cent; 365 (10891-10920 days) at 8 per cent; 366 (10921-10950 days) at 8 per cent; 367 (10951-10980 days) at 8 per cent; 368 (10981-11010 days) at 8 per cent; 369 (11011-11040 days) at 8 per cent; 370 (11041-11070 days) at 8 per cent; 371 (11071-11100 days) at 8 per cent; 372 (11101-11130 days) at 8 per cent; 373 (11131-11160 days) at 8 per cent; 374 (11161-11190 days) at 8 per cent; 375 (11191-11220 days) at 8 per cent; 376 (11221-11250 days) at 8 per cent; 377 (11251-11280 days) at 8 per cent; 378 (11281-11310 days) at 8 per cent; 379 (11311-11340 days) at 8 per cent; 380 (11341-11370 days) at 8 per cent; 381 (11371-11400 days) at 8 per cent; 382 (11401-11430 days) at 8 per cent; 383 (11431-11460 days) at 8 per cent; 384 (11461-11490 days) at 8 per cent; 385 (11491-11520 days) at 8 per cent; 386 (11521-11550 days) at 8 per cent; 387 (11551-11580 days) at 8 per cent; 388 (11581-11610 days) at 8 per cent; 389 (11611-11640 days) at 8 per cent; 390 (11641-11670 days) at 8 per cent; 391 (11671-11700 days) at 8 per cent; 392 (11701-11730 days) at 8 per cent; 393 (11731-11760 days) at 8 per cent; 394 (11761-11790 days) at 8 per cent; 395 (11791-11820 days) at 8 per cent; 396 (11821-11850 days) at 8 per cent; 397 (11851-11880 days) at 8 per cent; 398 (11881-11910 days) at 8 per cent; 399 (11911-11940 days) at 8 per cent; 400 (11941-11970 days) at 8 per cent; 401 (11971-12000 days) at 8 per cent; 402 (12001-12030 days) at 8 per cent; 403 (12031-12060 days) at 8 per cent; 404 (12061-12090 days) at 8 per cent; 405 (12091-12120 days) at 8 per cent; 406 (12121-12150 days) at 8 per cent; 407 (12151-12180 days) at 8 per cent; 408 (12181-12210 days) at 8 per cent; 409 (12211-12240 days) at 8 per cent; 410 (12241-12270 days) at 8 per cent; 411 (12271-12300 days) at 8 per cent; 412 (12301-12330 days) at 8 per cent; 413 (12331-12360 days) at 8 per cent; 414 (12361-12390 days) at 8 per cent; 415 (12391-12420 days) at 8 per cent; 416 (12421-12450 days) at 8 per cent; 417 (12451-12480 days) at 8 per cent; 418 (12481-12510 days) at 8 per cent; 419 (12511-12540 days) at 8 per cent; 420 (12541-12570 days) at 8 per cent; 421 (12571-12600 days) at 8 per cent; 422 (12601-12630 days) at 8 per cent; 423 (12631-12660 days) at 8 per cent; 424 (12661-12690 days) at 8 per cent; 425 (12691-12720 days) at 8 per cent; 426 (12721-12750 days) at 8 per cent; 427 (12751-12780 days) at 8 per cent; 428 (12781-12810 days) at 8 per cent; 429 (12811-12840 days) at 8 per cent; 430 (12841-12870 days) at 8 per cent; 431 (12871-12900 days) at 8 per cent; 432 (12901-12930 days) at 8 per cent; 433 (12931-12960 days) at 8 per cent; 434 (12961-12990 days) at 8 per cent; 435 (12991-13020 days) at 8 per cent; 436 (13021-13050 days) at 8 per cent; 437 (13051-13080 days) at 8 per cent; 438 (13081-13110 days) at 8 per cent; 439 (13111-13140 days) at 8 per cent; 440 (13141-13170 days) at 8 per cent; 441 (13171-13200 days) at 8 per cent; 442 (13201-13230 days) at 8 per cent; 443 (13231-13260 days) at 8 per cent; 444 (13261-13290 days) at 8 per cent; 445 (13291-13320 days) at 8 per cent; 446 (13321-13350 days) at 8 per cent; 447 (13351-13380 days) at 8 per cent; 448 (1338

FT INTERNATIONAL BOND SERVICE

The list shows the 200 latest international bond issues for which an adequate secondary market exists. The following are closing prices for May 3.

Table of international bond issues with columns for Country, Issue, Maturity, Price, Yield, and Change. Includes sections for US Dollar, Deutsche Mark, Swiss Franc, and other currencies.

YEN STRAIGHTS

Table of Yen straight bonds with columns for Issue, Maturity, Price, Yield, and Change.

OTHER STRAIGHTS

Table of other straight bonds with columns for Issue, Maturity, Price, Yield, and Change.

CONVERTIBLES

Table of convertible bonds with columns for Issue, Maturity, Price, Yield, and Change.

SWEDEN

Table of Swedish bonds with columns for Issue, Maturity, Price, Yield, and Change.

CAPITAL MARKETS Swedish floater sets new U.S. record

SWEDEN has nearly doubled the size of its Yankee floating rate note to \$1.5bn and slightly tightened the terms. This issue is now twice the size of the previous record for U.S. FRNs.

Table titled 'WEEKLY U.S. BOND YIELDS (%)' showing yields for various bond categories like Government, Corporate, and Municipal.

RAMP RAND MINES PROPERTIES LIMITED

Interim Report to Shareholders for the Half Year Ended 31 March 1984

The unaudited consolidated results of Rand Mines Properties Limited ('RMP') and its subsidiaries for the half year ended 31 March 1984 together with those for the comparable period last year and the audited results for the year ended 30 September 1983 are set out below:

Consolidated Profit and Turnover (Note 1) tables comparing 1984 and 1983 performance.

Notes: 1. Turnover consists of the following: -The proceeds of township sales limited where applicable to that portion of the sales from which profit has been taken.

Operating results table showing production and revenue for Sand and slime treated, Gold produced, etc.

Deferred taxation rate adjustment table showing tax-related figures.

CAPITAL COMMITMENTS Capital expenditure authorised by the directors at 31 March 1984 amounted to R4.2 million.

PROSPECTS FOR THE YEAR It is estimated that the consolidated profit after taxation for the year will be of the order of R17 million.

DIVIDEND It is the policy of the company to declare one dividend each year in October.

Registered Office: 2092 South Africa (P.O. Box 27, Crown Mines, 2025 South Africa)

United Kingdom Registrars and Transfer Agents: Charter Consolidated P.L.C.

South Africa: Johannesburg 2017, Bransfontein 2017

Johannesburg 1 May 1984

OVER-THE-COUNTER Nasdaq national market, 3pm prices

Large table of over-the-counter stock prices with columns for Stock, Sales, High, Low, Last, and Change.

EUROPEAN ATOMIC ENERGY COMMUNITY (EURATOM)

Advertisement for EURATOM 250,000,000 Luxembourg Francs 11% 1984-1989/91 Bonds, including logos and agent information.

U.S. \$20,000,000

Advertisement for Bank of Seoul and Trust Company, London Branch, offering negotiable floating rate certificates of deposit.

US\$75,000,000 Vizcaya International N.V.

Advertisement for Vizcaya International N.V. offering guaranteed floating rate notes due 1992 and 1994.

Advertisement for Brasilvest S.A. showing net asset value as of 2nd May 1984.

Advertisement for Banco di Napoli International S.A. offering floating rate notes due 1995.